

**NEW LOTHROP AREA PUBLIC SCHOOLS HEALTH CARE BENEFITS PLANS  
BUDGET TRANSPARENCY REPORTING  
2022-2023**

| TYPE OF BENEFIT       | TEACHER CONTRACT<br>ADMINISTRATION-ELEM/HS<br>FT CUSTODIANS | TEACHER CONTRACT<br>ADMINISTRATION-ELEM/HS<br>FT CUSTODIANS | TEACHER CONTRACT<br>ADMINISTRATION-ELEM/HS<br>FT CUSTODIANS                            |
|-----------------------|-------------------------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------|
|                       | 3 EMPLOYEE OPTIONS AVAILABLE                                |                                                             |                                                                                        |
| HEALTH                | MESSA CHOICES II<br>\$500/\$1000 DEDUCTIBLE                 | MESSA CHOICES II<br>\$1000/\$2000 DEDUCTIBLE                | MESSA ABC PLAN 1 (HSA)<br>\$1400/\$2800 DEDUCTIBLE                                     |
| PRESCRIPTION          | MESSA SAVER RX PLAN                                         | MESSA SAVER RX PLAN                                         | MESSA ABC RX                                                                           |
| DENTAL                | MESSA-DELTA DENTAL                                          | MESSA-DELTA DENTAL                                          | MESSA-DELTA DENTAL                                                                     |
| VISION                | MESSA-VSP 3 GOLD                                            | MESSA-VSP 3 GOLD                                            | MESSA-VSP 3 GOLD                                                                       |
| SHORT TERM DISABILITY | AVAILABLE FOR EMPLOYEE<br>PURCHASE FROM MESSA               | AVAILABLE FOR EMPLOYEE<br>PURCHASE FROM MESSA               | AVAILABLE FOR EMPLOYEE<br>PURCHASE FROM MESSA                                          |
| LONG TERM DISABILITY  | MESSA LONG TERM DISABILITY                                  | MESSA LONG TERM DISABILITY                                  | MESSA LONG TERM DISABILITY                                                             |
| LIFE INSURANCE        | MESSA LIFE INSURANCE                                        | MESSA LIFE INSURANCE                                        | MESSA LIFE INSURANCE                                                                   |
|                       |                                                             |                                                             | SET SEG LONG TERM DISABILITY<br>SET SEG GROUP LIFE INSURANCE<br>SET SEG AD&D INSURANCE |