

## Choices Charter School

Management

2024-2025

Effective July 1, 2023

Salary Range	Class Code	Description	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Continuing Education
46	4570	Assistant Director	245*	<b>\$96,156</b>	<b>\$100,512</b>	<b>\$105,024</b>	<b>\$109,752</b>	<b>\$114,684</b>	<b>\$119,856</b>	<b>\$125,232</b>	<b>\$129,612</b>
				\$8,013	\$8,376	\$8,752	\$9,146	\$9,557	\$9,988	\$10,436	\$10,801
54	4577	Director	245*	<b>\$117,144</b>	<b>\$122,448</b>	<b>\$127,944</b>	<b>\$133,704</b>	<b>\$139,740</b>	<b>\$146,028</b>	<b>\$152,580</b>	<b>\$157,932</b>
				\$9,762	\$10,204	\$10,662	\$11,142	\$11,645	\$12,169	\$12,715	\$13,161

\*245 days with vacation accrual

### ANNIVERSARY/LONGEVITY INCREMENTS

1. Two percent (2%) of the base salary after 12 years completed with CCS/SJUSD.
2. Four percent (4%) of the base salary after 15 years completed with CCS/SJUSD. (the 4% includes the 12-year increment)
3. Six percent (6%) of the base salary after 19 years completed with CCS/SJUSD. (the 6% includes the 15-year increment)

### ADDITIONAL INFORMATION

4. October 1 is the annual deadline to turn in units for column placement.
5. Must work a minimum of one semester for step movement. Step movement occurs July 1 annually.
6. Board approval date: December 14, 2021, a COLA of 3.55% has been added, retroactive to July 1, 2021
7. Board approval date: April 23, 2024, salary increase of 10% has been added, retroactive to July 1, 2023