

# Regular School Board Meeting Minutes

December 15,  
2022

A regular meeting of the Campbell ISD Board of Trustees was held on December 15, 2022, at 6:30pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:  
a. Jason Fields, Teresa Crow, Frank Owens, JD Dart, Steve Gilcrest, Chad Dickerson and Tim Dorner

b. Teresa Crow was absent

c. JD Dart Left at 7:32

3. Tim Dorner said the opening prayer.

4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.

5. Open Forum: No one spoke

6. i. TASB Presented a \$1,000 scholarship  
ii. Linebarger Presented – Delinquent Tax Roll Analysis  
iii. Zonda Presented on enrollment growth

7. Closed Session- 7:48pm returned at 8:23pm

8. Action Items:

- a. On a motion by Tim Dorner and seconded by Jason Fields, the board voted 4-0-1 to approve the November minutes. Steve Gilcrest abstained.
- b. On a motion by Steve Gilcrest and seconded by Chad Dickerson, the board voted unanimously 5-0 to approve the purchase of a football scoreboard model11226.
- c. On a motion by Jason Fields and seconded by Chad Dickerson, the board voted unanimously 5-0 to investment report.
- d. On a motion by Steve Gilcrest and seconded by Chad Dickerson, the board voted unanimously 5-0 to approve a one-time employee payment resolution. Resolution is attached.
- e. On a motion by Steve Gilcrest and seconded by Chad Dickerson, the board voted unanimously 4-0-1 to approve a one-time payment to employees in January Tim Dorner abstained. Resolution is attached.
- f. On a motion by Jason Fields and seconded by Steve Gilcrest, the board voted unanimously 5-0 to approve authorizing the superintendent to investigate real property.
- g. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 5-0 to approve releasing Regan Andrews from her contract.

# Regular School Board Meeting Minutes

December 15,  
2022

9.
  - a. Campus Reports
    - i. Attendance
    - ii. Upcoming Events
  - b. Business Reports
    - i. Budget Status
    - ii. Financial Disbursements were reviewed
  - c. Superintendents Reports
    - i. Facilities- Updates
    - ii. District News
  - d. School Board Update
    - i. Calendar of work
    - ii. Training
    - iii Cook for staff Jan4, 2022

10. Adjourn 9:25pm

Board President:



Board Secretary



**RESOLUTION OF THE BOARD OF TRUSTEES OF  
CAMPBELL INDEPENDENT SCHOOL DISTRICT  
RESOLUTION # 12-2022**

**WHEREAS**, the Board of Trustees ("Board") of the Campbell Independent School District ("District") is authorized by Texas Education Code § 11.151 to govern and oversee the management of the public schools in the District; and

**WHEREAS**, the Board, through its employment policies, may specify the terms of District employment or delegate to the Superintendent the authority to determine the terms of employment with the District as authorized by Texas Education Code § 11.1513(c); and

**WHEREAS**, the Board is authorized by Texas Education Code § 45.105 to expend funds of the District for purposes necessary in the conduct of the public schools as determined by the Board; and

**WHEREAS**, the Board recognizes that the vast majority of District employees have been called upon to go above and beyond to ensure the success of District operations; and

**WHEREAS**, the vast majority of District employees have worked diligently in adverse conditions to continue to provide an education to the District's students; and

**WHEREAS**, the Board finds it necessary to recognize and show appreciation for the ongoing courage and sacrifice of District employees and is doing so by providing a one-time payment for employees based on the attached schedule provided by the administration; and

**WHEREAS**, the public purpose for this one-time payment is to retain its employees, promote staff morale, show appreciation, and to properly reward employees for performing under the additional hardships caused by staffing shortages.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE CAMPBELL INDEPENDENT SCHOOL DISTRICT:**

**RESOLVED**, the Board hereby recognizes and appreciates all District employees who have gone above and beyond to ensure the success of the District and its students;

**RESOLVED**, that the Board of Trustees of the Campbell Independent School District authorizes a one-time wage payment based on the attached schedule for all employees.

**RESOLVED**, the Board authorizes and directs the Superintendent to provide a one-time wage payment based on the attached schedule for all employees.

**RESOLVED**, the Board of Trustees hereby (1) determines that these payments serve a public purpose, (2) retains sufficient control over the expenditures to ensure a public purpose is served, and (3) is confident the District will receive a return benefit.

**RESOLVED**, this resolution only applies to this one-time payment to employees. This resolution does not establish ongoing policy and the Campbell Independent School District is under no obligation to provide any additional payments beyond those contemplated by this Resolution.

## **SCHEDULE A TO ONE-TIME PAYMENT RESOLUTION**

This Schedule A is to be attached to the One-time Payment Resolution passed by the Board of Trustees at the properly called regular Board Meeting on [12/15/2022]. Please note that this is a one-time payment only and nothing in this Schedule A entitles any employee to additional compensation beyond what is stated in the Resolution.

The One-Time Payment will be implemented as follows:

1. Employees employed by the Campbell Independent School District ("District") as of [1/3/2023] shall be considered eligible for a one-time payment in accordance with the below stipulations.
2. Payments will be distributed by [1/4/2023] or as soon as is practical thereafter.
3. These one-time payments are not TRS-eligible.
4. All full-time employees, as defined below, who meet the first criteria will receive a one-time payment of [\$1000], minus any required state and federal deductions.
  - a. Full-time employees shall be those employees designated as full-time in accordance with administration regulations.
5. All part-time employees, as defined below, who meet the first criteria will receive a one-time payment of [\$1000], minus any required state and federal deductions.
  - a. Part-time employees shall be those employees designated as part-time in accordance with administration regulations.
6. All Long Term substitute employees as defined below, who meet the first criteria will receive a one-time payment of [\$500], minus any required state and federal deductions.
  - a. Substitute employees shall be those individuals designated as substitutes and who worked at least twenty (20) work days preceding [1/3/2023] and still employed.

# Regular School Board Meeting Minutes

November 17,  
2022

A Public Hearing on the FIRST report was held at 6:15pm.

A regular meeting of the Campbell ISD Board of Trustees was held on November 17, 2022, at 6:30pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Jason Fields, Teresa Crow, Frank Owens, JD Dart, Chad Dickerson and Tim Dorner
  - b. Steve Gilcrest was absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
7. Closed Session- 7:05pm returned at 7:34pm
8. Action Items:
  - a. On a motion by Jason Fields and seconded by Teresa Crow, the board voted unanimously 6-0 to approve the September minutes. On a motion by Jason Fields and seconded by Chad Dickerson, the board voted 5-0-1 to approve the October minutes. Frank Owens abstained.
  - b. On a motion by Teresa Crow and seconded by JD Dart, the board voted unanimously 6-0 to approve the auditor's annual financial report as presented by Robert Lake.
  - c. On a motion by JD Dart and seconded by Chad Dickerson, the board voted unanimously 6-0 to adding a third credit card to the Alliance Mastercard account the added card will be in the name of Denise M. Morgan. This card will part of the existing account number and the same \$10,000 credit limit.
  - d. Review and consider hiring teachers.
    - i. On a motion by JD Dart and seconded by Teresa Crow, the board voted unanimously 6-0 to approve hiring Tammy Ramsey for intervention.
    - ii. On a motion by Jason Fields and seconded by JD Dart, the board voted unanimously 6-0 to hire John Walker for SPED teacher
  - e. On a motion by Teresa Crow and seconded by Chad Dickerson, the board voted unanimously 6-0 to approve reassigning Jessica Cummings to Dean of Instruction.
  - f. On a motion by Chad Dickerson and seconded by Jason Fields, the board voted unanimously 6-0 to approve releasing Stephanie Fields from her contract.
  - g. On a motion by Chad Dickerson and seconded by JD Dart, the board voted unanimously 6-0 to approve releasing Lou Ann Tatum from her contract.

# Regular School Board Meeting Minutes

November 17,  
2022

- h. On a motion by Teresa Crow and seconded by JD Dart, the board voted unanimously 6-0 to approve the Safety Report as discussed in closed session.
- i. No motion on employees' resignation without good cause or reason.
- j. On a motion by Chad Dickerson and seconded by JD Dart, the board voted unanimously 6-0 to nominate Mike Himes for the Appraisal Board.
- k. On a motion by Teresa Crow and seconded by Chad Dickerson, the board voted unanimously 6-0 to approve updating Perdue, Brandon, Fielder, Collins and Mott LLP contract.

## Brief Facilities discussion

- l. Scoreboard with sound for football field- Old business
- m. Review and consider red brick modifications
  - 1. On a motion by Teresa Crow and seconded by JD Dart, the board voted unanimously 6-0 to approve replacing the glass/door to the red brick building with brick.
  - 2. Replacing playground doors-no motion
- n. Review and consider other facility repairs
  - 1. On a motion by JD Dart and seconded by Chad Dickerson, the board voted 5-0-1 to approve air conditioner controls. Tim Dorner abstained.
  - 2. On a motion by Teresa Crow and seconded by JD Dart, the board voted unanimously 6-0 to approve replacing all exterior doors.
  - 3. Electric gates to the front and back of the bus barn- no motion
  - 4. On a motion by JD Dart and seconded by Chad Dickerson, the board voted 5-0-1 to approve radios for the buses. Tim Dorner abstained.
  - 5. On a motion by JD Dart and seconded by Teresa Crow, the board voted unanimously 6-0 to approve replacing grease traps.
  - 6. On a motion by JD Dart and seconded by Chad Dickerson, the board voted unanimously 6-0 to approve replacing the awning outside of the elementary SPED room.

## 9. a. Campus Reports

- i. Attendance
- ii. Upcoming Events

## b. Business Reports

- i. Budget Status
- ii. Financial Disbursements were reviewed

## c. Superintendents Reports

- i. Facilities- Updates
- ii. District News- Workshop goals
  - Fire alarm discussed
- iii. Grants written/in process of writing this year discussed
  - 1. Food service
  - 2. Health Services
  - 3. Cyber security

# Regular School Board Meeting Minutes

November 17,  
2022

- 4. Kitchen
- 5. School

- d. School Board Update
  - i. Calendar of work
  - ii. Training

10. Adjourn 9:40pm

Board President: \_\_\_\_\_



Board Secretary \_\_\_\_\_



# Regular School Board Meeting Minutes

October 20,  
2022

A board workshop was held from 6pm until 7pm.

A regular meeting of the Campbell ISD Board of Trustees was held on October 20, 2022, at 7:00pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Steve Gilcrest established a quorum by roll call. The following members were present:  
a. Jason Fields, Teresa Crow, Steve Gilcrest, JD Dart, Chad Dickerson and Tim Dorner

b. Frank Owens was absent

3. Tim Dorner said the opening prayer.

4. Steve Gilcrest led the attendees in the pledges to the United States and the Texas flags.

5. Open Forum: No one spoke

7. Closed Session- 7:01pm returned at 7:23pm

8. Action Items:

- a. On a motion by Tim Dorner and seconded by Chad Dickerson, the board voted unanimously 6-0 to approve the investment report as presented.
- b. On a motion by Jason Fields and seconded by Teresa Crow, the board voted unanimously 6-0 to approve agreement with AgriLife Extension to be recognized as an extracurricular activity.
- c. On a motion by Chad Dickerson and seconded by JD Dart, the board voted unanimously 6-0 to approve the Safety Report as presented.

9. a. Campus Reports

- i. Attendance
- ii. Upcoming Events

b. Business Reports

- i. Budget Status
- ii. Financial Disbursements were reviewed

c. Superintendents Reports

- i. Facilities- Updates
- ii. District News- Workshop goals




# Regular School Board Meeting Minutes

October 20,  
2022

- d. School Board Update
  - i. Calendar of work
  - ii. Training

10. Adjourn 9:00pm

Board President: 

Board Secretary Tin Damm

# Regular School Board Meeting Minutes

September 14,  
2022

A regular meeting of the Campbell ISD Board of Trustees was held on September 14, 2022, at 6:30pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:  
a. Jason Fields, Teresa Crow, Steve Gilcrest, Frank Owens, JD Dart, Chad Dickerson and Tim Dorner

b. No one was absent

3. Tim Dorner said the opening prayer.

4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.

5. Open Forum: No one spoke

7. Closed Session- 6:34pm returned at 6:38pm

8. Action Items:


- a. 1. On a motion by Jason Fields and seconded by JD Dart, the board voted unanimously 7-0 to approve the minutes from the August 9<sup>th</sup> special board meeting minutes.
2. On a motion by Teresa Crow and seconded by Steve Gilcrest, the board voted unanimously 7-0 to approve the August 25<sup>th</sup> board meeting minutes.
3. On a motion by Steve Gilcrest and seconded by Chad Dickerson, the board voted unanimously 7-0 to approve the August 29<sup>th</sup> special board meeting minutes.
- b. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 7-0 to approve the District Improvement Plan goals.
- c. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 7-0 to approve the Targeted Improvement Plan goals (possible goals).
- d. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 7-0 to approve the Budget Amendments as presented.
- e. On a motion by Teresa Crow and seconded by Chad Dickerson, the board voted unanimously 7-0 to approve releasing Teri Felty from her contract effective October 11, 2022.
- f. Motions on the investment report was tabled.


# Regular School Board Meeting Minutes

September 14,  
2022

9.
  - a. Campus Reports
    - i. Attendance
    - ii. Upcoming Events
  - b. Business Reports
    - i. Budget Status
    - ii. Financial Disbursements were reviewed
  - c. Superintendents Reports
    - i. Facilities- Updates
    - ii. District News- Workshop goals
  - d. School Board Update
    - i. Calendar of work
    - ii. Training

10. Adjourn 7:50pm

Board President: 

Board Secretary 

# Special School Board Meeting Minutes

August 29, 2022

A special meeting of the Campbell ISD Board of Trustees was held on August 29, 2022, at 5:33pm following a budget workshop in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:  
a. Jason Fields, Teresa Crow, Steve Gilcrest, Frank Owens, JD Dart, and Tim Dörner

b. No one was absent

3. Tim Dörner said the opening prayer.

4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.

5. Open Forum: No one spoke


7. Closed Session- Was not held

8. Action Items:

- a. On a motion by Steve Gilcrest and seconded by Chad Dickerson, the board voted unanimously 7-0 to approve hiring a CMAR, Construction Manager at Risk.
- b. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 7-0 to approve fencing the football field using \$ 56,933.90 of Fund Balance monies.

10. Adjourn 5:59pm

Board President:



Board Secretary



# Regular School Board Meeting Minutes

August 25, 2022

A regular meeting of the Campbell ISD Board of Trustees was held on August 25, 2022, at 6:15pm following a budget workshop in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:  
a. Jason Fields, Teresa Crow, Steve Gilcrest, Frank Owens, JD Dart, and Tim Dorner

b. No one was absent

3. Tim Dorner said the opening prayer.

4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.

5. Open Forum: No one spoke

7. Closed Session- 6:23pm returned at 6:35pm

## 8. Action Items:

- a. On a motion by Tim Dorner and seconded by JD Dart, the board voted unanimously 6-0 to approve the minutes from the July board meeting.
- b. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to appoint candidate Chad Dickerson as a school board member.
- c. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 7-0 to approve the updated ESSR Plan using remaining funds in the 2022-2023 school year.
- d. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 7-0 to approve district property values and impact on local revenue.
- e. On a motion by Jason Fields and seconded by JD Dart, the board voted unanimously 7-0 to approve the final budget amendments for 2021-2022 as presented by Hub Bares.
- f. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 7-0 to approve the budget for 2022-2023 as presented by Hub Bares. Motion stated that I move that the board approve the 2022-2023 operating budget which includes general funds, child nutrition, and debt services funds as proposed by the administration.
- g. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 7-0 to approve the 2022 tax rate calculation and designated employee.
- h. i. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 7-0 to approve the 2022-2023 M&O. Motion stated that I move that the board adopts a tax rate of \$0.854600 for the 2022-2023 school year which is reduced from the 2021-2022 school year by \$0.0174 for maintenance and

# Regular School Board Meeting Minutes

August 25, 2022

operations. This tax rate generates more revenue for the district since property evaluations increased. This new rate will generate an additional \$139.83 per \$100,000 property evaluation.

ii. On a motion by Jason Fields and seconded by Teresa Crow, the board voted unanimously 7-0 to approve the I&S tax. Motion stated that I move that the board adopts the debt service tax rate as zero for the 2022-2023 school year.

i. On a motion by Jason Fields and seconded by Teresa Crow, the board voted unanimously 7-0 to approve the investment policy.

j. On a motion by Teresa Crow and seconded by JD Dart, the board voted unanimously 7-0 to approve TTESS evaluators and TTESS timeline for 2022-2023.

k. Table football field fence.

l. On a motion by Jason Fields and seconded by Chad Dickerson, the board voted unanimously 5-0 to delegate Steve Gilcrest as assembly member and Tim Dorner as an alternate for TASA/TASB.

m. On a motion by Jason Crow and seconded by JD Dart, the board voted unanimously 5-1-1 to approve an MOU with Hunt County for a school resource officer. Tim Dorner opposed, and Steve Gilcrest abstained.

## 9. a. Campus Reports

- i. Attendance
- ii. Upcoming Events

## b. Business Reports

- i. Budget Status
- ii. Financial Disbursements were reviewed

## c. Superintendents Reports

- i. Facilities- Updates
- ii. District News

## d. School Board Update

- i. Calendar of work
- ii. Training

10. Adjourn 8:18pm

Board President: \_\_\_\_\_



# Special School Board Meeting Minutes

August 9, 2022

A special meeting of the Campbell ISD Board of Trustees was held on August 9, 2022, at 5:36pm following a budget workshop in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:

a. Jason Fields, Teresa Crow, Steve Gilcrest, Frank Owens, JD Dart, and Tim Dorner

b. No one was absent

3. Tim Dorner said the opening prayer.

4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.

5. Open Forum: No one spoke

6. Closed Session- 5:40, Deliberate 6:17pm, Return to open session 7:40pm

1. Conduct Level III Hearing on a student matter

7. Action Items:

a. I Steve Gilcrest move that the Board deny the Level III Grievance of Amanda Davis thereby upholding the decision of the Level II Hearing Officer, seconded by JD Dart, the board voted unanimously 6-0

10. Adjourn

Board President:



Board Secretary



# Regular School Board Meeting Minutes

July 21, 2022

Team of Eight training was held before the regular board meeting in closed session at 6pm.

A regular meeting of the Campbell ISD Board of Trustees was held on July 21, 2022, at 9:17pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:  
a. Jason Fields, Teresa Crow, Steve Gilcrest, Frank Owens, JD Dart, and Tim Dorner

b. No one was absent

3. Tim Dorner said the opening prayer.

4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.

5. Open Forum: No one spoke

6. Closed Session- Did not adjourn to closed session.

## 7. Action Items:

- a. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the minutes from the June 17<sup>th</sup> regular board meeting.
- b. On a motion by Teresa Crow and seconded by JD Dart, the board voted unanimously 6-0 to approve Local Policy Update 119.
- c. On a motion by Teresa Crow and seconded by Steve Gilcrest, the board voted unanimously 6-0 to approve Local Policy EIC.
- d. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the annual cooperative management fee report.
- e. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the TASB Risk Management Fund renewal with the \$50,000 Weather Perils deductible rider.
- f. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve budgets and fund amendments for SHI computer purchase.
- g. i. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve updating district COVID plans to follow CDC COVID testing guidelines throughout the 2022-2023 school year and to post the CDC's flow chart.  
ii. On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 6-0 to allow Campbell ISD employees, who have symptoms and tested positive for COVID using either a PPR test or the district's COVID test 5 undocked days for recovery.




# Regular School Board Meeting Minutes

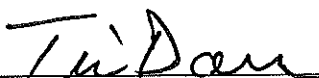
July 21, 2022

- h. On a motion by Teresa Crow and seconded by Steve Gilcrest, the board voted unanimously 6-0 to approve an employee attendance incentive granting \$250 per semester of perfect attendance.

- 9.
  - a. Campus Reports
    - i. Handbooks
      - 1. Teacher
      - 2. Student Handbook and Code of Conduct
      - 3. Athletic
      - 4. Cheer
  - b. Business Reports
    - i. Budget Status
    - ii. Financial Disbursements were reviewed
    - iii. Budget Workshop
  - c. Superintendents Reports
    - i. Facilities- Updates
    - ii. District News
  - d. School Board Update
    - i. Calendar of work
    - ii. Training- TASA/TASB

10. Adjourn 11:04pm

Board President: 

Board Secretary 

# Regular School Board Meeting Minutes

June 17, 2022

A regular meeting of the Campbell ISD Board of Trustees was held on June 17, 2022, at 6:00pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:  
a. Jason Fields, Teresa Crow, Steve Gilcrest, Frank Owens, JD Dart, and Tim Dorner

b. No one was absent

3. Tim Dorner said the opening prayer.

4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.

5. Open Forum: No one spoke

6. Architect presentations- WRA presented for approximately 30 minutes followed by Claycomb and Associates Architects who also presented for approximately 30 minutes.

JD Dart left at 7:13pm

7. Closed Session- 7:21pm returned at 8:17pm

8. Action Items:

- a. On a motion by Steve Gilcrest and seconded by Teresa Crow, the board voted unanimously 5-0 to approve the minutes from the May 24<sup>th</sup> special board meeting. On a motion by Steve Gilcrest and seconded by Teresa Crow, the board voted 4-0-1 to approve the minutes from the May 19<sup>th</sup> regular board meeting Tim Dorner abstained.
- b. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 5-0 to approve a contract with Claycomb and Associates Architects the motion went as follows. I move that the Board select Claycomb and Associates Architects as the most highly qualified provider(s) of architecture services on the basis of demonstrated competence and qualifications, and authorize the Superintendent, on behalf of the Board, to negotiate and enter into a contract with Claycomb and Associates Architects for a fair and reasonable price.
- c. On a motion by Steve Gilcrest and seconded by Teresa Crow, the board voted unanimously 5-0 to approve the financial agreement with Government Capital.
- d. Action on the superintendent contract was labeled "old business".
- e. On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 5-0 to approve the investment report as presented by Hub Bares.
- f. On a motion by Steve Gilcrest and seconded by Teresa Crow, the board voted unanimously 5-0 to approve the NETCAT agreement for 2022-2023

# Regular School Board Meeting Minutes

June 17, 2022

- g. On a motion by Teresa Crow and seconded by Steve Gilcrest, the board voted unanimously 5-0 to take no action on the sale of real property.

9. a. Campus Reports

- i. Attendance
- ii. Upcoming Events

b. Business Reports

- i. Budget Status
- ii. Financial Disbursements were reviewed

c. Superintendents Reports


- i. Facilities- Updates
- ii. District News

d. School Board Update

- i. Calendar of work
- ii. Training

10. Adjourn 9:14pm

Board President: 

Board Secretary 

# Special School Board Meeting Minutes

May 24, 2022

A special meeting/workshop of the Campbell ISD Board of Trustees was held on May 24, 2022 at 6:15pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

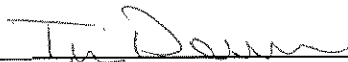
2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Jason Fields, Teresa Crow, Steve Gilcrest, Frank Owens and Tim Dorner
  - b. JD Dart was absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 6:17pm Returned at 6:21pm
7. Presentations were given by Architectural Firms
8. Action Items:
  - a. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 5-0 to approve teachers' contracts as presented.
  - b. Selection of architect and engineering services will be considered in June.

10. Adjourn 9:20pm

Board President:



Board Secretary



# Regular School Board Meeting Minutes

May 2, 2022

A special meeting of the Campbell ISD Board of Trustees was held on May 2, 2022 at 5:30pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

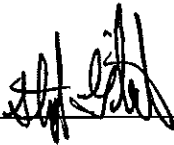
2. Steve Gilcrest established a quorum by roll call. The following members were present:
  - a. Jason Fields, Teresa Crow, Steve Gilcrest and Tim Dorner
  - b. Frank Owens and JD Dart were absent
3. Tim Dorner said the opening prayer.
4. Steve Gilcrest led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- The board did not convene in closed session.
7. Action Items:
  - a. On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 4-0 to approve the following teachers contracts for the 2022-2023 school year.
    - i. Patrick Kirby
    - ii. Donald Gray Jr.
    - iii. Elizabeth Gray
    - iv. Regina Allen

9. Adjourn 5:38pm

Board President:



Board Secretary



# Regular School Board Meeting Minutes

May 19, 2022

A regular meeting of the Campbell ISD Board of Trustees was held on May 19, 2022, at 6:30pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Jason Fields, Teresa Crow, Steve Gilcrest, and Frank Owens
  - b. JD Dart and Tim Dorner absent

3. Steve Gilcrest said the opening prayer.

4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.

5. Open Forum: No one spoke

7. Closed Session- 6:32pm returned at 6:57pm

8. Action Items:

- a. On a motion by Teresa Crow and seconded by Steve Gilcrest, the board voted unanimously 4-0 to approve the minutes from the April 21<sup>st</sup> and the May 2<sup>nd</sup> minutes.
- b. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 4-0 to allow Dr. Morgan to investigate selling real property.
- c. Contracts considered in closed session
  - a. On a motion by Teresa Crow and seconded by Steve Gilcrest, the board voted unanimously 4-0 to approve hiring Christine Sanders as an Ag teacher on a probationary contract.
  - b. On a motion by Steve Gilcrest and seconded by Jason Fields the board voted unanimously 4-0 to approve hiring Lou Ann Tatum as a teacher/coach on a probationary contract.
  - c. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously to hire Jessica Cummings as the Assistant Principal on a probationary contract.
- d. On a motion by Jason Fields and seconded by Steve Gilcrest, the board voted unanimously 4-0 to approve implementing Teen Health for grades six thru twelve as a curriculum resource.
- e. On a motion by Steve Gilcrest and seconded by Teresa Crow, the board voted unanimously 4-0 to approve an MOU between Wolfe City ISD and Campbell ISD for DAEP.
- f. On a motion by Steve Gilcrest and seconded by Teresa Crow, the board voted unanimously 4-0 for the district to pay \$410 towards each employee's monthly health insurance premium.

# Regular School Board Meeting Minutes

May 19, 2022

- g. Payroll raises for 2022-2023
  - i. On a motion by Steve Gilcrest and seconded by Teresa Crow, the board voted unanimously 4-0 to approve \$3,000 plus step raises for contracted teachers.
  - ii. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 4-0 to approve 3% raises to non-teaching employees not capped.
- h. On a motion by Jason Fields and seconded by Teresa Crow, the board voted unanimously 4-0 to approve stipends for athletics and academics.
- i. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 4-0 to table the scoreboard purchase.
- j. There were no budget amendments to consider.

## 9. a. Campus Reports

- i. Attendance
- ii. Upcoming Events

## b. Business Reports

- i. Budget Status
- ii. Financial Disbursements were reviewed

## c. Superintendents Reports

- i. Facilities- Updates
- ii. District News

## d. School Board Update

- i. Calendar of work
- ii. Training

## 10. Adjourn 8:17pm

Board President:



Board Secretary



# Regular School Board Meeting Minutes

April 21, 2022

A regular meeting/training of the Campbell ISD Board of Trustees was held on April 21, 2022 at 6:00pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Steve Gilcrest established a quorum by roll call. The following members were present:
  - a. Jason Fields, Teresa Crow, Steve Gilcrest, JD Dart and Tim Dorner
  - b. Frank Owens was absent
3. Tim Dorner said the opening prayer.
4. Steve Gilcrest led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Board training presented by Mike Leasor on the does and don'ts of bond planning.
7. Closed Session- 1<sup>st</sup> at 5:58pm returned at 7:53pm, 2<sup>nd</sup> at 7:57 returned at 8:19pm
8. Action Items:
  - a. A request for qualifications will be sent to architects as well as building a facilities committee.
  - b. On a motion by Tim Dorner and seconded by JD Dart, the board voted unanimously 5-0 to approve the minutes from the March 24<sup>th</sup> and March 31<sup>st</sup> meetings.
  - c. On a motion by Teresa Crow and seconded by JD Dart the board voted unanimously 5-0 to deny the request from the level III grievance.
  - d. The following contract renewals were reviewed:
    - a) On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 5-0 to approve the assistant principal's contract for the 2022-2023 school year.
    - b) On a motion by Jason Fields and seconded by JD Dart, the board voted unanimously 5-0 to approve the counselor's contract for the 2022-2023 school year.
    - c) On a motion by Teresa Crow and seconded by JD Dart, the board voted unanimously 5-0 to approve the term and probationary teachers' contracts for the 2022-2023 school year.
    - d) On a motion by Teresa Crow and seconded by Jason Fields, the board voted 4-0-1 to approve the Veronica Dorner's contract for the 2022-2023 school year. Tim Dorner abstained
    - e) On a motion by Teresa Crow and seconded by Tim Dorner, the board voted 4-0-1 to approve the Sara Fields' contract for the 2022-2023 school year. Jason Fields abstained.
  - e. No terminated contracts were determined.
  - f. Health textbooks discussion was tabled.

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# Regular School Board Meeting Minutes


April 21, 2022

- g. On a motion by Teresa Crow and seconded by JD Dart, the board voted unanimously 5-0 to approve the TEKS certification 2022-2023 school year.
- h. On a motion by Jason Fields and seconded by Teresa Crow, the board voted unanimously 5-0 to approve the summer school plan and calendar.
- i. On a motion by Jason Fields and seconded by JD Dart, the board voted unanimously 5-0 to approve the TASB Risk Management agreement.
- j. On a motion by Teresa Crow and seconded by Tim Dorner, the board voted unanimously 5-0 to approve the budget amendments including CN, Admin, and Athletics as presented by Hub Bares.

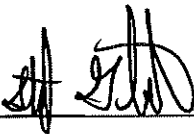
- 9.
  - a. Campus Reports
    - i. Attendance
    - ii. Upcoming Events
  - b. Business Reports
    - i. Budget Status
    - ii. Financial Disbursements were reviewed
  - c. Superintendents Reports
    - i. Facilities- Updates
    - ii. District News
  - d. School Board Update
    - i. Calendar of work
    - ii. Training

10. Adjourn 9:15pm

Board President:



Board Secretary



# Regular School Board Meeting Minutes

March 31, 2022

A special meeting/workshop of the Campbell ISD Board of Trustees was held on March 31, 2022 at 6:00pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Jason Fields, Teresa Crow, Frank Owens, Steve Gilcrest, JD Dart and Tim Dorner
  - b. No one absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session-
7. Facilities workshop
8. Action Items:
  - a. Review and consider action from the facilities workshop.

The following bids are for the projects presented in the workshop

    - i. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the \$138,800.00 quote from Team North Texas for a fire alarm.
    - ii. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the \$116,300.00 quote from Redline to rekey campus.
    - iii. On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 6-0 to approve the \$4,100.00 quote from Team North Texas for a foundation repair.
    - iv. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve up to \$30,000.00 for Oncor to install a new transformer/electrical.
    - v. On a motion by JD Dart and seconded by Teresa Crow, the board voted unanimously 6-0 to approve up to \$25,000.00 for Campbell Water Supply to install a water meter for the football field.
    - vi. On a motion by Jason Fields and seconded by JD Dart, the board voted unanimously 6-0 to approve the \$200,000.00 quote from Anglea Sports Fields to resurface the football field.
    - vii. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 6-0 to approve the \$209,000.00 quote from Techline Sports Lighting, LLC. for football field lighting.
    - viii. On a motion by JD Dart and seconded by Teresa Crow, the board voted unanimously 6-0 to approve the \$32,200.00 quote from Spectrum Corp for baseball/softball scoreboards.

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# Regular School Board Meeting Minutes

March 31, 2022

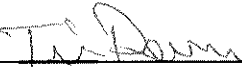
- ix. On a motion by Teresa Crow and seconded by Jason Fields, the board voted 5-0-1 to approve the \$25,000.00 quote from JD Dart to rock the parking lot at the football field. JD Dart Abstained.
  - x. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the \$39,231.00 quote from Team North Texas for projects taken out of the current budget.
- b. The board directed the superintendent to contact the school's attorney regarding facilities planning, construction and bond planning to hold team training.

9. Adjourn 8:50pm

Board President: \_\_\_\_\_



Board Secretary \_\_\_\_\_



# Regular School Board Meeting Minutes

March 24, 2022

A regular meeting of the Campbell ISD Board of Trustees was held on March 24, 2022 at 6:30pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Jason Fields, Teresa Crow, Frank Owens and Tim Dorner
  - b. JD Dart and Steve Gilcrest were absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 6:33pm - Returned at 6:41pm
7. Action Items:
  - a. On a motion by Tim Dorner and seconded by Jason Fields, the board voted unanimously 4-0 to approve the minutes from the February, 2022 meeting.
  - b. On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 4-0 to approve the investment report as presented by Hub Bares.
  - c. On a motion by Jason Fields and seconded by Teresa Crow, the board voted unanimously 4-0 to approve extending Principal Jason Crow's contract.
  - d. On a motion by Jason Fields and seconded by Tim Dorner the board voted unanimously 4-0 to approve the financial audit contract.
  - e. On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 4-0 to approve the resolution on library books.
  - f. On a motion by Jason Fields and seconded by Teresa Crow, the board voted unanimously 4-0 to approve the interlocal agreement for food service.
  - g. On a motion by Teresa Crow and seconded by Tim Dorner, the board voted unanimously 4-0 to approve the 2022-2023 attorney contracts.

## 8. Reports:

### a. Campus Reports

Mr. Crow presented mid-year bench mark assessments.

- i. Attendance
- ii. Upcoming Events

### a. Business Reports

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# Regular School Board Meeting Minutes

March 24, 2022

- i. Budget Status
- ii. Financial Disbursements were reviewed

c. Superintendents Reports

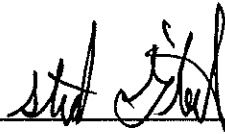
- i. Facilities- Updates
- ii. District News

d. School Board Update

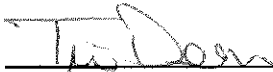
- i. Calendar of work
- ii. Training

9. Adjourn 7:35pm

Board President:



Board Secretary



# Regular School Board Meeting Minutes

February 17, 2022

A regular meeting of the Campbell ISD Board of Trustees was held on February 17, 2022 at 6:30pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Steve Gilcrest Jason Fields, Teresa Crow, Frank Owens and Tim Dorner
  - b. JD Dart was absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 6:32pm - Returned at 6:39pm
7. Action Items:
  - a. On a motion by Steve Gilcrest and seconded by Teresa Crow, the board voted unanimously 5-0 to approve the minutes from the January, 2022 meeting.
  - b. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 5-0 to hire a first grade teacher, Alora Painter.
  - c. The facilities planning instructions were tabled until a later date.
  - d. On a motion by Steve Gilcrest and seconded by Teresa Crow the board voted unanimously 5-0 to approve the budget amendments as presented by Hub Bares.
  - e. Review and consider approval of quotes.
    1. On a motion by Steve Gilcrest and seconded by Tim Dorner, the board voted 5-0 to take no action on purchasing bus radios.
    2. On a motion by Steve Gilcrest and seconded by Jason Fields the board voted unanimously 5-0 to approve \$3,695.00 for soffit repairs to the SPED building and \$13,495.00 for concrete work.
  - f. On a motion by Teresa Crow and seconded Jason Fields, the board voted unanimously 5-0 to move the March board meeting to the 24<sup>th</sup> of March.
  - g. On a motion by Steve Gilcrest and seconded by Teresa Crow the board voted unanimously 5-0 to approve the 2022-2023 school calendar as presented by Denise Morgan.
  - h. On a motion by Steve Gilcrest and seconded by Teresa Crow, the board voted unanimously 5-0 to approve authorizing the tax accessor to appeal findings for district property.

## 8. Reports:

### a. Campus Reports

Mr. Crow presented mid-year bench mark assessments.

#### i. Attendance

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# Regular School Board Meeting Minutes

February 17, 2022

## ii. Upcoming Events

### a. Business Reports

- i. Budget Status
- ii. Financial Disbursements were reviewed

### c. Superintendents Reports

- i. Facilities- Updates
- ii. District News

### d. School Board Update

- i. Calendar of work
- ii. Training

## 9. Adjourn 8:40pm

Board President:



Board Secretary



# Regular School Board Meeting Minutes

January 20, 2022

A public hearing was held at 6:15am to discuss ESSER II and III funds.

A regular meeting of the Campbell ISD Board of Trustees was held on January 20, 2022 at 6:31pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Steve Gilcrest Jason Fields, Frank Owens, Teresa Crow, Tim Dorner and JD Dart
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 6:33pm - Returned at 6:38pm
7. Action Items:
  - a. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the minutes from the December, 2021 meeting.
  - b. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the ESSER II and III plan.
  - c. 1. On a motion by JD Dart and seconded by Jason Fields, the board voted unanimously 6-0 to approve the one time increase in the basketball stipend for \$1,000 due to change in staff member duties.  
2. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the employee attendance incentive where as any employee not missing any day during the fall semester will receive \$100. This incentive will be offered again at the end of the spring semester. For this year.
  - d. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 6-0 to approve Coach Murphy's resignation effective May 26, 2022.
  - e. Facilities planning tabled.
  - f. On a motion by Steve Gilcrest and seconded JD Dart, the board voted unanimously 6-0 to continue to pay employees during district closures due to COVID.
  - g. On a motion by Teresa Crow and seconded by Jason Fields the board voted unanimously 6-0 to approve changes to the COVID return to school plan. Employees who test positive for COVID by the school nurse or by an outside PCR test will be eligible for ten paid COVID days valid once this school year.
8. Reports:
  - a. Campus Reports
    - i. Attendance
    - ii. Upcoming Events

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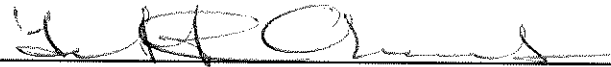
# Regular School Board Meeting Minutes

January 20, 2022

- a. Business Reports
  - i. Budget Status
  - ii. Financial Disbursements were reviewed
- c. Superintendents Reports
  - i. Facilities- Updates
    - a. Classroom power issues, fire hazards, speakers system
  - ii. District News
- d. School Board Update
  - i. Calendar of work
  - ii. Training- Grassroots training

9. Adjourn 7:58pm

Board President:



Board Secretary

