

Rockaway Borough Board of Education
SPECIAL MEETING AGENDA

Thomas Jefferson School Cafeteria
95 East Main Street, Rockaway, NJ 07866

Tuesday, July 24, 2018, 8:00 PM

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ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:

The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.

1. Call To Order

The public portion of the meeting will be called to order before 8:00 p.m., by Mrs. Christa Smith, Board President, by reading the following announcement to those present:

“In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date and place thereof advertised in the Daily Record and The Citizen newspapers, posted our district website, and posted in other public places. The purpose of this Special Meeting is to accept the award of additional State Aid allocated for the 2018-19 school year and any other business that might come before the Board.”

Now please join us for the Pledge of Allegiance . . .

2. Roll Call

Mrs. Sarah Concannon, Mrs. Colleen Grow, Mrs. Linda McGovern,
Mr. Jeffrey Tobias and Mrs. Christa Smith, Board President.
Mrs. Phyllis Alpaugh, Superintendent of Schools, and
Mr. William Stepka, School Business Administrator/Board Secretary

3. Executive Session

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing a Negotiation matter, the nature of which will be made public when the need for confidentiality no longer exists. At the conclusion of the private portion, the Board will immediately reconvene back into Public Session.

Moved By:

Seconded By:

Voice Vote:

4. Motion to Re-Enter Meeting

Moved By:

Seconded By:

Voice Vote:

C. ENGAGE HORIZON BC/BS OF NJ FOR EMPLOYEE HB INSURANCE

Be it resolved, based upon the recommendations of the Superintendent and Business Administrator, to approve and adopt the following resolution:

Whereas, the Board of Education of the Rockaway Borough School District, County of Morris, has solicited proposals through Brown & Brown Benefit Advisors for alternate cost effective medical, prescription and dental plans with a private insurance carrier rather than the NJ SEHBP, and

Having received a competitive proposal from Horizon Blue Cross/Blue Shield of NJ, which guarantees benefits to be “equal to or better” than those benefits in the NJ SEHBP, at premium rates below the NJ SEHBP 2018 rates, therefore, be it

Resolved that the Board of Education of the Rockaway Borough School District, hereby approves a contract with Horizon Blue Cross/Blue Shield of NJ effective October 1, 2018 through December 31, 2019 at the premium rates included in the proposal from Brown & Brown Benefit Advisors, with the dental rates to expire as of July 1, 2019:

| | | SEHBP 2018 | SEHBP 2019 | Horizon | |
|-----------------|----|-------------------------|-------------|-----------|-------------|
| Contract Type | | Horizon Direct 10 (050) | | DA10 MMRx | |
| Single | 18 | \$1,099.77 | \$1,164.69 | 18 | \$1,068.34 |
| 2 Adults | 7 | \$2,199.53 | \$2,329.37 | 7 | \$2,136.67 |
| Family | 10 | \$3,145.34 | \$3,331.01 | 10 | \$3,055.45 |
| Parent/Child | 3 | \$2,045.57 | \$2,166.32 | 3 | \$1,987.11 |
| Monthly Premium | 38 | \$72,782.68 | \$77,079.07 | 38 | \$70,702.64 |
| | | Horizon Direct 15 (150) | | DA15 MMRx | |

| | | | | | |
|-----------------|---|----------------------------|-------------|---|-------------------------------|
| Single | 0 | \$1,046.94 | \$1,108.73 | 0 | \$1,017.02 |
| 2 Adults | 0 | \$2,093.91 | \$2,217.50 | 0 | \$2,034.07 |
| Family | 1 | \$2,994.25 | \$3,170.97 | 1 | \$2,908.68 |
| Parent/Child | 0 | \$1,947.31 | \$2,062.24 | 0 | \$1,891.66 |
| Monthly Premium | 1 | \$2,994.25 | \$3,170.97 | 1 | \$2,908.68 |
| | | Aetna HMO (019) | | | POS 10 (NJ Only) \$5/10/20 |
| 2 Adults | 2 | \$2,164.61 | \$2,308.83 | 2 | \$2,086.20 |
| Family | 3 | \$3,095.38 | \$3,301.62 | 3 | \$2,983.25 |
| Monthly Premium | 5 | \$13,615.36 | \$14,522.52 | 5 | \$13,122.15 |
| | | Aetna Freedom 10 (018) | | | DA 10 \$5/10/20 |
| Single | 1 | \$1,099.77 | \$1,164.69 | 1 | \$1,068.34 |
| Family | 1 | \$3,145.34 | \$3,331.01 | 1 | \$3,055.45 |
| Monthly Premium | 2 | \$4,245.11 | \$4,495.70 | 2 | \$4,123.79 |
| | | Horizon Direct 15/25 (051) | | | DA 1525 MMRx |
| Single | 1 | \$1,010.22 | \$1,069.20 | 1 | \$981.35 |
| Monthly Premium | 1 | \$1,010.22 | \$1,069.20 | 1 | \$981.35 |
| | | Aetna Freedom 15/25 (063) | | | DA 1525 \$7/16/35 |

| | | | | | |
|-----------------|---|---------------------------|------------|---|-------------------------------|
| Single | 1 | \$1,010.22 | \$1,069.20 | 1 | \$981.35 |
| Monthly Premium | 1 | \$1,010.22 | \$1,069.20 | 1 | \$981.35 |
| | | Horizon Direct 2030 (052) | | | DA 2030 MMRx |
| Family | 1 | \$2,743.72 | \$2,907.07 | 1 | \$2,665.31 |
| Monthly Premium | 1 | \$2,743.72 | \$2,907.07 | 1 | \$2,665.31 |
| | | Horizon Direct 2035 (056) | | | DA 2035 MMRx |
| Single | 1 | \$831.64 | \$881.89 | 1 | \$807.87 |
| Monthly Premium | 1 | \$831.64 | \$881.89 | 1 | \$807.87 |
| | | Aetna HMO 1525 (061) | | | POS 10 (NJ Only) \$7/16/35 |
| Parent/Child | 1 | \$1,868.05 | \$1,993.47 | 1 | \$1,799.27 |
| Monthly Premium | 1 | \$1,868.05 | \$1,993.47 | 1 | \$1,799.27 |
| | | Horizon HMO 2035 (055) | | | POS 3 (NJ Only) \$7/21 |
| Single | 1 | \$830.56 | \$889.05 | 1 | \$799.67 |
| Family | 1 | \$2,542.69 | \$3,042.26 | 1 | \$2,287.07 |
| Monthly Premium | 2 | \$3,373.25 | \$3,931.31 | 2 | \$3,086.74 |

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| Contract Type | Census | Current SEHBP Dental Expense Plan Rates | Delta Dental PPO Rates | Horizon Dental DOP - PET |
|-------------------|--------|---|------------------------|--------------------------|
| | | 1.1.18-12.31.18 | 7.1.18-6.30.19 | 10.1.18-6.30.19 |
| Single | 17 | \$39.52 | \$38.97 | \$37.27 |
| 2 Adults | 4 | \$68.69 | \$67.73 | \$82.51 |
| Family | 17 | \$112.35 | \$110.78 | \$129.64 |
| Parent/Child(ren) | 5 | \$83.23 | \$82.07 | \$80.70 |

| Contract Type | Census | Current SEHBP Aetna DPO Rates | Flagship Plan Rates | Horizon Dental Choice - PET |
|--------------------|--------|-------------------------------|---------------------|-----------------------------|
| | | 1.1.18-12.31.18 | 7.1.18-6.30.19 | 10.1.18-6.30.19 |
| One Party/Single | 4 | \$21.51 | \$22.45 | \$17.34 |
| Two Party/2 Adults | 2 | \$37.44 | \$42.65 | \$33.50 |
| Three Party/Family | 1 | \$61.24 | \$67.33 | \$60.62 |
| Three Party/P/C | 0 | \$45.38 | | \$43.20 |

| Moved By: | | Seconded By: | |
|----------------------|-----------------|--------------|-----|
| Board Member | Roll Call Vote: | Aye | Nay |
| Mrs. Sarah Concannon | | | |
| Mrs. Colleen Grow | | | |
| Mrs. Linda McGovern | | | |
| Mr. Jeffrey Tobias | | | |
| Mrs. Christa Smith | | | |

D. ENGAGE COBRA 3RD PARTY ADMIN SERVICES

Be it resolved, based upon the recommendations of the Superintendent and Business Administrator, to accept and approve the administrative services of Office of Compliant Administration, Inc. (OCA), as recommended by Brown & Brown Brokers, to administer all past, present, and future COBRA Health Benefits administration, at a monthly flat fee of \$30, and at an additional cost to the district of 45 cents per month, to be billed only if a former employee wishes to participate in COBRA, and authorize a 2% premium additional amount to the monthly premiums, paid by the former employee, which will be retained by OCA. They will be responsible for all compliant COBRA notifications (pre and post-employment), collection of premiums, coverage issues, and daily administration of the COBRA plan. The district will responsible for notifying them of new and exiting employees who are/were eligible for benefits.

| Moved By: | | Seconded By: | | |
|----------------------|-----------------|--------------|-----|---------|
| Board Member | Roll Call Vote: | Aye | Nay | Abstain |
| Mrs. Sarah Concannon | | | | |
| Mrs. Colleen Grow | | | | |
| Mrs. Linda McGovern | | | | |
| Mr. Jeffrey Tobias | | | | |
| Mrs. Christa Smith | | | | |

7. Additional State Aid for the 2018-19 School Year

A. *Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to accept the award of additional State Aid for the 2018-19 School Year in the following revenue categories:

| | |
|-----------------------------|------------------|
| Security Aid | \$57,809 |
| Special Education Aid | \$91,321 |
| Equalization Aid | <u>\$509,044</u> |
| Total Additional State Aid: | \$658,174 |

| Moved By: | | Seconded By: | | |
|----------------------|-----------------|--------------|-----|---------|
| Board Member | Roll Call Vote: | Aye | Nay | Abstain |
| Mrs. Sarah Concannon | | | | |
| Mrs. Colleen Grow | | | | |
| Mrs. Linda McGovern | | | | |
| Mr. Jeffrey Tobias | | | | |
| Mrs. Christa Smith | | | | |

10. Next Regular Meeting

Tuesday, August 28th, 2018; Executive/Closed Session at 6:30 pm with the Regular Public Meeting to begin at approximately 7:30 pm.

11. Executive Session, If Necessary

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing _____, the nature of which will be made public when the need for confidentiality no longer exists. At the conclusion of the private portion, the Board will reconvene in Public Session. Formal Action WILL or WILL NOT be taken.

Moved By:

Seconded By:

Voice Vote:

12. Motion to Re-Enter Meeting

Moved By:

Seconded By:

Voice Vote:

13. Motion to Adjourn

There being no further business before the Board, the meeting is hereby adjourned.

Moved By:

Seconded By:

Voice Vote: