

ABERDEEN SCHOOL DISTRICT NO. 5
Aberdeen, Washington
2024-25

SUBSTITUTE SALARY SCHEDULE

1. **Substitute Certificated Employees** will be paid at the rate of **\$217.00** per (full) day.
2. **Substitute Custodial Employees** will be paid at the initial Step of the assigned M&O classification, M&O salary schedule. **\$24.97** per hour.
3. **Substitute Cafeteria Employees** will be paid at the initial Step of the assigned F&T classification, F&T salary schedule. **\$19.92** per hour.
4. **Substitute Clerical Employees** will be paid at the initial Step of the assigned PSE classification, PSE salary schedule. **\$24.02** per hour.
5. **Substitute Para-educator Employees** will be paid at the initial Step of the assigned PSE classification, PSE salary schedule **\$21.82** per hour.
6. **Substitute Maintenance Employees** will be paid at the initial Step of the assigned M&O classification, M&O salary schedule. **\$27.47** per hour.
7. **Substitute Bus Drivers** will be paid at the initial Step of the assigned F&T classification, F&T salary schedule. **\$26.53** per hour.
8. **Tutors** will be paid the current state minimum hourly wage **\$16.28 + \$2.00** per hour
9. **All Student Helpers** will be paid at the current state minimum hourly wage of **\$16.28** per hour.
10. **Interpreters** will be paid at the rate of **\$21.82** per hour.
11. **Gear Up Math and ELA Tutors** will be paid at the rate of **\$50.00** per hour.
12. **Site Coordinators** for Summer School and 21st Century/After School Program will be paid at a rate of **\$33.71** per hour.

Substitutes and student helpers will not receive fringe benefits such as vacation, insurance, etc. Affordable Care Act benefit eligibility criteria apply to substitutes and student helpers. In the event of the need for a substitute for an extended period of time or other extenuating circumstances, modifications will be made to fit the particular need as determined by the Superintendent.

Summer Custodial or Maintenance Employees

Short-term summer custodial or maintenance employees will be paid at the beginning step of the custodial classification. Summer employees will not receive insurance contribution or vacation pay.

Board Approved: June 18, 2024
Effective: August 28, 2024