

Pine Plains Central School District
Regular Meeting Minutes
July 3, 2024

MEMBERS PRESENT:

Amie Fredericks, President
Joseph Kiernan, Vice President
Claire Copley-Eisenberg
Fred Couse, Jr.
James Griffin, Virtual
Heidi Johnson
Jean Stapf, Absent

ALSO PRESENT:

Brian Timm, Superintendent of Schools
Laura Rafferty, Business Manager
Julia W. Tomaine, District Clerk

PUBLIC HEARING

Per Education Law 2801-a requires that "Each Board of Education, Chancellor or other governing body shall make each District-Wide School Safety Plan available for public comment at least thirty days prior to its adoption. Such District-Wide Plans may be adopted by the school board only after at least one public hearing that provides for the participation of school personnel, parents, students and any other interested parties.

Commissioner's Regulation 155.17 further requires that the District-Wide School Safety Plan be adopted by September 1st each year and that each district shall submit its District-Wide School Safety Plan and all amendments to such plan to the Commissioner, in a manner prescribed by the Commissioner, within 30 days after its adoption.

The Board held a public hearing for both the Code of Conduct and the District-Wide Safety Plan. There were no comments / questions. Public hearing closed at 6:50 pm.

RECOGNITION OF VISITORS WISHING TO SPEAK

None

REPORT OF BOARD AND STANDING COMMITTEES

None

SUPERINTENDENT'S REPORT

1. Dr. Timm shared the Grading Systems Policy with the Board of Education. This was tabled from the May 22, 2024 BOE meeting. There was a lengthy conversation on the purpose of the changes to the policy. Dr. Timm also informed the Board of the changes that the Board of Regents is currently planning for students taking the Regents. There will be a first reading of this policy on July 17, 2024.

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CONSENT AGENDA

Mr. Kiernan moved and Mr. Griffin seconded a motion to approve the Consent Agenda 1-5:

1. To approve the regular meeting minutes from the May 22, 2024 and June 12, 2024 Board of Education meeting.
2. To approve the following financial documents:
 - a. Claims Auditor's Reports and Cash Disbursements
3. To approve the attached recommendations of the Committee on Special Education and authorize the funds to implement special education programs and services consistent with such recommendations noting that these are confidential.
4. To acknowledge the following District Plans:
 - a. Professional Development Plan
 - b. Counseling Plan
 - c. AIS Plan
 - d. Special Education Plan
5. To approve an overnight field trip to Camp Oswegatchie, Croghan, NY, S. Rhoades.

VOTE: Motion passed unanimously. (Motion #2024/25-14)

NEW BUSINESS - OTHER

Mr. Couse moved and Mrs. Stapf seconded a motion to approve the following resolution in regards to Uniform Allowance:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the terms of a Supplemental Memorandum of Agreement dated June 24, 2024, between the District and the Pine Plains Administrative Association, as presented to the Board at this meeting. A copy of said agreement is on file with the District Clerk.

VOTE: Motion passed unanimously. (Motion #2024/25-15)

Mrs. Stapf moved and Mr. Couse seconded a motion to approve the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby ratifies the provisions of a Memorandum of Agreement dated May 30, 2024, between the District and the Pine Plains School Related Professionals' Association, for a three year successor Collectively Negotiated Agreement to the one that expired on June 30, 2023; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the expenditure of monies necessary to implement the economic provisions of the parties' 2023-2026 Memorandum of Agreement, as presented to the Board at this meeting.

VOTE: Motion passed unanimously. (Motion #2024/25-16)

Mrs. Stapf moved and Mr. Kiernan seconded a motion to approve the attached agreement between Astor Services and the District for the purpose of providing intensive school support services for the 2024-25 school year at annual total of \$68,269.

VOTE: Motion passed unanimously. (Motion #2024/25-17)

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Mrs. Stapf moved and Mr. Couse seconded a motion to approve the attached Agreement between Melissa Atkinson, Physical Therapist for the 2024-25 school year, at an approximate cost of \$99,000 for the year to provide PT services to district students.

VOTE: Motion passed unanimously. (Motion #2024/25-18)

Mr. Kiernan moved and Mr. Griffin seconded a motion to approve the attached Agreement between Amy Foley-Maeder, OT and the district to provide occupational therapy for the 2024-25 school year with an estimated cost of \$104,000.

VOTE: Motion passed unanimously. (Motion #2024/25-19)

Mrs. Stapf moved and Mr. Couse seconded a motion to approve the attached contract between the District and Dutchess County to provide Preschool Special Education Services pursuant to 4410 Education Law for the 2024-25 school year.

VOTE: Motion passed unanimously. (Motion #2024/25-20)

Mrs. Stapf moved and Mr. Griffin seconded a motion to approve the attached agreement between the District and LearnWell for the purpose of providing homebound instruction at an estimated cost of \$72.25/hour for virtual teaching services for the 2024-25 school year.

VOTE: Motion passed unanimously. (Motion #2024/25-21)

Mr. Kiernan moved and Mr. Couse seconded a motion to approve the attached 2023-24 Tax Assessment Change Log.

VOTE: Motion passed unanimously. (Motion #2024/25-22)

Mr. Griffin moved and Mr. Couse seconded a motion to approve the following resolution:
Be It Resolved, that the Board of Education authorizes its attorneys, Shaw, Perelson, May & Lambert, LLP to execute a Consent Judgment in a tax certiorari proceeding captioned Joseph C. Kohls and Christin Chapman-Kohls v. Town of Stanford & Pine Plains Central School District; AND IT IS FURTHER RESOLVED, that the Board authorizes the refund of taxes as required by the terms of the Consent Judgment.

VOTE: Motion passed unanimously. (Motion #2024/25-23)

Mr. Griffin moved and Mr. Couse seconded a motion to amend a portion of Motion #2023/24-239 changing the amount of the funding due to a clerical error, per the memorandum from Laura Rafferty, Business Official.

VOTE: Motion passed unanimously. (Motion #2024/25-24)

Mr. Griffin moved and Mr. Couse seconded a motion to approve the following resolution:
WHEREAS, the Board of Education of the Pine Plains Central School District desires to piggyback off a contract from another school district, the Arlington Central School District, in accordance with General Municipal Law Section 103(16) for the purpose of purchasing a Bus Top Snow Removal Machine (Fully Portable); and
WHEREAS, the contract was bid in a manner consistent with Section 103 of the General Municipal Law, awarded to Scraper Systems by Rite Hite on March 19, 2024, and included a

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provision for participation in this bid by other municipal and not for profit organizations authorized under General Municipal Law of the State of New York, which includes NYS school districts;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the Pine Plains Central School District to participate in the bid of the Arlington Central School District by piggybacking on the Contract with Scraper Systems by Rite Hite for the purchase of a Medium Duty Portable FleetPlow for Buses (Model MD-12B), on the same terms and conditions as the Arlington Central School District for the 2023-24 school year.

VOTE: Motion passed unanimously. (Motion #2024/25-25)

Mr. Kiernan moved and Mrs. Stapf seconded Motion to approve the following conference request:

1. Brian Timm to attend the MHSSC School Law Conference - Newburgh at an estimated cost of \$135.00.

VOTE: Motion passed unanimously. (Motion #2024/25-26)

NEW BUSINESS- PERSONNEL

Mr. Griffin moved and Mr. Couse seconded a motion to approve the non-represented employees' salary schedule and agreement for the 2024-2025 school year, as recommended by the Compensation Committee per the attached Memorandum from Julia Tomaine, Personnel Administrator.

VOTE: Motion passed unanimously. (Motion #2024/25-27)

Mr. Kiernan moved and Mr. Couse seconded a motion to accept the resignation from Michelle Nye, Elementary Teacher, effective June 26, 2024.

VOTE: Motion passed unanimously. (Motion #2024/25-28)

Mr. Couse moved and Mrs. Stapf seconded a motion to approve the following resolution:

WHEREAS, effective commencing with the 2023-24 school year, Saundra DiMilia, who possesses a Students with Disabilities – Grades 7-12 – Mathematics Professional Certificate, began devoting a substantial portion of time to instructing the general special education tenure area, effective September 1, 2023; and

WHEREAS, Ms. DiMilia has been devoting a substantial portion of time also instructing in the Mathematics (7 -12) tenure area, and has been conferred tenure in such tenure area;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Saundra DiMilia to probation in the general special education tenure area, to serve a three year probationary term, due to her tenure in the Mathematics (7-12) tenure area, effective retroactive to September 1, 2023 through August 31, 2026, which renders Ms. Dimila's appointment, effective commencing with the 2023-24 school year, as interdisciplinary in nature. In order to be eligible for tenure conferral in the general special education tenure area at the conclusion of her probationary term, Ms. DiMilia must receive 3 out of 4 years of effective or highly effective overall APPR ratings pursuant to

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Education Law Section 3012-d, and may not receive an ineffective rating during the final year of probation.

VOTE: Motion passed unanimously. (Motion #2024/25-29)

Mr. Couse moved and Mrs. Stapf seconded a motion to approve the following resolutions:

1. To accept the resignation from Kimberly Puglisi from the position of Special Education Teacher, pending her appointment to the elementary teaching position, effective June 30, 2024.
2. To approve the following resolution:
WHEREAS, Kimberly Puglisi was previously tenured as a special education/literacy tenure area teacher in this School District and received an Annual Professional Performance Review Rating (APPR) under Education Law Section 3012-d during her last year of tenured service; and
WHEREAS, due to proof of prior tenure and her receipt of an APPR rating under Education Law Section 3012-d during her last year of such service, Kimberly Puglisi is entitled to a one-year reduction in her probationary period;
NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Kimberly Puglisi, who possesses a Childhood Education (Grades 1-6), Professional Certificate, to a three-year probationary term as an elementary teacher in the elementary tenure area, effective September 1, 2024 and terminating on August 31, 2027. In order to be eligible for appointment to tenure, said teacher must have at least three years of effective or highly effective APPR ratings pursuant to Education Law Section 3012-d during the probationary term (that may count the rating from the previous year of tenured employment as referenced above) and may not receive an ineffective APPR rating in the final year of probation. (replaces Internal Transfer)

VOTE: Motion passed unanimously. (Motion #2024/25-30)

Mr. Griffin moved and Mr. Couse seconded a motion to approve the following resolution:
BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board hereby appoints Bethany Vita to a four year probationary term as an elementary teacher, commencing on September 3, 2024 and terminating on September 2, 2027 in the tenure area of Elementary. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation, at a salary of Step D3 per the PPF 2024-25 Salary Schedule.

VOTE: Motion passed unanimously. (Motion #2024/25-31)

Mr. Griffin moved and Mr. Kiernan seconded a motion to appoint the following individuals as staff for 2024 Summer School per the recommendation from Julie Roberts, Summer School Co-Principal:

- Jacqueline Lazcano, Elementary Teacher
- Tracy Austria, Special Education Teacher

VOTE: Motion passed unanimously. (Motion #2024/25-32)

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Mr. Couse moved and Mr. Griffin seconded a motion to approve the following individuals for 2024 Summer Transportation, rates per the 2024-25 SRP Contract:

Drivers:

Tanya Mayhew
Sonny Marks
Rose Burns
Samantha Harrison
Sara Nannetti
Chance Ireland
Jacki Brown

Monitors:

Diana Forte
Ken Meccariello
Justin Kemp
Nancy Merriam
Autumn Matthews

VOTE: Motion passed unanimously. (Motion #2024/25-33)

Mrs. Stapf moved and Mr. Kiernan seconded a motion to appoint the following individuals as Temporary Custodial Workers per the attached memorandum, effective July 1, 2024:

-Ronald Ogden
-Jeanne Strolly

VOTE: Motion passed unanimously. (Motion #2024/25-34)

Mr. Couse moved and Mrs. Stapf seconded a motion to appoint Jennifer Lydon to the position of Substitute Caller for the 2024-25 school year with a stipend of \$4,392 for the year.

VOTE: Motion passed unanimously. (Motion #2024/25-35)

Mr. Kiernan moved and Mr. Couse seconded a motion to appoint 2024-25 Extra-Curricular Advisors per the attached memorandum from Julia W. Tomaine, Personnel Administrator.

Yea: Copley, Couse, Fredericks, Kiernan, Johnson, Stapf; Abstain: Griffin

VOTE: Motion passed. (Motion #2024/25-36)

Mrs. Stapf moved and Mr. Couse seconded a motion to appoint the following individuals as coaches for the 2024-25 school year, pending completion of all requirements at the rate per the PPF Contract:

Deborah Beam - Varsity Head Field Hockey Coach
Sarah Beam - Assistant Field Hockey Coach
Michael Cooper - Varsity Head Football Coach
James Jackson - Assistant Football Coach
Ryan Kolman - Assistant Football Coach (Volunteer)
Andrew Anderson - Assistant Football Coach

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Brian Walsh - Assistant Football Coach
John Blackburn - Varsity Head Soccer Coach (Boys)
Maureen Blackburn - Varsity Head Soccer Coach (Girls)
Ryan Carney - Varsity Co-Head Cross Country Coach
Samantha Lydon - Varsity Co-Head Cross Country Coach
Erin Burruano - Varsity Head Volleyball Coach
Alec Sisco - Assistant Volleyball Coach
John Schoonmaker - Varsity Head Golf Coach (Boys)
VOTE: Motion passed unanimously. (Motion #2024/25-37)

PUBLIC COMMENT

None

EXECUTIVE SESSION

Mr. Kiernan moved and Mr. Couse seconded a motion to enter into executive session to discuss potential litigation and the employment history of a particular person(s) at 7:28 pm.

VOTE: Motion passed unanimously. (Motion #2024/25-38)

Mr. Couse moved and Mr. Kiernan seconded a motion to return to public session at 8:15 pm.

VOTE: Motion passed unanimously. (Motion #2024/25-39)

ADJOURN

Mr. Couse moved and Mr. Kiernan seconded a motion to adjourn at 8:16 pm.

VOTE: Motion passed unanimously. (Motion #2024/25-40)

Respectfully submitted,

Amie Fredericks, Clerk Pro Tem