



TEACHER COMPENSATION MODEL WAUSAU SCHOOL DISTRICT

- **New Teacher Placement--Tabatha**
 - New teachers are placed on the single lane compensation system using a combination of their total years of experience, their degree level and a comparison with internal teachers with similar backgrounds.
 - A new teacher is aligned as closely as possible to those that are determined to be similar in background, position and experience in order to maintain the integrity of our pay system and avoid the “leapfrog effect” for new hires.

- **Vertical movement on July 1st of each academic year**

- **A Master’s Degree, or National Board Certification, or completing five Highly Qualified Teacher Academies with Tier 3 placement on the Four Tier Model is required to move beyond step 118 on the Single Lane Model.**

- **Step advancement will be issued for earning an initial Master’s Degree (additional +2) or an initial NBCT (additional +1) once placed on the single lane model.**

For teachers who have spent any time on the (old) Four Tier Model

	Are you able to move beyond the bold line at Step 118?	Will you qualify for an additional 2 steps for a Master's Degree?	Will you qualify for an additional 1 step for NBCT recognition?
If your last placement while on the old model was in Tier 4:	YES	NO	NO
If you advanced to Tier 3 through earning the necessary Highly Qualified Teacher Academies, and your last placement is in Tier 3:	YES	NO	YES
If you advanced to Tier 3 through earning a Master's Degree, and your last placement is in Tier 3:	YES	NO	YES
If you advanced to Tier 3 through earning National Board of Certified Teachers (NBCT), and your last placement is in Tier 3:	YES	YES	NO
If you earned a Master's Degree prior to your last year on the Four Tier model and your last placement is in Tier 1 or Tier 2:	YES	NO	YES
If you transitioned to the new model lacking NBCT, a Master's Degree, or a Master's Degree equivalent:	NOT until Master's or NBCT	YES	YES

For teachers having initial placement on the (new) Single Lane Model

	Are you able to move beyond the bold line at Step 118?	Will you qualify for an additional 2 steps for a Master's Degree?	Will you qualify for an additional 1 step for NBCT recognition?
If you were initially placed on the new model lacking NBCT or a Master's Degree:	NOT until Master's or NBCT	YES	YES
If you were initially placed on the new model with a recognized Master's Degree:	YES	NO	YES
If you were initially placed on the new model with a recognized NBCT designation:	YES	YES	NO

2024-25 Teacher Salary Schedule

Step	Base Salary
101	\$ 48,278
102	\$ 49,033
103	\$ 49,787
104	\$ 50,541
105	\$ 51,537
106	\$ 53,022
107	\$ 54,506
108	\$ 55,991
109	\$ 57,474
110	\$ 58,960
111	\$ 60,338
112	\$ 61,717
113	\$ 63,095
114	\$ 64,474
115	\$ 65,853
116	\$ 67,231
117	\$ 68,610
118	\$ 69,989
119	\$ 71,049
120	\$ 72,110
121	\$ 73,170
122	\$ 74,230
123	\$ 75,290
124	\$ 76,350
125	\$ 77,411
126	\$ 78,472
127	\$ 79,533
128	\$ 80,593
129	\$ 81,654
130	\$ 82,714
131	\$ 83,774
132	\$ 84,834