

Rockaway Borough Board of Education

REGULAR MEETING MINUTES

Tuesday, August 31, 2021, 7:30 PM

Thomas Jefferson School Media Center, 95 East Main Street, Rockaway, NJ 07866

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ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:

The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.

Executive Session I: 6:36-7:30 (Closed to the Public)

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing exempt matters pertaining to:
1) legal matters pertaining to construction/renovation contracts in effect; the nature of which will be made public only when the need for confidentiality no longer exists.

Motion to Enter Exec Session: **Moved by: Mrs. Walter** **Seconded by: Mrs. McGovern** **Voice Vote: All Ayes**

Motion to Adjourn Exec Session: **Moved by: Mrs. Piombino** **Seconded by: Mrs. Walter** **Voice Vote: All Ayes**

1. Call to Order: 7:30 PM

The public meeting was called to order at 7:30 p.m., by Mrs. Christa Smith, Board President, by reading the following announcement:

"In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date and location advertised in The Citizen Newspaper (weekly) on Thursday, January 21st, 2021 at approximately 5:00 am, posted on our website and also at town hall. Official Board actions will be taken at this meeting."

2. Board Member Roll Call:

Mrs. Linda McGovern - Present

Elected 2020 to 2nd consecutive term (3-year seat to Dec. 31, 2023)

Mrs. Alexis Piombino - Present

Elected 2018 to 1st term (3-year seat to Dec. 31, 2021)

Mrs. Christa Smith, President - Present

Elected 2019 to 7th consecutive term (3-year seat to Dec. 31, 2022)

Mr. Jeffrey Tobias - Present

Elected 2020 to 2nd consecutive term (3-year seat to Dec. 31, 2023)

Mrs. Karen Walter, Vice President - Present

Elected 2018 to 1st term (3-year seat to Dec. 31, 2021)

Mr. Anthony Grieco, Superintendent - Present

Appointed July 2021 Chief School Administrator & Non-Voting Board Member (CSA/Supt)

Mr. William Stepka, SBA/Board Secretary - Present

Appointed 2017 District Business Administrator (BA) & Secretary of the Board

Mr. Stepka Declares: All Present along with 3 parents & 3 staff members

The Pledge of Allegiance was then held . . .

3. Workshop Session:

A. Administration Monthly Reports

- | | |
|--|---|
| 1. Lincoln Principal's Report: | <u>Submitted & Presented by:</u>
Ms. Dachisen/Read by Mr. Grieco |
| 2. Thomas Jefferson Principal's Report: | Mr. Waxman |
| 3. Curr., Inst., and Assessment Director's Report: | Mrs. Argenziano |
| 4. Building & Grounds Supervisor's Report: | Mr. Klein |
| 5. Technology Supervisor's Report: | Mr. Reyes/Read by Mr. Grieco |

B. Superintendent's Report - Mr. Grieco, Supt.

1. Mr. Grieco thanked all of those whom he met so far and was thrilled to feel the positivity expressed.
2. Mr. Grieco then gave a verbal summary of Reopening of Schools Plan (see Old Business, page 11, for reso.)

C. Business Administrator's & Board Secretary's Report - Mr. Stepka, BA

1. Board Correspondence: Received(R)/Sent(S) since our last meeting:
 - A. None at this time.
2. Financial Status Updates:
 - A. 2020-21 Last Year's Budget Status Update. Audit commencing soon.
 - B. 2021-22 Budget Year Status Update. Underway.

D. Referenda & Summer 2021 Projects Update Report - Mr. Grieco, Superintendent

1. School Roofs: 100% complete. (All roofs replaced except TJ 4th grade wing; not needed)
2. Lincoln Interior Improvements I: 100% complete. (new ceilings, floor tiles & lights)
3. Lincoln Addition: Final inspection tomorrow: Sept 1, Substantially complete, just need roof flashing.
4. Lincoln Fire Escape: 100% Completed and in-place.
5. Lincoln Interior Improv II & Restroom Reno: 100% Completed along with IT Closet relocation.
6. Lincoln & TJ HVAC Replacement/Upgrades: All new classroom unit ventilators (with new shelving), new copper hot water pipes, and new boilers have been installed at both schools. Work now turns to completing the new boiler hook-ups and firing up by September 30.
7. District Door Access Upgrade (local funds): This upgrade will allow every exterior door to have swipe card access. Most of the interior work has been done and new cards will be issued by September 17 or sooner.
8. District Security Camera Upgrade (local funds): All interior cameras & servers have been replaced and upgraded. New exterior cameras will be installed and completed during the month of September.
9. District Internet Servers & Switches Upgrade (local funds): 100% completed at the end of July. We will now have 5 gigs of Internet service (up from 2 gigs); which will serve the students & staff exceptionally well, given the fact that every student has a Chromebook to supplement daily instruction.
10. Referenda Decision/Discussion Item:
 - A. New Date for Lincoln Addition Ribbon Cutting Ceremony.

E. Board Member Discussion & Items for the Good of the Order

1. November Board Member Election: 2 seats open and 2 incumbents applied; no others filed.

F. Review of Agenda Items Recommended for Approval

4. Regular Business Meeting Begins

5. Public Comment No. 1: Agenda Items ONLY

- A. There were no comments at this time.

6. Enrollment Report:

Grade Level & School	Students June 30, 2020	Students June 30, 2021	Diff	Sections (Classes)	Avg. Class Size
Preschool - Lincoln	26	19	-7	2	10
Kindergarten - Lincoln	63	50	-13	3	17
Grade 1 - Lincoln	58	64	+6	3	21
Grade 2 - Lincoln	45	59	+14	3	20
Grade 3 - Lincoln	62	43	-19	3	14
<u>Total Lincoln School:</u>	<u>254</u>	<u>235</u>	<u>-19</u>	<u>14</u>	<u>17</u>
Grade 4 - TJ	53	58	+5	3	20
Grade 5 - TJ	53	50	-3	3	17
Grade 6 - TJ	51	52	+1	3	18
Grade 7 - TJ	74	52	-22	3	18
Grade 8 - TJ	69	69	0	3	23
<u>Total Thomas Jefferson:</u>	<u>300</u>	<u>281</u>	<u>-19</u>	<u>15</u>	<u>18.9</u>
Special Ed Out-of-District:	3	3	0	-	-
<u>Resident Students:</u>	<u>557</u>	<u>519</u>	<u>-38</u>	<u>29</u>	<u>18.1</u>
Charter/Choice Schs Out:	5	2	-3	-	-
Spec. Ed Tuition Incoming:	3	3	0	-	-
Total Students:	565	524	-41	-	-

7. Meeting Minutes

A. Be it resolved, based upon the recommendation of the Business Administrator/Board Secretary, that the following Meeting Minutes be approved and accepted:

1. July 20, 2021 Regular & Executive Session.
2. August 19, 2021 Special Executive Session Only - No Action taken (Update on Bldgs).

8. Finance

A. Be it resolved, based upon the recommendation of the BA, to approve the manifest of Payrolls and Bills & Claims List, which is on file in the Business Administrator's Office:

1. Bills & Claims List: July 21 to August 31: \$2,067,265.42

B. Be it resolved, based upon the recommendations of the Supt & BA, to accept funds and approve the submission of the ARP Federal IDEA Basic & Preschool grant application in the amount of \$33,777 for Basic and \$2,879 for Preschool use for the period beginning July 1, 2021 to September 30, 2022.

- C. Be it resolved, based upon the recommendations of the Supt & BA, to approve an amendment to the Federal ESEA Title III Immigration Grant, for the 2020-21 school year, in the amount of \$1,205 due to prior year unexpended funds rolling into the subsequent year.
- D. Be it resolved, based upon the recommendation of the BA, to renew the “Fleet Maintenance Agreement” with the Rockaway Township Board of Education for the 2021-22 school year, at an hourly rate of \$72.50, to conduct the state mandated 90-Day School Van Inspections, and all required maintenance and repairs, if & as necessary.
- E. Be it resolved, based upon the recommendation of the Supt., to enter into a 5-year agreement with Intrado Communications, dba School Messenger, of Omaha, NE, to provide their patented School Messenger Cloud Based Service, at \$2.50 per student (est. 500 students for a recurring annual cost of \$1,250) and a one-time set-up fee of \$750. (This will replace K-12 Alerts.)

9. Referenda Projects Action Items

A. Be it resolved, based upon the recommendations of the BA & Architect, to approve the following “Progress Payments” to the following contractors for work completed for the Referendum Projects, a copy of which is on file in the Business Administrator’s Office:

1. Kappa Construction, HVAC Upgrades	PayAp#: 4	\$1,270,064.02	(\$Remaining: \$421,859)
2. APS Construction, Lin Addition/Fire Escape	PayAp#: 13	\$262,672.83	(\$Remaining: \$773,055)
3. APS Construction, Lin Addition/Fire Escape	PayAp#: 14	\$474,701.23	(\$Remaining: \$298,354)
4. Academy Const, Lincoln Interior Improv #2	PayAp#: 2	\$157,652.50	(\$Remaining: \$295,080)

B. Be it resolved, based upon the recommendations of the BA & Architect, to approve the following “Change Orders” as described:

1. Academy Construction (Lincoln Lavs & IT) Change Order #2: Justifications
 COR-05: Patch, repair & paint new window infill inside staircase \$2,330.40
 COR-06: New HVAC ductwork, new boxout partition & sheetrock restrooms \$19,130.40
 CO #2 Net Change: \$21,460.80
 Current General Allowance Remaining: \$65,749.24
 Remaining General Allowance: \$44,288.44

2. Academy Construction (Lincoln Lavs & IT) Change Order #3: Justifications
 COR-07: Removal of plaster on (2) window walls at bathrooms;
 (3) new 2x2 light fixtures; storm drain piping extension, core drill
 between 2 walls for panel relocation wiring. \$8,720.08
 CO #3 Net Change: \$8,720.08
 Current General Allowance Remaining: \$44,288.44
 Remaining General Allowance: \$35,568.36

3. APS Contracting (Lincoln Addition & Fire Escape) Change Order #7: Justifications
 COR-26: Corridor Access Panel & Finishes Patchwork \$1,507.58
 COR-27: PA System Upgrades & Mic Relocation \$13,271.40
 COR-29: Existing Bell System Upgrades for Tie-in \$5,306.00
 CO #7 Net Change: \$20,084.98
 Current General Allowance Remaining; \$128,169.72
 Remaining General Allowance: \$108,084.74

- C. Be it resolved, based upon the recommendations of the Supt & BA, to approve a contract with Insurance Restoration Specialists, Inc., of Monroe, NJ, to perform deep and final cleaning services at Lincoln Elementary School, as related to the referenda renovation projects, for an amount not to exceed \$44,720, as per their quoted dated August 19, and by utilizing ESCNJ Co-op Bid Contract Number #65MCESCCPS 17/18-34.
- D. Be it resolved, based upon the recommendations of the Supt & BA, to approve a contract with Beach Electric Company, of Sayreville, NJ, for \$7,100, based on their quote dated July 21, 2021, to furnish a certified electrician to disconnect and remove the customer side of the electric service coming into the TCU (Lincoln's temporary classroom unit - aka trailers) and the fire alarm devices, thus decommissioning the unit for removal.
- E. Be it resolved, based upon the recommendations of the Supt & BA, to approve a contract with Johnson Controls (aka Simplex), of Rockaway, NJ, for \$7,840, as per their quote dated August 10, 2021, to furnish and program four (4) air duct fire/heat/smoke detectors into the existing fire alarm system at both Lincoln & Thomas Jefferson Schools, to comply with local, state and national fire alarm standards due to installation of new air handling units at both schools' gyms. Simplex is a proprietary system and thus exempt from mandatory quotes/bids.
- F. Be it resolved, based upon the recommendations of the Supt & BA, to approve a contract with Johnson Controls (aka Simplex), of Rockaway, NJ, for \$1,458, as per their quote dated August 10, 2021, diagnose fire alarm troubles at Lincoln School and to furnish, install and program a new smoke detector for ground floor fire door #9 and also replace the outside horn/strobe alarm with a weatherproof one. Simplex is a proprietary system and thus exempt from mandatory quotes/bids.
- G. Be it resolved, based upon the recommendations of the Supt & BA, to approve a contract with Beach Electric Company, of Sayreville, NJ, for \$22,882, based on their quote dated July 28, 2021, to furnish and install a new 200amp main electrical panel in the 8th grade corridor at Thomas Jefferson School, and then run 4 dedicated circuits into four classrooms to enhance overall electrical capacity in that wing for future anticipated loads.

10. Personnel

- A. Be it resolved, based upon the recommendation of the Superintendent, to approve the attached list of Staff Member **Professional Development Workshops & Travel Expenditure Requests** that have been deemed related to and within the scope of the employee's current job responsibilities and will enhance the efficient delivery of student instruction and/or furthers the efficient operation of the school district. Reimbursements listed are in accordance with guidelines established by the Dept. of Treasury, BOE Policy, and in accordance with NJAC 6A:23B-1.1., and listed at the end of this agenda, if any.
- B. Be it resolved, based upon the recommendation of the Superintendent, to designate **Mr. Anthony Grieco**, Superintendent, as the "Homeless Student Liaison" instead of Ms. Milissa Dachisen, effective immediately until the Board's next Organizational meeting in January of 2022.
- C. Be it resolved, based upon the recommendation of the Superintendent, to approve **Lynn McDonald** and **Theresa Weldon** as substitute teachers for the 2021-2022 school year, at a daily rate of \$100 for the first 10 days and then \$105 per day thereafter.

- D.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Kaila West** as a paraprofessional at Thomas Jefferson School, effective September 1, 2021 through June 30, 2022, at an hourly rate of \$15.48, not to exceed 29.75 hours per week, pending Office of Student Protection review background check by P.L. 1986 C.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- E.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Natalie Rudzinsky** as a paraprofessional at Thomas Jefferson School, effective September 1, 2021 through June 30, 2022, at an hourly rate of \$15.48, not to exceed 29.75 hours per week, pending Office of Student Protection review background check by P.L. 1986 C.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- F.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Joseph Nicolaro** as a paraprofessional at Thomas Jefferson School, effective September 1, 2021 through June 30, 2022, at an hourly rate of \$15.48, not to exceed 29.75 hours per week, pending Office of Student Protection review background check by P.L. 1986 C.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- G.** Be it resolved, based upon the recommendation of the Superintendent, to approve a horizontal salary guide movement request from **Samantha Selikoff**, Technology Teacher at Thomas Jefferson School, due to her successful attainment of advanced graduate school credits, from the MA Guide (Step-7 \$63,800) to the MA+30 Guide (Step-7 \$66,100), effective September 1, 2021.
- H.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Thomas Slockbower** as a district substitute bus/van driver, at the hourly rate of \$18.00, as needed, for the 2021-22 school year, pending Office of Student Protection review background check by P.L. 1986 C.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- I.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Courtney Conway** as a “Buddy” for Brianna Cresci at a rate of \$275.00 for the 2021-2022 school year.
- J.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Monica Fleming** as a “Buddy” for Samantha Trillo at a rate of \$275.00 for the 2021-2022 school year.
- K.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Kellianne Fowler** as a “Buddy” for Patricia Barton at a rate of \$275.00 (to be pro-rated) for the 2021-2022 school year.
- L.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Laurie McGill** as a “Mentor” for Marcella Staropoli at a rate of \$550.00 for the 2021-2022 school year.
- M.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Christine Savini** as a “Mentor” for Alyssa Lawton at a rate of \$550.00 for the 2021-2022 school year.
- N.** Be it resolved, based upon the recommendation of the Superintendent, to *rescind* approval of **Catherine Hadjiloucas** as a district Floating Substitute Teacher for the 2021-2022 school year, previously approved at June 8, 2021 Board meeting. Prior to signing her contract, Mrs. Hadjiloucas declined the position.
- O.** Be it resolved, based upon the recommendation of the Superintendent, to accept and approve the resignation of **Lucila Love**, Paraprofessional at Thomas Jefferson School, effective August 10, 2021, for personal reasons.

- P. Be it resolved, based upon the recommendation of the Superintendent, to accept and approve the resignation of **Michelle Civello**, Paraprofessional at Lincoln School, effective September 30, 2021, to pursue a tenure track position.
- Q. Be it resolved, based upon the recommendation of the Superintendent, to accept and approve the resignation of **Michael F. Jones**, 5th Grade LAL Teacher at Thomas Jefferson School, effective October 13, 2021 (60-day notice), or sooner if a suitable replacement can be found.
- R. Be it resolved, based upon the recommendation of the Superintendent, to accept and approve the resignation of **Michael Harris**, 4th Grade Science/Social Studies Maternity Leave Replacement Teacher at Thomas Jefferson School, effective October 17, 2021 (60-day notice) or sooner if a suitable replacement can be found.
- S. Be it resolved, based upon the recommendation of the Superintendent, to approve **Samantha Trillo** as a 5th Grade LAL Teacher at Thomas Jefferson School beginning September 1, 2021 through June 30, 2022. Ms. Trillo will be placed on Guide BA+30, Step-3 at an annual salary rate of \$56,260, pending Office of Student Protection review background check P.L. 1986 C.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- T. Be it resolved, based upon the recommendation of the Superintendent, to approve **Marcella Staropoli** as a 4th Grade Special Education Teacher at Thomas Jefferson School beginning September 1, 2021 through June 30, 2022. Ms. Staropoli will be placed on Guide BA, Step-1 at an annual salary rate of \$53,135, pending Office of Student Protection review background check P.L. 1986 C.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- U. Be it resolved, based upon the recommendation of the Superintendent, to approve **Patrica Barton** as a Maternity Leave Replacement 4th Grade Science/Social Studies teacher at Thomas Jefferson School beginning on or about September 1, 2021 through on or about November 19, 2021. Ms. Barton will be paid based on Guide-Step BA-1 at an annual salary rate of \$53,135, to be prorated from actual start date, pending the Criminal History background check required by P.L. 1986 c.116, and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- V. Be it resolved, based upon the recommendation of the Superintendent, to approve **Cindy Daingerfield** as a Lunchroom Aide at Lincoln School beginning on or about September 1, 2021 through June 30, 2022 at an hourly rate of \$12.00, then effective January 1, 2022 the hourly rate increases to \$13.00, in accordance with state law. Employment is then contingent upon successful completion of the Office of Student Protection background check required by P.L. 1986 C.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- W. Be it resolved, based upon the recommendation of the Superintendent, to approve **David Taylor** as a Lunchroom Aide at Thomas Jefferson School, beginning on or about September 1, 2021 through June 30, 2022 at an hourly rate of \$12.00, then effective January 1, 2022 the hourly rate increases to \$13.00 in accordance with state law. Employment is then contingent upon successful completion of the Office of Student Protection background check required by P.L. 1986 C.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- X. Be it resolved, based upon the recommendation of the Superintendent, to approve **Stephanie Montefusco** as a Lunchroom Aide at Lincoln School, beginning on or about September 1, 2021 through June 30, 2022 at an hourly rate of \$12.00, then effective January 1, 2022 the hourly rate increases to \$13.00 in accordance with state law. Employment is then contingent upon successful completion of the Office of Student Protection background check required by P.L. 1986 C.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.

- Y.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Yanfen Zhong** as a Lunchroom Aide at Thomas Jefferson School beginning on or about September 1, 2021 through June 30, 2022 at an hourly rate of \$12.00, then effective January 1, 2022 the hourly rate increases to \$13.00, in accordance with state law. Employment is then contingent upon successful completion of the Office of Student Protection background check required by P.L. 1986 C.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- Z.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Ellen Secallus** as a Lunchroom Aide at Thomas Jefferson School, beginning on or about September 1, 2021 through June 30, 2022 at an hourly rate of \$12.00, then effective January 1, 2022 the hourly rate increases to \$13.00, in accordance with state law. Employment is then contingent upon successful completion of the Office of Student Protection background check required by P.L. 1986 C.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- AA.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Ellen Secallus** as a substitute bus aide for the 2021-2022 school year at an hourly rate of \$13.00, as needed.
- BB.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Valarie Gideon** as a Paraprofessional at Lincoln School beginning on or about September 1, 2021 through June 30, 2022 at an hourly rate of \$15.48, not to exceed 29.75 hours per week. Employment is then contingent upon successful completion of the Office of Student Protection background check required by P.L. 1986 C.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- CC.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Svitlana Kahuy** as a Paraprofessional at Lincoln School beginning on or about September 1, 2021 through on or about October 25, 2021 at an hourly rate of \$15.48, not to exceed 29.75 hours per week. Employment is then contingent upon successful completion of the Office of Student Protection background check required by P.L. 1986 c.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5
- DD.** Be it resolved, based upon the recommendation of the Superintendent, to approve **Svitlana Kahuy** as a Maternity Leave Replacement Kindergarten teacher at Lincoln School beginning on or about October 25, 2021 through on or about February 28, 2022. Ms. Kahuy will be paid based on Guide-Step BA-1 at an annual salary rate of \$53,135, to be prorated from actual start date, pending the Criminal History background check required by P.L. 1986 c.116, and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018, C.5.
- EE.** Be it resolved, based upon the recommendation of the Superintendent & BA, to approve **Richard Campbell** as a part-time district bus/van driver, at an hourly rate of \$19.77 (derived from Custodial Guide & Step C-8/9 @ \$41,130) beginning on or about October 1, 2021 through June 30, 2022, not to exceed 29.75 hours per week. Mr. Campbell has served as our substitute van driver for years and, as such, has previously cleared all the required background checks.
- FF.** Be it resolved, based upon the recommendation of the Superintendent, to accept and approve the resignation of **Marianne Kopetz**, Vocal Music teacher at Thomas Jefferson Middle School, for the purpose of retirement, effective November 1, 2021. Please join us in thanking her for her 25 years of dedicated service to the district, community, fellow colleagues, and especially the students and wishing her well in retirement.

11. Curriculum, Instruction & Assessment

- A. Be it resolved, based upon the recommendation of the Superintendent, to approve the Student Field Trip requests listed at the end of this agenda, if any.
- B. Be it resolved, based upon the recommendation of the Superintendent, to adopt the following updated and aligned Rockaway Borough Student Instruction Curricula:

World Language (K-8)	Aligned to 2020 New Jersey Student Learning Standards
Comprehensive Health and Physical Education (K-8)	Aligned to 2020 New Jersey Student Learning Standards
Social Studies (K-8)	Aligned to 2020 New Jersey Student Learning Standards
Science (K-8)	Aligned to 2020 New Jersey Student Learning Standards

- C. Be it resolved, based upon the recommendation of the Superintendent, to approve the district teacher mentoring plan as per N.J.A.C. 6A:9B-8.9; N.J.A.C. 6A: 9C-4.2(b)6; N.J.A.C. 6A: 9C-5.3), as submitted.

- D. Be it resolved, based upon the recommendation of the Superintendent, to approve and accept the district goals for the 2021/2022 school year (see below).

District Goal #1

Improve student achievement on NJSLA, and selected proprietary assessments.

District Goal #2

Improve parent/community communication and involvement through district outreach efforts.

- E. Be it resolved, based upon the recommendation of the Superintendent, to approve and accept the **Charlotte Danielson: Framework for Teaching** evaluation model for the 2021-2022 school year, as the teacher practice evaluation Instrument.

12. Building & Grounds/Technology

- A. There are no recommendations at this time.

13. Policy

- A. Be it resolved to approve the **First Reading** of the following new and/or updated Board Policies and/or Regulations, where applicable:

P	2422	Comprehensive Health and Physical Education	Mandated/Revised
P	2467	Surrogate Parents and Resource Family Parents	Mandated/Revised
P	5111	Eligibility of Resident/Nonresident Students	Mandated/Revised

P	5114	Children Displaced by Domestic Violence	Abolished- (Requirements addressed in current Policy- 5111, listed above)
P	5116	Education of Homeless Children	Revised
P	7432	Eye Protection	Mandated/Revised
R	7432	Eye Protection	Mandated/Revised
P	8420	Emergency and Crisis Situations	Mandated/Revised
R	8420.1	Fire and Fire Drills	Mandated/Revised
P	8540	School Nutrition Programs	Mandated/Revised
P	8550	Meal Charges/Outstanding Food Service Bill	Mandated/Revised
P	8600	Student Transportation	Mandated/Revised
P	8810	Religious Holidays	Abolished- (Requirements addressed in current Policy- 2270)
P	6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs	Mandated/New
P	6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures	Mandated/New
P	6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest	Mandated/New
P	6311	Contracts for Goods or Services Funded by Federal Grants	Mandated/Revised

17. Public Comment No. 2 (Agenda & Non-Agenda Items to be Heard)

A. Michael Onischuk, district phys ed teacher and teacher association president, formally thanked the Board of education for a “great process” in negotiating a new 3-year collective bargaining agreement (21-22, 22-23 & 23-24 school year), and thanked Mr. Grieco, new district superintendent, for their discussions this summer regarding “Return to school” plans. The Board and Mr. Grieco then also thanked Mike and the association in kind.

18. Next Regularly Scheduled Meeting:

A. Tuesday, September 28, 2021:

The Meeting will begin at approximately 7:30pm in The Cafeteria of the Thomas Jefferson Middle School; in-person only.

19. Executive Session II: 8:22 pm – 8:55pm

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing: legal matters pertaining to construction contracts currently in place; the nature of which will be made public only when the need for confidentiality no longer exists.

THE BOARD ANTICIPATES TO BE IN EXECUTIVE SESSION FOR APPROXIMATELY 45 MINUTES.

BOARD ACTION WILL NOT BE TAKEN AFTER THIS SESSION CONCLUDES.

Motion to Enter Exec: Moved by: Mrs. McGovern Secoded by: Mrs. Piombino Voice Vote: All Ayes

Motion to Adjourn Exec: Moved by: Mrs. Walter Secoded by: Mrs. McGovern Voice Vote: All Ayes

20. Motion to Adjourn the Meeting: 8:55 pm

There being no further business before the Board, the meeting is hereby adjourned at 8:55 pm.

Moved by: Mrs. Walter Secoded by: Mrs. McGovern Voice Vote: All Ayes

Respectfully submitted,

Mr. William Stepka, RSBA
Secretary of the Board of Education/
School District Business Administrator

Professional Development/Travel Expenditure Approval Requests:

STAFF MEMBER	WORKSHOP TITLE/DEST	DATES	FEES/MILEAGE	JUSTIFICATION FOR THE TRIP
	None at this time.			

Student Field Trip Approval Requests:

GRADE	TEACHERS	DATE	TIME: DEPART/ RETURN	DESTINATION	# OF STUDENTS	# OF ADULTS	COST	REASON FOR TRIP
				None at this time.				

For Reference:

Facilities Renovation Referendum II: History

A. Ref Milestones:

- 1) **October 2, 2018:** Referendum I Fails overwhelmingly with 3 separate questions totaling \$19M.
- 2) **Sept 24, 2019:** Referendum II Passes 1Q at \$12.5M: YES: 649 NO: 442, Approved by 207 votes.
- 3) **Oct/Nov/Dec 2019:**
 - a) "Arch/Admin Team" formed: Supt, BA, Sup of B&G, B&G Asst, and Architects, and will meet at least monthly throughout the entire schedule, and more if/as needed. All Board members are ad-hoc members and invited to attend as desired, with no more than two (2) attending at any one time. The Board also reserves the ongoing right to request all participants involved in the referendum to attend night Board meetings, when deemed necessary and appropriate by the Board and/or the Supt & BA.
 - b) BA & Financial Advisors consult to establish optimum time & method to market bonds.
 - c) Architect to conduct school field site surveys, soil borings, test pits, utility mark outs, and related work to confirm details of projects to be undertaken.
 - d) Board approves the services of the Construction Attorney, at an hourly rate, to be utilized as needed.
 - e) Board approves "Reimbursement Resolution" to pay for upcoming "soft costs" before Bonds are sold.
- 4) **Dec/Jan/Feb 2020:**
 - a) Architect, in conjunction with A-Team, to prepare the bid specifications.
 - b) Final review of Architect's Bid Documents/Packets conducted by Board's Construction Attorney & BA. Applied to and received Local Finance Board approval for issuance of school district debt (Jan 8)
 - c) BA to advertise the bids "on the street" for at least 10 calendar days.
 - d) Roof Bids Advertised Fri, Jan 10, 2020.
 - e) Lavs & TJ Vestibule Bids Advertised Fri, Jan 17, 2020.
 - f) Contractor Walk thru meetings; Wed, Jan 22, 2 & 3 pm for Roof & Lav/Vestibule Bids.
 - g) BA formally received, publicly opened, and read aloud all bid prices by each contractor who submitted bids on Thursday, February 13, Open Roof Bids (11a) & Lav/Vestibule Bids (11:30a).
 - h) Bond Sale took place on Wednesday, February 19, 2020; all bonds sold within hours.
 - i) BA informed the Department of Education of debt service payments required for the 2020-21 school year and beyond to secure state funding dollars as previously agreed to. Debt service payments begin approximately 6 months after closing on the sale and will continue for 20 years, to be paid to MCIA on November 1 and May 1 of every year going forward for 20 years.
 - j) Board awarded Roofing & Lavs/Vestibule Contracts at Feb 25th meeting.
 - k) BA secures "builders' risk" insurance policy for Board for Roof & Lava Vestibule Contracts.
 - l) Lincoln Heating System & Unit Vent (HVAC) Project moved to summer of 2021.
- 5) **March/April 2020:**
 - a) Bond Sale Closed on March 11, 2020. District received \$12,480,000 in cash (full amount approved by voters, all bond closing costs paid by "premium" paid for bonds by investors - approx \$175K).
 - b) BA to transfer idle funds into allowable investment programs to maximize interest yield.
 - c) Lincoln New Addition/Fire Escape Bid advertised Friday, March 20.
 - d) Lincoln New Addition/Fire Escape Pre-Bid Meeting with contractors: Wednesday, April 1 @ 3:30pm.
- 6) **April/May 2020:**
 - a) Lincoln Interior Improv. & Asbestos Abatement Bid Advertisement: Friday, April 24.
 - b) Lincoln Interior Improv. & Asbestos Abatement Pre-Bid Meeting: Tue, April 28 @ 3:30pm.
 - c) Lincoln Addition/Fire Escape Bid Opening: Wed, April 29 @ 11am, Board Office.
 - d) Lincoln HVAC Asbestos Abatement Bid Opening: Tue, May 19 @ 11am, Board Office.
- 7) **May/June 2020:**
 - a) Award contract for Lincoln New Addition/Fire Escape: Wed, May 6 BOE Meeting.
 - b) Award contract for Lincoln Interior Improvements/Asbestos Abatement: Tue, June 2 Special BOE Meeting.
- 8) **Summer of 2020:**
 - a) Projects to be undertaken:
 - i) Lincoln School: Asbestos abatement for unit vents, gym ceiling replacement, new roof, new classroom floor tiles & ceiling tiles & cafeteria ceiling repair & abatement, and new interior LED lighting, plaster repair.
 - ii) Lincoln Addition: Move trailer, begin construction of 3 classroom additions with a new main office (to be cordoned off and will continue throughout the 20-21 school year).

- iii) Thomas Jefferson: Renovate existing restrooms for boys, girls and staff, install new security vestibule in the main entrance, replace selected roofs.

9) **Winter 2020/Spring 2021:**

- a) Lincoln Interior Improvements II: Advertisement for Bids: December 11, 2020, Bid opening: Jan 12, 2021, Bid Award Jan 26, 2021. Work to begin after the last day of school in June of 2021, work to be completed August 21, 2021.
- b) HVAC Upgrades: Lincoln & TJ. Advertisement for Bids: December 11, 2002, Bid opening: Jan 12, 2021, Bid Award Jan 26, 2021. Work began after the last day of school in June of 2021. Demo & installation completed by August 31, 2021 and fully functioning by October 15, 2021.
- c) BA to increase "Builders Risk" insurance plan coverage as driven by awarded contract costs.

10) **Summer of 2021:**

- a) Projects to be undertaken:
 - i) Lincoln Interior Improvements II: restroom renovations, electrical panel upgrade, IT closet moved, stairwell plaster repair.
 - ii) Lincoln Addition: August 31, 2021 Completion of 3 new kindergarten classroom additions including new main office and security vestibule; furnish & occupy during the month of August to be ready for the 1st day of school & final removal of trailers after 14 years!
 - iii) Lincoln & Thomas Jefferson HVAC Upgrades: IT Closet moved, demo, remove & install new boilers, pumps, piping (removal of asbestos as needed), classroom unit ventilators, electrical panel upgrade, cafeteria & gym rooftop unit ventilator replacement, copper piping replacement, and asbestos tile removal & install new VCT.

11) **August 31, 2021:**

- a) Physical completion of ALL Projects and then, during the fall, the Architect completes "punch list items" and contractors are issued final payments. 9/7/21: Lincoln Addition Opens to Students (3 Kindergarten classes)
- b) Fall of 2021: final projects punch lists completed and final contractor payments by 12/15/21.

-----**END OF REFERENDUM HISTORY/SCHEDULE**-----

AND AGENDA