

**REGULAR MEETING – BOARD OF EDUCATION – JULY 31, 2024**

IX. Personnel

A. Certified

1. Appointment of Probationary Teachers
2. Appointment of Part Time Teacher
3. Appointment of Per Diem Substitute Teachers
4. Appointment of Permanent Substitute Teachers
5. Appointment of Regular Substitute Teacher
6. Appointment of Review Session Class Teachers
7. Appointment of Part Time Teaching Assistants
8. Appointment of Volunteer Coach
9. Appointment of Summer Curriculum Writers

1. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers and CSE/CPSE Chairpersons for the Glen Cove City School District as specified below. (salary as per contract)

Name:

Tenure Area: School Counselor

Building Assignment: High School

Schedule & Step: MA, Step 1

Effective: 9/1/2024

Certification: School Counselor

Comments: is replacing who resigned.

Name:

Tenure Area: Science Teacher

Building Assignment: Middle School

Schedule & Step: MA-30, Step 6

Effective: 9/1/2024

Certification: Biology 7-12; Earth Science 7-12; General Science 7-12; SWD 7-12-Biology; SDL; SBL

Comments: is replacing who resigned.

Name:

Tenure Area: Science Teacher

Building Assignment: High School

Schedule & Step: MA, Step 1

Effective: 9/1/2024

Certification: Chemistry 5-6; Chemistry 7-12

Comments: is replacing who resigned.

Name:

Tenure Area: Elementary Teacher

Building Assignment: Connolly School

Schedule & Step: MA, Step 1

Effective: 9/1/2024

Certification: ECED B-2; CED 1-6; SWD 1-6

Comments: is replacing who retired. Also, qualifies for Jarema Credit; therefore, Probationary Appointment is 12/4/23-12/4/27\*\*

Name:  
Tenure Area: Elementary Teacher  
Building Assignment: Connolly School  
Schedule & Step: MA, Step 1  
Effective: 9/1/2024

Certification: CED 1-6; ECED B-2

Comments: is replacing who retired.

Name:  
Tenure Area: Special Education Teacher  
Building Assignment: High School  
Schedule & Step: MA, Step 5  
Effective: 9/1/2024

Certification: Special Education

Comments: is replacing who retired. Also, qualifies for a reduced Probationary Period in accordance with New York State Education Law; therefore, Probationary Appointment is 9/1/24-9/1/27\*

Name: F  
Tenure Area: Special Education Teacher  
Building Assignment: Connolly Elementary School  
Schedule & Step: MA, Step 1  
Effective: 9/1/2024

Certification: ECED B-2; CED 1-6; SWD -All Grades

Comments: is replacing who resigned.

Name:  
Tenure Area: Elementary Teacher  
Building Assignment: Gribbin School  
Schedule & Step: MA, Step 1  
Effective: 9/1/2024

Certification: CED 1-6; ECED B-2

Comments: is replacing who resigned.

Name:  
Tenure Area: Art  
Building Assignment: High School  
Schedule & Step: BA, Step 2  
Effective: 9/1/2024

Certification: Visual Arts

Comments: is replacing who retired.

\*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

\*\*Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

2. Appointment of Part Time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Part-Time Teacher for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name:  
Area: Media Communication  
Building Assignment: High School  
FTE: .4  
Schedule & Step: BA, Step 2  
Effective: 9/1/24-6/30/25 (or sooner at the discretion of the Board of Education)

Certification: Media Communication 7-12

3. Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Per Diem Substitute Teachers for the Glen Cove City School District effective the 2024-2025 school year. (salary - \$125/day)

4. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2024-2025 school year as specified below. (salary - \$150/day; no benefits)

Name:  
Certification: Childhood Ed PreK-6; Reading Teacher  
Building Assignment: Connolly

Name:  
Certification: CED 1-6; SWD 1-6  
Building Assignment: Connolly School

Name:  
Certification: TESOL K-12  
Building Assignment: Connolly School

Name:  
Certification: ECED B-2  
Building Assignment: Deasy School

Name:  
Certification: CED 1-6; SWD 1-6  
Building: Deasy

Name:  
Certification: ECED B-2; CED 1-6  
Building: Deasy

Name:  
Certification: N-6  
Building Assignment: Gribbin

Name:  
Certification: CED 1-6  
Building Assignment: Gribbin

Name:  
Certification: CED 1-6; ECED B-2; SWD B-2; SWD 1-6  
Building Assignment: Landing

Name:  
Certification: CED 1-6  
Building Assignment: Landing

Name:  
Certification: CED 1-6  
Building Assignment: Landing

Name:  
Certification: Visual Arts Initial Certificate  
Building Assignment: Middle School

Name:  
Certification: Working towards Social Studies 7-12  
Building Assignment: Middle School

Name:  
Certification: Math 7-12  
Building Assignment: Middle School

Name:  
Certification: Math 7-12  
Building Assignment: Middle School

Name:  
Certification: SS 7-12  
Building Assignment: High School

Name:  
Certification: School Counselor  
Building Assignment: High School, ALC

Name:  
Certification: Media Communication  
Building Assignment: High School  
FTE: .6

Name:  
Certification: Physics 7-12  
Building Assignment: High School

Name:  
Certification: Working towards Social Studies 7-12  
Building Assignment: High School

Name:  
Certification: Physical Education K-12  
Building Assignment: High School

Name:  
Certification: Social Studies 7-12  
Building Assignment: High School

5. Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher (Leave Replacement) for the Glen Cove City School District as specified below.

Name:  
Building: Gribbin School  
Salary: MA, Step 2  
Effective: 9/1/2024 – 6/27/2025 (or sooner at the discretion of the Board of Education)

Certification: SWD 1-6; Pre-K-6

Comments: is replacing , who is on special assignment.

6. Appointment of Review Session Class Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Review Session Class Teachers effective o/a August 12, 2024. (salary as per contract)

Name:

Course: ELL/ELA

Hours: Up to two (2) total hours for appointment

Name:

Course: Living Environment

Hours: Twelve (12) to twenty-four (24) total hours for appointment; final total hours based on need as determined by administration

7. Appointment of Part Time Teaching Assistants

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Part-Time Teaching Assistants for the Glen Cove City School District, effective o/a August 28, 2024 through June 27, 2025, or sooner at the discretion of the Board of Education, as specified below. (salary as per contract)

	ICT TA (29.5 HRS)	CONNOLLY SCHOOL
	ICT TA (29.5 HRS)	CONNOLLY SCHOOL
	ICT TA (29.5 HRS)	CONNOLLY SCHOOL
	SPECIAL CLASS TA (29.5 HRS)	CONNOLLY SCHOOL
	ICT TA (29.5 HRS)	CONNOLLY SCHOOL
	SPECIAL CLASS TA (29.5 HRS)	CONNOLLY SCHOOL
	ICT TA (29.5 HRS)	CONNOLLY SCHOOL
	SPECIAL CLASS TA (29.5 HRS)	DEASY SCHOOL
	KINDERGARTEN TA (29.5 HRS)	DEASY SCHOOL
	KINDERGARTEN TA (29.5 HRS)	DEASY SCHOOL
	ICT TA (29.5 HRS)	DEASY SCHOOL
	PRE-K TA (29.5 HRS)	DEASY SCHOOL
	SPECIAL CLASS TA (29.5 HRS)	DEASY SCHOOL
	PRE-K TA (29.5 HRS)	DEASY SCHOOL
	KINDERGARTEN TA (29.5 HRS)	DEASY SCHOOL
	KINDERGARTEN TA (29.5 HRS)	DEASY SCHOOL
	SPECIAL CLASS TA (29.5 HRS)	DEASY SCHOOL
	TESTING CENTER TA (29.5 HRS)	FINLEY MIDDLE SCHOOL
	SPECIAL CLASS TA (29.5 HRS)	FINLEY MIDDLE SCHOOL
	SPECIAL CLASS TA (29.5 HRS)	FINLEY MIDDLE SCHOOL
	SPECIAL CLASS TA (29.5 HRS)	FINLEY MIDDLE SCHOOL
	1:1 TA (29.5 HRS)	GLEN COVE HIGH SCHOOL
	ICT TA (29.5 HRS)	GLEN COVE HIGH SCHOOL
	1:1 TA (29.5 HRS)	GLEN COVE HIGH SCHOOL

	TESTING CENTER TA (29.5 HRS)	GLEN COVE HIGH SCHOOL
	KINDERGARTEN TA (29.5 HRS)	GRIBBIN SCHOOL
	SPECIAL CLASS TA (29.5 HRS)	GRIBBIN SCHOOL
	SPECIAL CLASS TA (29.5 HRS.)	GRIBBIN SCHOOL
	SPECIAL CLASS TA (29.5 HRS)	GRIBBIN SCHOOL
	SPECIAL CLASS TA (29.5 HRS)	LANDING SCHOOL
	ICT TA (29.5 HRS)	LANDING SCHOOL
	ICT TA (29.5 HRS)	LANDING SCHOOL
	SPECIAL CLASS TA (29.5 HRS)	LANDING SCHOOL
	ICT TA (29.5 HRS)	LANDING SCHOOL
	ICT TA (29.5 HRS)	LANDING SCHOOL

8. Appointment of Volunteer Coach

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Volunteer Coach for the Glen Cove City School District, effective the 2024-2025 school year, as specified below. (no stipend)

Name:

Sport: JH Football

9. Appointment of Summer Curriculum Writers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Summer Curriculum Writers for the Glen Cove City School District effective o/a August 1, 2024, as specified below. (salary as per contract)

Academic Concepts Visual Study Guides (7 hours per teacher)

- 6<sup>th</sup> Grade
- 7<sup>th</sup> Grade
- 8<sup>th</sup> Grade

Middle School 8:1:1 Life Skills (each score subject) (20 hours per teacher)



**REGULAR MEETING – BOARD OF EDUCATION – JULY 31, 2024**

IX. Personnel

B. Classified

1. Appointment of Monitors
2. Additional Hours of Employment
3. Appointment of Security Guard
4. Appointment of School Nurse Floater
5. Employee Agreement (Unaligned Personnel)
6. Appointment of Per Diem Substitute Teachers
7. Summer Days for School Nurse

1. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, effective o/a August 28, 2024 through June 27, 2025, or sooner at the discretion of the Board of Education, *pending fingerprint clearance*, as specified below. (salary as per contract)

	1:1 MONITOR (29.5 HRS)	CONNOLLY SCHOOL
	1:1 MONITOR (29.5 HRS)	CONNOLLY SCHOOL
	COMPLIANCE/LUNCH MONITOR (29.5 HRS)	CONNOLLY SCHOOL
	COMPLIANCE/LUNCH MONITOR (20 HRS)	CONNOLLY SCHOOL
	LIBRARY MONITOR (25 HRS)	CONNOLLY SCHOOL
	2:1 MONITOR (29.5 HRS)	CONNOLLY SCHOOL
	1:1 MONITOR (29.5 HRS)	CONNOLLY SCHOOL
	LUNCH MONITOR (15 HRS)	CONNOLLY SCHOOL
	LUNCH MONITOR (15 HRS)	CONNOLLY SCHOOL
	1:1 MONITOR (29.5 HRS)	CONNOLLY SCHOOL
	COMPLIANCE MONITOR (15 HRS)	CONNOLLY SCHOOL
	BILINGUAL/LUNCH MONITOR (25 HRS)	CONNOLLY SCHOOL
	COMPUTER MONITOR (29.5 HRS)	CONNOLLY SCHOOL
	1:1 MONITOR (29.5 HRS)	CONNOLLY SCHOOL
	1:1 MONITOR (29.5 HRS)	CONNOLLY SCHOOL
	OFFICE MONITOR (27.5 HRS)	CONNOLLY SCHOOL
	COMPLIANCE/LUNCH MONITOR (26.5 HRS)	CONNOLLY SCHOOL
	PRE-K MONITOR (29.5 HRS)	DEASY SCHOOL
	1:1 MONITOR (29.5 HRS)	DEASY SCHOOL
	1:1 MONITOR (29.5 HRS)	DEASY SCHOOL
	COMPLIANCE MONITOR (17.7 HRS)	DEASY SCHOOL
	1:1 MONITOR (29.5 HRS)	DEASY SCHOOL
	PRE-K MONITOR (29.5 HRS)	DEASY SCHOOL
	LUNCH MONITOR (10 HRS)	DEASY SCHOOL
	1:1 MONITOR (29.5 HRS)	DEASY SCHOOL
	1:1 MONITOR (29.5 HRS)	DEASY SCHOOL
	1:1 MONITOR (29.5 HRS)	DEASY SCHOOL
	OFFICE MONITOR (25 HRS)	DEASY SCHOOL
	SPECIAL CLASS MONITOR (29.5 HRS)	DEASY SCHOOL
	PRE-K MONITOR (29.5 HRS)	DEASY SCHOOL
	LIBRARY MONITOR (29.5 HRS)	DEASY SCHOOL
	LUNCH MONITOR (10 HRS)	DEASY SCHOOL
	COMPUTER MONITOR (29.5 HRS)	DEASY SCHOOL
	Pre-K MONITOR (29.5 HRS)	DEASY SCHOOL
	2:1 MONITOR (29.5 HRS)	FINLEY MIDDLE SCHOOL

	1:1 MONITOR (29.5 HRS)	FINLEY MIDDLE SCHOOL
	LUNCH MONITOR (12.5 HRS)	FINLEY MIDDLE SCHOOL
	OFFICE MONITOR (29.5 HRS)	FINLEY MIDDLE SCHOOL
	1:1 MONITOR (29.5 HRS)	FINLEY MIDDLE SCHOOL
	LUNCH MONITOR (12.5 HRS)	FINLEY MIDDLE SCHOOL
	1:1 MONITOR (29.5 HRS)	FINLEY MIDDLE SCHOOL
	LIBRARY MONITOR (29.5 HRS)	FINLEY MIDDLE SCHOOL
	TESTING CENTER MONITOR (29.5 HRS)	FINLEY MIDDLE SCHOOL
	HALL MONITOR (29.5 HRS)	FINLEY MIDDLE SCHOOL
	LUNCH MONITOR (12.5 HRS)	FINLEY MIDDLE SCHOOL
	HALL MONITOR (29.5 HRS)	FINLEY MIDDLE SCHOOL
	Office MONITOR (27.5 HRS)	FINLEY MIDDLE SCHOOL
	HALL MONITOR (29.5 HRS)	FINLEY MIDDLE SCHOOL
	1:1 MONITOR (29.5 HRS)	FINLEY MIDDLE SCHOOL
	LUNCH MONITOR (12.5 HRS)	FINLEY MIDDLE SCHOOL
	LIBRARY MONITOR (27.5 HRS)	GLEN COVE HIGH SCHOOL
	LIBRARY MONITOR (29.5 HRS)	GLEN COVE HIGH SCHOOL
	OFFICE MONITOR - GUIDANCE (27.5 HRS)	GLEN COVE HIGH SCHOOL
	COMPLIANCE / HALL MONITOR (29.5 HRS)	GLEN COVE HIGH SCHOOL
	HALL MONITOR (29.5 HRS)	GLEN COVE HIGH SCHOOL
	COMPUTER MONITOR (29.5 HRS)	GLEN COVE HIGH SCHOOL FINLEY MIDDLE SCHOOL
	TESTING CENTER MONITOR (29.5 HRS)	GLEN COVE HIGH SCHOOL
	HALL MONITOR (29.5 HRS)	GLEN COVE HIGH SCHOOL
	ATTENDANCE MONITOR (29.5)	GLEN COVE HIGH SCHOOL
	1:1 MONITOR (29.5 HRS)	GLEN COVE HIGH SCHOOL
	1:1 MONITOR (29.5 HRS)	GLEN COVE HIGH SCHOOL
	COMPLIANCE / HALL MONITOR (29.5 HRS)	GLEN COVE HIGH SCHOOL
	1:1 MONITOR (29.5 HRS)	GLEN COVE HIGH SCHOOL
	1:1 MONITOR (29.5 HRS)	GLEN COVE HIGH SCHOOL
	ICT MONITOR (29.5 HRS)	GRIBBIN SCHOOL
	LUNCH MONITOR (12 HRS)	GRIBBIN SCHOOL
	COMPUTER MONITOR (29.5 HRS)	GRIBBIN SCHOOL
	LUNCH MONITOR (10 HRS)	GRIBBIN SCHOOL
	COMPLIANCE / LUNCH MONITOR (22 HRS)	GRIBBIN SCHOOL
	2:1 MONITOR (29.5 HRS)	GRIBBIN SCHOOL
	1:1 MONITOR (29.5 HRS)	GRIBBIN SCHOOL
	KINDERGARTEN MONITOR (29.5 HRS)	GRIBBIN SCHOOL
	2:1 MONITOR (29.5 HRS)	GRIBBIN SCHOOL
	KINDERGARTEN MONITOR (29.5 HRS)	GRIBBIN SCHOOL
	ICT MONITOR (29.5 HRS)	GRIBBIN SCHOOL
	LIBRARY MONITOR (27.5 HRS)	GRIBBIN SCHOOL

	OFFICE MONITOR (25 HRS)	GRIBBIN SCHOOL
	PRE-K MONITOR (29.5 HRS)	LANDING SCHOOL
	1:1 MONITOR (29.5 HRS)	LANDING SCHOOL
	COMPLIANCE/LUNCH MONITOR (29.5 HRS)	LANDING SCHOOL
	LIBRARY MONITOR (29.5 HRS)	LANDING SCHOOL
	2:1 MONITOR (29.5 HRS)	LANDING SCHOOL
	1:1 MONITOR (29.5 HRS)	LANDING SCHOOL
	COMPUTER MONITOR (29.5 HRS)	LANDING SCHOOL
	ICT MONITOR (29.5 HRS)	LANDING SCHOOL
	1:1 MONITOR (29.5 HRS)	LANDING SCHOOL
	ICT MONITOR (29.5 HRS)	LANDING SCHOOL
	COMPLIANCE/LUNCH MONITOR (29.5 HRS)	LANDING SCHOOL
	BILINGUAL / COMPLIANCE / LUNCH MONITOR (29.5 HRS)	LANDING SCHOOL
	COMPLIANCE / LUNCH MONITOR (29.5 HRS)	LANDING SCHOOL
	LUNCH MONITOR (10 HRS)	LANDING SCHOOL
	1:1 MONITOR (29.5 HRS)	LANDING SCHOOL
	PRE-K MONITOR (29.5 HRS)	LANDING SCHOOL
	OFFICE MONITOR (29.5 HRS)	LANDING SCHOOL

2. Additional Hours of Employment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment be approved for the following named persons, as specified below. (salary as per contract)

Name:

Position: Office Monitor

Building Assignment: Deasy School

Effective: 8/9/24-8/16/24; 8/19/24-8/20/24 (up to 5.9 hours each day)

Name:

Position: 1:1 Monitor

Building Assignment: Landing School

Effective: 8/19/24-8/20/24 (up to 5.9 hours each day)

Name:

Position: Library Monitor

Building Assignment: Landing School

Effective: 8/19/24-8/20/24 (up to 5.9 hours each day)

Name:

Position: Office Monitor

Building Assignment: Connolly School

Effective: 8/19/24-8/20/24 (up to 5.9 hours each day)

Name:  
Position: 1:1 Monitor  
Building Assignment: Connolly School  
Effective: 8/19/24-8/20/24 (up to 5.9 hours each day)

Name:  
Position: Monitor  
Building Assignment: Gribbin School  
Effective: 7/1/24-7/2/24; 7/16/24-7/17/24; 8/16/24, 8/19/24, 8/20/24 (up to 5.9 hours each day)

Name:  
Position: Clerical  
Building Assignment: High School  
Effective: 8/12/24-8/26/24 (up to 25 total hours)

Comments: These additional hours will be utilized to process, record and file documentation relating to fall sports clearances.

Name:  
Position: Clerical  
Building Assignment: High School  
Effective: 8/21/24 (up to 2 total hours)

Comments: These additional hours will be utilized to support the integration of PowerSchool and Naviance for student transcripts.

3. Appointment of Security Guard

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed *provisionally*\* as a Security Guard for the Glen Cove City School District, *pending fingerprint clearance*, as specified below. (salary as per contract)

Name: \*  
Building Assignment: Districtwide  
Effective: o/a 8/28/24

4. Appointment of School Nurse Floater

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is duly licensed, be appointed as a School Nurse Floater for the Glen Cove City School District, *pending fingerprint clearance*, as specified below. (salary as per contract)

Name:  
Building Assignment: District  
Effective: o/a 8/28/2024

5. Employee Agreement (Unaligned Personnel)

The Superintendent of Schools recommends that the Board of Education approves the Employment Agreement between the Glen Cove School District and the Unaligned Personnel specified below. Amend the contract for current unaligned personnel, for the following individual. (Please see attached)

6. Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Per Diem Substitute Teachers for the Glen Cove City School District effective the 2024-2025 school year. (salary - \$125/day)

7. Summer Days for School Nurse

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional days of employment be approved for the following named person, as specified below. (salary as per contract, prorated)

Name:

Building Assignment: High School

Effective: 8/12/24-8/26/24 (up to 25 total hours)