

Aurora Academy Board Director Agreement

Aurora Academy Board of Directors shall have a firm belief in the fundamental, traditional format and be committed to using the Core Knowledge and Open Court curriculums. Directors shall be fully committed to the charter school concept.

The purpose of the Board of Directors is to direct, not manage, the school. Board members shall be able to manage, carry out the Aurora Academy vision, foster relationships with staff and the school community, and oversee the budget.

Qualifications

- Read Professor E.D. Hirsch's book "Cultural Literacy" and agree with the principle that our society has a foundation of knowledge upon which subsequent learning is built
- Be familiar with the Core Knowledge Scope and Sequence
- Understand the curriculum used in Open Court and Saxon Math
- Be in agreement with the educational philosophy, discipline policy and administrative structure of our school
- Complete the online training provided from the Colorado Department of Education at: <http://www.boardtrainingmodules.org/>

Prior board experience is helpful. A high value for professionalism and the success of the school is mandatory. Motivation for serving on the Board shall be solely to help guarantee the educational success of students.

All Board members are strongly encouraged to attend a yearly board conference where the goals of the Board are defined, a board self-evaluation critiqued, outside speakers present information on effective board leadership and other pertinent topics are discussed.

The Board will perform annual self-evaluation.

The Board will set goals for itself annually.

Directors shall fulfill their responsibilities on the Board, board committees or subcommittees to their fullest capability.

All Board directors should be public-relations representatives of the school.

Behavioral Expectations

Expectations include a professional demeanor and dress at all Board meetings. Issues being discussed shall not be personalized and directed toward any other board director, staff member, parent or anyone else. Confidentiality is expected in all situations.

Board members shall respect and listen to ideas being presented by other board members. Board members not fulfilling their responsibilities to their fullest potential shall be encouraged by each of the directors.

When receiving criticisms from parents or other interested parties about staff or other board members, the board member shall direct the speaker to the board member/staff member, which the situation involves. Board members will never speak negatively about staff or other board members to the school community, or parties outside the school community.

Conflicts shall be resolved with the people with WHOM it was created. Board members will commit to resolving conflict directly with each other or with the appropriate staff member and not share the conflict with anyone outside of the conflict, including, but not limited to, other parents, other staff members or the media.

Board members shall exemplify integrity, honesty and respect. A dedication and commitment to the vision of Aurora Academy and the charter school movement shall be top priority for any board member. Any board members finding themselves involved in an irresolvable conflict shall put the vision of the school first and step down from the board.

Board directors shall abide by the open meetings law [C.R.S. 24-6-401 through 402]. The Open Meetings Law states that anyone discussing board business, policy, actions, resolutions, etc. with anyone else on the board, except at regularly scheduled meetings, is illegal. "Meeting" with another board member is defined as communication through person, telephone, or any other means. Confidentiality law is also outlined in this section of the statute. Personnel matters, individual students, and negotiations are confidential by law.

A board member missing more than two consecutive board meetings without prior approval for their absence from at least two other board members, shall be relieved of their board involvement immediately.

Governance of Aurora Academy

Aurora Academy shall be governed by a Board of Directors. The Principal of Aurora Academy Charter School (AACS) shall answer directly to the Board and serve at the pleasure of the board. The Principal shall make decisions on a day-to-day basis and fulfill all administrative duties for the school. The board will maintain the Vision and steer the school's direction as it carries out the Mission Statement.

As with all charter schools, AACS is an entity separate from the school district in the area of governance. This unique characteristic of charters shall be guarded by each board member.

Board members will not question any decision made by the Principal in any public arena. If a director questions a decision, he or she shall immediately take that concern or disagreement to the administrator in a confidential and diplomatic format. Likewise, the Principal shall agree to the same commitment. Respect for each other shall remain constant.

While at the school, Board members shall be mindful of the different roles they play: parent, volunteer, board member, etc. Board members will not use their position of authority while acting in their parent or volunteer roles. Directors shall foster good relationships with the administrator and staff on a personal level. With humility, each Board member will serve the best interests of the school.

Board members shall remember that stepping out of their advisory/board capacity and attempting to run the school as an administrator, will always cause problems.

The Vision and Mission statement of AACS, a fundamental charter school, will serve to guide and direct the Board of Directors. The goal to continually improve, maintain integrity, serve AACS families and ensure academic success for our students shall take precedence in all situations.

Signed, this _____ day of _____, 20_____.

Board Member, Aurora Academy

Board Confidentiality Agreement

No Board Director at Aurora Academy shall knowingly disclose confidential information gained by reason of information shared at a board meeting or in their capacity as a director.

This includes details about:

- Children enrolled and their families
- Property
- Operations
- Personnel
- Policies
- Affairs of Aurora Academy

Board directors shall not use information to advance any personal interest, financial or otherwise.

Aurora Academy shall maintain confidentiality of employee and student records, and no Board director shall accept employment or engage in any business or professional activity that might be expected to induce him or her to disclose confidential information acquired by reason of serving this Board.

A breach of this policy will be reviewed by the Executive Committee and may result in dismissal from the Board. I have read and will abide by the Board Confidentiality Agreement.

Signature of Board Director

Date

Printed Name