

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
April 20, 2015

Call to Order: Vice Chairman Maydole called the meeting to order at 7:03 P.M.

Declaration of Quorum: Board members Roger Perleberg and Kelly Green were present. Chairman Christensen and Paul Nelson were absent. Seven others attended including Superintendent Johnson.

- 1.0 Flag Salute – Vice Chairman Maydole led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as amended.
- 3.0 Reports, Correspondence and Program –
 - 3.1 Board Report – There was no board report.
 - 6.2 Out of State Travel – FCCLA – Ms. Swanson announced the Krystal Sousley is the new FCCLA President for the State of Washington, and will lead and represent the State at the National Conference in Washington, DC. Krystal gave a brief report on the events she would be participating in and said that she would be happy to give the Board a report on her trip.

Superintendent Johnson advised that Ms. Swanson’s costs will be paid by the CTE budget and Krystal’s expenses are paid from the CTE budget and the FCCLA ASB account.

On a motion by Kelly Green, the Board approved out of state travel for Krystal Sousley and Rebecca Swanson to attend the FCCLA National Leadership Conference in Washington D.C., July 4 – 10, 2015.
- 3.2 Superintendent’s Report
 - 3.2.1 Migrant Student Report – Migrant Graduation Specialist Kim Holladay introduced Horacio Bustos, Vanessa Lanuza and Lorena Carreno-Diaz, three high school students that either qualify for migrant services, are involved in MEChA or both. Ms. Holladay advised that she took over MEChA from Sean Morrison as advisor this year and they currently have 50 student members. MEChA is a student organization that promotes higher education, history and culture.

Ms. Holladay advised that HS migrant students have been providing childcare at the Vale during the adult English classes and tutoring some of the children in math and reading.

Vanessa Lanuza's senior project is about promoting communication between the District's Hispanic parents and the schools. She has also been studying immigration law and will present her senior project in May.

Ms. Holladay thanked the District for sending her to the National Migrant Conference that was held in Seattle. She said it was both inspirational and educational and she appreciated the opportunity to attend.

Ms. Holladay advised that the migrant program would be providing middle school migrant students with the opportunity this summer to attend Barn Beach Reserve for a week with activities focusing on math and science skills. She also reported that HS students Raul Orozco and Guadalupe Cruz would be attending Dare to Dream at WSU this summer and earning credits in math and science.

- 3.2.2 Fiscal Report – Mr. Remick advised that he had provided the Board with reports from the Treasurer through the end of March. He reported that with the increased enrollment (up 16 students) the year end fund balance should be either at or above last year's ending fund balance, and with all of the large projects completed, that is a great place to be.
- Superintendent Johnson advised that the Study and Survey is done and that Gary Wetch of Loofburrow Architects would be presenting the findings to the Board.
- 3.2.3 2015-16 Preliminary Enrollment Projections – Mr. Remick advised that enrollment projections for budgeting purposes remain conservative. The District should be in line to receive funding for full-day kindergarten so the FTE would be increased by 55.
- 3.2.4 AESOP – Automated Substitute Calling System – Superintendent Johnson advised the Board that the District would be using an automated substitute program starting shortly after Memorial Day and reviewed the benefits of the program to the District and substitutes both. He stated that although we are currently the only District not utilizing an automated program, he would like to host a sub academy this summer in order to familiarize our substitutes with the AESOP system and the policies and procedures of our District.
- 3.2.5 Fast Track – Online Application System- Superintendent Johnson reported that the District would also be utilizing Fast Track, which is an online application

program that will alleviate the submittal of paper applications. The system allows the District to electronically process and store applications and applicant data. It will manage job postings and applicant data and eliminates the need to fax or mail applications. He advised that we would be implementing this process before the end of the year.

- 3.2.6 CSTP – District/Vale Presentation – Superintendent Johnson reported that Cashmere was one of only sixteen districts invited to present at the TPEP Best Practices Colloquium sponsored by the Center for Strengthening the Teaching Profession conference last week in Spokane. He stated that Sean McKenna, Carley Bjorklund and he gave the presentation and then reviewed the power point “Orange Thread from the Board Room to the Classroom” with the Board.

Superintendent Johnson stated that the District has taken a “system approach” to the new evaluation system and he spoke about the common vision of powerful instruction, our staff’s collaborative culture and the continuous and sustainable improvement for instruction and leadership.

- 3.2.7 Vale Classroom Space – Superintendent Johnson advised that Gary Wetch is coming on April 22 to tour Vale Elementary with Sean McKenna and himself to view and address the shortage of classroom space.

4.0 Visitors – There were no visitors.

5.0 Consent Agenda

5.1 Approval of Board Minutes –

On a motion by Roger Perleberg, the Board approved the March 23, 2015 board minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of April 10, 2015: Warrants #304238 - #304325 totaling \$99,721.59

General Fund	\$87,218.13
ASB	\$12,503.46

Pay date of April 30, 2015: Warrants #304326 - #304388 totaling \$100,643.15

General Fund	\$84,278.46
ASB	\$10,571.87

Pay date of April 30, 2015: Payroll in an amount totaling \$1,006,506.13 including benefits.

On a motion by Kelly Green, the Board approved the Consent Agenda as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirement/Resignation/Release/Termination

Name	Position	Comments
Devera Sharp	Elementary Teacher	Resignation

2. Requests: Leave/Transfer/Change in Hours/New Assignment

Name	Position	Comments
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3. Recommendations for Employment/Transfer/Return from Leave of Absence

Name	Position	Comments
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3a. Contract Approval/Renewals 2014-15

1. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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2. Co-Curricular Resignations/Releases

Name	Position	Comments
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3. Recommendation for Employment/Renewals

Name	Position	Comments
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On a motion by Roger Perleberg, the Board approved the Personnel Report.

7.0 Discussion Items – There were no items for discussion.

8.0 Executive Session – Vice-Chairman Maydole requested a 20-minute executive session on a personnel matter with no action to follow per RCW 42.30.110(1) (g).

On a motion by Kelly Green, the Board moved into executive session at 8:20 PM.

On a motion by Roger Perleberg, the Board moved out of executive session at 8:50 PM.

9.0 Adjournment - On a motion by Kelly Green and there being no further business to discuss, Vice Chairman Maydole adjourned the meeting at 8:51 PM.

Secretary

Chairman