# Rockaway Borough Board of Education

## REGULAR MEETING AGENDA

Thomas Jefferson School Cafeteria
95 East Main Street, Rockaway, NJ 07866

**Monday, September 23, 2019**

(Rescheduled from Sept 24)
Workshop Session: 6:30 PM
Executive Session (Private): 7:30 PM
Regular Monthly Business Meeting: Approx. 8:00 PM
Visit Us on the Web: *rockboro.org*

**ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:**

*The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.*

### 1. Call To Order

*The meeting will be called to order at approximately 6:30 p.m., by Mrs. Christa Smith, Board President, by reading the following announcement to those present:*

"In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date and place thereof advertised in the Daily Record and The Citizen newspapers, posted our website, and posted in other public places. Official Board actions will be taken after the Workshop Session concludes."

### 2. Board Member Roll Call

| | |
|---|---|
| **Mrs. Karen Walter** | Elected Board Member (full 3-year term/seat runs to Dec. 31, 2021) |
| **Mrs. Alexis Piombino** | Elected Board Member (full 3-year term/seat runs to Dec. 31, 2021) |
| **Mr. Jeffrey Tobias** | Elected Board Member (full 3-year term/seat runs to Dec. 31, 2020) |
| **Mrs. Linda McGovern, Vice President** | Elected Board Member (full 3-year term/seat runs to Dec. 31, 2020) |
| **Mrs. Christa Smith, President** | Elected Board Member (full 3-year term/seat runs to Dec. 31, 2019) |
| **Mrs. Phyllis Alpaugh, Superintendent** | Non-Voting Board Member & Chief School Administrator (CSA/Supt) |
| **Mr. William Stepka, Business Admin.** | Secretary of the Board & District Business Administrator (BA) |

***"Now please join us for the Pledge of Allegiance . . ."***

**3. <u>6:30 PM: Workshop Session</u>**

The Board and Administration will review and discuss recommendations for approval listed on the Agenda and any other items brought before it for consideration. Official Board action will be taken immediately after this Workshop Session and/or Executive Session I (if necessary) and could begin earlier than 8:00 PM. (Audience members: This is *not* the public comment session. The public may observe the Board & Administration at work, and comment later in the meeting; when so indicated on the Agenda.)

A. Administrator & Supervisor Monthly Reports:
   1. Lincoln Principal's Report: Ms. Dachisen
   2. Thomas Jefferson Principal's Report : Mr. Waxman
   3. Curriculum & Instruction Supervisor's Report : Mrs. Argenziano
   4. Building & Grounds Supervisor's Report : Mr. Klein
   5. Technology Supervisor's Report : Mr. Reyes

B. Items for Discussion
   1. Review of pertinent agenda items recommended for approval.
   2. Anything else for the good of the order?

**4. <u>7:30 PM: Motion to Adjourn Workshop Session and enter Executive Session I</u>**

Be it Resolved, that the Board enter into Executive Session (Private) for the purposes of a pending legal matter; the nature of which will be made public when the need for confidentiality no longer exists. At the conclusion of the Private portion, the Board will reconvene in Public Session at approximately 8:00 pm, maybe even before then.

Moved by: Seconded by: Voice Vote:

**5. <u>8:00 PM APPROX: Motion to Adjourn Executive Session I and Begin the Regular Meeting</u>**

Moved by: Seconded by: Voice Vote:

**6. <u>September 24, 2019 Facilities Bond Referendum II Status #6</u>**

A. Mr. Tobias, Ref Advisory Committee Chair, will provide an update along with any other late breaking news from the Supt & BA.
B. Polls will be Open from 6 AM to 8 PM on Tuesday, September 24, 2019 and will be located at the Rockaway Assembly of God, on East Main Street.
C. Feedback/Summary from Public Forum & BTS Nights.
D. Important Election Deadlines:
   a. September 23, Monday: Last day to "Vote in Person" at the County Clerk's Office.
   b. September 24, Tuesday: Election Day: "Vote" from 6:00 am to 8:00 pm @ AOG.

**7. <u>Public Comment No. 1 on Agenda Items Only</u>**

A. Please be respectful of the Board, Administration, Staff, Students, and all other Audience Members in attendance, thank you.

**8. <u>Spotlight on RAMS--Highlights from this Summer's Inaugural Film Making Camp</u>**

**9. Superintendent's Report (Supt) - Mrs. Alpaugh**

A. Legislative Report
B. Upcoming Events
C. Special Report--Presentation of HIB Self-evaluation
D. Enrollment Report

| Grade Level & School | Students June 30, 2019 | Students Sept 20, 2019 | Diff | Sections (Classes) | Avg Class Size |
|---|---|---|---|---|---|
| Preschool - Lincoln | 27 | 25 | -2 | 2 | 13 |
| Kindergarten - Lincoln | 62 | 59 | -3 | 3 | 20 |
| Grade 1 - Lincoln | 46 | 60 | 14 | 3 | 20 |
| Grade 2 - Lincoln | 62 | 46 | -16 | 3 | 15 |
| Grade 3 - Lincoln | 54 | 62 | 8 | 3 | 21 |
| **Total Lincoln School:** | **251** | **252** | **1** | **14** | **18** |
| Grade 4 - TJ | 51 | 52 | 1 | 3 | 17 |
| Grade 5 - TJ | 50 | 53 | -3 | 3 | 18 |
| Grade 6 - TJ | 72 | 52 | -20 | 3 | 17 |
| Grade 7 - TJ | 69 | 71 | 2 | 3 | 24 |
| Grade 8 - TJ | 67 | 69 | 2 | 3 | 23 |
| **Total Thomas Jefferson:** | **309** | **297** | **-12** | **15** | **20** |
| Special Ed Out-of-District: | 5 | 5 | 0 | - | - |
| **Resident Students:** | **565** | **554** | **-11** | **29** | **19** |
| Charter/Choice Schs Out: | 5 | 5 | 0 | - | - |
| Spec. Ed Tuition Incoming: | 4 | 5 | 1 | - | - |
| **Total Students:** | **574** | **564** | **-10** | **-** | **-** |

**10. Business Administrator/Board Secretary's Report (BA) - Mr. Stepka**

A. Correspondence sent/received since our last meeting:
   1. None received.
B. Other items of update and/or importance for the Board . . .
   1.

**11. Meeting Minutes**

A. Be it resolved, based upon the recommendation of the Business Administrator/Board Secretary, that the following Meeting Minutes be approved and accepted:
   1. August 27: Workshop & Regular, and Executive Session
   2. September 10: Special Meeting: Ref II Public Forum (no action taken)

**12. Finance**

A. Be it resolved, based upon the recommendation of the BA, to approve the manifest of Payrolls and Bills & Claims List, which is on file in the Business Administrator's Office:
Bills & Claims List: Aug 28 to Sept 23: $766,765.82

B. Be it resolved, based upon the recommendation of the BA, to approve and accept the Budgetary Transfer Report for the months of July & August 2019.

C. Be it resolved, based upon the recommendation of the BA, to accept and approve the Board Secretary's Financial Report for the month of July 2019.
*I hereby certify, pursuant to NJAC 6A:23A2.3(e), that as of July 31, 2019, no budgetary line item has been over-expended in violation of NJAC 6:23-2.11(a).*
*William Stepka, RSBA-School Business Admin/Board Secretary.*

D. Be it resolved, based upon the recommendation of the BA, to accept and approve the Treasurer of School Monies Financial Report for the month of July 2019.

E. Be it resolved, based upon the recommendation of the BA, to renew the district's participation in Educational Services Commission of Morris County, in cooperation with Educational Data Services, Inc., bulk bid for educational supplies: general classroom, athletic, custodial, audio/visual, computer/office, fine art, home ec, library, health, physical ed, science and technology items, for a cost of $2,650 for the 2019-20 school year.

F. Be it resolved, based upon the recommendation of the BA, to approve final budgetary transfers for June of 2019 from and to the following accounts to reclassify two purchases and transfer fund to cover the reclassifications as reviewed and recommended by the District Auditor:
From: 11-000-261-610 To: 11-000-262-610 $370
From: 12-000-400-390 To: 12-000-400-450 $14,820

G. Be it resolved, based upon the recommendation of the BA, to correct the following monthly rates for the following Horizon employee dental plan for the time frames indicated:
DOP: 7/1/19 to 6/30/21 (2 fiscal years) at a 2% monthly rate renewal increase:
Single: $38.02, H/W: $84.16, P/C: $82.31, Family: $132.23

**13. Personnel**

A. Be it resolved, based upon the recommendation of the Superintendent, to approve the attached list of Staff Member Professional Development/Travel Expenditure requests.

B. Be it resolved, based upon the recommendation of the Superintendent, to approve a paid medical leave of absence request for **Dianne Hamman**, a paraprofessional at Lincoln School, effective Thursday October 10, with an estimated return date of Thursday, January 2, 2020. She will utilize banked sick days.

C. Be it resolved, based upon the recommendation of the Superintendent, to approve a paid medical leave of absence request for **Karen Fitzgerald**, a Bus/Lunchroom/Playground aide, at Lincoln School, effective Monday October 7, with an estimated return date of Monday October 21, 2019. She will utilize banked sick days.

D. Be it resolved, based upon the recommendation of the Superintendent, to approve the following medical leave of absence request, related to a physician's certified personal disability (pregnancy), for Mrs. **Jennifer Giraldo**, PALS teacher at Lincoln school:
   1. Paid Disability Leave of Absence, utilizing 28 earned & banked sick days, to begin on or about January 2, 2020 and to end on or about February 10, 2020, and then an
   2. Unpaid NJ Family Leave of Absence, for child rearing purposes, to begin or about February 11, 2020 and to end on or about May 8, 2020, and then a
   3. Maternity Leave of Absence, Without Pay (in accordance with CBA Article XIII, A.5.) to begin on or about May 11, 2020 through June 30, 2020.
   4. Mrs. Giraldo does intend to return to her post for the beginning of the 2020-21 school year.

E. Be it resolved, based upon the recommendation of the Superintendent, to approve **Maryann Medore** as a "Buddy" for **Patricia Carroll,** at a rate of $275.00, for the 2019-20 school year.

F. Be it resolved, based upon the recommendation of the Superintendent, to approve a horizontal salary guide movement request from **Heather Moriano**, Kindergarten teacher at Lincoln, for the successful attainment of advanced graduate credits, from the BA Guide (Step 8 - $53,280), to the BA+30 Guide (Step 8 - $55,380), retroactive to September 1, 2019.

G. Be it resolved, based upon the recommendation of the Superintendent, to approve **Anthony VanSaders** as a substitute custodian at an hourly rate of $12.00 effective September 23, 2019 to June 30, 2020.

**14. <u>Curriculum & Instruction/Students</u>**

A. Be it resolved, based upon the recommendation of the Superintendent, to approve the attached list of Student Field Trip requests.

B. Be it resolved, based upon the recommendation of the Superintendent, to approve the acceptance of incoming tuition student #313, from Mine Hill public schools, to attend the 10-month MD Lincoln program for a base tuition rate of $32,575 and an additional cost of $8,895 for a shared aide, for a total tuition fee of $41,470 for the 2019-20 school year.

C. Be it resolved, based upon the recommendation of the Superintendent, to renew the educational services tuition contract with the State of NJ, Department of Children and Families, for student #197, in which the state will reimburse the district 100% of all educational tuition and transportation costs, for the 2019-20 school year.

D. Be it resolved, based upon the recommendation of the Superintendent, to approve the following staff members to the **Lincoln School Safety/Climate Team** for the 2019-20 school year:

| | |
|---|---|
| Milissa Dachisen | Lincoln School Principal |
| Denise Jacobus | Lincoln School Nurse |
| Michael Jones | PE teacher |
| Mary Leslie | Preschool teacher |
| Sharon Lowry | Parent |
| Maryann Medore | 2nd grade teacher |
| Diane Rounsaville | District Media Specialist |
| Christine Savini | Special Education teacher |
| Susan Tully | Lincoln School Guidance Counselor |
| Mihaela Tuluca | 2nd grade teacher |
| Dorothea Yobs | 1st grade teacher |

E. Be it resolved, based upon the recommendation of the Superintendent, to approve the following staff members to the **Thomas Jefferson School Safety/Climate Team** for the 2019-20 school year:

| | |
|---|---|
| Selena Abate | Parent |
| Alexa Barbone | Guidance Counselor |
| Lauren Bogart | Physical Education Teacher |
| Cathy Forte | 5th Grade Math Teacher |
| Michael Onischuk | Physical Education Teacher |
| Linda Savercool | Thomas Jefferson School Nurse |
| David Waxman | Thomas Jefferson School Principal |
| Antonia Zangara | Special EducationTeacher |

F. Be it resolved, based upon the recommendation of the Superintendent, to approve the following staff members to the **District Crisis Team** for the 2019-20 school year:

| | |
|---|---|
| Phyllis Alpaugh | Superintendent |
| Alexa Barbone | Thomas Jefferson Guidance Counselor |
| Milissa Dachisen | Lincoln School Principal |
| Denise Jacobus | Lincoln School Nurse |
| Linda Savercool | Thomas Jefferson School Nurse |
| Susan Tully | Lincoln School Guidance Counselor |
| David Waxman | Thomas Jefferson School Principal |

**15. <u>Building & Grounds/Technology</u>**

A. Be it resolved, based upon the recommendation of the Supt & BA, to approve the participation of the district to become a member of the Hunterdon County Educational Services Commission Cooperative Pricing System for the ability to purchase goods & services at bulk bid prices, and to pay a commission fee of 4% (no cost to join), as/if needed, for the 2019-20 school year.

**16. <u>Policy</u>**

A. Be it resolved, based upon the recommendation of the Superintendent to approve the Rockaway Borough Schools Self-Assessment and Grades under the Anti-Bullying Bill of Rights Act Report for the 2018-19 school year.

B. Be it resolved, based upon the recommendation of the Superintendent to approve **Phyllis Alpaugh as the District Wellness Committee Policy Coordinator** and the following individuals to the **District Wellness Committee** (DWC) for the 2019-20 school year.

| | |
|---|---|
| Phyllis Alpaugh | Superintendent/DWP Coordinator |
| Milissa Dachisen | Lincoln School Principal |
| Ginger Hopler | Food Service Representative |
| Kerri Iapicca | Lincoln School parent |
| Denise Jacobus | Lincoln School Nurse |
| Michael Jones | Lincoln School PE Teacher |
| Rob O'Connor | Thomas Jefferson parent |
| Michael Onischuk | Thomas Jefferson School PE Teacher |
| Billie Perna | Lincoln School student |
| Linda Savercool | Thomas Jefferson School Nurse |
| Justice Truesdale | Thomas Jefferson student |
| David Waxman | Thomas Jefferson School Principal |

C. Be it resolved, to approve the ***FIRST** reading* of the following new and updated policies and regulations:

| | Code | Policy/Regulation Title | Reason for Adoption |
|---|---|---|---|
| P | 1642 | Earned Sick Leave Law | Mandated/New |
| R | 1642 | Earned Sick Leave Law | Mandated/New |
| P | 3159 | Teaching Staff Member/School District Reporting Responsibilities | Mandated/Revised |
| P | 3218 | Use, Possession or Distribution of Substances | Mandated/Revised |
| R | 3218 | Use, Possession or Distribution of Substances | Mandated/Revised |
| P | 4218 | Use, Possession or Distribution of Substances | Mandated/Revised |
| R | 4218 | Use, Possession or Distribution of Substances | Mandated/Revised |
| P | 4219 | Commercial Driver's License Controlled Substance and Alcohol Use Testing | Mandated/Revised |
| P | 5517 | School District Issued Student Identification Cards | New |
| P | 6112 | Reimbursement of Federal and Other Grant Expenditures | Mandated/Revised |
| R | 6112 | Reimbursement of Federal and Other Grant Expenditures | Mandated/Revised |
| P | 7440 | School District Security (Includes Alyssa's Law) | Mandated/Revised |
| R | 7440 | School District Security (Includes Alyssa's Law) | Mandated/Revised |
| P | 8507 | Breakfast Offer Versus Serve (OVS) | Mandated/New |
| P | 8508 | Lunch Offer Versus Serve (OVS) | Mandated/New |
| P | 8600 | Student Transportation | Mandated/Revised |
| R | 8600 | Student Transportation | Recommended/Revised |
| P | 8630 | Bus Driver/Bus Aide Responsibility | Mandated/Revised |
| R | 8630 | Emergency School Bus Procedures | Mandated/Revised |
| P | 8670 | Transportation of Special Needs Students | Mandated/Revised |
| P | 9210 | Parent Organizations | Recommended/New |
| P | 9400 | Media Relations | Recommended/New |

**Consent Agenda: move and vote on entire agenda in one motion:**

| Motion By: | | Seconded By: | |
|---|---|---|---|
| **Roll Call Vote:** | **Aye** | **Nay** | **Abstain** |
| Mrs. Walter | | | |
| Mrs. Piombino | | | |
| Mr. Tobias | | | |
| Mrs. McGovern | | | |
| Mrs. Smith | | | |

**17. New Business**

A. Recommended to reschedule the November 26th Regular Meeting up closer one week to Tuesday, November 19, same time & location, due to parent/teacher conferences.

Moved: Seconded: Voice Vote:

**18. Public Comment No. 2 (Agenda & Non-Agenda Items)**

***Please be respectful of the Board, Administration, Staff, Students, and all other Audience Members in attendance.***

***Public participation shall be governed by Policy #0167:***

*A. All participants must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;*

*B. In the event it appears the public comment portion of the meeting may exceed 45 minutes, the presiding officer may limit each statement made by a participant to not less than three minutes' duration;*

*C. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;*

*D. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; The presiding officer may: Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy; Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory; Request any person to leave the meeting when that person does not observe reasonable decorum; Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting; Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.*

***E. District staff members may make a statement, except for when the issue(s) or question(s) to be inquired about is subject to the administrative chain of command: ALL staff members shall address their concern/issue to their immediate Supervisor, Principal, the Business Administrator, or the Superintendent.***

***F. Routine administrative/management questions/matters shall not be brought before the Board.***

**19. Next Regularly Scheduled Meeting:**

Tuesday, October 15, 2019 in the TJ Cafeteria:

Workshop Session: Approx. 6:30 pm to 7:30 pm (In public session, no formal action to be taken; discussions only.)

Executive Session I: IF NEEDED Approx. 7:30 pm to 8:00 pm (In private - closed session; not open to the public.)

**Regular Monthly Business Meeting: Approx. 7:30 or 8:00 pm (In public, formal action will be taken.)**

**REFERENDUM II VOTE: TOMORROW, TUESDAY, SEPT 24, 6 AM TO 8 PM,**

**Rockaway Assembly of God Church, EAST MAIN STREET**

**20. Executive Session II (If Needed)**

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of: _____ the nature of which will be made public when the need for confidentiality no longer exists. At the adjournment of Executive Session II . . .

FORMAL ACTION WILL OR WILL NOT BE TAKEN.

Moved by: Seconded by: Voice Vote:

**21. Motion to Adjourn Exec. Session II and Re-Enter the Regular Meeting**

Moved by: Seconded by: Voice Vote:

**22. Motion to Adjourn**

There being no further business before the Board, the meeting is hereby adjourned.

Moved by: Seconded by: Voice Vote:

## Student Field Trip Approval Requests:

| GRADE | TEACHERS | DATE | TIME: DEPART/ RETURN | DESTINATION | # OF STUDENTS | # OF ADULTS | COST PER STUDENTS | REASON FOR TRIP |
|---|---|---|---|---|---|---|---|---|
| 2 | Tuluca<br>Jozwiak<br>Medore | 10/16/19<br>10/17/19<br>10/18/19 | 9:15-10:30am | Rockaway Borough Historical Museum | 46 | 6 | $0 | To enhance the Social Studies curriculum for grade 2- communities and how they change |
| PALS/MD | Zangara<br>Smith<br>Giraldo | 10/15/19 | 8:45-11:00am | Ort Farm | 20 | 14 | $7 | To enhance our curriculum with real world connections and interdisciplinary math skills as well as foster growth in college & career readiness. |

## Professional Development/Travel Expenditure Approval Requests:

| NAME | WORKSHOP TITLE & DESTINATION | DATES | FEES/MILEAGE | PURPOSE OF THE TRIP |
|---|---|---|---|---|
| Alexa Barbone | ASCA Fall Conference<br>Edison, NJ | 0/3-4/19 | $159<br>Mileage | Keynote speaker focuses on Legal/Ethical issues for school counselors |
| Alexa Barbone | Legal One HIB Law Update/<br>Mahwah, NJ | 12/9/19 | $139<br>Mileage | HIB laws are constantly changing and it is essential to be updated. (mandated) |
| Alexa Barbone | Legal One- Writing<br>Mahwah, NJ | 12/10/19 | $150<br>Mileage | Writing HIB reports is an essential role of the ABS. |
| Antonia Zangara | Handle With Care<br>Vineland, NJ | 10/10/19 | $450<br>Mileage | Recertification of HWC to create and maintain a safe environment by learning de-escalation techniques and PRT's. |
| Phyllis Alpaugh | The Leaders Guide to Comprehensive SEL Implementation<br>New Providence, NJ | 12/5/19 | $185<br>Mileage | Conference will help support the implementation of SEL which is an improved district goal for 2019-2020 school year. |

| | | | | |
|---|---|---|---|---|
| Phyllis Alpaugh | Managing Educator/Student Relationships/ Brookdale College, Middletown, NJ | 10/2/19 | $42<br>Mileage | Symposium will provide increased awareness to this sensitive subject as well as provide tools to assist when dealing with staff. |
| David Waxman | Pequannock Tech Summit Pequannock, NJ | 10/11/19 | $50<br>Mileage | Technology conference centered around future ready workshops focused on educational technology. |
| Jamie Argenziano | Pequannock Tech Summit Pequannock, NJ | 10/11/19 | $50<br>Mileage | This summit offers over 35 workshops on the latest technology applications in education to enhance student learning. |
| Jamie Argenziano | A Leader's Guide to Comprehensive Social Emotional Learning/ New Providence, NJ | 12/5/19 | $185<br>Mileage | The integration of SEL into our curriculum and our school culture is a district goal. This workshop will help us learn the procedures for creating and implementing an infrastructure in a school to guide and manage positive change through SEL integration. |
| Michael Onischuk | GMCJSCA Yearly Meeting/Randolph & Denville, NJ | 1/8/20<br>4/15/20 | FREE | Scheduling for all athletics throughout the year; participate as an active member of the GMCJSCA |
| Samantha Selikoff<br>Monica Fleming<br>Diane Rounsaville | Pequannock Tech Summit Pequannock, NJ | 10/11/19 | $50/PP<br>Mileage | Technology conference centered around future ready workshops focused on educational technology. |
| Samantha Selikoff | Applied Digital Skills with Google/ NY, NY | 9/25/19 | FREE | Attending workshop to help improve my ed tech role and see what other tools I can bring back for students. |
| Nicole McCarter<br>Cecelia Isenberg<br>Milissa Dachisen | Pequannock Tech Summit Pequannock, NJ | 10/11/19 | $50/PP<br>Mileage | This summit offers over 35 workshops on the latest technology applications in education to enhance student learning. |
| Nicole McCarter<br>Christine Savini | Develop Growth Mindset in Mathematics to increase Student Perseverance, Engagement & Success/West Orange, NJ | 12/10/19 | $279/PP<br>Mileage | Learn strategies for building a growth mindset in your mathematics students. Help students embrace the mistakes they make and turn them into powerful learning. |
| Brianna Jozwiak<br>Aileen Schumacher<br>Sarah Orr | NJ First through Third Grade Implementation Guidelines FEA Conference Center/ Monroe Twp. NJ | 10/8/19<br>1/24/20<br>3/4/20 | FREE<br>Mileage | To learn more about best practices that are developmentally appropriate in ELA, Math and Science for Grades 1-3 |
| Diane Rounsaville<br>Nicole McCarter | Makerspace: Creating Motivating Engaging workspaces for your library West Orange, NJ | 12/10/19 | $279<br>Mileage | Enhance Library Curriculum |