

POLICY – UNITY OF CONTROL

BSR-2

Only decisions made by the entire Board are binding on the Superintendent. Accordingly:

1. The Board will instruct the Superintendent through systematically developed written policies that outline the organizational Ends to be achieved and specify organizational risks, situations, and actions to be avoided in Executive Limitations, allowing the Superintendent to use any reasonable interpretation of these Ends and Executive Limitations Policies.
2. Decisions or instructions of individual Board Members, Officers, or Committees are not binding on the Superintendent except in rare instances when the Board has specifically delegated such exercise of authority.
3. Individual members will not give governing instructions to or request work of the Superintendent. Direction to the Superintendent can only be through official Board motions. Exceptions can be made in rare instances when the Board has specifically delegated such exercise of authority to an individual member.
4. In the rare instances where a Board Member may request information which in the Superintendent’s opinion will take a material amount of staff time or funds or which would be disruptive to operations, the Superintendent may ask for further clarification from the full Board.

Adopted:	October 10, 2017	North Thurston Public Schools Board of Directors
Amended:	July 16, 2024	NTPS Board of Directors