

How to Read Your Paycheck Stub

Sacramento County Office of Education Revolving Fund						Statement of Earnings and Deductions					
1			District Name: NATOMAS UNIFIED SCHOOL DISTRICT Employee Name: ██████████ Vacation or N/C Balance: ██████████ Sick Leave Balance: 178.03 HOURS T/B Expires: 01/23/2024			District # 85 Employee ID # ██████████ Federal Exemptions: 00/M State Exemptions: 00/M			Pay Location: 0280 Check Number: 02516963 Check Date: 01/31/2023 Period Ending: 01/31/2023		
Employee Earnings Detail											
Pay Type	Unit	# Units	Rate	Earnings	Pay Type	Unit	# Units	Rate	Earnings		
NORMAL	Monthly	1.00	2,981.69	2,981.69							
LONGEVITY	Monthly	1.00	60.85	60.85							
									Total	3,042.54	
Deductions				Current	Year to Date	Employer Paid Detail				Current	Year to Date
Non-Taxable Deductions						Retirement (PERS)				771.89	1,563.03
Retirement (PERS)				212.98	431.27	Social Security				188.63	381.97
Total Non-Taxable Deductions				212.98	431.27	Unemployment Insurance				15.21	30.80
Taxable Deductions						Worker's Compensation				50.20	101.65
Federal Tax				152.96	312.97	Medicare				44.11	89.32
State Tax				28.59	58.73	DD Summer				32.21	64.42
Social Security				188.64	381.98	SIA/Dental				161.04	322.08
Medicare				44.12	89.34	SIA/Vision				18.55	37.10
CSEA Natomas Chapter #745				3.00	6.00	VSP Summer				3.71	7.42
Calif Sch Employees Assn				45.64	92.42						
Deferred Pay				394.44	798.05						
Total Taxable Deductions				857.39	1,739.49						
						Total Employer Paid Benefits				1,285.55	2,597.79
						Total Employee Gross				3,042.54	6,160.96
						Total Compensation				4,328.09	8,758.75
						Employee Gross Earnings				3,042.54	6,160.96
						Total Non-Taxable Deductions				212.98	431.27
						Taxable Gross Earnings				2,829.56	5,729.69
						Total Taxable Deductions				857.39	1,739.49
						Net Pay				1,972.17	3,990.20

What Each Section Means

Section 1 Demographics:

Vacation or N/C Balance: The balance of your vacation or non-contract as of the end of the prior month.

Sick Leave Balance: The balance of your sick leave as of the end of the prior month.

T/B Expires: The date your Tuberculosis certification expires.

Federal and State Tax Exemptions: The number of exemptions you claimed on your W-4 and DE-4 and your filing status. Does not include additional amounts requested.

Check Date and Period Ending date: The check date is the date in which the warrant is approved for payment and the Period Ending date is the “date paid through.”

Section 2 Earnings:

Pay Type: The pieces and parts that make up your pay. For example, the “normal” pay type is the normal monthly salary for permanent employees. Other types are ADST, EXTR, Longevity, Bilingual

Unit: The unit of measurement in which your pay is earned. The most common are “HOURLY” and “MONTHLY.” Other types are ADL STRAIT TIME, LONGEVITY, BILINGUAL

Units: The number of units earned during the pay period for that pay type.

Rate: The rate of pay for the number of units.

Earnings: The total of the number of units multiplied by the rate.

Total: The sum of all earnings for the pay period. This is your gross pay.

