



YELLOW MEDICINE EAST – ISD 2190

Serving Clarkfield, Echo, Granite Falls, Hanley Falls, Hazel Run, Upper Sioux Community

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Yellow Medicine East Public School District Conflict of Interest Statement

The Yellow Medicine East School District requires compliance with statutory and state policy requirements related to individuals who acquire goods, services, and utilities and the ethical standards they have to meet.

It is the expectation of the Yellow Medicine East School District Board that administration, supervisory staff, and employees have an absolute duty and responsibility to take all actions necessary to prevent an employee in any way in the acquisition of goods, services, and utilities from being put in a position where the individual employee might have a conflict of interest. Acquisition of goods, services, and utilities means purchasing, procuring, contracting, getting, buying, selling, or trading anything with any value that comes into possession or leaves the possession of the Yellow Medicine East School District. This includes all kinds of contracts, agreements, or orders, etc. to which the Yellow Medicine East School District may be a party.

Potential conflicts of interest and the appearance of a conflict of interest are to be avoided at all times. Such a conflict of interest may arise when the employee, or any member of their immediate family, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. Employees must neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, employees may accept items of insignificant value of a promotional or public relations nature. Employees who have questions regarding potential conflicts or the appearance of a conflict of interest should contact the Superintendent or Business Manager. The Superintendent and/or Business Manager will immediately act upon any suggestion, inquiry, and/or intimation that an actual conflict of interest exists. If a conflict of interest is discovered, administration will determine whether corrective action will be necessary, including disciplinary action. Any discovered conflict of interest will be reported by administration to the Minnesota Department of Education (MDE). Any violation of federal law involving fraud, bribery, or gratuity resulting from a conflict of interest will be reported to the Legislative Auditor's Office and the Minnesota Department of Education.

Legal References:

Minn. R. 8710.2100 - Code of Ethics for Minnesota Teachers

Minn. R. 3512.5200 - Code of Ethics for School Administrators

UGG 2. C.F.R. § 200.112 Conflict of interest

UGG 2. C.F.R. § 200.318 General procurement standards

Dated: July 29, 2024