

SPARK IMPACT

Strategic Plan

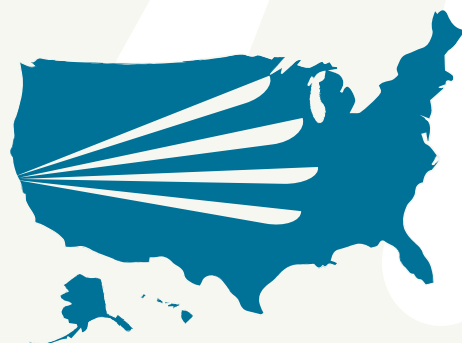
Our strategic plan guides short- and long-term decisions for the school and our impact on the local, regional, and national landscape. The priorities were shaped over the course of one year through information-gathering, reflection, and analysis across all school constituencies. *The vision: St. Paul's is...*

A nationally recognized leader in academics, DEIB, and CEL

Reimagine and redefine **academic excellence** with the lens of DEIB and CEL

Amplify St. Paul's educational philosophy and **whole-child** experience

Strengthen **STEAM curriculum** and extracurricular offerings



Cultivate **strong Oakland partnerships** to expand impact

Maximize **community engagement** as a small footprint school

Explore expansion of **facilities and green space**

An incubator of student changemakers impacting Oakland and beyond

The premier choice for teachers in Oakland

Establish St. Paul's as a **hub** for aspiring educators and research

Establish **unified practices** for consistent social-emotional and academic approaches

Pursue **creative financial solutions** for teacher support, salaries, and professional development



Develop **targeted fundraising** that addresses specific St. Paul's needs

Clarify St. Paul's brand to ensure belonging for our community

Secure **socioeconomic diversity** and financial strength

An inspiration for giving to make a lasting impact