

## **Community Relations**

### **Relations Between Public and School Personnel**

#### **Conduct on School Property**

The Board of Education expects mutual respect, civility and orderly conduct among all individuals on school property or at school events. District staff will treat parents and other members of the public with respect and expect the same in return. The Board is committed to orderly educational and administrative processes in all its facilities, including grounds.

This policy promotes mutual respect, civility and orderly conduct among Board members, district employees, parents and the public. It is not intended to deprive any individual of his or her right to freedom of expression, but only to maintain to the extent possible and reasonable, a safe, harassment-free environment for students and staff.

In the interest of presenting Board members and District employees as positive role models to the students as well as to the community, the Board encourages positive communication and discourages volatile, hostile or aggressive actions. The Board seeks public cooperation with this endeavor.

Based upon the above, the Board expects that no person on school property or at a school event shall:

1. Injure, threaten, harass or intimidate a staff member, Board member or any other person;
2. Curse and use obscenities;
3. Disrupt or threaten to disrupt school or office operations;
4. Damage or threaten to damage another's property;
5. Damage or deface District property;
6. Violate any Connecticut law or town/city ordinance;
7. Vape, smoke, or otherwise use tobacco or vaping products;
8. Consume, possess, distribute, or be under the influence of alcoholic beverages or illegal drugs.
9. Possess dangerous instruments or weapons;
10. Impede, delay, or otherwise interfere with the orderly conduct of the District's educational program or any other activity occurring on school property;

