

TROUT LAKE SCHOOL BOARD
REGULAR MEETING MINUTES

May 25, 2022

7:00 p.m.

Meeting held in Room 132 (Timmy's Room) and via Zoom

CALL TO ORDER AND WELCOME

The meeting was called to order at 7:02 p.m. by Joe Dean. Board members present were Ken BeLieu, Brendan Norman, Tim Dearden, and Laurie Sherburne. Others present were Crystal Lanz, Ethelyn Beeks, Kristin Schmid, Carme Brown, and Will Walters. Visitors that attended over Zoom were Katie Corson, Kim Ballard, Lacey Doede, Amber Basch, Heather Lindseth, Kristina Dearden, Mike Daly, Wendy Baker, and Jessica Zimmerman.

1.0 APPROVAL OF AGENDA: The following changes were made to the agenda:

9.3 Certificated Contracts: Change Sean Coleman's 22-23 salary in the board packet from \$56,123 to \$57,356.

Add 7.0 i) Wahkiakum Lawsuit as a discussion item

Add 9.10 Letter of Resignation for Jair Cruikshank as Athletic Director

Add 9.11 Emergency Graduation Process and Waiver of Credits

2.0 SAY SOMETHING POSITIVE: Crystal Lanz thanked Ken BeLieu for participating in classified negotiations with her. She also said that the track team did well at the state track tournament. Brendan Norman attended the Spring Concert last night. He enjoyed watching how the talents from different classes were highlighted and showcased.

3.0 HEARING OF VISITORS: Mike Daly spoke requested that there be an announcement about who the new principal and superintendent will be. Joe Dean responded by saying that they will put out an announcement soon. He said that Matt Ihle will be the principal and Jerry Lewis will be the superintendent. Katie Corson stated that she appreciates the accessibility of the Zoom meetings. She also would like board documents to be available to the public.

4.0 STUDENT REPORT: Carme Brown shared her student report which included: 5 students went to state track; Post Secondary Signing Day is May 26th or May 27th, seniors will talk about their plans for after high school and scholarships they've received; upcoming ASB elections for the 22-23 school year are on June 1st; the seniors got back from Hawaii on Thursday and they had a great time; the juniors leave for Hawaii on June 3rd for 6 days.

5.0 CORRESPONDENCE: None

6.0 FINANCIALS:

6.1 Financial Projections for May: Ethelyn Beeks presented our financial projections for May.

7.0 INFORMATION AND DISCUSSION:

7.1 Superintendent Report

- a) Enrollment: Our enrollment is at 183.
- b) Senior Projects: Mr. Walters was at the meeting to answer questions about senior projects. Discussion followed.
- c) Comprehensive Sexual Health Education: Throughout last year and the beginning of this year, we have had a committee looking at comprehensive sexual health education and the requirements of SB 5395. The committee is recommending that we adopt the FLASH curriculum and 3R's as our curriculum for comprehensive sexual health education. In grades K-4, we will continue to offer social/emotional learning through our Second Step program. Teachers, community members, and parents were on a committee to research sexual health. Discussion followed.
- d) Fall 2022 Class Schedule: Based upon feedback from the staff and the needs of students, some changes were made to the structure of classes in the high school. Crystal Lanz discussed some of the changes in the schedule.
- e) Certificated Substitute Pay for 2022-2023: For the 2021-22 school year, we increased our certificated substitute pay rate to \$215 per day to attract substitute teachers during our return from covid. Our previous rate of pay was \$140 per day. There was discussion about what rate Trout Lake School should have for the 22-23 school year. The board would like to see data in regards to sub pay and how many sub days we have used in previous years. Sub rates for the 22-23 school year will be discussed at the June board meeting.

- f) PSE (Classified) Negotiations: Some notable changes to the bargaining agreement are an increase to 4 personal days for classified employees, changes in bereavement leave language to match the certificated bargaining agreement, a 7.5% pay increase, and adding Juneteenth holiday to next school year.
- g) Zoom for Future Meetings: As of June 1, 2022, there is not a requirement for regular school board meetings to have a Zoom option. The board discussed if they'd like to continue having board meetings over Zoom. Brendan Norman suggested investing in technology equipment in order to be able to have the meetings over Zoom in a smoother format.
- h) Board Professional Development: The board was recently engaged in equity training in Vancouver and Goldendale. Tim Dearden said he attended with Joe Dean in Vancouver. Tim enjoyed talking to other board members from other districts. Laurie Sherburne enjoyed attending in Goldendale because it was made up of board members from other small schools, and it gave an opportunity to share ideas. She said it was good to review and look at it in terms of our school and what we need to work on. Ken BeLieu said it was quick paced and he liked the idea of creating the culture of equity.
- i) Wahkiakum Lawuit: Many schools in the area are contributing to the lawsuit. It is around capital projects and how they are funded. There were three bonds in the last election in Washington, all three bonds failed. Brendan Norman said that he'd like to see it as an action item. Most schools are giving \$3,000.

8.0 CONSENT AGENDA

8.1 School Board Meeting Minutes for April 27, 2021 and School Board Special Meeting Minutes for May 2, 2022 and May 16, 2022: Crystal Lanz recommend approval of the minutes for the April 27, 2021 school board meeting and for the May 2, 2022 and May 16, 2022 school board special meeting minutes.

8.2 Vouchers and Payroll : Crystal Lanz recommend approval of the following:
General Fund Accounts Payable Warrant Numbers 49333-49360 in the amount of \$60,218.79.

ASB Accounts Payable Warrant Numbers 10044-10050 in the amount of \$3,769.09.

Payroll Warrant Numbers 49314-49317 and Direct Deposit Number 900004371-900004414 in the amount of \$285,570.90.

9.0 ACTION

9.1 Consent Agenda: Crystal Lanz recommended approval of the consent agenda.

Brendan Norman made a motion to approve the consent agenda. Tim Dearden seconded the motion. Motion carried.

9.2 Second Reading of Policy 1400: Crystal Lanz recommended approval of Policy 1400.

Brendan Norman made a motion to approve Policy 1400. Ken BeLieu seconded the motion. Motion carried.

9.3 Certificated Contracts: Crystal Lanz recommended that we approve the following certificated contracts.

Dennis Anderson	\$94,972.00	Wendy Baker	\$85,382.00
Sean Coleman	\$57,356.00	Doug Dearden	\$54,229.00
John Elyard	\$85,382.00	Julie Fink	\$85,382.00
Kira Fogarty	\$65,766.00	Kara Jackson	\$85,437.00
Ericka Miller	\$89,154.00	Christine Nakae	\$94,972.00
Ellen Simonis	\$94,972.00	Timothy Waller	\$64,454.00
William Walters	\$72,107.00	Debbie Wroe	\$94,972.00

Laurie Sherburne made a motion to approve the consent agenda. Tim Dearden seconded the motion. Motion carried.

9.4 Maintenance and Operations Director Contract: Crystal Lanz recommended approval of the Maintenance Director contract as provided in your background.

Ken BeLieu made a motion to approve the Maintenance and Operations Director Contract as presented. Laurie Sherburne seconded the motion. Motion carried.

9.5 Resolution #02-22 Resolution to Cancel Warrant: Crystal Lanz recommended approval of resolution #02-22 to cancel the warrant as stated.

Ken BeLieu made a motion to approve the resolution #02-22 to cancel the warrant as stated. Tim Dearden seconded the motion. Motion carried.

9.6 Resolution #03-22 Resolution for Reduced Education Support Program for 2022-23: Crystal Lanz recommended approval of resolution #03-22 for a reduced education support program for 2022-23 for a .78 paraeducator position.

Ken BeLieu made a motion to approve the resolution #03-22 for a reduced education support program for 2022-23 for a .78 paraeducator position. Brendan Norman seconded the motion. Motion carried.

9.7 Certificated Substitute Pay for 2022-2023: Crystal Lanz suggested that we remove the action item at the May meeting and revisit it in June 2022, as discussed earlier in the meeting.

Brendan Norman made a motion to remove Certificated Substitute Pay for the 2022-23 school year as an action item and revisit it at the June 2022 board meeting. Laurie Sherburne seconded the motion. Motion carried.

9.8 ASB Advisor: Crystal Lanz recommended approval of the ASB Advisor contract for Jade Deiders for the 22-23 school year.

Brendan Norman made a motion to approve the ASB Advisor contract for Jade Deiders for the 22-23 school year. Laurie Sherburne seconded the motion. Motion carried.

9.9 Employee Hires: Crystal Lanz & Megan Anderson: Crystal Lanz recommended approving the hiring Crystal Lanz for the second grade leave replacement teacher and Megan Anderson for the fifth grade teacher for the 2022-2023 school year based upon the recommendation of the Trout Lake hiring committee led by Dr. Jerry Lewis.

Ken BeLieu made a motion to approve the hiring of Crystal Lanz for the second grade leave replacement teacher and Megan Anderson for the fifth grade teacher for the 2022-2023 school year based upon the recommendation of the hiring committee led by Dr. Jerry Lewis. Tim Dearden seconded the motion. Motion carried.

9.10 Letter of Resignation: Crystal Lanz recommended accepting Jair Cruikshank's letter of resignation for Athletic Director.

Ken BeLieu made a motion to approve Jair Cruikshank's letter of resignation for Athletic Director. Laurie Sherburne seconded the motion. Motion carried.

9.11 Emergency Graduation Waiver Process and Waiver of Credits: Crystal Lanz recommended approving the Emergency Graduation Waiver Process and waive credits for the students presented.

Brendan Norman made a motion to approve the specific waivers in the board packet. Ken BeLieu seconded the motion. Motion carried.

10.0 MISCELLANEOUS

10.1 Board Action Calendar and Checklist

- Approve annual school calendar
- Work on budget
- Approve certificated contracts
- Begin classified negotiations
- Approve administrative contracts
- Board professional development report
- Filing date for November board member elections

Brendan Norman made a motion to adjourn the meeting at 9:30 p.m. Laurie Sherburne seconded the motion. Motion carried.
