

AA STRATEGIC PLAN

GOAL: Student Achievement

INDICATOR (Actions of Board)	MEASURE	METRIC (How measured)	Baseline	YEARS	ANNUAL TARGETS	STRATEGIES	PERSON(S) RESPONSIBLE	STATUS
Student Growth	School Performance Framework ("SPF") Diagnostics throughout the year (iReady, CMAS)	% Proficient and Advanced according to SPF Overall academic performance Growth year over Year	ES - MS - B - 70s BOY-Sept Board Mtg	2021-22	achieve "performance" rating in ES, MS, and both	Summer school Fall PDs: reading strategist, iReady M/Sc "closing gaps" Revisit - ELD Strategies, Differentiation, writing, thinking maps Data Reviews w/ grade level teams – data driven instruction Add Math Interventionists/ Expand Reading Inter. to 8th	All Staff	Beginning with evaluations Board updated 01/22

Differentiations Subgroups: SpEd, ELA, GT	School Performance Framework ("SPF") Diagnostics throughout the year (iReady, CMAS)	iReady assessments	in "red" now; no growth Update Board 09/21	2021-22	target growth in iReady assessmen ts	data team meetings to drive instruction; PDs on differentiations on GT; revisit PD on ELL; restructure of SpEd MTSS	All Staff	BOY evaluations Board updated 01/22 EOY update 06/22
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AA STRATEGIC PLAN

GOAL: Operations

INDICATOR (Actions of Board)	MEASURE	METRIC (How measured)	Baseline	YEARS	ANNUAL TARGETS	STRATEGIES	PERSON(S) RESPONSIBLE	STATUS
Facility Growth Feasibility Study	Establish a subcommittee (Finance/SAC/ GFC)	Report by committee as needed		1	Complete by EOSY	ongoing updates shared to Board	Board & Admin	In process

Participation Culture	Parent/Staff Involvement	Trust		2	Full Board More positive reviews	+ Town Halls with Parents/Staff + <u>NOT JUST MEETINGS</u> - Socials with Staff - Board attended carline - Authentic affirmations from Admin and Board	Board & Staff	
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AA STRATEGIC PLAN

GOAL: Finance

INDICATOR (Actions of Board)	MEASURE	METRIC (How measured)	Baseline	YEARS	ANNUAL TARGETS	ACTIVITIES	PERSON(S) RESPONSIBLE	STATUS
DASHBOARD: - Key Performance Indicators (KPIs) - More clearly communicated Departmental budgets	Stability/patterns at a glance	Monthly Reports		1	Create with CFO in Fall	Meeting with Biz Dir. And CFO	Finance	Beginning stages

Future Funding Increase	State, district, and grant sources	Increase above current funding levels	Current School funding	2-5	TBD	Meeting with district, meeting with financial consultant, board discussion, seek additional grant sources	Board, Admin	Ongoing
Competitive Salary Analysis	Annual Report with recommendations	District comparisons	Current step schedule	Annual	Market competitive	Market analysis	Finance	Initializing

AA STRATEGIC PLAN

GOAL: Diversity, Equity, and Inclusion in culture

INDICATOR (Actions of Board)	MEASURE	METRIC (How measured)	BASELINE	YEARS	ANNUAL TARGETS	ACTIVITIES	PERSON(S) RESPONSIBLE	STATUS
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