Community Relations

Relations Between Public and School Personnel

Conduct on School Property

The Board of Education expects mutual respect, civility and orderly conduct among all individuals on school property or at school events. District staff will treat parents and other members of the public with respect and expect the same in return. The Board is committed to orderly educational and administrative processes in all its facilities, including grounds.

This policy promotes mutual respect, civility and orderly conduct among Board members, district employees, parents and the public. It is not intended to deprive any individual of his or her right to freedom of expression, but only to maintain to the extent possible and reasonable, a safe, harassment-free environment for students and staff.

In the interest of presenting Board members and District employees as positive role models to the students as well as to the community, the Board encourages positive communication and discourages volatile, hostile or aggressive actions. The Board seeks public cooperation with this endeavor.

Based upon the above, the Board expects that no person on school property or at a school event shall:

- 1. Injure, threaten, harass or intimidate a staff member, Board member or any other person;
- 2. Curse and use obscenities;
- 3. Disrupt or threaten to disrupt school or office operations;
- 4. Damage or threaten to damage another's property;
- 5. Damage or deface District property;
- 6. Violate any Connecticut law or town/city ordinance;
- 7. Vape, smoke, or otherwise use tobacco or vaping products;
- 8. Consume, possess, distribute, or be under the influence of alcoholic beverages or illegal drugs.
- 9. Possess dangerous instruments or weapons;
- 10. Impede, delay, or otherwise interfere with the orderly conduct of the District's educational program or any other activity occurring on school property;

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Conduct on School Property (continued)

- 11. Enter upon any portion of the school premises at any time for purposes other than those which are lawful and authorized by the Board;
- 12. Operate a motor vehicle in a risky manner or in violation of an authorized District employee's directive; or
- 13. Violate other District policies or regulations or an authorized District employee's directive.

Any individual who disrupts or threatens to disrupt normal school or office operations or school-sponsored activities; threatens the health and safety of students or staff; willfully causes property damage; uses loud or offensive language which could provoke a violent reaction; or who has otherwise established a continued pattern of unauthorized entry on District property, will be directed to leave the premises by a member of the administrative staff or his or her designee. The Superintendent or his or her designee may recommend to the Board of Education the exclusion of the individual at future sponsored or approved activities.

Upon the recommendation of the Superintendent, the Board shall cause a notice of exclusion at District sponsored or approved activities to be sent to the individual involved. The Superintendent or his or her designee shall advise the individual of the District's right to exclude the individual from District activities and events for the duration of the exclusion. If the individual disobeys school officials and the District's order, law enforcement authorities may be contacted and requested to remove the individual. If an individual has been notified of exclusion and thereafter attends a District sponsored or approved activity, the individual shall be advised that his or her attendance will result in prosecution. The District may seek to obtain a court order to bar the individual from future District sponsored or approved activities.

Legal Reference: Connecticut General Statutes

1-225 Meetings of the government agents to be public.

1-232 Conduct of the meeting

10-221 Boards of education to prescribe rule(s), policies, and procedures.

10-238 Petition for hearing by board of education. 10-239 Use of school facilities for other purposes.

53a-185 Loitering in or about school grounds: Class C misdemeanor.

Policy adopted: August 25, 2005 NEW LONDON PUBLIC SCHOOLS

October 8, 2020