

**Rockaway Borough Board of Education**  
**2022 ANNUAL ORGANIZATIONAL MEETING AGENDA**  
**Wednesday, January 5, 2022, 6:30 PM**

Thomas Jefferson School Cafeteria, 95 East Main Street, Rockaway, NJ 07866 AND

Join Zoom Meeting: <https://us02web.zoom.us/j/83996057533?pwd=TE9jSVgvUzVoSXFvKytmYUFRWm4vZz09>

Meeting ID: 839 9605 7533 Passcode: jy11cu

OR Dial: 929-205-6099 Meeting ID: 839 9605 7533 Passcode: 341192

**1. Call to Order**

The meeting will be called to order at approximately 6:30 pm, by Mr. William Stepka, Board Secretary (& School Business Administrator), serving as Temporary Chairman of the Board.

**2. Public Notice Announcement and Flag Salute**

“In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date, and place of this advertised in The Citizen newspaper on January 21, 2021, posted on our website and at town hall. Official Board actions will be taken at this meeting.”

*“Now, please join us for the Pledge of Allegiance . . .”*

**3. Purpose of Meeting**

The purpose of this meeting is to organize the Board for its 2022 term and to act on any other business before it as previously advertised to the public.

**4. Certified Results of November 2021 General Election**

Two - Three Year Terms as a Member of the Board of Education:

**Petition Candidate: Mrs. Karen Walter (incumbent): 1,095 votes**

**Petition Candidate: Dr. Alexis Piombino (incumbent): 1,066 votes**

**Write-In Candidates: 23 votes for various other names.**

**5. New Board Members' Oath of Office**

Mr. Stepka will administer the Oath of Office to the certified winners of the election:

**Mrs. Karen Walter & Dr. Alexis Piombino**

They will then take their seats on the Board.

**6. First Roll Call for the 2022 Rockaway Borough Board of Education:**

<b>Board Member:</b>	<b>Present</b>	<b>Term Ends</b>
Mrs. Linda McGovern		December 31, 2023
Dr. Alexis Piombino		December 31, 2024
Mrs. Christa Smith		December 31, 2022
Mr. Jeffrey Tobias		December 31, 2023
Mrs. Karen Walter		December 31, 2024

& Mr. Anthony Grieco, Superintendent & Mr. William Stepka, BA/Bd. Sec.

**7. Nominations for President & VP**

**A.** Mr. Stepka will now entertain nominations for the position of **President** for the Rockaway Borough Board of Education for the 2022 term:

<b>Nominee #1:</b>	
Nominated By:	No 2 <sup>nd</sup> required

<b>Nominee #2:</b>	
Nominated By:	No 2 <sup>nd</sup> required

<b>Nominee #1:</b>			
<b>Roll Call Vote:</b>	Aye	Nay	Abstain
Mrs. Linda McGovern			
Dr. Alexis Piombino			
Mrs. Christa Smith			
Mr. Jeffrey Tobias			
Mrs. Karen Walter			

<b>Nominee #2:</b>			
<b>Roll Call Vote:</b>	Aye	Nay	Abstain
Mrs. Linda McGovern			
Dr. Alexis Piombino			
Mrs. Christa Smith			
Mr. Jeffrey Tobias			
Mrs. Karen Walter			

\_\_\_\_\_ has been elected **President** of the Board for 2022.

**B.** Mr. Stepka will now entertain nominations for the position of **Vice-President** for the Rockaway Borough Board of Education for the 2022 term:

<b>Nominee #1:</b>	
Nominated By:	No 2 <sup>nd</sup> required

<b>Nominee #2:</b>	
Nominated By:	No 2 <sup>nd</sup> required

<b>Nominee #1:</b>			
<b>Roll Call Vote:</b>	Aye	Nay	Abstain
Mrs. Linda McGovern			
Dr. Alexis Piombino			
Mrs. Christa Smith			
Mr. Jeffrey Tobias			
Mrs. Karen Walter			

<b>Nominee #2:</b>			
<b>Roll Call Vote:</b>	Aye	Nay	Abstain
Mrs. Linda McGovern			
Dr. Alexis Piombino			
Mrs. Christa Smith			
Mr. Jeffrey Tobias			
Mrs. Karen Walter			

\_\_\_\_\_ has been elected **Vice President** of the Board for 2022.

- C. Mr. Stepka will lead a brief review/discussion of the New Jersey School Boards Association Code of Ethics for School Board Members & Annual Mandated Training Requirements:
- Governance I: New Board Members – New Board Member Orientation Conference
  - Governance II: 1st Term, 2nd full year of service – Finance
  - Governance III: 1st Term, 3rd full year of service – Student Achievement
  - Governance IV: Re-elected/Reappointed Board Members in the first year of any succeeding term – Legal Update

***\* The New Board President will now preside over the remainder of the meeting\****

**8. Representative/Liaison Appointments**

- A. President to make Representative/Liaison Appointments for 2022 now (or at a later date):  
 (Board Members: Please feel free to volunteer for any organization you might be interested in.)

<b><u>Organization</u></b>	<b><u>Rep/Liaison</u></b>
New Jersey School Boards Association:	
Morris County Education Services Commission Assembly:	
Morris County School Boards Association:	
Rockaway Borough Home and School Association:	
Rockaway Borough Education Foundation:	
Rockaway Borough Council:	
Rockaway Borough Recreation Committee:	

**9. Consent Agenda: Reauthorizations for the Continued Operation of the School District**

- A. Be it resolved to adopt the New Jersey School Boards Association Code of Ethics for School Board Members pursuant to NJSA 18A:12-24.1, and
1. that a copy of the code has been received and discussed,
  2. that policies and procedures regarding the training of members have been adopted,
  3. that each member acknowledges receipt of the Code of Ethics and has become familiar with them.
  4. and that each member signs and returns the “Acknowledgement of Receipt” form to the Board Secretary.
- B. Be it resolved to adopt the Parliamentary Procedures of Robert’s Rules of Order as the operating guide for Board of Education meetings.
- C. Be it resolved to accept and approve the adoption of the existing Board Policy Manual, with its current Policies and Regulations, All Curriculums, textbooks, job descriptions, and other rules and regulations consistent with Board practice in effect as of December 2021, for the continuation of school operations for the calendar year of 2022, and that changes, corrections or additions thereto may be determined by subsequent Board actions.

- D. Be it resolved to establish the following Board Meeting Schedule for the period of January 1, 2022, to the 2023 Annual Organizational Meeting (Please note that official Board actions may be taken any time after 7:30 pm if the Workshop concludes prior to 8 pm) (Typically held in the Cafeteria of TJ School OR by virtual ZOOM, if and when necessary.):

<b><u>Meeting Dates</u></b> <b>(Weather/Backup Dates in Parentheses)</b>	<b><u>Type</u></b>	<b><u>Times</u></b>
<b>January 25, Tue</b> (Jan 26, Wed)	Executive Session Workshop/ <b>Regular Meeting</b>	6:30 pm <b>7:30 pm</b>
<b>February 22, Tue</b> (Feb 23, Wed)	Executive Session Workshop/ <b>Regular Meeting</b>	6:30 pm <b>7:30 pm</b>
<b>March 15, Tue</b> (Mar 16, Wed)	Executive Session Workshop/ <b>Regular Meeting</b>	6:30 pm <b>7:30 pm</b>
<b>April 12, Tue</b> (Apr 13, Wed)	Executive Session Workshop/ <b>Regular Meeting</b>	6:30 pm <b>7:30 pm</b>
<b>2022-23 Budget Hearing &amp; Adoption</b> <b>May 3, Tue</b> (May 4, Wed)	Executive Session Workshop/ <b>Regular Meeting</b>	6:30 pm <b>7:30 pm</b>
<b>June 21, Tue</b> (June 22, Wed)	Executive Session Workshop/ <b>Regular Meeting</b>	6:30 pm <b>7:30 pm</b>
<b>July 19, Tue</b> (July 20, Wed)	Executive Session Workshop/ <b>Regular Meeting</b>	6:30 pm <b>7:30 pm</b>
<b>August 30, Tue</b> (Aug 31, Wed)	Executive Session Workshop/ <b>Regular Meeting</b>	6:30 pm <b>7:30 pm</b>
<b>September 27, Tue</b> (Sept 28, Wed)	Executive Session Workshop/ <b>Regular Meeting</b>	6:30 pm <b>7:30 pm</b>
<b>October 18, Tue</b> (Oct 19, Wed)	Executive Session Workshop/ <b>Regular Meeting</b>	6:30 pm <b>7:30 pm</b>
<b>November 15, Tue</b> (Nov 16, Wed)	Executive Session Workshop/ <b>Regular Meeting</b>	6:30 pm <b>7:30 pm</b>
<b>December 13, Tue</b> (Dec 14, Wed)	Executive Session Workshop/ <b>Regular Meeting</b>	6:30 pm <b>7:30 pm</b>
<b>January 4, 2023, Wed</b> (Jan 5, Thurs)	<b>Annual Board Organizational Mtg. &amp; Any Other Business</b>	<b>6:30 pm</b>

- E.** Be it resolved to name The Citizen as the district's official newspaper, with the Star-Ledger as an alternate, to be used for the advertisement of meetings and legal ads and all other necessary public notifications for 2022.
- F.** Be it resolved to accept and approve the President, Superintendent, and School Business Administrator/Board Secretary as duly authorized signatories for all official Board documents, payrolls, warrants, contracts, etc., for 2022, with the Vice-President authorized to sign in the absence of the President.
- G.** Be it resolved to formally adopt the NJ Department of Education's Chart of Accounts in accordance with the Generally Accepted Accounting Procedures (GAAP) as promulgated by the Government Accounting Standards Board (GASB).
- H.** Be it resolved to approve Mr. Anthony Grieco, Superintendent, and Mr. William Stepka, School Business Administrator/Board Secretary, to continue the daily management and administration of the Rockaway Borough Public School District, a legal public entity, and its School District Budget for the remainder of the 21-22 school year, on behalf of the Rockaway Borough Board of Education.
- I.** Be it resolved that the following agencies be named as the legal depositories for funds and short-term investments of the Rockaway Borough Board of Education.
- Santander Bank
  - Columbia Bank
  - New Jersey Cash Management Fund
  - NJ Asset & Rebate Management Fund
- J.** Be it resolved to appoint Mr. William Stepka, School Business Administrator/Board Secretary, as the Qualified Purchasing Agent for the district, as he has completed the mandatory training and is in possession of a valid State of NJ issued QPA Certificate, according to the rules and regulations of P.L. 1999 c.440; and the Qualified Purchasing Agent is authorized to award contracts up to the bid threshold of \$44,000 and establish the quote threshold at \$6,600 as governed by the State of New Jersey pursuant to NJSA 18A:18A, et. seq.
- K.** Be it resolved, in accordance with Policy 6700 – Investments, to authorize the School Business Administrator to invest idle, unencumbered funds, during the school year, to maximize interest yields for the district.
- L.** Be it resolved to authorize the Business Administrator and Superintendent of Schools to approve budgetary transfers between Board Meetings in accordance with Board Policy #6470 – Budget Transfers, with subsequent Board approval.
- M.** Be it resolved to authorize the School Business Administrator and Superintendent of Schools to make payments between Board of Education Meetings in accordance with Board Policy #6470 – Payment of Claims.
- N.** Be it resolved, in accordance with NJSA 18A:11-12, in such pre-budget year, that the Maximum Travel Expenditure amount be established at \$50,000.

O. Be it resolved, in accordance with the School District Accountability Regulations (NJAC 6A 23A-1, et seq.), as the only duly district personnel authorized to contact/communicate with our General Counsel's Legal Firm (Board Attorney) as Mr. Anthony Grieco, Superintendent, Mr. William Stepka, Business Administrator, and the Board President.

P. Be it resolved to authorize the purchase of goods and services from approved New Jersey State Contract Vendors and state, county local Cooperatives if offered & when needed.

Q. Be it resolved to approve the following appointments from January 1, 2022, to January 4, 2023:

- Anthony Grieco: Superintendent of Schools (Chief School Administrator: CSA)
- Anthony Grieco: Title I Coordinator and Federal Grants Administrator
- Anthony Grieco: Homeless Liaison.
- William Stepka: Secretary of the Board of Education.
- William Stepka: Registered School Business Administrator (RSBA).
- William Stepka: Qualified Purchasing Agent (QPA).
- William Stepka: Public Agency Compliance Officer for Goods/Services (EEO/AA).
- William Stepka: Affirmative Action Officer/Coordinator.
- William Stepka: Custodian of Record for All-District Documents (OPRA).
- William Stepka: ADA Coordinator/Title IX Coordinator.
- William Stepka: Health & Safety Designee
- Melissa Nestor: Treasurer of School Monies
- David Waxman: School Safety Specialist.
- David Waxman: School Chemical Hygiene Officer (TJ Lab)
- Jaime Argenziano: District Test, Student Data & PD/Mentoring Coordinator
- Milissa Dachisen: District 504 Coordinator, DCP&P Liaison.
- Milissa Dachisen: District Anti-Bullying/HIB Coordinator
- Michael Klein: Certified Educational Facilities Manager (CEFM).
- Michael Klein: AHERA Manager & Designated Person
- Michael Klein: Right to Know Officer, Indoor Air Quality Designee.
- Michael Klein: IPM Coordinator, NJ DEP Designee
- Michael Klein: Hazardous Waste Manager
- Alexa Centanni: Anti-Bullying/HIB/504 Specialist for TJ
- Susan Tully: Anti-Bullying/HIB/504 Spec. for Lincoln

R. Be it resolved to approve the following professional service appointments from January 1, 2022, to January 4, 2023, at dollar amounts not to exceed (NTE). These individuals/firms have been selected based on their professional experience and prior performance for the Board in accordance with NJSA 4-11 et. seq.:

- **General Legal/Construction Counsel of Record and the Chief District Negotiator:**  
Sciarrillo, Cornell, Merlino McKeever & Osborne, LLC, of Westfield, NJ. NTE \$75,000
- **Special Counsel for Special Education and other Matters as Assigned:**  
Scarinci & Hollenbeck, LLC, of Lyndhurst, NJ. NTE \$25,000
- **Auditor of Record:**  
Wielkocz & Company, of Rockaway, NJ. NTE \$30,000
- **Architect of Record:**  
To be announced at a subsequent meeting.
- **Financial Advisor of Record:**  
NW Financial Group of Hoboken, NJ. NTE \$5,000
- **Continuing Disclosure Agent of Record for Bond Proceeds:**  
Phoenix Advisors, LLC of Bordentown, NJ. NTE \$2,000

- **School Physician of Record:**  
Dr. Jean-Paul Bonnet, Skylands Medical Group, of Jefferson, NJ. NTE \$10,000
- **Property & Casualty Insurance Agent/Broker of Record & Risk Mgt Advisor:**  
Balken Risk Management Services, of Flemington, NJ. NTE \$45,000
- **Employee Health Benefits Broker of Record:**  
Brown & Brown Benefit Advisors, of Roseland, NJ. NTE \$20,000
- **Private Investigator:**  
Jeffrey A. Oster Private Investigators, of Mine Hill, NJ. NTE \$2,000

S. Be it resolved, based upon the recommendations of the Superintendent and Business Administrator, to approve, accept and adopt the following Rockaway Borough Board of Education Plans: Integrated Pest Management Plan  
Mold Management Plan  
Lead Based Paint Response Plan (Under six square feet)  
TJ Chemical Hygiene Plan (TJ Lab)  
Food Service Bio-Security Management Plan

T. Be it resolved to approve the following student professional service appointments from January 1, 2022, to January 5, 2023, at dollar amounts not to exceed (NTE). These firms/individuals have been selected based on their professional experience and prior performance for the Board in accordance with NJSA 4-11 et. seq.:

<u>Professional Service Awarded</u>	<u>Firm/Company/Consultant Name</u>	<u>Not to Exceed \$</u>
Public and Non-Public School Svs: Student Special Ed. Aides, State Grants Mgt & Student Educational, Social, & Psychological Evaluations, 192/193 & IDEA non-public school services:	Educational Services Commission of Morris County, Morris Plains, NJ,	NTE \$175,000
Student Behavioral Services	Hand-Over-Hand, LLC, Morris Plains, NJ	NTE \$2,000
Student Services Bilingual Evaluations	Hillmar, LLC, North Caldwell, NJ	NTE \$10,000
Student Pediatric Therapy Services	Jump Ahead Pediatrics, Little Falls, NJ	NTE \$10,000
Student Behavioral Therapy Services	Michelle Lawton, Lake Hopatcong, NJ	NTE \$90,000
Student Behavioral Therapy Services	Colleen Lonergan, Ledgewood, NJ	NTE \$24,000
Student Physical Therapy Services	Elissa Rael, Lake Hopatcong, NJ	NTE \$60,000
Student OT ESY Services	PG Chambers School, of Cedar Knolls, NJ	NTE \$20,000
Special Education Consultant	Stephanie Dzikowski, of Morristown, NJ	NTE \$60,000

U. Be it resolved to approve the continuation of the following evaluation models: for the certificated instructional staff: The Danielson Framework Evaluation Model. For the principals: The New Jersey Principal Evaluation for Professional Learning Instrument (NJPEPL).

V. Be it resolved to approve the following 403(b) and 457(b) Tax Shelter Annuities providers for employees to voluntarily enroll in at no cost to the Board:

<b><u>403 (b)</u></b>	<b><u>457 (b)</u></b>
Equitable (AXA)	Equitable (AXA)
Lincoln National Investment Planning, Inc.	Lincoln National Investment Planning, Inc.
Lincoln National Life Insurance Co.	
National Life Co.	
AIG/Valic	
Metropolitan Life (Met Life)	
Steffens & Steffens, LLC.	

W. Be it resolved to approve PenServ Plan Services, Inc. as the Third Party Administrator for all 403(b) and 457(b) Retirement Plans available to Rockaway Borough Board of Education Employees. There will be no charge to the district or to the employees for this service.

- X. Be it resolved to authorize the Business Administrator/Board Secretary to replenish the petty cash account, if & when necessary, up to \$400 per replenishment and no single expenditure shall exceed \$25.00 without prior written approval by the Board Secretary.
- Y. Be it resolved, based upon the recommendations of the Supt & BA, to increase the minimum hourly rate to \$13.00, in accordance with NJ State law, if need be, for any and all personnel positions that are not covered by any collective bargaining agreements, effective January 1, 2022, to December 31, 2022.
- Z. Be it resolved to approve the following Substitute daily/hourly rates for the following positions, effective January 1, 2022:
  - 1) Floating Sub Teacher: \$125 daily rate while guaranteeing to work 4 days a school week.
  - 2) Regular Sub Teacher: \$100 for the 1<sup>st</sup> 10 working days, then \$115 thereafter.
  - 3) Sub Nurse: \$250 per day/\$34.48 per hour.
  - 4) Sub Paraprofessional (Aide): \$13.00 per hour.
  - 5) Sub Secretary: \$13.00 per hour.
  - 6) Sub Custodian: \$13.00 per hour.
  - 7) Sub Bus/Van Driver: \$18.00 per hour.
  - 8) Sub Bus/Van Aide: \$13.00 per hour. (If an existing para (aide) works, shall be paid regular rate.)
  - 9) Summer Custodian/Technology Helpers: \$13.00 per hour, unless worked in prior years.

**Consent Agenda:**

Be it resolved to approve ***all*** recommended resolutions as listed in one motion:

<b><u>Roll Call Vote:</u></b>	<b><u>Moved &amp; Seconded By:</u></b>	<b><u>Yeas</u></b>	<b><u>Nays</u></b>	<b><u>Abstentions</u></b>	<b><u>Absent</u></b>
<b>Mrs. McGovern:</b>					
<b>Dr. Piombino:</b>					
<b>Mr. Tobias:</b>					
<b>Mrs. Walter:</b>					
<b>Mrs. Smith:</b>					

Mr. Stepka declares all Resolutions & Recommendations are hereby \_\_\_\_\_.

**10. Other Business Before the Board:**

- A. Be it resolved, based upon the recommendation of the Supt, to approve and adopt the revised 2021-2022 school calendar.
- B. Be it resolved, based upon the recommendation of the Superintendent, to approve an employment contract with **Anthony VanSaders** as a district Custodian, effective, January 1, 2022, to June 30, 2022, at an annual salary rate of \$36,580 (C-3) to be prorated from the start date. Since he was previously employed as a substitute custodian, he has already cleared the NJ Criminal history background check.
- C. Be it resolved, based upon the recommendation of the Superintendent, to accept and approve the resignation letter from **Kaila West**, a paraprofessional at Thomas Jefferson School, effective January 14, 2022.



- D. Be it resolved, based upon the recommendation of the Superintendent, to accept and approve the resignation letter from **Nicole DiLizia**, Special Education Teacher at Thomas Jefferson School. Her last day of employment will be February 18, 2022.
- E. Be it resolved, based upon the recommendation of the Superintendent, to approve the NJDOE **English Language Learner** Three-Year Plan.
- F. Be it resolved, based upon the recommendation of the Superintendent, to approve an AMENDED Leave of Absence according to the terms of the Collective Bargaining Agreement, previously approved on January 6, 2021, for a pregnancy-related disability, for **Elizabeth Hickman**, Kindergarten Teacher at Lincoln School. Mrs. Hickman’s leave will now extend continuously through April 1, 2022. It is Mrs. Hickman’s intention to return to her position on April 4, 2022.
- G. Be it resolved, based upon the recommendations of the BA & Architect, to approve the following **“Change Order”** as described for referenda work:

1. APS Contracting (Lincoln Add & Fire Escape) Change Order #8: Justifications

COR-24: Kindergarten A/C Condensers & Install	\$31,026.60
COR-28: Kindergarten A/C Electrical	\$20,162.40
COR-30: Stormwater Rerouting	\$27,468.16
COR-31: ADA Sidewalk Extension	\$2,744.18
COR-32: Kindergarten A/C Roof work	\$8,026.21
COR-33: Door 104 Soffit	\$2,515.04
COR-34: Kindergarten Exhaust Fan System	\$32,272.48
COR-35: Fire Alarm Additional Devices	\$18,285.76
COR-36: Kindergarten Restroom Plumbing Lowered	\$1,220.00
COR-37: Kindergarten A/C Condensate Pumps Power	\$1,748.25
COR-38: Egress Signage	\$1,207.50
COR-39: Kindergarten A/C 2nd Shift work	\$1,891.66
COR-40: Canopy Size Increase	\$5,876.71
COR-41: Door Cores Credit	(\$2,280.00)
COR-42: Door Lock Reinstall Credit	(\$342.36)
COR-43: Kindergarten A/C Transformer	<u>\$44,372.87</u>
CO #8 Net Change:	\$196,195.46
General Allowance Previous Balance:	\$108,084.74
New General Allowance:	(\$88,110.72)
New Contract Amount after adding Gen Allow overage:	\$2,766,110.72
Original Contract Award:	\$2,678,000.00
Project Over Award By:	\$88,110.72

- H. Be it resolved, to approve the **First Reading** of the following new and/or updated Board Policies and/or Regulations, where applicable:

P	7520	LOAN OF SCHOOL EQUIPMENT	Mandated/Revised
P	7650	SCHOOL VEHICLE ASSIGNMENT, USE, TRACKING, MAINTENANCE, AND ACCOUNTING	Mandated/Revised

**Move and Vote on all Other Business Resolutions & Recommendations in One Motion:**

<b><u>Roll Call Vote:</u></b>	<b><u>Moved &amp; Seconded By:</u></b>	<b><u>Yeas</u></b>	<b><u>Nays</u></b>	<b><u>Abstentions</u></b>	<b><u>Absent</u></b>
<b>Mrs. McGovern:</b>					
<b>Dr. Piombino:</b>					
<b>Mr. Tobias:</b>					
<b>Mrs. Walter:</b>					
<b>Mrs. Smith:</b>					

Mr. Stepka declares all Resolutions & Recommendations are hereby \_\_\_\_\_.

- I. Be it resolved, based upon the recommendation of the Superintendent, to accept public comment on the Rockaway Borough School District’s Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001 (i). This plan was previously approved on June 8, 2021, and revised/approved on August 31, 2021. (Public comment will be taken into account during the development revisions/approvals of this plan.)

**11. Public Comment: Must Be Related to School District Issues**

Please be respectful of the Board, Administration, Staff, Students, and all other Audience Members in attendance.

Public participation shall be governed by Policy #0167:

***PLEASE STATE YOUR NAME & ADDRESS, THANK YOU!***

**12. Next Regularly Scheduled Meeting:**

Tuesday, January 25, 2022, @ 7:30 pm in the TJ Cafeteria.

**13. Executive Session:**

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing the SBA’s Employment Contract for the 2021-22 school year, the nature of which will be made public when the need for confidentiality no longer exists.

**THE BOARD ANTICIPATES BEING IN THE EXECUTIVE SESSION FOR APPROXIMATELY 30 MINUTES. BOARD ACTION WILL NOT BE TAKEN AFTER THIS SESSION CONCLUDES.**

Motion to Enter Exec Session:      *Moved by:*                      *Seconded by:*                      *Voice Vote:*  
Motion to Adjourn Exec Session:      *Moved by:*                      *Seconded by:*                      *Voice Vote:*

**14. Motion to Adjourn the Meeting**

There being no other business before the Board, the meeting is hereby adjourned.

***Moved By:*                                      *Seconded By:*                                      *Voice Vote:***