

10-Month Salaried Employee Pay Date Explanation

Traditional Calendar

The first check of the 2024-2025 school year will be paid on August 30, 2024, will pay for 21.5 days, and will pre-pay employees by 6.5 days. This pre-payment will continue through the school year. The final check for the 2024-2025 school year will be issued on May 23, 2025, and will pay 10-month employees through the last **optional teacher workday of the school year, June 6, 2025. The May 23 check will pre-pay employees by 10 days. There will not be another salaried check issued for 10-month employees after May 23, 2025. Absence dates provided each month are only for reporting purposes and are not the dates 10-month employees are paid for each month.** All **Optional Workdays** are counted in the 215 calendar days that employees are paid for each school year.

Please understand that 10-month salary employees will receive 10 checks from August 2024 through May 2025, and each check will pay 21.5 days.

This will fulfill the 215 days the state of NC requires for 10-month employees.

Ten-month salary employees will not receive checks in June and July.

red=half day blue=pre-paid days

Pay Date	Dates Paid For	Absence Dates	Date Due to Bookkeeper /Finance
8/30/2024	8/12 - 9/10 <i>*pre-paid for 6.5 days</i>	8/12 - 8/16	8/19/2024
9/30/2024	9/10 - 10/9 <i>*pre-paid for 7 days</i>	8/19 - 9/13	9/16/2024
10/31/2024	10/10 - 11/8 <i>*pre-paid for 5.5 days</i>	9/16 - 10/11	10/14/2024
11/26/2024	11/8 - 12/9 <i>*pre-paid for 9 days</i>	10/14 - 11/8	11/12/2024
12/20/2024	12/10 - 1/8 <i>*pre-paid for 12.5 days</i>	11/11 - 12/6	12/9/2024
1/24/2025	1/8 - 2/6 <i>*pre-paid for 9 days</i>	12/9 - 1/10	1/13/2025
2/28/2025	2/7 - 3/10 <i>*pre-paid for 5.5 days</i>	1/13 - 2/14	2/17/2025
3/31/2025	3/10 - 4/8 <i>*pre-paid for 5 days</i>	2/17 - 3/14	3/17/2025
4/30/2025	4/9 - 5/8 <i>*pre-paid for 5.5 days</i>	3/17 - 4/11	4/14/2025
5/23/2025	5/8 - 6/6 <i>*pre-paid for 10 days</i>	4/14 - 5/9	5/12/2025
		5/12 - 6/6	6/16/2025
No Check In June & July			