

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
March 23, 2015

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Brian Maydole, Kelly Green and Paul Nelson were present. Roger Perleberg was absent. Eighteen others attended including Superintendent Johnson.

- 1.0 Flag Salute –Chairman Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda –On a motion by Paul Nelson, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program –
  - 3.1 Board Report – Kelly Green advised that she has tickets for sale for the *Senior Sober* fundraiser to be held April 24 at the Chelan County Fairgrounds Exhibition Hall.
  - 3.2 Superintendent’s Report
    - 3.2.1 District Financial Audit – Superintendent Johnson reported that the audit was clean with no findings or recommendations and that it was largely due to Mr. Remick’ s hard work and diligence.
    - 3.2.2 AVID Program Report – Mr. Cline advised that some of the MS AVID students and staff were here to report on the program. He provided the Board with a brief overview:

All students in 7<sup>th</sup> and 8<sup>th</sup> grade are served from trained teachers in the use of Cornell Notes and Binders. There are 35 students enrolled in AVID at the MS and 17 at the HS. Both the average attendance and academic standing have improved with those students enrolled in the AVID program.

Currently the enrollment for AVID students at 7<sup>th</sup> grade is 70% Hispanic and 30% Anglo. In 8<sup>th</sup> grade, 66% are Hispanic, 34% are Anglo and 9th grade 82% are Hispanic, and 18% are Anglo.

Ms. Milne spoke first about the program and the student gains and awareness of the importance of education she has seen firsthand since the start of the program. “It’s such a treat to work with the AVID students and to be able to watch how their lives are transformed by the program”.

CMS students Rosa Hernandez, Caitlyn Sherry, Aaron Guerrero, Brian Damian and Adrian Damien spoke about their experiences with AVID including a trip to the University of Washington to experience firsthand a college campus. Caitlyn Sherry said that the strategies she is learning in her AVID classes are helping her to prepare for college.

AVID Tutor and parent Brett Stoffel commented that AVID teaches students to articulate not only the questions but also the answers to problems they struggle with in class. He said he has been very impressed with the growth of the students in the program.

- 3.2.3 CMS “Collaboration” Building /Team Report – Superintendent Johnson thanked Tony Smith and Kristy Daley for their leadership in working towards establishing a PLC (Professional Learning Community) at the MS. Jeff Crutcher, Jeff Cravens, and Nancy Roberts of the CMS Building Collaboration Leadership Team attended the meeting and provided the Board with an overview of the process.

Kristy Daley stated that there is a very high demand on teachers with very little support. Teachers need to collaborate with their peers and administration to improve student learning; they cannot remain in isolation and go it alone, there is just too much to do.

Jeff Crutcher said that they had received feedback from staff at schools that were already working in PLCs such as Orchard Middle School and Icicle River Middle School as to what worked and what did not.

Mr. Smith said we needed to adjust the school schedule to create a predictable and sufficient time-period within the school day in order for grade level teams to meet on a regular basis to focus properly on students and help them to be successful.

Jeff Cravens clarified the differences between “prep” time and collaborative time stating that prep time is when a teacher takes care of all the things that help keep their heads above water such as making copies, preparing for activities, going to the bathroom.

Grade level teams will collaborate daily in the “team room” to work on logistics (1 day), student support (1-2 days), instructional improvement (1 day) and content area team (2-3 days).

- 3.2.4 Enrollment/Budget Update – Mr. Remick stated that there was a slight drop in enrollment but that it remains above budget. He remarked that he wished he had a crystal ball to tell him what the legislature will do.

Superintendent Johnson said that he hoped to have a preliminary budget to present to the Board after Spring Break. He said already looking at staffing for next year and replacement of a van for transportation and a new driver's education vehicle.

Mr. McKenna reported that kindergarten already has 92 students for next year and enrollment had not even opened.

4.0 Visitors – Sebastian Moraga of the Cashmere Valley Record attended. There were no other visitors.

5.0 Consent Agenda

5.1 Approval of Board Minutes – Approval of February 23, 2015 board minutes.

5.2 Approval of Warrants and Financial Reports

Pay date of March 13, 2015: Warrants #303994 - #304093 totaling \$123,184.62  
General Fund \$113,302.53  
ASB \$9,882.09

Pay date of March 31, 2015: Warrants #304094 - #304174 totaling \$172,870.45  
General Fund \$149,609.25  
ASB \$23,261.20

Pay date of March 31, 2015: Payroll in an amount totaling \$1,011,671.08 including benefits.

On a motion by Kelly Green, the Board approved the Consent Agenda as presented.

6.0 Action Items

6.1 2015-2016 District Calendar – Superintendent Johnson advised that the 15-16 school year would start on a Tuesday, September 1, rather than in August, graduation held on June 3 with the last day of school on June 10, 2016.

On a motion by Paul Nelson, the Board approved the 2015-16 District calendar as presented.

6.2 Out of State Travel – DECA Nationals – Superintendent Johnson advised a request had been made by Chris Cloakey for permission to travel to Orlando Florida for the DECA International Career Development Conference with nine students who qualified: Saxton Sykes, Ellie York, Oscar Cantu, Sami Sykes, Molly Thies, Haley Martin, Hannah Asmussen, Cody Hartwich and Nick Morrison. This is a great accomplishment for

these students and something of which we should all be proud. The advisor's costs and transportation will be paid by the CTE budget. The student costs will be paid by DECA ASB account and CTE budget.

On a motion by Brian Maydole, the Board approved Mr. Cloakey's request for out of state travel by the DECA team to Orlando Florida to attend the DECA International Career Development Conference.

6.3 Personnel Report –

1. Retirement/Resignation/Release/Termination

Name	Position	Comments
Tony Smith	MS Principal	Resignation
Jan Hodgson	HS Secretary	Resignation

2. Requests: Leave/Transfer/Change in Hours/New Assignment

Name	Position	Comments
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3. Recommendations for Employment/Transfer/Return from Leave of Absence

Name	Position	Comments
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3a. Contract Approval/Renewals 2014-15

1. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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2. Co-Curricular Resignations/Releases

Name	Position	Comments
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3. Recommendation for Employment/Renewals

Name	Position	Comments
Ken Kimes	HS Assistant Track Coach	
Emily Abbott	HS Assistant Track Coach	

On a motion by Kelly Green, the Board approved the Personnel Report.

6.4 District Highly Capable Plan – Mr. Cline advised that the State now requires Board approval of the District's Highly Capable Plan which must include the selection process and screening of students for participation in the program, the goals of both the program and the student, the instructional program models and professional development opportunities.

On a motion by Brian Maydole, the Board approved the Cashmere School District's Highly Capable Program Plan.

6.5 Vale Classroom Addition – On a motion by Paul Nelson, the Board gave its final approval to the completion of the Vale Classroom addition.

7.0 Discussion Items – There were no items for discussion.

8.0 Executive Session – Chairman Christensen requested a 20-minute executive session on a personnel matter with no action to follow per RCW 42.30.110(1) (g) following a five minute recess.

On a motion by Kelly Green, the Board moved into executive session at 8:50 PM.

On a motion by Kelly Green, the Board moved out of executive session at 9:25 PM.

9.0 Adjournment - On a motion by Brian Maydole and there being no further business to discuss, Chairman Christensen adjourned the meeting at 9:27 PM.

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Secretary

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Chairman