



SOUTH LANE SCHOOL DISTRICT 45J3

Children Come First • Always Learning, Teaching, Caring • Safe, Respectful, and, Inclusive Schools & Community

March 4, 2024 SCHOOL BOARD MEETING

Regular Session
5:30 pm
Executive Session Immediately Following

MEETING LOCATION- 455 Adams Ave, Cottage Grove
[Zoom Link Click Here](#)

The South Lane School Board appreciates hearing from our citizens. We value the ideas, opinions, questions, concerns, suggestions, and input from parents and community members. The Board of Directors allows time for testimony when indicated on the Agenda regarding published agenda items at the corresponding point in the meeting. A visitor may speak to a topic not on the published agenda during Public Comment. It is the board's practice to allow three minutes per speaker.

South Lane SD Board of Directors have limited seating in their Board Room for the public to view their sessions in person. Citizens are invited to join the Board meeting online. Meetings will also be broadcast on South Lane Community Broadcasting 14.4. If you wish to speak to the Board about an agenda item or another topic, please submit an email request to the Board Secretary at public.comment@slane.k12.or.us before noon on the day of the Board meeting. You may also use the signup sheet outside the Board Room before the meeting. Request to speak must include the following:

Full name, home address, email address, date, agenda item or topic. If you want to submit written testimony, attach a separate document or include the message in the email request.

By Oregon statute, Board meetings are an opportunity for members of the public to observe the Board conducting district business. School Board meetings are not a public forum, or an opportunity for the public to join the Board's discussion. For this reason, when public testimony is provided, Board members listen quietly and do not respond or interact with those giving testimony. This process can sometimes confuse and may seem like the Board is unresponsive, but is necessary for efficient conduct of school district business. If a question is asked, the Superintendent will follow up or ask a Cabinet member to follow up to respond on their behalf.

For additional information contact: South Lane District Office at (541) 942-3381 (phone) * (541) 942-8098 (fax)



Meeting Date: March 4, 2024

I. Call to Order and Flag Salute

Regular Session

II. Consent Agenda (Action)

1. 2-5 Draft Minutes
2. 2-26 Draft Minutes
3. Retirements, Resignations, New Hire, LOA
4. Renewal/Non Renewals for 2024-25
5. Extension/Non Extensions for 2024-25

III. Public Comment

IV. Reports/Discussion

1. Student Representative Report
2. OSEA Representative Report
3. SLEA Representative Report
4. Family Resource Center Update

V. Administrative Reports/Discussion

1. Superintendent Update
2. Business Office Update
3. Math Curriculum Adoption

VI. Business (Action)

1. ACE Annual Report –*Action*
2. Budget Committee Member (Position 6) Appointment- *Action*
3. Resolution Proclamation Classified Appreciation March 4-8

VII. Executive Session

Executive Session-Deliberations with Labor Negotiator-ORS 192-660 (2)(d)

To conduct deliberations with persons designated by the governing body to carry on labor negotiations. This does not include the negotiations themselves; labor negotiations between the board and union are held in open session unless both parties agree to an executive session.

VIII. Upcoming Dates

- March 18, 2024, Executive Session
- April 8, 2024, Board Regular Session
- April 15, 2024, Budget Committee Meeting

IX. Board Committee and School Events Reports & Future Agenda Item Requests

X. Adjournment



**Meeting Minutes for Meeting on:
February 5, 2024**

[Agenda/Minutes/Meetings Published to View](#)

Board Members Present:

Colleen Valley

Duane Taddei

Joe Tucker

Sherry Duerst-Higgins

Tammy Hodgkinson

Taylor Wilhour

Student Representatives Present:

Cain Calixto & Leland Whiterock- Al Kennedy High

Victor Rodriguez & Laura Sisson- Cottage Grove High

Call to Order and Flag Salute

Board Chair Taylor Wilhour called the meeting to order and led the flag salute at 5:30 pm

Public Welcome

Chairman Wilhour welcomed the public and reviewed the Agenda.

Consent Agenda (Action)

1. 1-8 Draft Minutes
2. Policy BDDH Public Comment at Board Meetings

Board Member Duerst-Higgins motioned to approve the Consent Agenda, with Board Member Taddei requesting that item 2, Policy BDDH Public Comment at Board Meetings, be pulled out. Board member Valley seconded the motion to approve item 1, the Consent Agenda. The motion passed with a unanimous vote. Chairman Wilhour shared that Policy BDDH will be moved to Business for a vote this evening.

Public Comment

Evan Moses-Jones- Spoke on Student Voice sharing clubs within the school and support of Superintendent Curtis and the positive work in the district.

Bonnie Sono- Spoke on civil rights.

Reports/Discussion

Click the link above to view all Representative Reports in detail.

1. Student Representative Report –Al Kennedy provided their report
2. Cottage Grove High Students shared the Unity Advocate award, Winter Formal, and the upcoming Kills Monsters Drama – Report to follow.
3. OSEA Representative Report –Online Viewing Due to the length and importance of the meeting, she chose not to present.
4. SLEA Representative Report- Online Viewing Due to the length and importance of the meeting, she chose not to present.

Position 7 Board Member Interviews

Click the link above to view all interviews in detail

Lane Education District Superintendent Scurto Assisted with the Process

Chairman Wilhour Drew Names for number order of Interviews

Superintendent Scurto had Board Members Draw question numbers to ask applicants.

1. **Susan Lawn**
2. **Joseph Lengele**
3. **Jeff Gowing**
4. **Angel Reeves**
5. **Brittney Stewart**

Superintendent Scurto gathered the Board Tally Sheets to count- there was one candidate with three (3) votes and three (3) with one vote each.

Sheets were given back for Board Members to choose their Top and a second.

Board Member Taddei motioned to postpone the decision to another meeting, wanting to review Policy BBE-AR Procedure for filling Board Vacancies' last paragraph.' Board Member Duerst-Higgins said you don't have to take the motion forward. Board Member Tucker gave a second to postpone another meeting, with Board Member Duerst-Higgins requesting a call for the question.

Question: To postpone the vote to another meeting?

Board Member Valley-No

Board Member Taddei-Yes

Board Member Tucker- No

Board Member Duerst-Higgins-No

Board Member Hodgkinson- No

Board Member Wilhour-No

Superintendent Scurto read the results from the 2nd round of votes.

Jeff Gowing had four (4) votes in round two (2).

Board Member Duerst-Higgins motioned to appoint Jeff Gowing to Position 7 of the South Lane School Board, with Board Member Valley seconding the motion passed with Board Members Taddei and Tucker opposing.

Chairman Wilhour called a 10 Minute Break.



At reconvene, Chairman Wilhour asked to move the Lane Education District Local Service Plan up to allow Superintendent Scurto to leave. He thanked him for assisting us in the interview process. The Board Agreed

Administrative Reports/Discussion

1. Lane Education District, Local Service Plan- Tony Scurto-*Action*

Board Member Hodgkinson motioned to approve the Lane ESD Local Service Plan, with Board Member Duerst-Higgins seconding the motion.

The motion passed with a unanimous vote.

1. Superintendent Update – Dr. Curtis provided her report
2. Finance Office Update: Ms. Gowing shared her department's work using a PowerPoint presentation, including a highlight of the payroll for the month and a tie-in to our district goals.
3. Contract Negotiations- Ms. Doland shared the process and calendar; they have just started this week.
4. Data Cycle & Graduation Rate- Mr. McCasline shared a PowerPoint highlighting our programs and services, including the data collection and cycles of gathering, as he wrapped up by stating why our Goals Matter.

Business (Action Items)

1. Oath of office- Position 7 Board Member Jeff Gowing
2. Policy BDDH Public Comment

Chairman Wilhour shared that this was first brought forward for a second read on December 4, 2023, with input from the Oregon School Board Association and brought up to date in the October 2021 Policy Update. The only edit as a South Lane school board was removing the multiple times same subject from the policy. Board Member Taddei brought concerns with Public Comment materials submitted before a meeting and not included in the meeting document. For Clarity to Board Member Taddei, Chairman Wilhour and Superintendent Curtis, along with the Board Secretary, shared all documents after a meeting posted- noted 'Public Comment' will be included in the Meetings' Additional Document' for the record. This has been standard practice.

Board Member Duerst-Higgins motioned to approve Policy BDDH Public Comment, with Board Member Taddei seconding the motion.

The motion passed with a unanimous vote.

Upcoming Dates

- February 26, 2024, Board Special Session
- March 4, 2024 Board Regular Session
- March 18, 2024 Board Executive Session
- April 8, 2024 Board Regular Session

Board Committee and School Events Reports

Click the link above to view the Board of Directors Reports.

Adjournment

Chairman Wilhour adjourned the meeting at 8:46 p.m.

Meeting minutes were prepared by Tonya Kerns, Secretary of the Board.

Date:

Taylor Wilhour, Board Chair

Dr. Yvonne Curtis, Superintendent



**Meeting Minutes for Meeting on:
February 26, 2024**

[Agenda/Minutes/Meetings Published to View](#)

Board Members Present:

Colleen Valley

Duane Taddei

Jeff Gowing

Joe Tucker

Sherry Duerst-Higgins

Tammy Hodgkinson

Taylor Wilhour

Student Representatives Present:

Hayes Valley- Cottage Grove High

Call to Order and Flag Salute

Board Chair Taylor Wilhour called the meeting to order and led the flag salute at 5:30 pm.

Work Session

Peace Learning Circles

Chairman Wilhour shared with those online the board members will be off-view. They will only see the Presenters tonight. He then turned the meeting over to Dawn Stetina-Ferren and Jennifer Powell.

After an introduction and background of Peace Circles, Ms. Stetina-Ferren and Ms. Powell led the Board through personal and group exercises with self-reflection and sharing. By the end of the meetings, the Board came together with a set of meeting norms and meeting agreements.

Upcoming Dates

- March 4, 2024, Board Regular Session
- March 18, 2024, Executive Session
- April 8, 2024, Board Regular Session
- April 15, 2024, Budget Committee Meeting

Adjournment

Chairman Wilhour adjourned the meeting at 7:30 pm.

Meeting minutes were prepared by Tonya Kerns, Secretary of the Board.

Taylor Wilhour, Board Chair

Dr. Yvonne Curtis, Superintendent



Date: 3-4-2024
To: SLSD School Board
From: Human Resources
Subject: Personnel Changes

STAFF RECOMMENDATION:

Approve the personnel action for licensed employees as reflected below.

Resignations/Retirements

Effective 6-30-2024

1. Resignation, Sergio Dussan, 1.0 FTE, CGHS
2. Resignation, Jim Elwell, 1.0 FTE, LON
3. Resignation, Justin McCullough, 1.0 FTE CGHS
4. Retirement, Bill Bechen, 1.0 FTE, LMS



SOUTH LANE SCHOOL DISTRICT 45J3

To: South Lane School Board

From: Reta Doland, HR Director

RE: Certified Staff Recommendations for 2024-2025 School Year

In accordance with ORS 342.513 , included below, the following employees are presented to the South Lane School Board for action. You are presented today with the following lists:

- Teacher Non-Extension/Non-Renewal Recommendations
- Contract Teacher Extension Recommendation
- Probationary Teacher Extension Recommendation
- Contract Administrator Extension Recommendation
- Probationary Administrator Extension Recommendation

Teacher Non-Extension/Non-Renewal Recommendations	This list contains employees who were Temporary for the year.
Contract Teacher Extension Recommendation	These are teachers who previously completed their probation. Also included are employees who just completed the third year of probation and will be contract teachers beginning in 2024-2025 C1= Formative Evaluation Cycle C2 = Summative Evaluation Cycle
Probationary Teacher Extension Recommendation	These are teachers who have not completed the three year probationary period. P1 (year 1), (P2 year 2), P3 (year 3)
Contract Administrator Extension Recommendation	These are administrators who previously completed their probation.
Probationary Administrator Extension Recommendation	These are administrators who have not completed the three year probationary period. P1 (year 1), (P2 year 2), P3 (year 3)

ORS 342.513

Renewal or nonrenewal of contracts for following year

Each district school board shall give written notice of the renewal or nonrenewal of the contract for the following school year by March 15 of each year to all teachers and administrators in its employ who are not contract teachers as defined in [ORS 342.815 \(Definitions for ORS 342.805 to 342.937\)](#). In case the district school board does not renew the contract, the material reason therefor shall, at the request of the teacher or administrator, be included in the records of the school district, and the board shall furnish a statement of the reason for nonrenewal to the teacher or administrator. If any district school board fails to give such notice by March 15, the contract shall be considered renewed for the following school year at a salary not less than that being received at the time of renewal. The teacher or administrator may bring an action of mandamus to compel the district school board to issue such a contract for the following school year.

(2)

This section is not effective unless teachers or administrators notify the board in writing on or before April 15 of acceptance or rejection of the position for the following school year. [Formerly 342.635; 1975 c.770 §47; 1979 c.714 §1; 1997 c.864 §24; 2005 c.22 §236]

BOARD MEETING SPEAKER SIGN IN SHEET



Meeting Date: March 4, 2024

A Visitor May Speak on any topic **listed on** the agenda during Public Comment

*Non agenda items may be introduced and considered

There will be public comment after approval of the Consent Agenda for citizens to address the Board. If you wish to address the Board, you must sign-up before the meeting begins. Statements by members of the public should be brief and concise.

- ✓ The Board Chair will call your name when it is your turn to speak.
- ✓ You will address the Board with your public comment limited to 3 minutes for each individual. Due to time constraints, the Board may limit the number of individual comments to those related to Agenda Items.
- ✓ Please sign below, completing all sections. If not completed fully, it may result in the inability of the Board to call you for public to be heard.
- ✓ When called, please state your name, relationship to the district, and the subject you will address.
- ✓ *If you would like to address the Board on a topic not on the Agenda, Please submit a request in writing to the Board Secretary

**Public Comment Request-Non Agenda Item Form.

NAME	ADDRESS in South Lane SD	TOPIC	IS TOPIC ON AGENDA?
Bonnie Sano	33739 Cea Jac Rd, CG	Words	no

BOARD MEETING SPEAKER SIGN IN SHEET



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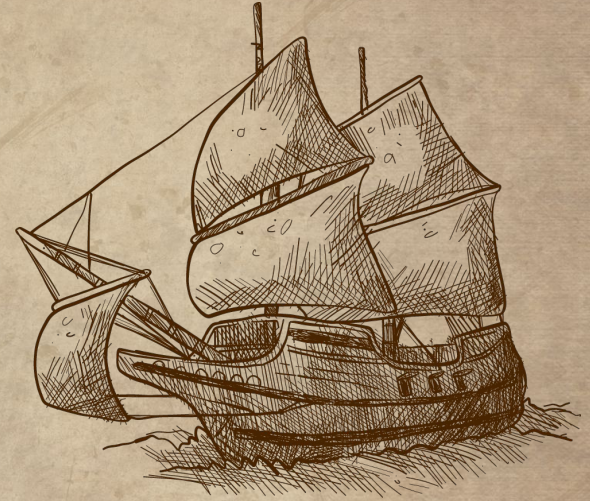
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- **Public Comment Request-Non Agenda Item Form.

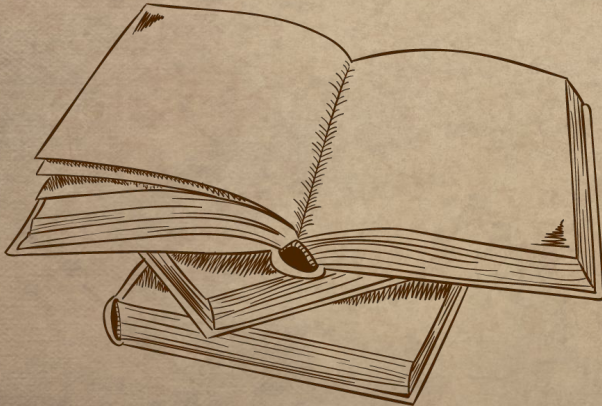
NAME	ADDRESS in South Lane SD	TOPIC	IS TOPIC ON AGENDA?
Danny Hensen	. Staff	Payroll issues . emailed	Yes?
Sherry Yoss	Yes	Grant update . Petition . emailed	NO
Audrey Stepp	. Staff	Payroll . emailed	Yes?
Stacy Campbell	. Staff	Payroll . emailed	Yes?
Ruby Davy	. Staff	Payroll . emailed	Yes? ✓
Lisa Sherman	. Staff	Payroll . emailed	Yes?
Sarah Jones	Staff	Payroll	Yes?

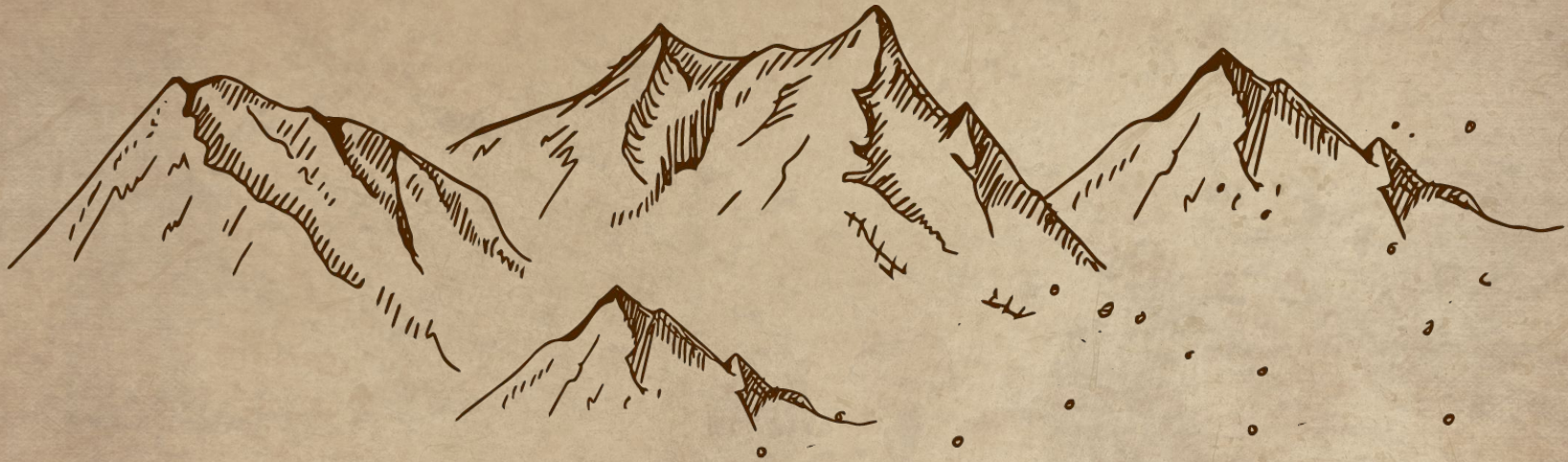


ACE Annual Report



2024





01 Overview

03 Accreditation

02 Building

04 Enrollment



01

OVERVIEW

Year 1 - Ancient World &
Biology



02

Building News



Character Assembly



Recess



Classrooms



03

Accreditation





Exit Report

for

Academy of Character Education

February 21, 2024

Lynn McCann, Lead Evaluator

The role of the Engagement Review team

- Gather first-hand information to evaluate your institution's performance against the Cognia Performance Standards:
 - Conversations with stakeholder groups
 - Review documentation and evidence you provided in the Executive Summary, Evidence Portfolio, and Standards Self Assessment
 - Assess the analysis of learning environments, stakeholder feedback, and student performance to gain insights about teaching and learning
- Provide feedback to your institution that helps to focus and guide your improvement journey

General Findings

- Year round school which houses K-12th grade
- The school has a hybrid model using Academic Deans and parents as part of the school team
- Intentional approach to mission and vision built on strong relationships
- Small class sizes of Classical Education
- Offers three programs - K-12 offsite, K-12 onsite, and 9-12 onsite Honors

Standards Assessment/Themes

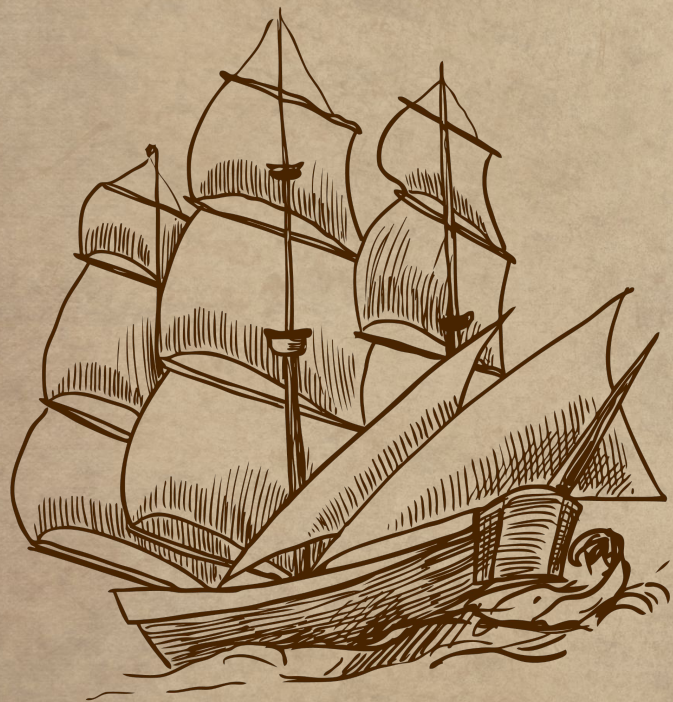
- A strong culture of learning and the learners' well-being and positive relationships
- Staff implement instruction aligned for relevancy and inclusion that supports the institution's purpose and beliefs
- Make instruction relevant and meaningful to learners.
- Data driven decision making

Next Steps

- Continue to enhance opportunities for building relationships and analyze feedback from stakeholders
- Continue refinement of the curriculum to improve instruction and advance learning
- Continue to analyze data on student engagement, instructional practices and student perceptions
- Continue to use data to make effective decisions with regards to professional development and use of resources

Coming next

- Written report to Cognia has been submitted
- Final report in workspace in about 30-45 business days
 - Ratings of each standard
 - Index of Education Quality (IEQ) Score
 - Narrative describing themes
 - Identification of Noteworthy Practices and Areas for Growth
- Questions about the report—contact me
(702-706-2890)



04

Enrollment

Demographics



Total population is 285.
125 in ACE Preparatory (on campus)
160 in ACE Foundations (off-site)

25% of students (71) are from South
Lane School District.





Date: Feb 5, 2024
To: SLSD School Board
From: Celia Gowing, Director of Finance
Subject: Budget Committee Vacancy

Background:

The district budget committee will consist of the seven members of the Board and seven electors appointed by the Board as required by law. Appointed budget committee members serve a three year term.

To be eligible for appointment, the appointive member must: (1) live and be registered to vote in the district; (2) not be an officer, agent or employee of the district.

The Board will receive applications from interested persons. Such applications will include a signed statement that the applicant is willing to serve as a budget committee member.

Where we are now:

We have one budget committee position open this year. Position 6 expired June 30, 2023. I have attached the application(s) we received by the February 28, 2024 deadline.

A copy of the budget calendar is also attached for your reference.

Staff Recommendation:

I recommend that the Board review the budget committee application(s) and appoint an applicant to Position 6.

Respectfully submitted,

Celia Gowing
Director of Finance

[Budget Committee Application](#)

[Budget Calendar](#)



WHEREAS, the education of youth is essential to the future of our community, state, country and world; and

WHEREAS, classified employees are the backbone of our public education system; and

WHEREAS, classified employees work directly with students, educators, parents, volunteers, business partners and community members; and

WHEREAS, classified employees support the smooth operation of offices, the safety and maintenance of buildings and property, and the safe transportation, healthy nutrition and direct instruction of students; and

WHEREAS, our community depends upon and trusts classified employees to serve students; and

WHEREAS, classified employees, with their diverse talents and true dedication, nurture students throughout their school years.

NOW, THEREFORE, BE IT RESOLVED that the South Lane SD Board of Directors proclaims March 4,2024, to be CLASSIFIED EMPLOYEE APPRECIATION WEEK; and

BE IT FURTHER RESOLVED that the South Lane SD Board of Directors strongly encourages all members of our community to join in this observance, recognizing the dedication and hard work of these individuals.

Adopted this 4 day of March 2024.