



SOUTH LANE SCHOOL DISTRICT 45J3

Children Come First • Always Learning, Teaching, Caring • Safe, Respectful, and, Inclusive Schools & Community

September 13, 2021 SCHOOL BOARD MEETING

Regular Session

5:00 P.M.

MEETING LOCATION

[Zoom](#)

**455 Adams Avenue
Cottage Grove, Oregon**

The South Lane School Board appreciates hearing from our citizens. We value the ideas, opinions, questions, concerns, suggestions and input from parents and community members. The Board of Directors allows time on their agenda for testimony regarding a published agenda item to its designated place on the agenda. A visitor may introduce another topic not on the published agenda during Public Comment. The Board Chair usually allows three minutes per speaker.

At this time, due to the spread of the COVID-19 virus, our meetings will be conducted in a hybrid format until further notice. This means that all Board members and the Superintendent will be present online and when possible, in-person in the boardroom. Citizens are invited to join the Board meeting online. If you wish to speak to the Board, about an agenda item or another topic, please submit an email request to public.comment@slane.k12.or.us to the Board Secretary prior to noon on the day of the Board meeting. Request to speak must include the following: Full name, address, email address, date, agenda item or topic. If you want to submit written testimony, either attach a separate document or include the message in the email request.

Board meetings by Oregon State statute are public, in order for citizens to observe the Board conducting the district business. The meetings are not opportunities for the public to join the Board's discussion. For this reason, when public testimony is provided, Board members do not respond or interact with those providing testimony. This process is often confusing and feels like the Board is unresponsive, but this process is a legal process. If a question is asked, the Superintendent will follow up or ask a Cabinet member to follow-up to respond on her behalf.

We look forward to hearing from our community.

For additional information contact:
South Lane District Office
455 Adams Avenue
Cottage Grove, Oregon 97424
(541) 942-3381 (phone) * (541) 942-8098 (fax)



Meeting Date: September 13, 2021

- I. Call to Order and Flag Salute
- II. Agenda Review
- III. Consent Agenda (Action)
 1. June 7, 2021 Draft Regular Session Minutes
 2. June 21, 2021 Draft Regular/Work Session Minutes
 3. New Hire, Chuck Fisk, .5 FTE AKHS
 4. New Hire, Tanja Pick, 1.0 FTE CGHS
 5. New Hire, Adam Dimock, 1.0 FTE CGHS
 6. New Hire, Jessica McClean, 1.0 FTE CGHS
 7. New Hire, Clover Rudicel, 1.0 FTE CGHS
 8. New Hire, Kathryn Harriss, 1.0 FTE CGHS
 9. New Hire, Emily Quindry, 1.0 FTE HAR
 10. New Hire, Marzia Motlagh, 1.0 FTE HAR
- IV. Public Comment
- V. Reports/Discussion
 1. OSEA Representative Report
 2. SLEA Representative Report
- VI. Administrative Reports/Discussion
 1. Superintendent Update
 2. Human Resource Update
 2. Federally Qualified Health Center Update



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VII. Upcoming Dates

- October 4, 2021 Board Regular Session 5:30 p.m.
- October 18, 2021 Board Work Session 5:30 p.m.
- November 1, 2021 Board Regular Session 5:30 p.m.

VIII. Board of Directors & Students Representative Correspondence/Reports

IX. Adjournment

**Meeting Minutes for Meeting on:
August 30, 2021**



Board Members Present:

Colleen Valley
Dustin Bengtson
*Gary Mort
Jerry Settlemeyer
Sherry Duerst-Higgins
Tammy Hodgkinson
*Taylor Wilhour

*Attending Virtual

Call to Order and Flag Salute

Chairman Dustin Bengtson called the meeting to order and led the flag salute at 5:30 p.m.

Agenda Review

Business: ELC- Peggy's Primary Connection is a 'Remodel'

Consent Agenda (Action)

1. 6-7-21 Draft Minutes
2. 6-21-21 Draft Minutes

Board Member Duerst-Higgins made a motion to approve the Consent Agenda with Board Member Settlemeyer seconding the motion. The motion was passed with a unanimous vote.

Public Comment

Chairman Bengtson read the Public Comment Policy and reminded the procedure for this evenings call.

Joanne Holland MD: Signed up to Speak (she was not on the ZOOM call)
Topic: Covid 19 Delta variant safety for students,
specific mandates and standards for student use and staff use

Rob Dickinson: "Subject Public Comment" email in support of Mask Mandate.

Administrative Reports/Discussion

Superintendent Update (posted)

Business (Action Items)

1. Early Learning Center Contract **Remodel**

Board Member Settlemeyer made a motion to approve the ELC Remodel with Board Member Hodgkinson seconding the motion. The motion was passed with a unanimous vote.

Upcoming Dates

- September 13, 2021 Board Regular Session 5:00 *Early Start Asked the principals to join us for this for this session.
- October 4, 2021 Board Regular Session

Board of Directors & Student Representative Correspondence/Reports

Board Members shared empathy for those sick with hope for the upcoming school year. Sharing reminders of Kindness~ Caring~ and a Deep Appreciation for the staff preparing for students during a not so ideal time.

Chairman Bengtson adjourned the meeting at 6:40p.m.

Regular Session meeting minutes were prepared by Tonya Kerns, Board Secretary.

Dustin Bengtson, Board Chair

Dr. Yvonne Curtis, Superintendent



Date: Sep 13, 2021
To: SLSD School Board
From: OSEA Representative Report
Subject: Update

Background/Analysis of Situation

"Good afternoon, ladies and gentlemen. My name is Brenda McClean, I'm the co-president of the South Lane classified employees union. I'm here to give you a quick report on the "state of our union".

First of all, on behalf of our entire classified staff, I want to THANK the school board, Superintendent Curtis, the administrative staff and especially Tracy Ollivant and Tami Bush for HEARING your classified employees last spring, and AGREEING that wage corrections for all classified staff needed to happen NOW.., that it was not only necessary, but it was the right thing to do. We know it took a LOT of hard work and collaboration. We KNOW this was a huge STEP for the district but it was also a HUGE vote of confidence in our classified staff, and has given us an infusion of hope.., a reason to believe that better days are ahead.

We can't tell you how much this means to all of us, and to our families. So once again, THANK YOU!

That being said, we always have more work left to do. Our task this fall will be to identify a number of permanently hired classified employees who, FOR YEARS, have filled needs and positions for our district that are not even on our wage scale. These employees' job descriptions and wages have been tucked into categories that may or may not resemble the work they do, and they are all typically being underpaid as a result. We will be working closely with HR to determine the correct wages and job descriptions for these employees, and finish that work by inserting them into the wage scale.

Last but not least, we are anxious about the possible loss of many of our hard-working classified staff members due to the vaccine mandate. We're already in a staffing crisis so we face the next couple of months with a mix of emotions.

It is an absolute JOY, though, to have the students all back in school, and as always we will be doing whatever is possible to keep them safe and help them be successful.

Thank you all!"