

# Regular School Board Meeting Minutes

December 16, 2021

A facilities workshop was held at 6:00 pm in order to review the Facilities Study completed by TASB. A regular meeting of the Campbell ISD Board of Trustees was held on December 16, 2021 at 7:29 pm in the Boardroom at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Frank Owens, Teresa Crow, Tim Dorner and JD Dart; Steve Gilcrest arrived at 7:39 pm.
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 7:30 pm - Returned at 8:00 pm
7. Action Items:
  - a. On a motion by Teresa Crow and seconded by JD Dart, the board voted unanimously 5-0 to approve the minutes from the November, 2021 meeting.
  - b. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 5-0 to approve the new voting machines.
  - c. On a motion by Teresa Crow and seconded by JD Dart, the board voted unanimously 5-0 to approve the quarterly investment report.
  - d. On a motion by JD Dart and seconded by Steve Gilcrest, the board voted unanimously 5-0 to approve the District of Innovation Plan starting in Feb. 2022.
  - e. There was no motion on the facilities study.
8. Reports:
  - a. Campus Reports
    - i. Attendance
    - ii. Upcoming Events
  - a. Business Reports
    - i. Budget Status
    - ii. Financial Disbursements were reviewed
  - c. Superintendents Reports
    - i. Facilities Updates
      - Power Issues
      - Fire Systems
    - ii. District News

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# Regular School Board Meeting Minutes

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December 16, 2021

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# Regular School Board Meeting Minutes

November 18,  
2021

A public hearing was held at 6:15am for the FIRST report and the DOI report.  
A regular meeting of the Campbell ISD Board of Trustees was held on November 18, 2021 at 6:33pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson St Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Steve Gilcrest, Jason Fields, Frank Owens, Teresa Crow, Tim Dorner and JD Dart
3. Steve Gilgrest said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 6:58pm - Returned at 7:29pm
7. Action Items:
  - a. On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 6-0 to approve the minutes from the October, 2021 meeting.
  - b. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the Audit report presented by Robert Lake with Rutherford, Taylor and Company, P.C.
  - c. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the FIRST report presented by Hub Bares.
  - d. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the LEGAL/LOCAL policy update 118.
  - e. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 6-0 to approve casting ballot for John Sands to hold a position on the Hunt County Appraisal Board.
  - f. On a motion by JD Dart and seconded Teresa Crow, the board voted unanimously 6-0 to approve changes to the COVID Plan.
  - g. On a motion by Steve Gilcrest and seconded by JD Dart the board voted unanimously 5-1-0 to approve changes to the drug testing policy. Jason Fields opposed.
  - h. On a motion by Steve Gilcrest and seconded by JD Dart the board voted unanimously 6-0 to approve the COVID Benefit Resolution. Directors and contracted employees will receive \$1,000 where as non-contracted employees will receive \$500.
  - i. On a motion by JD Dart and seconded Jason Fields the board voted unanimously 6-0 to approve changing the district calendar. December 2 will be a student holiday. Campbell ISD is hosting UIL.
8. Reports:
  - a. Campus Reports

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# Regular School Board Meeting Minutes

October 21, 2021

A regular meeting of the Campbell ISD Board of Trustees was held on October 21, 2021 at 6:32pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson st Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Steve Gilcrest Jason Fields, Frank Owens and Teresa Crow and Tim Dorner
  - b. JD Dart was absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 6:34 Returned at 6:37
7. Action Items:
  - a. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 5-0 to approve the minutes from the September, 2021 meeting.
  - b. On a motion by Steve Gilcrest and seconded by Teresa Crow, the board voted unanimously 5-0 to approve the Shared Service Agreement with Greenville RDSPD.
  - c. On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 5-0 to approve intent to notify TEA to apply for DOI renewal.
  - d. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 5-0 to approve releasing Kristy Quigley from her contract.
  - e. On a motion by Jason Fields and seconded by Teresa Crow, the board voted unanimously 5-0 to approve hiring Regan Andrews as a fourth grade teacher.
  - f. On a motion by Steve Gilcrest and seconded Teresa Crow, the board voted unanimously 5-0 to approve Stephanie Striplin, Westley Pritchard and Micah Murphy to be members of the textbook committee.
8. Reports:
  - a. Campus Reports
    - i. Upcoming Events- Several elementary students enjoyed field trips to the pumpkin patch. Our district athletics are working hard and doing well.
  - a. Business Reports
    - i. Budget Status
    - ii. Financial Disbursements were reviewed

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# Regular School Board Meeting Minutes

October 21, 2021

## c. Superintendents Reports


- i. Facilities- Updates
- ii. Attendance
- iii. COVID
- iv. District News

## d. School Board Update

- i. Calendar of work-
- ii. Training- TASA/TASB
- iii. School Board News

9. Adjourn 7:19pm

Board President:



Board Secretary



# Regular School Board Meeting Minutes

September 16,  
2021

A regular meeting of the Campbell ISD Board of Trustees was held on September 16, 2021 at 6:31pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson st Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Steve Gilcrest Jason Fields, JD Dart, Frank Owens and Teresa Crow and Tim Dorner
  - b. Debra Breedlove was absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- Closed Session was not held.
7. Action Items:
  - a. On a motion by Tim Dorner and seconded by Steve Gilcrest, the board voted unanimously 6-0 to approve the minutes from the August 26, 2021 meeting.
  - b. On a motion by Jason Fields and seconded by JD Dart, the board voted unanimously 6-0 to approve the changes to GKD Local facility use. A fee will be charged for use of the Campbell ISD facilities.
  - c. On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 6-0 to authorize the superintendent to apply for all allowable attendance waivers for the 2021-2022 school year.
  - d. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the 2021-2022 staff development waiver.
  - e. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to authorize the superintendent to apply for special education homebound waivers as needed for the 2021-2022 school year.
  - f. No action was taken concerning the nomination of candidates for the Hunt County Appraisal Board.
  - g. On a motion by Jason Fields and seconded by JD Dart the board voted unanimously 6-0 to allow furniture vendors Indeco and Dallas Millworks to complete projects begun last year which total invoices this year may exceed the \$50,000 threshold.
  - h. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve purchasing bleachers for the baseball and softball fields.
  - i. On a motion by JD Dart and seconded by Teresa Crow, the board voted unanimously 6-0 to approve a resolution to pay staff should the school shut down.
  - j. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve a calendar to add ten minutes to the school day starting September 20, 2021.

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**Campbell Independent School District (CISD)**  
**Resolution Temporarily Amending Policy DEC (LOCAL)**

WHEREAS, the U.S. Government has declared a national emergency and the State of Texas has declared a statewide disaster regarding the ongoing COVID-19 pandemic, and;

WHEREAS, Texas Education Code 11.151 gives the Board of Trustees the exclusive power and duty to govern and oversee the management of the public schools of the District, and;

WHEREAS, the Families First Coronavirus Response Act (FFCRA) provided additional paid leave due to COVID-19 symptoms and seeking a medical diagnosis, and;

WHEREAS, the FFCRA expired December 31, 2020, and;

WHEREAS, the pandemic continues and CISD believes it is in the best interest of the District that those who test positive for COVID-19 should not be at work;

WHEREAS, all district employees, contractual and at-will, contribute to the achievement of the educational mission of CISD, and;

WHEREAS, paying all employees for time missed because they are sick due to a positive COVID-19 test will enhance morale, reduce employee turnover, and reduce District exposure to unemployment or workers' compensation claims, and;

**BE IT RESOLVED:**

That the Board of Trustees amends for the 2021-2022 school year Board Policy DEC (LOCAL), effective immediately, to provide as follows:

This policy amendment applies to any employee who provides evidence of a PCR positive COVID-19 test result shall be placed on paid leave immediately for the equivalent of ten calendar days:

Full-time employees shall be paid for up to ten COVID days they are on paid leave at their regular rate of pay for those days on paid leave. Part-time employees shall receive pay for the number of hours of paid leave that the employee works on average over that same period.

The Board reserves the right to reconsider or amend this resolution as needed.

Adopted this 16 day of September 2021, by the Board of Trustees.

  
Frank Owens, Board President

  
Tim Dorner, Board Secretary

**THE BOARD OF TRUSTEES OF THE  
CAMPBELL INDEPENDENT SCHOOL DISTRICT**

**Board Resolution to Pay Employees in Event of School Closure Due to Coronavirus (COVID-19)**

WHEREAS, the Coronavirus (COVID-19) pandemic resulted in the closure of all schools in the Campbell Independent School District ("CISD"), for the safety of students and staff; and

WHEREAS, through circumstances completely beyond their control, certain CISD employees, other than those who are required to work during an emergency closing for a disaster, were forced to miss work days due to the closure of school facilities and operations; and

WHEREAS, the District may continue to pay all employees for their regular duty schedule during an emergency closing unless otherwise provided by Board action, and following an emergency closure the Board can adopt a resolution or take other Board action establishing the purpose and parameters for such payments;

WHEREAS, any employees required to work during this period of closure will be compensated in accordance with their standard rate of pay;

WHEREAS, the Superintendent or designee shall approve payments and ensure that accurate time records are kept of actual hours worked during emergency closings in accordance with standard practice;


WHEREAS, the Board believes that a public school purpose exists for forgiving or excusing the absences of an employee on days when the employee is not able to work due to the closure of school facilities or operations are closed;


**Now therefore it be resolved by the Board that:**

1. The Board determines that the District will not require employees to make up work days missed due to closure of school facilities or operations as a result of Coronavirus (COVID-19); and
2. The Board finds that a public purpose and a benefit to the CISD exists to compensate CISD employees for any work days missed due to closure of school facilities or operations as a result of Coronavirus (COVID-19), and that this expenditure is necessary in the conduct of the public schools as provided by Texas Education Code § 45.105(c); and
3. The Board hereby authorizes the Superintendent to excuse absences of District employees and pay full compensation to employees as deemed appropriate to fulfill the purpose of this Resolution.



Adopted by the vote of the majority of members of the Board of Trustees of the Campbell ISD present and voting at an open meeting of the Board on the 16 day of September 2021, at which a quorum was present. This resolution will be in effect through the final contractual day of the 2021-2022 school year.

BY:   
Frank Owens, Board President

BY:   
Tim Dorner, Board Secretary

**Campbell Independent School District (CISD)**  
**Resolution Temporarily Amending Policy DEC (LOCAL) for Sabbatical Pay**

WHEREAS, the U.S. Government has declared a national emergency and the State of Texas has declared a statewide disaster regarding the ongoing COVID-19 pandemic, and;

WHEREAS, Texas Education Code 11.151 gives the Board of Trustees the exclusive power and duty to govern and oversee the management of the public schools of the District, and;

WHEREAS, the Families First Coronavirus Response Act (FFCRA) provided additional paid leave due to COVID-19 symptoms and seeking a medical diagnosis, and;

WHEREAS, the FFCRA expired December 31, 2020, and;

WHEREAS, the pandemic continues and CISD believes it is in the best interest of the District that those who test positive for COVID-19 should not be at work;

WHEREAS, an employee is now required to quarantine in their home with any family member testing COVID 19 positive in the same home;

WHEREAS, all district employees, contractual and at-will, contribute to the achievement of the educational mission of CISD, and;

WHEREAS, paying all employees for time missed because they are quarantined due to a PCR positive COVID-19 test will enhance morale, reduce employee turnover, and reduce District exposure to unemployment or workers' compensation claims, and;

**BE IT RESOLVED:**

That the Board of Trustees amends for the 2021-2022 school year Board Policy DEC (LOCAL), effective immediately, to provide as follows:

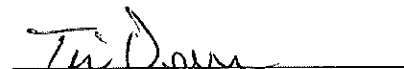
This policy amendment applies to any employee who provides evidence of a PCR positive COVID-19 test personally or in the same home quarantine resulting in extended COVID 19 absences shall be placed leave immediately for the equivalent of ten calendar days plus the days of quarantine or personal infection.

Full-time employees shall be docked at the substitute rate of pay for up to ten additional COVID days should they exceed 10 days of fully pay.

The Board reserves the right to reconsider or amend this resolution as needed.

Adopted this 16 day of September 2021, by the Board of Trustees.

  
Frank Owens, Board President

  
Tim Dorner, Board Secretary

# Regular School Board Meeting Minutes

August 26, 2021

A regular meeting of the Campbell ISD Board of Trustees was held on August 26, 2021 at 6:31pm following a Public Hearing at 6:00pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson st Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Steve Gilcrest Jason Fields, JD Dart, Frank Owens and Teresa Crow and Tim Dorner
  - b. Debra Breedlove was absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 6:33pm, returned 7:08pm
7. Action Items:
  - a. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted 4-0-2 to approve the minutes from the July 15, 2021 meeting. Teresa Crow and Tim Dorner abstained.
  - b. On a motion by Teresa Crow and seconded by JD Dart, the board voted unanimously 6-0 to approve the Budget Amendment as presented.
  - c. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the property values and acknowledge impact on timing of revenues.
  - d. On a motion by Steve Gilcrest and seconded by Teresa Crow, the board voted unanimously 6-0 to approve the 2021-2022 Campbell ISD official Budget as stated "I move to adopt the General Operating, Child Nutrition Fund and Debt Service Fund budgets for the fiscal year 2021-2022 as proposed"
  - e. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the 2021-2022 Tax Rate as stated. "I move that the board adopts a tax rate of \$0.87200 for the 2021-2022 school year which is reduced from the 2020-2021 school year by \$0.0158 for maintenance and operations. This tax rate generates more revenue for the district since property evaluations increased. This new rate will generate an additional \$62.55 per \$100,000 property evaluation".
  - f. On a motion by Teresa Crow and seconded by JD Dart, the board voted unanimously 6-0 to approve the ESSR II Plan as presented.
  - g. On a motion by Teresa Crow and seconded by Jason Fields the board voted unanimously 6-0 to approve the annual investment policy.
  - h. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 6-0 to approve the TTESS evaluation timeline for the 2021-2022 school year.
  - i. On a motion by Jason Fields and seconded by Steve Gilcrest, the board voted unanimously 6-0 to approve TTESS evaluators for the 2021-2022 school year.
  - j. Endorsement for TASB Board Member not voted on.

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# Regular School Board Meeting Minutes

August 26, 2021

- k. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve the Hunt County Appraisal District surplus of \$936.33.
- l. Did not act on Hunt County Appraisal Board Voting.
- m. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 6-0 to approve amending the facility use fees.
- n. On a motion by JD Dart and seconded by Teresa Crow, the board voted unanimously 6-0 to approve \$2 per hour pay increases for instructional aides.
- o. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 6-0 to approve hiring Dorothy Sparks as a 5<sup>th</sup> grade teacher for the 2021-2022 school year.

## 8. Reports:

### a. Campus Reports

- i. Attendance
- ii. Upcoming Events
- iii. Athletic Logo

### a. Business Reports

- i. Budget Status
- ii. Financial Disbursements were reviewed
- iii. 2020-2021 FIRST ratings based on 2019-2020

### c. Superintendents Reports

- i. Facilities- Updates
- ii. District News-

### d. School Board Update


- i. Calendar of work-
- ii. Training- TASA/TASB

## 9. Adjourn 9:39pm

Board President:



Board Secretary



# Regular School Board Meeting Minutes

July 15, 2021

A regular meeting of the Campbell ISD Board of Trustees was held on July 15, 2021 at 6:38pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson st Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Steve Gilcrest Jason Fields, JD Dart, Frank Owens and Debra Breedlove
  - b. Tim Dorner and Teresa Crow were absent
3. Steve Gilcrest said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 6:40pm, returned 7:35pm
7. Action Items:
  - a. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 4-0 to approve the minutes from the June meeting. Frank Owens abstained.
  - b. On a motion by Steve Gilcrest and seconded by Debra Breedlove, the board voted unanimously 5-0 to approve plan for ESSR monies.
  - c. On a motion by Steve Gilcrest and seconded by JD Dart, the board voted unanimously 5-0 to approve the TASB Risk Management Fund renewal.
  - d. On a motion by Steve Gilcrest and seconded by Debra Breedlove, the board voted unanimously 5-0 to approve the Budget and Fund amendments as presented.
  - e. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 5-0 to approve increasing the superintendents salary to \$115,000 with an annual 3% raise.
  - f. On a motion by JD Dart and seconded by Debra Breedlove, the board voted unanimously 5-0 to approve increasing the district's Alliance Bank credit card limit from \$5,000 to \$10,000.
6. Closed Session action item:
  1. On a motion by JD Dart and seconded by Debra Breedlove, the board voted unanimously 5-0 to Approve moving Westley Pritchard to a 12 month dual contract as the Athletic Director for the District.
8. Reports:
  - a. Campus Reports
    - i. Attendance
    - ii. Upcoming Events
    - iii. Handbook
    - iv. Student Code of Conduct
    - v. UIL and Homeschool

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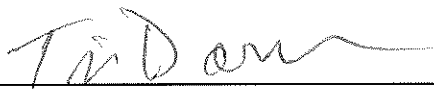
# Regular School Board Meeting Minutes

July 15, 2021

- a. Business Reports
  - i. Budget Status
  - ii. Financial Disbursements were reviewed
  
- c. Superintendents Reports
  - i. Facilities- Updates
  - ii. District News-
  
- d. School Board Update
  - i. Calendar of work-
  - ii. Training- TASA/TASB

9. Adjourn 8:40pm

Board President: 

Board Secretary 

# Regular School Board Meeting Minutes

June 17, 2021

A regular meeting of the Campbell ISD Board of Trustees was held on June 17, 2021 at 6:35pm following a Public Hearing on the allocation of ESSR funds at 6:15pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson st Campbell, Texas 75422.

2. Steve Gilcrest established a quorum by roll call. The following members were present:
  - a. Tim Dorner, Teresa Crow, Steve Gilcrest Jason Fields and Debra Breedlove
  - b. J. D Dart and Frank Owens were absent
3. Tim Dorner said the opening prayer.
4. Steve Gilcrest led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- Board members did not meet in closed session.
7. Action Items:
  - a. On a motion by Debra Breedlove and seconded by Teresa Crow, the board voted unanimously 5-0 to approve the minutes from the May meeting.
  - b. On a motion by Debra Breedlove and seconded by Teresa Crow, the board voted unanimously 5-0 to approve the superintendent hiring staff.
  - c. On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 5-0 to approve waivers from TEA: CPR.
  - d. On a motion by Debra Breedlove and seconded by Teresa Crow, the board voted unanimously 5-0 to approve the 2021-2022 TRS ActiveCare premium contribution.
  - e. On a motion by Jason Fields and seconded by Teresa Crow, the board voted 4-0-1 to approve raises for the 2021-2022 school year. Tim Dorner abstained
  - f. On a motion by Tim Dorner and seconded by Debra Breedlove, the board voted unanimously 5-0 to approve NETCAT and Tri County shared service agreements.
  - g. On a motion by Debra Breedlove and seconded by Jason Fields, the board voted unanimously 5-0 to approve purchasing new athletic lockers.
  - h. On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 5-0 to approve the quarterly investment report.
  - i. On a motion by Debra Breedlove and seconded by Jason Fields, the board voted unanimously 5-0 to approve Policy Update 117.
  - j. On a motion by Teresa Crow and seconded by Jason Fields, the board voted unanimously 5-0 to approve the Local Day payoff rate.
8. Reports:
  - a. Business Reports
    - i. Budget Status
    - ii. Financial Disbursements were reviewed

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# Regular School Board Meeting Minutes

May 19, 2021

A reception was held at 6:15pm to honor retiring board members Debra Breedlove, Arthur Zeitz and Mike Hoffmann. A regular meeting of the Campbell ISD Board of Trustees was held on May 19, 2021 at 6:30pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson st Campbell, Texas 75422.

2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Tim Dorner, Arthur Zeitz, Steve Gilcrest Frank Owens and Debra Breedlove
  - b. J. D Dart and Mike Hoffmann were absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 6:42pm returned 6:50pm
7. Action Items:
  - a. On a motion by Steve Gilcrest and seconded by Arthur Zeitz, the board voted unanimously 5-0 to appoint Jason Fields and Teresa Crow to fill two of the vacancies on the board.
    1. Jason Fields and Teresa Crow recited the Oath of Office and Statement of Officer.
  - b. Vote on board positions
    - i. Steve Gilcrest nominated Frank Owens to serve as president of the board, Debra Breedlove seconded his nomination. The board voted in favor of this action 5-0-1 Frank Owens abstained.
    - ii. Frank Owens nominated Steve Gilcrest to serve as vice president of the board, Tim Dorner seconded his nomination. The board voted in favor of this action 5-0-1 Steve Gilcrest abstained.
    - iii. Steve Gilcrest nominated Tim Dorner to serve as secretary of the board, Debra Breedlove seconded his nomination. The board voted in favor of this action 5-0-1 Tim Dorner abstained.
  - c. On a motion by Steve Gilcrest and seconded by Jason Fields, the board voted unanimously 6-0 to approve teacher contracts for the 2021-2022 school year.
  - d. On a motion by Tim Dorner and seconded by Debra Breedlove, the board voted 3-0-3 to approve the April 15, 2021 board meeting minutes. Steve Gilcrest, Teresa Crow and Jason Fields abstained.
  - e. On a motion by Steve Gilcrest and seconded by Debra Breedlove, the board voted unanimously 6-0 to approve removal of asbestos in white house and to demolish white house and red metal building.
  - f. On a motion by Steve Gilcrest and seconded by Debra Breedlove, the board voted unanimously 6-0 to approve upgrades to the drainage at the ballpark.

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# Regular School Board Meeting Minutes

May 19, 2021

- g. On a motion by Steve Gilcrest and seconded by Debra Breedlove, the board voted unanimously 6-0 to approve COVID 19 plan changes including optional masks and in person learning for the 2021-2022 school year.
- h. On a motion by Debra Breedlove and seconded by Jason Fields, the board voted unanimously 6-0 to approve summer school plans as presented.
- i. On a motion by Steve Gilcrest and seconded by Teresa Crow, the board voted unanimously 6-0 to approve TASB resolution submission. Fund balance will remain locally controlled.

## 8. Reports:

### a. Campus Reports

- i. Attendance
- ii. Campus News
- iii. Upcoming Events

### b. Business Reports

- i. Budget Status
- ii. Financial Disbursements were reviewed
- iii. Budget planning

### c. Superintendents Reports

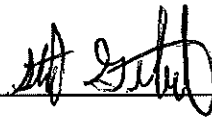
- i. Facilities
- ii. District News
- iii. Federal Program Report
- iv. ESSR Money update and draft plan

### d. School Board Update

- i. Calendar of work
- ii. Training

## 9. Adjourn 8:29pm

Board President: \_\_\_\_\_



Board Secretary: \_\_\_\_\_



# Regular School Board Meeting Minutes

April 15, 2021

1. A regular meeting of the Campbell ISD Board of Trustees was held on April 15, 2021 at 6:30pm in the Board Room at Campbell Independent School District's Administration on 480 N Patterson st Campbell, Texas 75422.
2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Tim Dorner, J.D. Dart, Frank Owens and Debra Breedlove
  - b. Steve Gilcrest, Arthur Zeitz and Mike Hoffmann were absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 6:32pm returned 6:50pm
7. Action Items:
  - a. On a motion by Tim Dorner and seconded by J.D. Dart, the board voted unanimously 4-0 to approve the minutes from the March 18, 2021 meeting.
  - b. On a motion by JD Dart and seconded by Debra Breedlove, the board voted unanimously 4-0 to approve changing the May board meeting to May 19, 2021.
  - c. On a motion by Tim Dorner and seconded by Debra Breedlove, the board voted unanimously 3-1-0 to approve the disbursement of Federal Funds resolution. Frank Owens opposed
  - d. On a motion by Tim Dorner and seconded by Debra Breedlove, the board voted unanimously 4-0 to terminate Ashley Ramsey's probationary contract at the end of the school year.
  - e. There were no terminations of term contracts.
  - f. Review and Consider Contracts:
    1. On a motion by Debra Breedlove and seconded by JD Dart, the board voted unanimously 4-0 to extend Stephanie Striplin's contract by one year.
    2. On a motion by Tim Dorner and seconded by JD Dart, the board voted unanimously 4-0 to approve 2021-2022 contracts for the slate of term teachers and the nurse.
    3. On a motion by JD Dart and seconded by Debra Breedlove, the board voted unanimously 4-0 to approve the slate of probationary contracted teachers for the 2021-2022 school year.
    4. On a motion by Debra Breedlove and seconded by JD Dart, the board voted 3-0-1 to approve Veronica Dorner's contract for the 2021-2022 school year. Tim Dorner abstained.
    5. On a motion by JD Dart and seconded by Debra Breedlove, the board voted unanimously 4-0 to approve a twelve month schedule for technology.
  - g. Earmark of capital projects in fund balance was tabled to discuss at a later date.
  - h. On a motion by Debra Breedlove and seconded JD Dart, the board voted unanimously 4-0 to approve the TEKS certification.

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# Regular School Board Meeting Minutes

April 15, 2021

- i. On a motion by JD Dart and seconded by Debra Breedlove, the board voted unanimously 4-0 to approve purchasing library furniture.
- j. Review and consider facility projects
  - A. On a motion by JD Dart and seconded by Debra Breedlove, the board voted unanimously 4-0 to approve allocating \$426,063 to interior painting, gym ceiling and all restrooms.
  - B. Table discussion on the white house to have at a later date
  - C. Table discussion on the red metal building to have at a later date
  - D. On a motion by Debra Breedlove and seconded by JD Dart, the board voted unanimously 4-0 to recondition the ball park.
  - E. Discussion on HVAC for gyms and classrooms tabled for a later date
  - F. On a motion by JD Dart and seconded by Debra Breedlove, the board voted unanimously 4-0 to allow Mr. Malone to replace fencing at bus lot and back stop
  - G. On a motion by Debra Breedlove and seconded by Tim Dorner, the board voted unanimously 4-0 to allocate \$11,500 to rock the bus lot.

## 8. Reports:

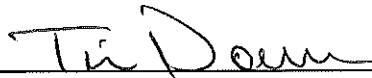
- a. Campus Reports
  - i. Attendance
  - ii. Campus News
  - iii. Upcoming Events
- b. Business Reports
  - i. Budget Status
  - ii. Financial Disbursements were reviewed
- c. Superintendents Reports
  - i. Facilities
  - ii. District News
- d. School Board Update
  - i. Calendar of work
  - ii. Training

## 9. Adjourn 8:41pm

Board President:



Board Secretary



# Regular School Board Meeting Minutes

March 18, 2021

1. A regular meeting of the Campbell ISD Board of Trustees was held on March 18, 2021 at 6:30pm in the cafeteria at Campbell Independent School District's campus on 409 W North st Campbell, Texas 75422.
2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Tim Dorner, J.D. Dart, Frank Owens, Mike Hoffmann, Arthur Zeitz and Debra Breedlove
  - b. Steve Gilcrest was absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Building walk- Frank Owens recessed the meeting at 6:32 pm and gaveled back at 7:10 pm
7. Closed Session- No closed session
8. Action Items:
  - a. On a motion by Mike Hoffmann and seconded by Debra Breedlove, the board voted unanimously 6-0 to approve the minutes from the February 25, 2020 meeting.
  - b. On a motion by Debra Breedlove and seconded by Arthur Zeitz, the board voted unanimously 6-0 to approve the Investment Report as presented.
  - c. On a motion by Mike Hoffmann and seconded by Arthur Zeitz, the board voted unanimously 6-0 to approve getting bids to demolish the white house on Abbott Ln due to asbestos.
  - d. Review and Consider purchases and additional needs from the storm damage.
    - A. On a motion by Mike Hoffmann and seconded by Debra Breedlove, the board voted unanimously 6-0 to approve ordering fireproof filing cabinets from Indeco putting the yearly total for this vendor above \$50,000.
    - B. Flooring- tabled here to be taken up in facility improvements
    - C. Red Metal-tabled
  - e. On a motion by Mike Hoffmann and seconded by Debra Breedlove, the board voted unanimously 6-0 to approve the \$550 interlocal purchasing agreement and resolution for Region 7 Purchasing Coop.
  - f. Review and Use of Fund Balance for facility improvements
    - A. Ballpark- tabled
    - B. On a motion by Mike Hoffmann and seconded by J D Dart the board approved \$30,000 to complete the remaining classroom carpet upgrades.
    - C. On a motion by Mike Hoffmann and seconded by J D Dart, the board voted unanimously 6-0 to approve \$370,000 to redo restrooms and locker rooms, gym walls and ceiling and paint the common areas of the school with bidder, Team North Texas, winning the bid.

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# Regular School Board Meeting Minutes

March 18, 2021

- a. On a motion by J D Dart and seconded by Tim Dorner, the board voted unanimously 6-0 to approve \$25,000 to add HVAC to the locker rooms. With Ken Parker winning the HVAC locker room portion of the bid.
  - D. Painting- was voted on with one bidder in action item 7 C Team North Texas winning this portion of the bid.
  - E. Gyms walls and ceiling- was voted on with one bidder in action item 7C Team North Texas winning this portion of the bid.
  - F. Fence- tabled
  - G. Furniture- tabled
- g. On a motion by Mike Hoffmann and seconded by Tim Dorner, the board voted unanimously 6-0 to adopt the 2021 State approved textbook list.

## 9. Reports:

- a. Campus Reports
  - i. Attendance
  - ii. Campus News
  - iii. Upcoming Events
- b. Business Reports
  - i. Budget Status/
  - ii. Financial Disbursements were reviewed
- c. Superintendents Reports-
  - i. Facilities
  - ii. District News
- d. School Board Update
  - i. Calendar of work
  - ii. Training

## 10. Adjourn 10:09pm

Board President:



Board Secretary



# Regular School Board Meeting Minutes

February 25, 2021

1. A regular meeting of the Campbell ISD Board of Trustees was held on February 25, 2021 at 6:30pm in the board room at Campbell Independent School District's Administration building.
2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Tim Dorner, J.D. Dart, Frank Owens, Mike Hoffmann, Arthur Zeitz and Debra Breedlove
  - b. Steve Gilcrest was absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 6:32pm returned 7:08pm
7. Action Items:
  - a. On a motion by Mike Hoffmann and seconded by Tim Dorner, the board voted 6-0 to approve the minutes from the January 21, 2020 meeting.
  - b. On a motion by Arthur Zeitz and seconded by Mike Hoffmann, the board voted 6-0 to approve the corrected 2021-2022 Calendar
  - c. On a motion by Mike Hoffmann and seconded by J.D. Dart, the board voted 6-0 to approve canceling the School Board Election for May 1, 2021. Members were unopposed.
  - d. Action to decide maintenance on the athletic fields was tabled.
  - e. Action to decide on options for the white house was tabled.
  - f. On a motion by Mike Hoffmann and seconded by Steve J.D. Dart, the board voted 6-0 to approve a two year contract renewal for principal Jason Crow
  - g. Review and Consider Resolutions
    - i. On a motion by Arthur Zeitz and seconded by Debra Breedlove the board voted 6-0 to approve employee pay during school closure due to weather.
    - ii. No action was taken on purchasing.
    - iii. No action was taken on TEA resolutions.
    - iv. On a motion by Mike Hoffmann and seconded by Debra Breedlove, the board voted 6-0 to approve the resolution to extend the Alliance Bank Depository agreement for a second two year term.
  - h. Review and consider budget amendments.
    - i. On a motion by Mike Hoffmann and seconded by J.D. Dart, the board voted 6-0 to approve payroll budget amendment for business manager salary and ½ time pay for storm damage workers as a stipend above regular pay.
    - ii. Action to decide general ledger amendments was tabled.
  - i. Review and consider waivers

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# Regular School Board Meeting Minutes

January 21, 2021

1. A regular meeting of the Campbell ISD Board of Trustees was held on January 21, 2021 at 6:30pm in the board room at Campbell Independent School District's Administration building.
2. Frank Owens established a quorum by roll call. The following members were present:
  - a. Tim Dorner, J.D. Dart, Frank Owens, Mike Hoffmann, Arthur Zeitz and Debra Breedlove and Steve Gilcrest
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke
6. Closed Session- 6:32pm returned 6:38pm
  - a. Action from Closed Session: On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 7-0 to approve releasing Carly Rose from his current contract.
7. Action Items:
  - a. On a motion by Mike Hoffmann and seconded by Debra Breedlove, the board voted 7-0 to approve the minutes from the November 19, 2020 meeting.
  - b. On a motion by Mike Hoffmann and seconded by Steve Gilcrest, the board voted 7-0 to approve changes made to the COVID 19 plan. Teachers continue to receive their daily salary as long as they are doing lesson plans and instructing.
  - c. On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 7-0 to approve calling the School Board Election for May 1, 2021
  - d. On a motion by Arthur Zeitz and seconded by J.D. Dart, the board voted 7-0 to approve the quarterly investment report.
  - e. On a motion by Steve Gilcrest and seconded by Debra Breedlove the board voted 7-0 to approve the T-PESS and T-TESS evaluation for the 2020-2021 school year.
  - f. On a motion by Mike Hoffmann and seconded by Steve Gilcrest, the board voted 7-0 to approve a 2100 minute waiver for staff development to work on THL.
  - g. On a motion by Steve Gilcrest and seconded by J.D. Dart the board voted 7-0 to approve Local Policy Update 116.
8. Reports:
  - a. Campus Reports
    - i. Attendance
    - ii. Campus News
    - iii. Upcoming Events
  - b. Business Reports
    - i. Budget Status/
    - ii. Financial Disbursements were reviewed

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# Regular School Board Meeting Minutes

January 21, 2021

iii. Reviewed Management Fees under Certain Cooperative Purchasing Contracts.

c. Superintendents Reports-

- i. Facilities
- ii. District News

d. School Board Update

- i. Calendar of work
- ii. Training

9. Adjourn 8:22pm

Board President: 

Board Secretary 