

Special School Board Minutes

July 10, 2019

A special meeting of the Campbell ISD Board of Trustees was held on July 10, 2019 at 6:30pm in the board room at Campbell Independent School District's Administration building.

1. Frank Owens called the meeting to order at 6:30pm and certified that the meeting was posted in the time and manner required by law.
2. President Frank Owens established a quorum by roll call. The following members were present: Tim Dorner, Debra Breedlove, Steve Gilcrest, J.D. Dart and Arthur Zeitz. Mike Hoffmann was absent.
3. Opening Prayer was given by Tim Dorner
4. Pledge of Allegiance to the U.S. & Texas flags was led by Frank Owens
5. Closed Session
6. Budget Workshop: 8:46pm – 8:58pm
7. Agenda Items:
 1. Review and consider pay for 2019-2020
 - a) On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 6-0-0 to approve a \$5,000 annual pay increase for the Principal and Assistant Principal.
 - b) On a motion by Steve Gilcrest and seconded by Debra Breedlove, the board voted 5-0-1 with Tim Dorner abstaining, to approve the attached teacher pay scale.
 - c) On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 6-0 to approve an annual salary of \$40,000.00 for the Superintendent's Secretary and the Peims/Payroll coordinator.
 - d) On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 6-0 to approve a Paraprofessional hourly pay range of \$9.95-\$17.00.
 - e) On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 6-0 to approve a Maintenance hourly pay range of \$11.00- \$18.50.
 - f) On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 6-0 to approve the Custodial hourly pay range of \$9.50- \$15.50.
 - g) 1. On a motion by Arthur Zeitz and seconded by Debra Breedlove, the board voted 6-0 to approve the food service staff hourly pay range \$9.00- \$14.46
2. On a motion by Steve Gilcrest and seconded by Debra Breedlove, the board voted 6-0 to approve the food service director's annual pay range of \$25,580- \$40,740.
 - h) On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 6-0 to approve an annual salary of \$70,000 for the Business Manager and an annual salary of \$53,000 for the Director of Maintenance.
 2. On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 4-1-1 to approve a \$378 monthly contribution to employee Aetna health insurance from the district. Tim Dorner opposed Arthur Zeitz abstained.

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Special School Board Minutes

July 10, 2019

9. Adjourn 9:40pm

Board President:



Board Secretary



Regular School Board Minutes

July 18, 2019

A regular meeting of the Campbell ISD Board of Trustees was held on July 18, 2019 at 6:32 pm in the board room at Campbell Independent School District's Administration building.

1. Mike Hoffmann called the meeting to order at 6:34 pm and certified that the meeting was posted in the time and manner required by law.
2. Mr. Hoffmann established a quorum by roll call. The following members were present:
 - a. Arthur Zeitz, J.D. Dart, Debra Breedlove and Mike Hoffmann
 - b. Tim Dorner, Frank Owens and Steve Gilcrest *were Absent*
3. Mike Hoffmann said the opening prayer.
4. Mike Hoffmann led the attendees in the pledges to the United States and the Texas flags.
5. Open Forum: No one spoke.
6. No closed session
7. Action Items:
 - a. On a motion by Arthur Zeitz and seconded by J.D. Dart, the board voted 4-0 to approve the corrected June 20, 2019 board meeting minutes.
 - b. Budget amendments will be discussed next month.
 - c. On a motion by Debra Breedlove and seconded by J.D. Dart, the board voted 4-0 to name Steve Gilcrest as a delegate and Tim Dorner as an alternate delegate to the TASB assembly.
 - d. On a motion by Debra Breedlove and seconded by Arthur Zeitz, the board voted 4-0 to approve the legal update 113.
8. Reports:
 - a. Business Reports – Given by Hub Bares
 - i. Budget status report
 - ii. Financial disbursements were reviewed.
 - iii. HB 3 Update-discussed every student has to have a 911 address on file
 - iv. Financial Integrity Rating System of Texas (FIRST)
 - a. There is a new indicator in FIRST that requires the Board to discuss the district's property values and their impact on local revenues. There was discussion on property values, the funding lag used in the past and the impact of HB3 of changing to current year values for the new funding plans.

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Regular School Board Minutes

July 18, 2019

c. Superintendent Report

- i. Facilities- Planning a walk-thru of the facilities next week waiting on insurance quote to repair gym floor, awning at the ballfield and floors need to be striped.
- iii. Hiring report- There are a few positions still open.

d. Board Report

- i. Calendar of Work- Budget Adoption on August 26, 2019.
- ii. Training – July 30 at Region 10, September 20-22 in Dallas and September 23 in Caddo Mills

9. Adjourn 7:45pm

Board President:



Board Secretary



Regular School Board Minutes

August 14, 2019

The Campbell ISD 2019-2020 Budget Workshop was held on August 14, 2019 at 6:06pm

A regular meeting of the Campbell ISD Board of Trustees was held on August 14, 2019 at 6:38pm in the board room at Campbell Independent School District's Administration building.

2. Frank Owens established a quorum by roll call. The following members were present:
 - a. Arthur Zeitz, J.D. Dart, Debra Breedlove, Steve Gilcrest and Tim Dorner
 - b. Mike Hoffmann - *was Absent*
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. Business Manager Hub Bares presented the 2019-2020 Campbell ISD Budget Workshop
6. President Frank Owens called the meeting to order at 6:38 pm and certified that the meeting was posted in the time and manner required by law.
7. Open Forum: No one spoke.
8. No closed session
9. Action Items:
 - a. The July 10 and July 18 minutes were tabled to be voted on in September.
 - b. On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 6-0 to approve letter to be sent to the State Archives about Record Retention items.
 - c. On a motion by Arthur Zeitz and seconded by Steve Gilcrest, the board voted 6-0 to approve the Appraisal Calendar as presented.
 - d. On a motion by Steve Gilcrest and seconded by Debra Breedlove, the board voted 6-0 to approve the list of Appraisers as presented.
 - e. On a motion by Debra Breedlove and seconded by J.D. Dart, the board voted 6-0 to approve the presented Budget Amendment.
8. Reports:
 - a. Business Reports – Given by Hub Bares
 - i. Budget status report
 - ii. Financial disbursements were reviewed.
 - iii. Mr. Bares discussed the schools' investments

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Regular School Board Minutes

August 14, 2019

b. Campus Reports

- i. Principal Jason Crow proposed changing the dress code to state that all leggings, jeggings and yoga pants be worn with a shirt that covers the bottom.

c. Superintendents Report

- i. Consider changing Graduation date at September meeting.

d. Board Report

- i. Calendar of Work- Budget Adoption on August 26, 2019.
- ii. Training –TASA/TASB September 20-22 in Dallas

9. Adjourn 8:18pm

Board President: Y. P. O.

Board Secretary T. D.

Special School Board Minutes

August 26, 2019

The Campbell ISD Public Hearing for the 2019-2020 Tax Rate and Budget Adoption was held on Monday, August 26, 2019 at 6:31pm.

A special meeting of the Campbell ISD Board of Trustees was held on August 26, 2019 at 6:50pm in the board room at Campbell Independent School District's Administration building.

1. Frank Owens called the meeting to order at 6:50pm and certified that the meeting was posted in the time and manner required by law.
2. President Frank Owens established a quorum by roll call. The following members were present: Tim Dorner, Steve Gilcrest, J.D. Dart, Arthur Zeitz and Mike Hoffmann. Debra Breedlove was absent.
3. Opening Prayer was given by Tim Dorner
4. Pledge of Allegiance to the U.S. & Texas flags was led by Frank Owens
5. Closed Session
6. Agenda Items:
 - a) On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 6-0 to approve the 2019-2020 Campbell ISD official Budget as stated "I move to adopt the General Operating, Child Nutrition Fund and Debt Service Fund budgets for the fiscal year 2019-2020 as proposed"
 - b) On a motion by Mike Hoffman and seconded by Arthur Zeitz the board voted 6-0 to approve the M&O Tax Rate as stated "I move that the board adopt the 2019-2020 tax rate of \$0.97 for Maintenance and Operations which is \$0.07 lower than the 2018-2019 school year"
 - c) On a motion by Steve Gilcrest and seconded by Mike Hoffmann, the board voted 6-0 to approve the I&S tax rate as stated "I move the board adopt the Debt Service Tax Rate of \$0.00 for the 2019-2020 school year"
 - d) On a motion by Mike Hoffmann and seconded by Steve Gilcrest, the board voted 6-0 to approve Darren Patt to resurface both gym floors.
 - e) On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 6-0 to approve the Interlocal agreement with Region 10 Service Center

7. Adjourn 7:15pm

Board President:



Board Secretary



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Special School Board Minutes

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Board President:



Board Secretary



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Regular School Board Minutes

September 18,
2019

1. A regular meeting of the Campbell ISD Board of Trustees was held on September 18, 2019 at 6:30pm in the board room at Campbell Independent School District's Administration building.
2. Frank Owens established a quorum by roll call. The following members were present:
 - a. Arthur Zeitz, J.D. Dart, Debra Breedlove, Steve Gilcrest, Mike Hoffmann and Tim Dorner
 - b. No one was absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. No one spoke in Open Forum
6. No closed session
7. Action Items:
 - a. On a motion by Debra Breedlove and seconded by Steve Gilcrest, the board voted 6-0-1 to approve the July 10, 2019 board meeting minutes. Mike Hoffmann abstained.
 - b. On a motion by Mike Hoffmann and seconded by Arthur Zeitz, the board voted 4-0-3 to approve the corrected July 18, 2019 board meeting minutes. Steve Gilcrest, Frank Owens and Tim Dorner abstained.
 - c. On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 6-0-1 to approve the corrected August 14, 2019 board meeting minutes. Mike Hoffmann abstained.
 - d. On a motion by Mike Hoffmann and seconded by Arthur Zeitz, the board voted 6-0-1 to approve the August 26, 2019 board meeting minutes. Debra Breedlove abstained.
 - e. No nominations were made for the Appraisal District Board.
 - f. On a motion by Mike Hoffmann and seconded by Steve Gilcrest, the board voted 7-0 to approve the memorandum of understanding for Hunt County Crime Stoppers.
 - g. On a motion by Steve Gilcrest and seconded by Mike Hoffmann, the board voted 7-0 to approve the memorandum of understanding for NETCAT.
 - h. On a motion by Mike Hoffmann and seconded by Debra Breedlove, the board voted 7-0 to approve changing the Graduation Date to May 21, 2020, the Exchange Date to October 18, 2019 and the Staff Development Date to October 21, 2019.
 - i. On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 7-0 to approve the Board Training Calendar as presented.

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Regular School Board Minutes

September 18,
2019

8. Reports:

- a. Campus Reports
 - i. Upcoming events were announced
 - ii. Enrollment reports were given
 - iii. Campus consolidation
- a. Business Reports – Given by Hub Bares
 - i. Budget Status Report
 - ii. Financial Disbursements were reviewed
- c. Superintendents Reports- Given by Dr. Denise Morgan
 - i. Facilities Update
 - ii. District News
- d. Board Report
 - i. Calendar of Work
 - ii. Training
 - a. TASA/TASB
 - b. Caddo Mills Sept. 23
 - c. Commerce Legal Seminar Nov. 14

9. Adjourn 7:45pm

Board President: _____

Board Secretary _____

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Regular School Board Minutes

October 17, 2019

1. A regular meeting of the Campbell ISD Board of Trustees was held on October 17, 2019 at 6:30pm in the board room at Campbell Independent School District's Administration building.
2. Frank Owens established a quorum by roll call. The following members were present:
 - a. Arthur Zeitz, Debra Breedlove, Steve Gilcrest, Mike Hoffmann and Tim Dorner
 - b. J.D. Dart arrived at 6:50pm
 - c. No one was absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. No one spoke in Open Forum
6. Closed session began at 6:33pm. Returned from closed session at 8:20pm.
7. Action Items:
 - a. On a motion by Mike Hoffmann and seconded by J.D. Dart, the board voted 7-0 to approve the September 18, 2019, 2019 board meeting minutes.
 - b. On a motion by Steve Gilcrest and seconded by Debra Breedlove, the board voted 6-0-1 to approve the TIP. Tim Dorner abstained.
 - c. No action taken on facilities plan.
 - d. On a motion by Steve Gilcrest and seconded by J.D. Dart, the board voted 7-0 to change the January 16, 2020 board meeting to January 15, 2020 and the May 21, 2020 board meeting to May 20, 2020.
 - e. On a motion by Mike Hoffmann and seconded by Debra Breedlove, the board voted 7-0 to approve the members of the textbook committee.
 - f. On a motion by Steve Gilcrest and seconded by Tim Dorner, the board voted 7-0 to approve the investment report as presented.
 - g. On a motion by Mike Hoffmann and seconded by Arthur Zeitz, the board voted 7-0 to approve Local Policy Update 113.
 - h. On a motion by Mike Hoffmann and seconded by Steve Gilcrest, the board voted 7-0 to approve the following; "I move that the Board authorize the Superintendent to resolve the claims as stated in the Student v. Campbell Independent School District, Texas Education Agency Docket Number 024-SE-0919, pursuant to the terms discussed in closed session, and further authorize the Superintendent to execute all documents related to such resolution."

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Regular School Board Minutes

October 17, 2019

8. Reports:

a. Business Reports – Given by Hub Bares

- i. Budget Status Report
- ii. Financial Disbursements were reviewed

b. Campus Reports

- i. Attendance report
- ii. Upcoming events
- iii. Dress Code- Discussed wearing hats in the building.

c. Superintendents Reports- Given by Dr. Denise Morgan

- i. Facilities Update Reviewed
- ii. District News

d. Board Report

- i. Calendar of Work
- ii. Training- Team of Eight training on November 12, 2019 6pm – 9pm
 - a. TASA/TASB Legal Seminar November 12, 2019
- iii. Joint discussion Meetings with City Council and date options- 6pm on Thursday in February and October. Twice per year.

9. Adjourn 10:11pm

Board President:



Board Secretary



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Special School Board Minutes

November 6, 2019

1. A special meeting of the Campbell ISD Board of Trustees was held on November 6, 2019 at 6:30pm in the board room at Campbell Independent School District's Administration building.
2. Steve Gilcrest established a quorum by roll call. The following members were present:
 - a. Arthur Zeitz, Debra Breedlove, J. D. Dart, Mike Hoffmann and Tim Dorner
 - b. Frank Owens was absent
3. Tim Dorner said the opening prayer.
4. Steve Gilcrest led the attendees in the pledges to the United States and the Texas flags.
5. Closed session began at 6:32pm. Returned from closed session at 7:07pm.
6. Action Items:
 - a. On a motion by Mike Hoffmann and seconded by Arthur Zeitz, the board voted 6-0 to approve the following; "I move that the Board Authorize the Superintendent to resolve the claims as stated in *Student v. Campbell Independent School District*, Texas Education Agency Docket Number 056-SE-1019, pursuant to the terms discussed in closed session, and further authorize the Superintendent to execute all documents related to such resolution."
 - b. No recommendation
7. Adjourn 7:09pm

Board President:



Board Secretary



Regular School Board Minutes

November 21,
2019

A public Hearing on the FIRST Report was held at 6:30pm.

1. A regular meeting of the Campbell ISD Board of Trustees was held on November 21, 2019 at 6:45pm in the board room at Campbell Independent School District's Administration building.
2. Frank Owens established a quorum by roll call. The following members were present:
 - a. Arthur Zeitz, Debra Breedlove, Mike Hoffmann, J.D. Dart and Tim Dorner
 - b. Steve Gilcrest was absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. No one spoke in Open Forum
6. Action Items:
 - a. On a motion by Mike Hoffmann and seconded by J.D. Dart, the board voted 6-0 to approve the October 17, 2019, board meeting minutes. On a motion by Arthur Zeitz and seconded by Debra Breedlove, the board voted 5-0-1 to approve the November 6, 2019 Special Board Meeting Minutes. Frank Owens abstained.
 - b. On a motion by Mike Hoffmann and seconded by J.D. Dart, the board voted 6-0- to approve the 2018-2019 Financial Audit.
 - c. On a motion by Debra Breedlove and seconded by Mike Hoffmann, the board voted 6-0 to approve the Safety Audit.
 - d. On a motion by Mike Hoffmann and seconded by J.D. Dart, the board voted 6-0 to approve the FIRST report.
 - e. On a motion by Mike Hoffmann and seconded by Debra Breedlove, the board voted 6-0 to approve LOCAL Policy Update 114.
7. Closed session 8:17pm Return 9:25pm
 - f. On a motion by Tim Dorner and seconded by J.D. Dart, the board voted 6-0 to approve student meal Per Diem rates as agreed upon, \$8 for breakfast, \$10 for Lunch and \$10 for dinner. On a motion by Tim Dorner and seconded by Debra Breedlove, the board voted 6-0 to approve Teacher meal Per Diem as agreed upon, \$8 for Breakfast, \$12 for lunch and \$16 for dinner.
 - g. On a motion by Tim Dorner and seconded by J.D. Dart, the board voted 6-0 to vote for John Sands for a seat on the Hunt County Appraisal District Board of Directors. Using all 56 votes.
 - h. On a motion by Mike Hoffmann and seconded by Debra Breedlove, the board voted 6-0 to approve Vanessa Fleming's resignation.
 - i. No action needed on hiring a Technology Director.

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Regular School Board Minutes

November 21,
2019

- J. i. On a motion by Mike Hoffmann and seconded by Arthur Zeitz, the board voted 6-0 to approve the following; "I, Mike Hoffmann, move that the Board authorize legal counsel to proceed in accordance with the discussions held in closed sessions regarding pending due process hearing. Student v. Campbell ISD, Docket No. 024-SE-0919.
- k. ii. On a motion by Mike Hoffmann and seconded by Arthur Zeitz, the board voted 6-0 to approve the following; "I, Mike Hoffmann, move that the Board authorize legal counsel to take the necessary steps, including any legal actions, to enforce any settlement agreement entered into as part of the pending due process hearing. Student v. Campbell ISD, Docket No. 024-SE-0919.

8. Reports:

- a. Campus Reports
- i. Attendance report
 - ii. Upcoming events
- b. Business Reports – Given by Hub Bares
- i. Budget Status Report
 - ii. Financial Disbursements were reviewed
- c. Superintendents Reports- Given by Dr. Denise Morgan
- i. District News
- d. Board Report
- i. Calendar of Work
 - ii. Training

9. Adjourn 10:30pm

Board President: _____



Board Secretary _____



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Regular School Board Minutes

December 19, 2019

A public Hearing on the TAPR Report was held at 6:15pm.

1. A regular meeting of the Campbell ISD Board of Trustees was held on December 19, 2019 at 6:31pm in the board room at Campbell Independent School District's Administration building.
2. Frank Owens established a quorum by roll call. The following members were present:
 - a. Arthur Zeitz, Debra Breedlove, Frank Owens, Mike Hoffmann, Steve Gilcrest and Tim Dorner
 - b. J.D. Dart was absent
3. Tim Dorner said the opening prayer.
4. Frank Owens led the attendees in the pledges to the United States and the Texas flags.
5. June Bennett spoke in Open Forum. Mrs. Bennett thanked the board for the new school roof. Mrs. Bennett also expressed her concerns regarding the buses needing to be replaced. Roads on the bus routes are rough. The commissioner should ride the bus routes and experience the wear on the buses.
6. Closed session 6:35pm Return 7:00pm
7. Action Items:
 - a. On a motion by Mike Hoffmann and seconded by Arthur Zeitz, the board voted 6-0 to approve the November 21, 2019, board meeting minutes.
 - b. On a motion by Steve Gilcrest and seconded by Debra Breedlove, the board voted 6-0- to approve the Quarterly Investment Report as presented by Hub Bares.
 - c. The Budget Amendment Resolution was tabled until the January Board Meeting.
 - d. On a motion by Mike Hoffmann and seconded by Steve Gilcrest, the board voted 6-0 to approve changing the 2019-2020 Campbell ISD calendar on May21, 2020, the last day of instruction to an early release day.
 - e. Review and consider using Fund Balance to complete projects on campus
 - i. On a motion by Steve Gilcrest and seconded by Arthur Zeitz, the board voted 6-0 to approve allocating fund balance for a new playground area.
 - ii. Floor Tile under further discussion
 - iii. Bleachers for the competition gym under further discussion
 - iv. On a motion by Mike Hoffmann and seconded by Debra Breedlove the board voted 5-0-1 upon approval of Grant to allocate additional fund balance to erect a fence around the back of the school. Steve Gilcrest abstained.
 - v. Other Projects

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Regular School Board Minutes

December 19, 2019

1. Bus Purchase(s) under further discussion
2. Van purchase under further discussion- Quotes
3. Scoreboards under further discussion-Quotes

On a motion by Steve Gilcrest and seconded by Debra Breedlove, the board voted 6-0 to approve allocating \$24,000.00 in fund balance to purchase prometean boards.

8. Reports:

- a. Campus Reports
 - i. Attendance report
 - ii. Upcoming events
- b. Business Reports – Given by Hub Bares
 - i. Budget Status Report
 - ii. Financial Disbursements were reviewed
- c. Superintendents Reports- Given by Dr. Denise Morgan
 - i. Facilities
 - ii. District News
- d. Board Report
 - i. Calendar of Work
 - ii. Training- Lone Star Government deadline is January 31, 2020

9. Adjourn 9:08pm

Board President: _____

[Signature]

Board Secretary _____

[Signature]