



## 2024-2025 Salary Schedule

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# Montgomery County Salary Schedule

2024-25

<b>KEY</b>	
A	ASE Certified Mechanic - First 2 areas approved \$1.00 per hour for each, for next three areas they receive stipend of \$0.50 per hour for each. Upon completion of the six areas (not S7), the candidate will be considered a master school bus technician (areas 1-6 completed) and will be paid 5.00 per hour. Areas include S1 – Body Systems & Special Equipment, S2 – Diesel Engines, S3 – Drive Train, S4 – Brakes, S5 – Suspension & Steering, S6 – Electrical/Electronic Systems, and S7 – Air Conditioning Systems & Controls. Prior approval and evidence of completion should be submitted to Central Office.
B	Bachelors Degree Required
C	Rank & Experience Based on Certified Salary Schedule
D	Associates Degree Required
K	Based upon availability of KLEFPF funding, all Law Enforcement personnel will be paid at a rate of up to \$4000 each or \$2.27 per hour. KLEFPF rate changes will cause officer salaries/hourly rate adjustments. Salaries and hourly rates will be listed at rate above if KLEPF not available. KLEFPF=Kentucky Law Enforcement Foundation Program Fund
L	Requires Journeyman License. If Approved Master License paid \$2.50 per hour above scale
M	Masters Degree Required
PT	Part-time
RN	Registered Nurse paid \$1 per hour above scale
@	Phase-out
#	Hours, Days etc. may vary due to limitations of grants/other etc.
*	Instructional Assistant scale includes: Childcare Monitors & Alternative, Intervention, Instructional, KECSAC, Kindergarten, Library, Office
**	Secretary scale includes: Alternative, Central Office, Guidance, Principal Secretary
***	Program Assistant scale includes: Central Office, DPP, Maintenance, Technology, Transportation, Curriculum/Special Education

# Certified Salary Schedule

Base Contract Days:

187

LEVEL	RANK I		LEVEL	*RANK II+		LEVEL	RANK II		LEVEL	*RANK III+		LEVEL	RANK III		LEVEL	RANK IV	
	Annual Rate	Daily Rate		Annual Rate	Daily Rate		Annual Rate	Daily Rate		Annual Rate	Daily Rate		Annual Rate	Daily Rate		Annual Rate	Daily Rate
0	\$50,026	\$ 267.52	0	\$ 47,761	\$ 255.41	0	\$45,497	\$ 243.30	0	\$ 43,248	\$ 231.28	0	\$41,000	\$ 219.25	0	\$40,190	\$ 214.92
1	\$50,893	\$ 272.16	1	\$ 48,585	\$ 259.81	1	\$46,277	\$ 247.47	1	\$ 44,048	\$ 235.55	1	\$41,820	\$ 223.64	1	\$40,391	\$ 215.99
2	\$51,336	\$ 274.53	2	\$ 49,026	\$ 262.17	2	\$46,716	\$ 249.82	2	\$ 44,477	\$ 237.84	2	\$42,238	\$ 225.87	2	\$40,593	\$ 217.07
3	\$52,151	\$ 278.88	3	\$ 49,759	\$ 266.09	3	\$47,368	\$ 253.30	3	\$ 45,014	\$ 240.72	3	\$42,660	\$ 228.13	3	\$40,796	\$ 218.16
4	\$53,190	\$ 284.44	4	\$ 50,908	\$ 272.24	4	\$48,626	\$ 260.03	4	\$ 46,361	\$ 247.92	4	\$44,095	\$ 235.80	4	\$41,000	\$ 219.25
5	\$54,156	\$ 289.60	5	\$ 51,825	\$ 277.14	5	\$49,495	\$ 264.68	5	\$ 47,185	\$ 252.33	5	\$44,875	\$ 239.97	5	\$41,205	\$ 220.35
6	\$54,593	\$ 291.94	6	\$ 52,265	\$ 279.49	6	\$49,937	\$ 267.04	6	\$ 47,626	\$ 254.69	6	\$45,316	\$ 242.33	6	\$41,411	\$ 221.45
7	\$55,415	\$ 296.34	7	\$ 53,013	\$ 283.49	7	\$50,611	\$ 270.64	7	\$ 48,246	\$ 258.00	7	\$45,881	\$ 245.35	7	\$41,618	\$ 222.55
8	\$55,962	\$ 299.26	8	\$ 53,506	\$ 286.13	8	\$51,050	\$ 273.00	8	\$ 48,686	\$ 260.35	8	\$46,321	\$ 247.70	8	\$41,826	\$ 223.67
9	\$56,403	\$ 301.62	9	\$ 53,948	\$ 288.49	9	\$51,494	\$ 275.37	9	\$ 49,129	\$ 262.72	9	\$46,764	\$ 250.07	9	\$42,035	\$ 224.79
10	\$59,106	\$ 316.08	10	\$ 56,806	\$ 303.77	10	\$54,505	\$ 291.47	10	\$ 52,213	\$ 279.21	10	\$49,921	\$ 266.96	10	\$42,245	\$ 225.91
11	\$60,186	\$ 321.85	11	\$ 57,839	\$ 309.30	11	\$55,491	\$ 296.74	11	\$ 53,154	\$ 284.25	11	\$50,816	\$ 271.75	11	\$42,456	\$ 227.04
12	\$60,627	\$ 324.21	12	\$ 58,282	\$ 311.67	12	\$55,936	\$ 299.13	12	\$ 53,597	\$ 286.62	12	\$51,258	\$ 274.11	12	\$42,669	\$ 228.17
13	\$61,550	\$ 329.15	13	\$ 59,150	\$ 316.31	13	\$56,750	\$ 303.47	13	\$ 54,357	\$ 290.68	13	\$51,964	\$ 277.88	13	\$42,882	\$ 229.32
14	\$62,296	\$ 333.13	14	\$ 59,823	\$ 319.91	14	\$57,351	\$ 306.69	14	\$ 54,932	\$ 293.76	14	\$52,514	\$ 280.82	14	\$43,096	\$ 230.46
15	\$62,736	\$ 335.49	15	\$ 60,263	\$ 322.26	15	\$57,791	\$ 309.04	15	\$ 55,372	\$ 296.11	15	\$52,953	\$ 283.17	15	\$43,312	\$ 231.61
16	\$63,177	\$ 337.84	16	\$ 60,704	\$ 324.62	16	\$58,232	\$ 311.40	16	\$ 55,813	\$ 298.47	16	\$53,395	\$ 285.53	16	\$43,528	\$ 232.77
17	\$63,618	\$ 340.20	17	\$ 61,144	\$ 326.97	17	\$58,671	\$ 313.75	17	\$ 56,251	\$ 300.81	17	\$53,831	\$ 287.87	17	\$43,746	\$ 233.94
18	\$64,058	\$ 342.55	18	\$ 61,585	\$ 329.33	18	\$59,113	\$ 316.11	18	\$ 56,692	\$ 303.17	18	\$54,272	\$ 290.23	18	\$43,965	\$ 235.11
19	\$64,499	\$ 344.91	19	\$ 62,026	\$ 331.69	19	\$59,554	\$ 318.47	19	\$ 57,135	\$ 305.53	19	\$54,716	\$ 292.60	19	\$44,185	\$ 236.28
20	\$64,938	\$ 347.26	20	\$ 62,468	\$ 334.05	20	\$59,998	\$ 320.84	20	\$ 57,576	\$ 307.90	20	\$55,155	\$ 294.95	20	\$44,405	\$ 237.46
21	\$65,381	\$ 349.63	21	\$ 62,909	\$ 336.41	21	\$60,436	\$ 323.19	21	\$ 58,016	\$ 310.25	21	\$55,596	\$ 297.31	21	\$44,628	\$ 238.65
22	\$65,820	\$ 351.98	22	\$ 63,347	\$ 338.76	22	\$60,875	\$ 325.54	22	\$ 58,456	\$ 312.60	22	\$56,036	\$ 299.66	22	\$44,851	\$ 239.84
23	\$66,263	\$ 354.35	23	\$ 63,789	\$ 341.12	23	\$61,316	\$ 327.89	23	\$ 58,897	\$ 314.96	23	\$56,477	\$ 302.02	23	\$45,075	\$ 241.04
24	\$66,702	\$ 356.70	24	\$ 64,229	\$ 343.47	24	\$61,756	\$ 330.25	24	\$ 59,337	\$ 317.31	24	\$56,918	\$ 304.38	24	\$45,300	\$ 242.25
25	\$67,141	\$ 359.04	25	\$ 64,670	\$ 345.83	25	\$62,198	\$ 332.61	25	\$ 59,779	\$ 319.67	25	\$57,360	\$ 306.74	25	\$45,527	\$ 243.46
26	\$67,764	\$ 362.38	26	\$ 65,267	\$ 349.02	26	\$62,770	\$ 335.67	26	\$ 60,326	\$ 322.60	26	\$57,882	\$ 309.53	26	\$45,754	\$ 244.68
27	\$68,391	\$ 365.73	27	\$ 65,869	\$ 352.24	27	\$63,347	\$ 338.76	27	\$ 60,880	\$ 325.56	27	\$58,413	\$ 312.37	27	\$45,983	\$ 245.90
28	\$69,026	\$ 369.12	28	\$ 66,478	\$ 355.50	28	\$63,930	\$ 341.87	28	\$ 61,439	\$ 328.55	28	\$58,947	\$ 315.23	28	\$46,213	\$ 247.13
29	\$69,662	\$ 372.53	29	\$ 67,091	\$ 358.77	29	\$64,520	\$ 345.02	29	\$ 62,003	\$ 331.57	29	\$59,487	\$ 318.11	29	\$46,444	\$ 248.36
30	\$71,013	\$ 379.75	30	\$ 68,388	\$ 365.71	30	\$65,763	\$ 351.68	30	\$ 63,197	\$ 337.95	30	\$60,631	\$ 324.23	30	\$46,676	\$ 249.61

\*Provide appropriate documentation meeting half requirements to next rank.

RANK V	
Annual Rate	Daily Rate
\$ 32,387	\$ 173.19

## Montgomery County Schools Classified Salary Schedule

Key												A	A	
Job Title	Custodian	Assistant Lead Custodian	Lead Custodian	Food Service Worker/Monitor	Assistant Food Service Manager	Food Service Manager	School Nutrition Operations Coordinator	School Nutrition Administrative Coordinator	Bus Driver	Bus Monitor (Hired prior to 07.01.2018)	Bus Monitor (Hired after 07.01.2018)	Mechanic I	Lead Mechanic	Assistant Transportation Director
Days	258	258	258	181	181	182	257	257	181	156/181	156/181	258	258	258
Hours	8	8	8	Varies	8	8	8	8	5	#	5	8	8	8
Table	CUS	ACUS	LCUS	FSW	AFSM	FSM	SNOC	SNAC	BUS	BUSS	BUSM	MECH	LMEC	ATD
0	\$13.50	\$13.75	\$14.00	\$13.50	\$13.97	\$14.55	\$17.81	\$17.81	\$17.43	\$13.71	\$12.52	\$17.25	\$21.71	\$17.67
1	\$13.70	\$13.97	\$14.20	\$13.60	\$14.07	\$14.65	\$17.99	\$17.99	\$17.67	\$13.97	\$12.79	\$17.54	\$21.99	\$17.81
2	\$13.88	\$14.16	\$14.39	\$13.83	\$14.31	\$14.91	\$18.17	\$18.17	\$17.89	\$14.16	\$12.95	\$17.81	\$22.27	\$17.97
3	\$14.11	\$14.39	\$14.60	\$14.03	\$14.52	\$15.12	\$18.36	\$18.36	\$18.13	\$14.44	\$13.20	\$18.09	\$22.54	\$18.11
4	\$14.28	\$14.55	\$14.76	\$14.27	\$14.77	\$15.38	\$18.54	\$18.54	\$18.34	\$15.26	\$14.05	\$18.36	\$22.82	\$18.26
5	\$14.51	\$14.79	\$15.01	\$14.48	\$14.99	\$15.61	\$18.73	\$18.73	\$18.59	\$15.60	\$14.40	\$18.65	\$23.11	\$18.43
6	\$14.67	\$14.96	\$15.17	\$14.74	\$15.25	\$15.89	\$18.92	\$18.92	\$18.79	\$15.77	\$14.54	\$18.93	\$23.38	\$18.58
7	\$14.86	\$15.14	\$15.36	\$14.94	\$15.46	\$16.10	\$19.11	\$19.11	\$19.02	\$16.06	\$14.85	\$19.20	\$23.77	\$18.74
8	\$15.12	\$15.40	\$15.61	\$15.13	\$15.66	\$16.31	\$19.30	\$19.30	\$19.27	\$16.24	\$15.00	\$19.48	\$24.06	\$18.90
9	\$15.28	\$15.57	\$15.79	\$15.47	\$16.01	\$16.67	\$19.50	\$19.50	\$19.45	\$16.37	\$15.18	\$19.76	\$24.34	\$19.06
10	\$15.52	\$15.80	\$16.01	\$15.65	\$16.19	\$16.87	\$19.69	\$19.69	\$19.72	\$17.30	\$16.09	\$20.04	\$24.59	\$19.22
11	\$15.67	\$15.96	\$16.17	\$15.86	\$16.41	\$17.10	\$19.89	\$19.89	\$19.93	\$17.69	\$16.45	\$20.32	\$24.81	\$19.39
12	\$15.87	\$16.16	\$16.38	\$16.06	\$16.62	\$17.31	\$20.09	\$20.09	\$20.15	\$17.82	\$16.63	\$20.59	\$24.98	\$19.57
13	\$16.10	\$16.40	\$16.61	\$16.29	\$16.85	\$17.55	\$20.30	\$20.30	\$20.38	\$18.13	\$16.94	\$20.88	\$25.21	\$19.73
14	\$16.29	\$16.58	\$16.80	\$16.44	\$17.01	\$17.72	\$20.50	\$20.50	\$20.59	\$18.45	\$17.19	\$21.15	\$25.38	\$19.90
15	\$16.47	\$16.76	\$16.96	\$16.64	\$17.22	\$17.94	\$20.71	\$20.71	\$20.83	\$18.57	\$17.35	\$21.43	\$25.55	\$20.07
16	\$16.68	\$16.97	\$17.17	\$16.86	\$17.44	\$18.17	\$20.92	\$20.92	\$21.06	\$18.71	\$17.52	\$21.71	\$25.74	\$20.24
17	\$16.88	\$17.18	\$17.37	\$17.07	\$17.66	\$18.40	\$21.13	\$21.13	\$21.16	\$18.78	\$17.65	\$21.99	\$25.92	\$20.41
18	\$17.09	\$17.39	\$17.60	\$17.22	\$17.82	\$18.56	\$21.34	\$21.34	\$21.24	\$19.04	\$17.80	\$22.27	\$26.13	\$20.59
19	\$17.31	\$17.62	\$17.81	\$17.42	\$18.03	\$18.78	\$21.56	\$21.56	\$21.40	\$19.18	\$17.97	\$22.54	\$26.31	\$20.78
20	\$17.48	\$17.78	\$17.97	\$17.65	\$18.26	\$19.02	\$21.77	\$21.77	\$21.51	\$19.29	\$18.10	\$22.82	\$26.50	\$20.96
21	\$17.68	\$17.98	\$18.17	\$17.85	\$18.47	\$19.24	\$21.99	\$21.99	\$21.64	\$19.48	\$18.26	\$23.11	\$26.69	\$21.14
22	\$17.88	\$18.18	\$18.37	\$18.05	\$18.68	\$19.45	\$22.22	\$22.22	\$21.73	\$19.63	\$18.43	\$23.38	\$26.88	\$21.32
23	\$18.09	\$18.39	\$18.59	\$18.23	\$18.86	\$19.65	\$22.44	\$22.44	\$21.84	\$19.80	\$18.59	\$23.66	\$27.06	\$21.51
24	\$18.29	\$18.59	\$18.80	\$18.46	\$19.11	\$19.90	\$22.67	\$22.67	\$21.96	\$19.93	\$18.71	\$23.93	\$27.23	\$21.69
25	\$18.46	\$18.78	\$18.96	\$18.63	\$19.28	\$20.08	\$22.90	\$22.90	\$22.19	\$20.09	\$18.84	\$24.22	\$27.45	\$25.77
26	\$18.73	\$19.04	\$19.21	\$18.81	\$19.46	\$20.27	\$23.13	\$23.13	\$22.41	\$20.23	\$19.04	\$24.50	\$27.63	\$25.95
27	\$18.90	\$19.19	\$19.37	\$19.03	\$19.70	\$20.51	\$23.36	\$23.36	\$22.63	\$20.37	\$19.18	\$24.77	\$27.86	\$26.13
28	\$19.11	\$19.42	\$19.59	\$19.23	\$19.90	\$20.73	\$23.60	\$23.60	\$22.83	\$20.51	\$19.33	\$25.05	\$28.06	\$26.32
29	\$19.33	\$19.64	\$19.83	\$19.38	\$20.05	\$20.88	\$23.84	\$23.84	\$23.05	\$20.68	\$19.53	\$25.34	\$28.28	\$26.50
30	\$19.49	\$19.81	\$19.98	\$19.54	\$20.22	\$21.06	\$24.08	\$24.08	\$23.28	\$20.90	\$19.72	\$25.61	\$28.54	\$26.74

## Montgomery County Schools Classified Salary Schedule

Key		K	B,K	B,K		D	B	PT			L	L	
Job Title	Grounds Monitor	Law Enforcement Officer Level I	Law Enforcement Officer Level II	Law Enforcement Sergeant	Computer Maintenance Tech	Technology Specialist (Level 1)	Technology Specialist (Level 2)	General Farm Worker	Maintenance Worker I (General)	Maintenance Worker II (Skilled)	Maintenance Technician III (Licensed)	Maintenance Technician IV (Team Lead)	Assistant Director of Facilities & Grounds
Days	180	220	220	220	220	220	220	#	258	258	258	258	258
Hours	8	8	8	8	7	7	7	#	8	8	8	8	8
Table	SLEO	LEO1	LEO	PLS	TECC	TC1	TC2	FARM	WORK	LMW	TECH	MAIN	ADFC
0	\$14.31	\$22.46	\$22.71	\$23.71	\$21.70	\$23.78	\$24.82	\$12.08	\$13.50	\$15.21	\$19.58	\$21.08	\$16.30
1	\$14.46	\$22.69	\$22.94	\$23.94	\$21.90	\$23.98	\$25.02	\$12.21	\$13.70	\$15.33	\$19.75	\$21.29	\$16.44
2	\$14.59	\$22.91	\$23.16	\$24.16	\$22.11	\$24.19	\$25.23	\$12.31	\$13.88	\$15.45	\$19.93	\$21.48	\$16.58
3	\$14.73	\$23.13	\$23.38	\$24.38	\$22.33	\$24.41	\$25.45	\$12.44	\$14.11	\$15.59	\$20.12	\$21.60	\$16.72
4	\$14.86	\$23.36	\$23.61	\$24.61	\$22.53	\$24.61	\$25.65	\$12.54	\$14.28	\$15.71	\$20.29	\$21.69	\$16.86
5	\$15.01	\$23.58	\$23.83	\$24.83	\$22.75	\$24.83	\$25.87	\$12.67	\$14.51	\$15.85	\$20.48	\$21.82	\$17.01
6	\$15.16	\$23.83	\$24.08	\$25.08	\$22.98	\$25.06	\$26.10	\$12.78	\$14.67	\$15.99	\$20.68	\$21.92	\$17.15
7	\$15.31	\$24.07	\$24.32	\$25.32	\$23.20	\$25.28	\$26.32	\$12.92	\$14.86	\$16.12	\$20.87	\$22.03	\$17.30
8	\$15.46	\$24.30	\$24.55	\$25.55	\$23.42	\$25.50	\$26.54	\$13.03	\$15.12	\$16.27	\$21.05	\$22.12	\$17.46
9	\$15.60	\$24.53	\$24.78	\$25.78	\$23.65	\$25.73	\$26.77	\$13.19	\$15.28	\$16.41	\$21.25	\$22.24	\$17.60
10	\$15.76	\$24.78	\$25.03	\$26.03	\$23.87	\$25.95	\$26.99	\$13.31	\$15.52	\$16.55	\$21.44	\$22.35	\$17.76
11	\$15.90	\$25.03	\$25.28	\$26.28	\$24.11	\$26.19	\$27.23	\$13.43	\$15.67	\$16.69	\$21.64	\$22.46	\$17.90
12	\$16.06	\$25.27	\$25.52	\$26.52	\$24.35	\$26.43	\$27.47	\$13.56	\$15.87	\$16.84	\$21.85	\$22.56	\$18.05
13	\$16.22	\$25.53	\$25.78	\$26.78	\$24.58	\$26.66	\$27.70	\$13.67	\$16.10	\$16.97	\$22.05	\$22.67	\$18.21
14	\$16.38	\$25.77	\$26.02	\$27.02	\$24.81	\$26.89	\$27.93	\$13.82	\$16.29	\$17.13	\$22.25	\$22.78	\$18.38
15	\$16.53	\$26.03	\$26.28	\$27.28	\$25.06	\$27.14	\$28.18	\$13.95	\$16.47	\$17.28	\$22.46	\$22.90	\$18.54
16	\$16.70	\$26.29	\$26.54	\$27.54	\$25.29	\$27.37	\$28.41	\$14.07	\$16.68	\$17.42	\$22.65	\$23.01	\$18.69
17	\$16.85	\$26.55	\$26.80	\$27.80	\$25.55	\$27.63	\$28.67	\$14.19	\$16.88	\$17.60	\$22.88	\$23.12	\$18.86
18	\$17.02	\$26.81	\$27.06	\$28.06	\$25.79	\$27.87	\$28.91	\$14.34	\$17.09	\$17.77	\$23.08	\$23.24	\$19.02
19	\$17.18	\$27.08	\$27.33	\$28.33	\$26.05	\$28.13	\$29.17	\$14.49	\$17.31	\$17.93	\$23.31	\$23.35	\$19.19
20	\$17.35	\$27.35	\$27.60	\$28.60	\$26.30	\$28.38	\$29.42	\$14.62	\$17.48	\$18.11	\$23.51	\$23.46	\$19.36
21	\$17.52	\$27.61	\$27.86	\$28.86	\$26.55	\$28.63	\$29.67	\$14.77	\$17.68	\$18.29	\$23.74	\$23.57	\$19.53
22	\$17.69	\$27.89	\$28.14	\$29.14	\$26.81	\$28.89	\$29.93	\$14.91	\$17.88	\$18.47	\$23.96	\$23.69	\$19.70
23	\$17.85	\$28.17	\$28.42	\$29.42	\$27.07	\$29.15	\$30.19	\$15.05	\$18.09	\$18.65	\$24.18	\$23.80	\$19.87
24	\$18.03	\$28.45	\$28.70	\$29.70	\$27.34	\$29.42	\$30.46	\$15.20	\$18.29	\$18.83	\$24.41	\$23.91	\$20.05
25	\$18.20	\$28.73	\$28.98	\$29.98	\$27.60	\$29.68	\$30.72	\$15.36	\$18.46	\$19.01	\$24.63	\$24.04	\$20.22
26	\$18.38	\$29.01	\$29.26	\$30.26	\$27.87	\$29.95	\$30.99	\$15.49	\$18.73	\$19.19	\$24.83	\$24.15	\$20.39
27	\$18.56	\$29.30	\$29.55	\$30.55	\$28.14	\$30.22	\$31.26	\$15.62	\$18.90	\$19.38	\$25.09	\$24.28	\$20.58
28	\$18.74	\$29.59	\$29.84	\$30.84	\$28.41	\$30.49	\$31.53	\$15.76	\$19.11	\$19.57	\$25.32	\$24.40	\$20.77
29	\$18.93	\$29.88	\$30.13	\$31.13	\$28.69	\$30.77	\$31.81	\$15.91	\$19.33	\$19.76	\$25.57	\$24.51	\$20.94
30	\$19.10	\$30.17	\$30.42	\$31.42	\$28.96	\$31.04	\$32.08	\$16.06	\$19.49	\$19.96	\$25.80	\$24.63	\$21.13

### Montgomery County Schools

#### Classified Salary Schedule

Key	*	*B		*B	**	@		***	@			B	
Job Title	Instructional Assistant	Instructional Assistant (W/ Degree)	Special Education/Preschool Instructional Assistant	Special Education/Preschool Instructional Assistant (W/Degree)	Secretary	Attendance Secretary (Hired prior to 07.01.2018)	Attendance Secretary (Hired on/after 07.01.2018)	Program Assistant (Hired after 01.01.2016)	Program Assistant (Hired prior 01.01.2016)	Job Trainer	Childcare Supervisor	Migrant Recruiter/Social Worker	Attendance Monitor
Days	#	#	#	#	#	257	220	257	257	182	#	#	180
Hours	#	#	#	#	#	8	8	#	8	7	#	#	8
TABLE	GENA	GENC	SPE1	SPE2	SEC	SECB	SECA	PRO2	PROG	JOBT	CCSP	RECR	ATM
0	\$11.80	\$13.09	\$12.10	\$13.09	\$13.84	\$13.84	\$13.84	\$15.78	\$16.06	\$13.34	\$13.07	\$14.46	\$14.31
1	\$11.91	\$13.31	\$12.33	\$13.31	\$14.06	\$14.06	\$14.06	\$16.00	\$16.21	\$13.56	\$13.30	\$14.94	\$14.46
2	\$12.02	\$13.47	\$12.46	\$13.47	\$14.17	\$14.17	\$14.17	\$16.12	\$16.37	\$13.67	\$13.45	\$15.43	\$14.59
3	\$12.14	\$13.70	\$12.67	\$13.70	\$14.42	\$14.42	\$14.42	\$16.36	\$16.53	\$13.93	\$13.69	\$15.92	\$14.73
4	\$12.82	\$14.38	\$13.38	\$14.38	\$15.09	\$15.09	\$15.09	\$17.06	\$16.70	\$14.62	\$14.37	\$16.40	\$14.86
5	\$13.11	\$14.67	\$13.67	\$14.67	\$15.40	\$15.40	\$15.40	\$17.35	\$16.85	\$14.91	\$14.66	\$16.88	\$15.01
6	\$13.25	\$14.81	\$13.79	\$14.81	\$15.54	\$15.54	\$15.54	\$17.47	\$17.01	\$15.04	\$14.80	\$17.38	\$15.16
7	\$13.50	\$15.06	\$14.04	\$15.06	\$15.78	\$15.78	\$15.78	\$17.72	\$20.66	\$15.28	\$15.05	\$17.90	\$15.31
8	\$13.64	\$15.20	\$14.17	\$15.20	\$15.93	\$15.93	\$15.93	\$17.87	\$20.87	\$15.43	\$15.20	\$18.34	\$15.46
9	\$13.75	\$15.31	\$14.32	\$15.31	\$16.51	\$16.51	\$16.51	\$18.48	\$21.08	\$16.03	\$15.31	\$18.84	\$15.60
10	\$14.52	\$16.08	\$15.08	\$16.08	\$16.84	\$16.84	\$16.84	\$18.77	\$21.28	\$16.34	\$16.07	\$19.33	\$15.76
11	\$14.85	\$16.41	\$15.38	\$16.41	\$17.13	\$17.13	\$17.13	\$19.07	\$21.50	\$16.63	\$16.41	\$19.51	\$15.90
12	\$14.96	\$16.52	\$15.53	\$16.52	\$17.27	\$17.27	\$17.27	\$19.22	\$21.64	\$16.77	\$16.52	\$19.71	\$16.06
13	\$15.22	\$16.78	\$15.79	\$16.78	\$17.51	\$17.51	\$17.51	\$19.46	\$21.87	\$17.02	\$16.78	\$19.91	\$16.22
14	\$15.48	\$17.04	\$15.99	\$17.04	\$17.73	\$17.73	\$17.73	\$19.68	\$22.03	\$17.24	\$17.05	\$20.11	\$16.38
15	\$15.58	\$17.14	\$16.13	\$17.14	\$17.86	\$17.86	\$17.86	\$19.79	\$22.27	\$17.36	\$17.15	\$20.26	\$16.53
16	\$15.70	\$17.26	\$16.27	\$17.26	\$18.00	\$18.00	\$18.00	\$19.93	\$22.46	\$17.50	\$17.27	\$20.45	\$16.70
17	\$15.76	\$17.32	\$16.38	\$17.32	\$18.14	\$18.14	\$18.14	\$20.09	\$22.64	\$17.65	\$17.33	\$20.66	\$16.85
18	\$15.98	\$17.54	\$16.50	\$17.54	\$18.23	\$18.23	\$18.23	\$20.18	\$22.81	\$17.73	\$17.55	\$20.84	\$17.02
19	\$16.09	\$17.65	\$16.65	\$17.65	\$18.40	\$18.40	\$18.40	\$20.34	\$22.98	\$17.90	\$17.67	\$21.03	\$17.18
20	\$16.19	\$17.75	\$16.76	\$17.75	\$18.50	\$18.50	\$18.50	\$20.44	\$23.21	\$18.00	\$17.77	\$21.18	\$17.35
21	\$16.34	\$17.90	\$16.89	\$17.90	\$18.63	\$18.63	\$18.63	\$20.57	\$23.39	\$18.13	\$17.93	\$21.41	\$17.52
22	\$16.46	\$18.02	\$17.03	\$18.02	\$18.73	\$18.73	\$18.73	\$20.67	\$23.58	\$18.23	\$18.05	\$21.58	\$17.69
23	\$16.61	\$18.17	\$17.16	\$18.17	\$18.89	\$18.89	\$18.89	\$20.83	\$23.77	\$18.40	\$18.20	\$21.79	\$17.85
24	\$16.72	\$18.28	\$17.26	\$18.28	\$18.99	\$18.99	\$18.99	\$20.93	\$23.96	\$18.49	\$18.31	\$21.97	\$18.03
25	\$16.85	\$18.41	\$17.37	\$18.41	\$19.15	\$19.15	\$19.15	\$21.08	\$24.15	\$18.65	\$18.45	\$22.14	\$18.20
26	\$16.97	\$18.53	\$17.54	\$18.53	\$19.41	\$19.41	\$19.41	\$21.36	\$24.34	\$18.91	\$18.57	\$22.33	\$18.38
27	\$17.08	\$18.64	\$17.65	\$18.64	\$19.73	\$19.73	\$19.73	\$21.68	\$24.54	\$19.23	\$18.68	\$22.51	\$18.56
28	\$17.20	\$18.76	\$17.78	\$18.76	\$20.03	\$20.03	\$20.03	\$21.96	\$24.72	\$19.53	\$18.81	\$22.68	\$18.74
29	\$17.35	\$18.91	\$17.95	\$18.91	\$20.20	\$20.20	\$20.20	\$22.13	\$24.91	\$19.70	\$18.97	\$22.86	\$18.93
30	\$17.52	\$19.08	\$18.10	\$19.08	\$20.38	\$20.38	\$20.38	\$22.33	\$25.14	\$19.89	\$19.14	\$23.08	\$19.10

## Montgomery County Schools Classified Salary Schedule

Key			B	RN	B		@		B	B		B		B		
Job Title	FRYSC Project Clerk	FRYSC Social Worker	FRYSC Director/Coordinator	Health Services Assistant	District Health Nurse	Account Clerk	Finance Assistant (Hired prior to 07.01.2017)	Finance Assistant (Hired on/after 07.01.2017)	Accounting Manager	Finance Manager	Human Resource Assistant	Human Resource Manager	Executive Administrative Assistant	Information Specialist	Educational Interpreter I	Educational Interpreter II
Days	#	#	240	180	187	257	257	257	257	257	257	257	257	257	#	#
Hours	#	#	8	8	8	8	8	8	8	8	8	8	8	8	#	#
TABLE	FRCA	FRSW	FRYS	HAS	DHN	ACA	FINA	FIN2	ACM	FM1	HR1	HR2	EAA	INFS	INT1	INT2
0	\$11.80	\$18.14	\$23.44	\$17.81	\$25.86	\$14.48	\$17.81	\$17.81	\$22.00	\$23.97	\$17.81	\$22.00	\$22.00	\$26.05	\$18.70	\$27.75
1	\$11.91	\$18.32	\$23.65	\$17.99	\$26.11	\$14.61	\$17.99	\$17.99	\$22.21	\$24.18	\$17.99	\$22.21	\$22.21	\$26.30	\$18.89	\$28.02
2	\$12.02	\$18.51	\$23.86	\$18.17	\$26.37	\$14.75	\$18.17	\$18.17	\$22.43	\$24.39	\$18.17	\$22.43	\$22.43	\$26.54	\$19.08	\$28.27
3	\$12.14	\$18.68	\$24.08	\$18.36	\$26.63	\$14.89	\$18.36	\$18.36	\$22.65	\$24.61	\$18.36	\$22.65	\$22.65	\$26.77	\$19.27	\$28.55
4	\$12.82	\$18.86	\$24.30	\$18.54	\$26.89	\$15.04	\$18.54	\$18.54	\$22.89	\$24.83	\$18.54	\$22.89	\$22.89	\$27.01	\$19.45	\$28.81
5	\$13.11	\$19.04	\$24.51	\$18.73	\$27.14	\$15.18	\$18.73	\$18.73	\$23.11	\$25.04	\$18.73	\$23.11	\$23.11	\$27.26	\$19.65	\$29.09
6	\$13.25	\$19.22	\$24.73	\$18.92	\$27.42	\$15.33	\$18.92	\$18.92	\$23.34	\$25.26	\$18.92	\$23.34	\$23.34	\$27.52	\$19.85	\$29.35
7	\$13.50	\$19.41	\$24.95	\$19.11	\$27.69	\$15.48	\$19.11	\$19.11	\$23.56	\$25.48	\$19.11	\$23.56	\$23.56	\$27.76	\$20.03	\$29.64
8	\$13.64	\$19.61	\$25.18	\$19.30	\$27.96	\$15.63	\$19.30	\$19.30	\$23.79	\$25.71	\$19.30	\$23.79	\$23.79	\$28.02	\$20.23	\$29.91
9	\$13.75	\$19.80	\$25.40	\$19.50	\$28.23	\$15.78	\$22.56	\$19.50	\$24.03	\$25.94	\$19.50	\$24.03	\$24.03	\$28.27	\$20.44	\$30.19
10	\$14.52	\$19.98	\$25.63	\$19.69	\$28.51	\$15.92	\$22.79	\$19.69	\$24.28	\$26.17	\$19.69	\$24.28	\$24.28	\$28.54	\$20.66	\$30.48
11	\$14.85	\$20.18	\$25.86	\$19.89	\$28.79	\$16.08	\$23.02	\$19.89	\$24.51	\$26.39	\$19.89	\$24.51	\$24.51	\$28.80	\$20.86	\$30.77
12	\$14.96	\$20.37	\$26.10	\$20.09	\$29.08	\$16.24	\$23.25	\$20.09	\$24.75	\$26.63	\$20.09	\$24.75	\$24.75	\$29.05	\$21.07	\$31.06
13	\$15.22	\$20.57	\$26.34	\$20.30	\$29.35	\$16.40	\$23.48	\$20.30	\$24.99	\$26.87	\$20.30	\$24.99	\$24.99	\$29.32	\$21.29	\$31.35
14	\$15.48	\$20.78	\$26.57	\$20.50	\$29.65	\$16.55	\$23.72	\$20.50	\$25.25	\$27.11	\$20.50	\$25.25	\$25.25	\$29.59	\$21.51	\$31.65
15	\$15.58	\$20.98	\$26.81	\$20.71	\$29.94	\$16.72	\$23.95	\$20.71	\$25.50	\$27.34	\$20.71	\$25.50	\$25.50	\$29.87	\$21.74	\$31.96
16	\$15.70	\$21.18	\$27.06	\$20.92	\$30.23	\$16.87	\$24.19	\$20.92	\$25.74	\$27.59	\$20.92	\$25.74	\$25.74	\$30.13	\$21.95	\$32.25
17	\$15.76	\$21.39	\$27.31	\$21.13	\$30.52	\$17.04	\$24.43	\$21.13	\$26.00	\$27.84	\$21.13	\$26.00	\$26.00	\$30.41	\$22.00	\$32.55
18	\$15.98	\$21.60	\$27.55	\$21.34	\$30.83	\$17.20	\$24.68	\$21.34	\$26.26	\$28.09	\$21.34	\$26.26	\$26.26	\$30.70	\$22.24	\$32.87
19	\$16.09	\$21.82	\$27.81	\$21.56	\$31.13	\$17.38	\$24.92	\$21.56	\$26.52	\$28.34	\$21.56	\$26.52	\$26.52	\$30.98	\$22.47	\$33.18
20	\$16.19	\$22.03	\$28.05	\$21.77	\$31.44	\$17.55	\$25.17	\$21.77	\$26.78	\$28.58	\$21.77	\$26.78	\$26.78	\$31.26	\$22.70	\$33.49
21	\$16.34	\$22.24	\$28.30	\$21.99	\$31.76	\$17.71	\$25.43	\$21.99	\$27.05	\$28.84	\$21.99	\$27.05	\$27.05	\$31.55	\$22.94	\$33.80
22	\$16.46	\$22.44	\$28.57	\$22.22	\$32.07	\$17.89	\$25.68	\$22.22	\$27.32	\$29.10	\$22.22	\$27.32	\$27.32	\$31.84	\$23.17	\$34.13
23	\$16.61	\$22.67	\$28.83	\$22.44	\$32.37	\$18.05	\$25.94	\$22.44	\$27.59	\$29.37	\$22.44	\$27.59	\$27.59	\$32.14	\$23.42	\$34.45
24	\$16.72	\$22.90	\$29.09	\$22.67	\$32.69	\$18.23	\$26.20	\$22.67	\$27.86	\$29.62	\$22.67	\$27.86	\$27.86	\$32.43	\$23.66	\$34.78
25	\$16.85	\$23.12	\$29.35	\$22.90	\$33.01	\$18.42	\$26.46	\$22.90	\$28.13	\$29.88	\$22.90	\$28.13	\$28.13	\$32.73	\$23.91	\$35.11
26	\$16.97	\$23.34	\$29.63	\$23.13	\$33.33	\$18.59	\$26.72	\$23.13	\$28.41	\$30.16	\$23.13	\$28.41	\$28.41	\$33.04	\$24.17	\$35.44
27	\$17.08	\$23.57	\$29.90	\$23.36	\$33.67	\$18.77	\$26.99	\$23.36	\$28.69	\$30.43	\$23.36	\$28.69	\$28.69	\$33.32	\$24.41	\$35.78
28	\$17.20	\$23.79	\$30.17	\$23.60	\$34.01	\$18.95	\$27.26	\$23.60	\$28.98	\$30.70	\$23.60	\$28.98	\$28.98	\$33.62	\$24.67	\$36.11
29	\$17.35	\$24.03	\$30.43	\$23.84	\$34.34	\$19.13	\$27.53	\$23.84	\$29.25	\$30.97	\$23.84	\$29.25	\$29.25	\$33.91	\$24.93	\$36.47
30	\$17.52	\$24.27	\$30.74	\$24.08	\$34.67	\$19.32	\$27.81	\$24.08	\$29.54	\$31.28	\$24.08	\$29.54	\$29.54	\$34.22	\$25.15	\$36.81

Montgomery County Schools

Classified Salary Schedule

Key			B,C		B,K		B,C	B,C	M	M	M
Job Title	Director of Childcare	Director of Facilities & Grounds	Director of Finance	Director of Food Service	Director of Law Enforcement/ Chief of Police	Director of Transportation	MTSS Coordinator	MTSS Student Support Advocate (Duration of Grant Funds Only)	Occupational Therapist	Physical Therapist	Speech Therapist
Days	235	258	257	257	220	258	200	200	190	190	190
Hours	8	8	8	8	8	8	8	8	8	8	8
TABLE	CCD	DFG		FSD	DLE	TDIR			OT	PT	SLP
0	\$45,348	\$64,564		\$55,325	\$49,736	\$55,325			\$57,530	\$57,530	\$57,530
1	\$45,802	\$65,196		\$55,879	\$50,233	\$55,879			\$57,845	\$57,845	\$57,845
2	\$46,259	\$65,820		\$56,437	\$50,735	\$56,437			\$58,958	\$58,958	\$58,958
3	\$46,722	\$66,134		\$57,002	\$51,243	\$57,002			\$59,547	\$59,547	\$59,547
4	\$47,189	\$66,451		\$57,572	\$51,755	\$57,572			\$60,143	\$60,143	\$60,143
5	\$47,661	\$66,770		\$58,147	\$52,273	\$58,147			\$60,744	\$60,744	\$60,744
6	\$48,138	\$67,089		\$58,729	\$52,795	\$58,729			\$61,352	\$61,352	\$61,352
7	\$48,619	\$67,411		\$59,316	\$53,323	\$59,316			\$61,965	\$61,965	\$61,965
8	\$49,106	\$67,733		\$59,909	\$53,856	\$59,909			\$62,586	\$62,586	\$62,586
9	\$49,596	\$68,057		\$60,508	\$54,395	\$60,508			\$63,211	\$63,211	\$63,211
10	\$50,092	\$68,383		\$61,114	\$54,939	\$61,114			\$63,843	\$63,843	\$63,843
11	\$50,594	\$68,711		\$61,725	\$55,488	\$61,725			\$64,482	\$64,482	\$64,482
12	\$51,099	\$69,041		\$62,342	\$56,043	\$62,342			\$65,126	\$65,126	\$65,126
13	\$51,610	\$69,372		\$62,965	\$56,604	\$62,965			\$65,777	\$65,777	\$65,777
14	\$52,126	\$69,705		\$63,595	\$57,170	\$63,595			\$66,435	\$66,435	\$66,435
15	\$52,648	\$70,039		\$64,231	\$57,741	\$64,231			\$67,101	\$67,101	\$67,101
16	\$53,173	\$70,375		\$64,873	\$58,319	\$64,873			\$67,771	\$67,771	\$67,771
17	\$53,705	\$70,713		\$65,522	\$58,902	\$65,522			\$68,449	\$68,449	\$68,449
18	\$54,242	\$71,052		\$66,177	\$59,491	\$66,177			\$69,133	\$69,133	\$69,133
19	\$54,784	\$71,393		\$66,839	\$60,086	\$66,839			\$69,825	\$69,825	\$69,825
20	\$55,332	\$71,736		\$67,507	\$60,687	\$67,507			\$70,523	\$70,523	\$70,523
21	\$55,886	\$72,080		\$68,182	\$61,294	\$68,182			\$71,227	\$71,227	\$71,227
22	\$56,444	\$72,426		\$68,864	\$61,907	\$68,864			\$71,940	\$71,940	\$71,940
23	\$57,009	\$72,775		\$69,553	\$62,526	\$69,553			\$72,660	\$72,660	\$72,660
24	\$57,580	\$73,124		\$70,248	\$63,151	\$70,248			\$73,386	\$73,386	\$73,386
25	\$58,155	\$73,475		\$70,951	\$63,782	\$70,951			\$74,121	\$74,121	\$74,121
26	\$58,724	\$73,828		\$71,660	\$64,420	\$71,660			\$74,861	\$74,861	\$74,861
27	\$59,285	\$74,183		\$72,377	\$65,064	\$72,377			\$75,610	\$75,610	\$75,610
28	\$59,849	\$74,539		\$73,101	\$65,715	\$73,101			\$76,366	\$76,366	\$76,366
29	\$60,419	\$74,898		\$73,832	\$66,372	\$73,832			\$77,130	\$77,130	\$77,130
30	\$60,997	\$75,258		\$74,570	\$67,036	\$74,570			\$77,901	\$77,901	\$77,901

\* Certified & Classified Speech Language Pathologist paid from same scale



**Certified Substitutes**

Teaching Certification	\$ 150
Bachelor's Degree+	\$ 130
Emergency 64+ College Hours	\$ 110
Emergency High School Diploma	\$ 100

> Each substitute must hold regular certification or an emergency certification from the State Department of Education. Substitute teachers holding regular certification and a valid endorsement for a specialized subject will receive the regular pay of a teacher for their rank and experience after the teacher has taught the same class for 20 continuous days. The change in salary is not retroactive and begins on day 21.

> Retired teachers meeting this standard will be paid their Daily Wage Threshold (DWT) for absences/vacancies which are certified school positions.

> Due to hours, workload and expectations for administrators (School Administrators, District Administrators, Counselors, etc.) retired substitutes that are in pre-approved positions by Human Resources will receive their DWT for services in these roles.

> Retired teachers with valid teaching certification who are subbing in a long-term position in a special education certified teaching role will receive their Daily Wage Threshold beginning with Day 1 of the long-term position.

**Classified Substitutes**

Classified substitutes shall be paid at level zero with an exception for school district retirees. Retiree level will be determined upon review and verification of experience.

**Classified Additional**

Driver Trainer - paid \$1 above regular driver hourly rate for number of hours worked as driver trainer

Bus drivers and monitors will receive a \$25.00 stipend for every double route necessary and approved by the Transportation Director due to driver shortage

Food Service Catering & Summer Feeding - paid \$1.50 above regular hourly rate for number of hours worked

Summer Child Care Program - paid an \$1.50 above regular hourly rate

Based upon availability of federal childcare assistance due to COVID 19 Pandemic, all childcare workers and supervisors will be paid an extra supplemental pay of \$3000 per year, which may be paid at an hourly rate

<b>Leadership Responsibility Factor</b>		
<b>Position</b>	<b>Contract Days</b>	<b>Stipend Amount</b>
High School Principal	240	\$ 20,000.00
High School Assistant Principal	230	\$ 8,200.00
Middle School Principal	240	\$ 17,000.00
Middle School Assistant Principal	230	\$ 7,000.00
Elementary School Principal	240	\$ 15,000.00
Elementary School Assistant Principal	210	\$ 3,000.00
Curriculum Resource Teacher	NA	\$ 3,000.00
<b>Central Office/District</b>		
<b>Position</b>	<b>Contract Days</b>	<b>Stipend Amount</b>
Deputy Superintendent of Support Operations	240	\$ 25,000.00
Chief Academic Officer	240	\$ 22,000.00
Director of Finance**	257	\$ 18,000.00
Director of Curriculum, Instruction, and Assessment	240	\$ 18,000.00
Director of Pupil Personnel	240	\$ 18,000.00
Director of Special Education	240	\$ 18,000.00
Assistant Director of Special Education	210	\$ 10,000.00
Director of Alternative Services	240	\$ 10,000.00
Chief Information Officer	220	\$ 10,000.00
**Rank and Experience based on 187 day certified salary. Masters of Business Administration and/or Certified Public		

<b>Extended Days</b>		
<b>Position</b>	<b>2018</b>	<b>2018</b>
Agriculture Teacher		53
Band Director - High		15
Band Assistant Director - High		10
Business(includes Marketing) Teacher		5
Choir Director - High		10
Consumer Science Teacher		5
District Orchestra Director (2)		5
Guidance Counselor - High		20
Guidance Counselor - Elementary & Middle		18
JROTC- High	53	33
KECSAC Teacher		\$25/hour, 33 days, 4 hours/day
Librarian/Media Specialist		18
MTSS Coordinator**		13
MTSS Student Support Advocate**		13
School Psychologist		13
Technology Integration Specialist		13

<b>Special Education and Exceptional Children</b>		
<b>Position</b>	<b>Hired Prior to July 1, 2018</b>	<b>Stipend Amount</b>
School Psychologist	\$ -	\$ 10,000.00
Speech Language Pathologist	\$ 1,500.00	\$ -
Speech Language Pathologist Salary Supplement (given only when funded in state budget as approved by legislature)	\$ 2,000.00	\$ 2,000.00
LBD Teachers	\$ 69.00	\$ -
FMD Teachers	\$ 69.00	\$ -
Speech/Language Pathologists	\$ 69.00	\$ -
Teacher for the Hearing Impaired	\$ 69.00	\$ -

**MSD Teacher Only**

\$8,000 sign on (for new teachers) or retention (for existing teachers) one-time stipend payment for MSD Teachers for the 2024-25 school year using IDEA funds. To qualify, employees must sign a contract which stipulates that if they do not complete their 2024-25 contractual obligations they must pay back any amount of the \$8,000 that has been paid to them. This payment will be made in two separate paychecks; half in September, 2024 and then the other half at the end of the school year.

The cost for enrollment in Option 6, Option 7, or direct certification programs for employees being hired to fill approved special education certified positions, will be covered by the district.

Beginning July 1, 2024, Certified staff will be reimbursed up to \$3,000 for documented, out-of-pocket costs for enrollment in a program leading to a rank change (Rank III to Rank II or Rank II to Rank I) or National Board certification or recertification. Only costs incurred while employed by Montgomery County Schools will be reimbursed. The reimbursement shall be made upon providing documentation of successful completion of program or certification/recertification and upon signing an agreement to continue employment with Montgomery county Schools for at least three (3) years after completion.

<b>Deeper Learning Teacher Leader Stipend funded by CKEC Grant (Only supported while grant funding lasts)</b>	
2022-23	\$ 1,500.00
2023-24	\$ 3,000.00
2024-25	\$ 500.00

<b>EXTRA DUTY POSITION</b>	<b>STIPEND AMOUNT</b>
Black Achievers Program Coordinator (2)	\$3,500.00
District Academic Team Coordinator	\$2,500.00
District ESL Coordinator	\$3,500.00
District Gifted/Talented Coordinator	\$3,500.00
District Health Coordinator	\$4,000.00
District Strength and Conditioning Coach	\$4,000.00
District Student Information System Coordinator	\$4,000.00
Doctorate (Education or Philosophy)	\$3,500.00
JROTC Instructors	ROTC Program Required Military Instructor Pay (MIP)
National Board Certification	\$3,000.00
Student Placement Coordinator- KECSAC Schools	\$2,000.00
Wellness Stipend (Funded by School Nutrition-Food Service Fund)	\$650.00

<b>BEYOND SCHOOL DAY &amp; SERVING ON GRANT FUNDING (e.g. daytime waiver):</b>	<b>RATE OF PAY</b>
Academic Instruction - Certified (eg. ESS)	\$25 per hour
Academic Instruction - Certified Homebound Staff	\$40 per hour
Planning Period Outside of School Day (class coverage only due to sub shortage)	\$25 per hour
Non-Academic Instruction (Certified & Classified who have at least 1 year experience)	\$12 per hour
Student Supervisor (Certified, includes Saturday School, After School Detention, Field Trip Supervisor, Music Accompanist, etc.)	\$20 per hour
Spanish Interpreter	\$20 per hour
Special Education Services Needed Beyond Contract(OT, Diagnosticians, Preschool, Psychologists, etc.) Must be pre-approved by the Director of Special Education	Regular Hourly Rate up to Daily Rate

<b>PROFESSIONAL DEVELOPMENT:</b>	<b>RATE OF PAY</b>
P.D. Presenter for 1 day (.5 hour of planning per hour of instruction)	\$25 per hour
P.D. Presenter for 1/2 day	\$25 per hour (Up to 2 hours planning)
Mandatory Professional Development attendance above required hours	Regular hourly rate up to \$25

<b>SUMMER COORDINATOR PAY</b>	<b>RATE OF PAY</b>
Rate only applies to employees who are not contracted to perform other duties during this time.	Regular hourly rate up to \$25 5 hrs. planning per week of camp/program

<b>OTHER</b>	<b>RATE OF PAY</b>
Teaching Extra Class	\$3500 per class
Youth Workers (high school)	State and Approved Minimum Wage
College Students employed as Instructional Assistants	Substitute Instructional Assistant Rate
Community Instructors/Special Events Workers/Ticket Takers	\$12 Per Hour
Other Non-School Employees 21 or older	Instructional Assistant (Level 0)
Classified Employees	Regular rate of pay set for position + Overtime over 40 hours
Psychologist Interns	Rank III Level 0 Pay & No Extended days
Speech Language Pathologist Assistant	Rank III Level 0 Pay & No Extended days
Migrant Recruiter/Advocate	Paid at Rank and Experience. May be limited on days and prorated accordingly.

\*Staff working less than the prescribed hours, with supervisor approval, will be pro-rated based on the time worked\*

High School Athletics - Extra Duty	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
High School Athletic Director		\$ 11,000.00
Administrative Assistant for MS & HS Athletics		\$ 1,500.00
High School Assistant Athletic Director for Game Coverage		\$ 2,000.00
Archery Head Coach		\$ 3,000.00
Archery Assistant Coach		\$ 2,000.00
Baseball Head Coach		\$ 7,500.00
Baseball Assistant Coach (3)		\$ 2,200.00
Basketball Boys Head Coach		\$ 11,000.00
Basketball Boys Assistant Coach (JV Head)		\$ 3,500.00
Basketball Boys Assistant Coach (Freshman Head)		\$ 2,500.00
Basketball Boys Assistant Coach (V, JV, Freshman)		\$ 2,000.00
Basketball Girls Head Coach		\$ 11,000.00
Basketball Girls Assistant Coach (JV Head)		\$ 3,500.00
Basketball Girls Assistant Coach (Freshman Head)		\$ 2,500.00
Basketball Girls Assistant Coach (V, JV, Freshman)		\$ 2,000.00
Bass Fishing Head Coach		\$ 5,200.00
Bass Fishing Assistant Coach		\$ 2,000.00
Bowling Boys Head Coach		\$ 3,000.00
Bowling Girls Head Coach		\$ 3,000.00
Bowling Boys/Girls Assistant Coach	\$ 2,900.00	\$ 1,000.00
Cheerleader Head Coach		\$ 5,200.00
Cheerleader Assistant Coach (2 including spirit)		\$ 2,000.00
Cross Country Head Coach		\$ 3,000.00
Cross Country Assistant Coach (3)		\$1,500.00 (2) \$1,000.00 (1)
E-Sports Head Coach		\$ 1,500.00
Football Head Coach		\$ 11,000.00
Football Assistant Head Coach		\$ 3,500.00
Football Assistant Coaches including Freshman (5)		\$ 2,000.00
Football Assistant Coach, Winn Funds (3*)		\$ 2,000.00
Golf Boys Head Coach		\$ 3,000.00
Golf Girls Head Coach	\$ 5,200.00	\$ 3,000.00
Golf Assistant Coach (Shared Boys/Girls)		\$ 1,000.00
Soccer Boys Head Coach		\$ 7,500.00
Soccer Boys Assistant Coach (2)		\$ 2,200.00
Soccer Girls Head Coach		\$ 7,500.00
Soccer Girls Assistant Coach (2)		\$ 2,200.00
Softball Head Coach		\$ 7,500.00
Softball Assistant Coach (3)		\$ 2,200.00
Swim Team Head Coach	\$ 5,200.00	\$ 3,000.00
Swim Team Assistant Coach		\$ 2,000.00
Swim Team Assistant Coach - Diving		\$ 2,000.00

High School Athletics - Extra Duty	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
Tennis Boys Head Coach	\$ 5,200.00	\$ 3,000.00
Tennis Girls Head Coach	\$ 5,200.00	\$ 3,000.00
Tennis Assistant Coach (Shared Boys/Girls)		\$ 1,000.00
Ticket Managers (Total \$5700 stipend amount can be split among multiple people and prorated accordingly)	\$ 2,900.00	\$ 5,700.00
Track Head Coach	\$ 5,200.00	\$ 3,000.00
Track Assistant Coach (4)		\$ 1,500.00
Unified Bowling & Track Coach (paid only when grant funding available)		\$ 1,000.00
Volleyball Head Coach		\$ 5,200.00
Volleyball Assistant Coach (3)		\$ 2,000.00
Weight Lifting/Conditioning		\$ 2,000.00
Wrestling Head Coach		\$ 5,200.00
Wrestling Head Assistant Coach		\$ 3,500.00
Wrestling Assistant Coach		\$ 2,000.00

Middle School Athletics - Extra Duty		Stipend Amount
Middle School Athletic Director		\$ 4,000.00
Middle School Assistant Athletic Director for Game Coverage		\$ 1,000.00
Baseball-Boys Head Coach		\$ 3,000.00
Baseball-Boys Assistant Coach		\$ 1,500.00
Basketball - Boys 6th Grade Coach		\$ 2,000.00
Basketball - Boys 7th Grade Coach		\$ 2,000.00
Basketball - Boys 8th Grade Coach		\$ 3,000.00
Basketball - Girls 6th Grade Coach		\$ 2,000.00
Basketball - Girls 7th Grade Coach		\$ 2,000.00
Basketball - Girls 8th Grade Coach		\$ 3,000.00
Cheerleader Head Coach		\$ 3,000.00
Cheerleader Assistant Coach (2)		\$ 1,500.00
Football - 7th and 8th Grade Head Coach		\$ 3,000.00
Football - 7th and 8th Grade Assistant Coach (3)		\$ 1,500.00
Soccer Girls Head Coach- 7th & 8th		\$ 3,000.00
Soccer Boys Head Coach- 7th & 8th		\$ 3,000.00
Soccer Boys Assistant Coach- 7th & 8th		\$ 1,500.00
Soccer Girls Assistant Coach- 7th & 8th		\$ 1,500.00
Softball-Girls Head Coach		\$ 3,000.00
Softball-Girls Assistant Coach		\$ 1,500.00
Ticket Managers (Total \$4,000 stipend amount can be split among multiple people and prorated accordingly)		\$ 4,000.00
Track Head Coach		\$ 3,000.00
Track Assistant Coach (2)		\$ 1,500.00
Volleyball - 7th and 8th Grade Head Coach		\$ 3,000.00
Volleyball - 7th and 8th Grade Assistant Coach (2)		\$ 1,500.00
Wrestling Head Coach		\$ 3,000.00
Wrestling Assistant Coach (2)		\$ 1,500.00

\*Pending participants of 90+, a third position may be added to be reviewed annually.  
 \*\*With prior approval, positions may be split equally as long as duties are divided equally

High School Academics/Other - Extra Duty	Stipend Amount
Academic Team Coach	\$ 5,200.00
Academic Team Assistant Coach	\$ 2,000.00
Annual/Yearbook Sponsor	\$ 1,400.00
Band Director*	\$ 5,000.00
Band Assistant Director*	\$ 2,500.00
Band Performance Instructor (3) 2	\$ 1,400.00
Assistant Band Performance Instructor (2) 1	\$ 1,000.00
Beta Club Sponsor	\$ 1,000.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00
Chess Team Head Coach	\$ 2,000.00
Chorus Director*	\$ 2,900.00
Co-Ed-Y/KYA/KUNA Sponsor	\$ 1,960.00
Department Head Agriculture	\$ 600.00
Department Head English	\$ 600.00
Department Head Foreign Language	\$ 600.00
Department Head Guidance	\$ 600.00
Department Head Health & Physical Education	\$ 600.00
Department Head Math	\$ 600.00
Department Head Music, Arts & Humanities	\$ 600.00
Department Head Science	\$ 600.00
Department Head Social Studies	\$ 600.00
Educational Theatre Association/International Thespian Society Sponsor	\$ 2,000.00
Educational Theatre Association/ International Thespian Society Assistant Sponsor	\$ 1,000.00
ESS Coordinator	\$ 2,400.00
Gifted and Talented Education School Coordinator	\$ 2,310.00
Key Club Sponsor (Kiwanis funds)	\$ 600.00
Mock Trial Team Head Coach	\$ 5,200.00
Mock Trial Team Assistant Coach	\$ 2,900.00
National Honor Society Advisor	\$ 1,000.00
Newspaper Sponsor	\$ 1,400.00
Orchestra Director*	\$ 2,900.00
Prom/Project Prom- "Drug & Alcohol Free" Sponsor (2)	\$ 1,400.00
Prom/Project Prom Assistant Sponsor	\$ 600.00
Senior Class Activities Sponsor (Graduation)	\$ 600.00
Spring Musical Director	\$ 4,000.00
Spring Musical Assistant Director/Accompanist	\$ 1,600.00
Spring Musical Vocal Director	\$ 1,400.00
Spring Musical Orchestra Director	\$ 1,400.00
Spring Musical Drama Set Coordinator	\$ 1,400.00
Spring Musical Makeup Artist	\$ 800.00
STC Coordinator	\$ 1,250.00
STLP Head Coach	\$ 1,000.00
STLP Assistant Coach	\$ 500.00
Student Council Sponsor	\$ 520.00
Technical Preparation Coordinator	\$ 1,200.00
Vocational Coordinator	\$ 1,200.00
Teaching During Planning or Before/After School Classes MCHS (per class)	\$ 3,500.00

Middle School Academics/Other - Extra Duty	Stipend Amount
Academic Team Head Coach	\$ 5,000.00
Academic Team Assistant Coach	\$ 2,200.00
Band Department Chair Music	\$ 600.00
Beta Club Sponsor	\$ 600.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00
Chess Team Head Coach	\$ 1,000.00
ESS Coordinator	\$ 1,600.00
Mock Trial	\$ 3,000.00
Musical Director	\$ 2,000.00
Musical Assistant Director	\$ 800.00
Musical Vocal Director	\$ 700.00
Musical Set Design	\$ 700.00
STC Coordinator	\$ 1,250.00
STLP Coach	\$ 1,000.00
STLP Assistant Coach	\$ 500.00
Team Coordinators (6)	\$ 600.00
Y Club Sponsor	\$ 600.00
Yearbook Sponsor	\$ 600.00

Extra Duty --Elementary	Stipend Amount
Academic Team Head Coach	\$ 1,850.00
Academic Team Assistant Coach	\$ 1,200.00
Building Assessment Coordinator/Program Review Coordinator	\$ 1,450.00
ESS Coordinator	\$ 650.00
STC Coordinator	\$ 1,250.00
STLP Head Coach - KETS	\$ 1,000.00
STLP Assistant Coach - KETS	\$ 500.00
Yearbook	\$ 300.00
Title I Lead Teacher (paid by each school's Title I allocation)	\$ 1,000.00

With prior approval, positions may be split equally as long as duties are divided equally.