



Jean Massieu Academy Certified Teacher Pay Scale 24-25 SY

Annual Salary Scale

Instructional Stipends:

- Master's \$1,200.00 (already calculated in pay scale)
- Math (Secondary) \$1,200
- Science (secondary) \$1,200

Additional Employment Benefits:

- TRS – Teachers Retirement System
- TRS – Health insurance offered; district pays \$225.00 toward premium
- Cafeteria plans offered – Dental, vision, disability and cancel policies
- 10 PTO days (5 state, 5 local)
- Flex Days throughout the SY
- Extra duty pay
- Performance Incentive Awards.

Substitute Teacher Pay for ALL Grade Levels:

- Certified teacher \$155 per day
- Certified Long – term sub pay – daily rate TBD
- Non – Certified teacher \$95 per day

Bachelors		Masters	
Yrs. Exp	Annual Salary 187 Days	Yrs. Exp	Annual Salary 187 Days
0	56,420	0	57,620
1	56,984	1	58,184
2	57,553	2	58,753
3	58,127	3	59,327
4	58,508	4	59,708
5	59,105	5	60,908
6	59,475	6	60,675
7	59,921	7	61,121
8	60,597	8	61,797
9	60,906	9	62,106
10	61,400	10	62,600
11	61,857	11	63,057
12	62,352	12	63,552
13	63,245	13	64,445
14	63,879	14	65,079
15	64, 623	15	65,823
16	65,353	16	66,853
17	66,278	17	67,478
18	67,104	18	68,304
19	67,752	19	68,952
20	68,143	20	69,343
21	68,824	21	70,024
22	69,246	22	70,446
23	69,938	23	71,138
24	70,305	24	71,505
25	70,950	25	72,150
25 +	TBD	25+	TBD