



## SOUTH LANE SCHOOL DISTRICT 45J3

Children Come First • Always Learning, Teaching, Caring • Safe, Respectful, and, Inclusive Schools & Community

**March 6, 2023**  
**SCHOOL BOARD MEETING**  
**Regular Session**  
**5:30 p.m.**

**MEETING LOCATION- 455 Adams Ave, Cottage Grove**  
**[Zoom Link Click Here](#)**

The South Lane School Board appreciates hearing from our citizens. We value the ideas, opinions, questions, concerns, suggestions and input from parents and community members. The Board of Directors allows time on their agenda for testimony regarding a published agenda item to its designated place on the agenda. A visitor may introduce another topic not on the published agenda during Public Comment. The Board Chair usually allows three minutes per speaker.

South Lane SD Board of Directors have now opened their Board Room to the Public to view their sessions with limited seating. Citizens are still invited to join the Board meeting online. Meetings will also be broadcast on South Lane Community Broadcasting 14.4. If you wish to speak to the Board, about an agenda item or another topic, please use the sign up sheet outside the Board Room prior to the meeting or submit an email request to [public.comment@slane.k12.or.us](mailto:public.comment@slane.k12.or.us) to the Board Secretary prior to noon on the day of the Board meeting. Request to speak must include the following:  
Full name, address, email address, date, agenda item or topic. If you want to submit written testimony, either attach a separate document or include the message in the email request.

Board meetings by Oregon State statute are public, in order for citizens to observe the Board conducting the district business. The meetings are not opportunities for the public to join the Board's discussion. For this reason, when public testimony is provided, Board members do not respond or interact with those providing testimony. This process is often confusing and feels like the Board is unresponsive, but this process is a legal process. If a question is asked, the Superintendent will follow up or ask a Cabinet member to follow-up to respond on her behalf

For additional information contact:South Lane District Office (541) 942-3381 (phone) \* (541) 942-8098 (fax)



Meeting Date: March 6, 2023

- I. Call to Order
- II. Agenda Review
- III. Consent Agenda (Action)
  1. 2-6 Draft Minutes
  2. Renewal/Non Renewals for 2023-2024
  3. Extension/Non Extensions for 2023-2024
  4. Resolution 23-01 Adjustment of Appropriations (238/261)
- IV. Public Comment
- V. Reports/Discussion
  1. Student Representative Report
  2. OSEA Representative Report
  3. SLEA Representative Report
  4. Bohemia- PLC Presentation
- VI. Administrative Reports/Discussion
  1. Youth Truth Survey
  2. Superintendent Update
  3. Payroll Update
  4. 2023-2024 School Draft Calendar
  5. 2023-2024 Board Draft Meeting Schedule
- VII. Business (Action)
  1. Resolution 23-02 Classified Proclamation
  2. 2022-25 Contract Agreement between South Lane SD/ Lane Unified Bargaining Council/SLEA/OEA/NEA-*action*
  3. Policy Section KL 1<sup>st</sup> Read -*optional action*
  4. Superintendent Evaluation- *action*



VIII. Upcoming Dates

- March 20, 2023, Board Special Session
- April 3, 2023, Regular Session
- April 17, 2023, Budget/Board Committee Special Session
- May 1, 2023, Regular Session

IX. Board of Directors Correspondence/Reports

Future Agenda Items

**1:1 Monthly Meetings with Dr. Curtis**

- Board Chair Bengtson 1<sup>st</sup> Friday
- Board Member Duerst-Higgins 2<sup>nd</sup> Thursday
- Board Member Hodgkinson 3<sup>rd</sup> Thursday
- Board Member Mort 2<sup>nd</sup> Thursday
- Board Member Settlemeyer 1<sup>st</sup> Friday
- Board Member Valley 3<sup>rd</sup> Thursday
- Board Member Wilhour 2<sup>nd</sup> Thursday

X. Adjournment



## SOUTH LANE SCHOOL DISTRICT 45J3

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The Board of Directors of the South Lane School District has completed the annual evaluation of Superintendent Yvonne Curtis for the 2022-2023 school year. All seven board members have served on the board for at least one year and have been able to observe and be a part of the achievements by the District over the past year.

The evaluation focused on three priority goals: 1) Provide a culture of care and belonging by providing students and staff with time, supports and connection. 2) Support school administrators in Developing Effective Professional learning communities to raise student achievement. 3.) Ensure the District is in legal compliance with all local state and federal regulations and reports..

Regarding the Superintendent's performance for the three goals, the Board determined that Superintendent Curtis' performance was satisfactory or higher in all three areas with the highest ratings in the effort to develop effective professional learning communities (PLC) focused on improving outcomes for all students. The board was able to see the application of these strategies in classroom settings and hear firsthand from staff how the systematic effort to train and support staff is having a positive impact in our schools.

The Board was also able to assess the District performance in compliance with law, regulation and policy. From all evidence provided to the board, our District is legally compliant and continuously working toward transparency and accountability.

The Board also assessed performance as satisfactory in the area of providing supports to build a culture of care and belonging. There was a clear and genuine effort to increase presence in schools and listen to the needs of students and staff. Survey data supported that progress was being made in this area with a recognition by all of the board members that there is more work to be done. Evidence provided to the board indicates a strong emphasis on supporting the social and emotional needs of students and staff. This represents a strategic approach to morale and behavioral issues impacting a culture of care and belonging. It was clear that the Superintendent is committed to equity and inclusiveness, staying focused on making sure all students are safe, cared for and have an opportunity to learn.

Issues with payroll and ongoing contract negotiations were impactful this year. As the problems were discovered and began to stack upon each other, trust and confidence were eroded in HR and Payroll as well as the district office as a whole. It is expected that there will be a sustained focus and effort to support and improve the HR department and payroll systems. When these departments that service all staff daily begin to function well and reliably, they will improve staff morale and begin to rebuild trust.

We will be working with Superintendent Curtis over the next several weeks to develop her goals and continue to improve student outcomes, staff morale and the overall health and well being of the South Lane School District. We recognize and appreciate the effort and genuine care for students, staff and our community demonstrated by Dr. Curtis this year.