

2024-2025

**MERCED COUNTY OFFICE OF EDUCATION
Head Start Certificated Management Salary Schedule (HSCM)**

(Based upon 2023-2024 salary schedule plus 6.25% effective July 1, 2024)

Position	Grade		Step 1	Step 2	Step 3	Step 4	Step 5
Early Head Start Master Teacher (225) Master Teacher (190(PD&SD)) 190 Days 225 Days	5	Daily Annual Annual	237.26 \$ 45,079 \$ 53,384	244.38 \$ 46,432 \$ 54,986	251.71 \$ 47,825 \$ 56,635	259.26 \$ 49,259 \$ 58,334	267.04 \$ 50,738 \$ 60,084
Site Supervisor (227(EHS&FY)) Site Supervisor (200(PD&SD)) Training & Curriculum Advisor (225) 200 Days 225 Days 227 Days	10	Daily Annual Annual Annual	275.05 \$ 55,010 \$ 61,886 \$ 62,436	283.30 \$ 56,660 \$ 63,743 \$ 64,309	291.80 \$ 58,360 \$ 65,655 \$ 66,239	300.55 \$ 60,110 \$ 67,624 \$ 68,225	309.57 \$ 61,914 \$ 69,653 \$ 70,272
Education Coordinator Home Based Coordinator Training Coordinator 225 Days	19	Daily Annual	358.88 \$ 80,748	369.65 \$ 83,171	380.74 \$ 85,667	392.16 \$ 88,236	403.92 \$ 90,882
Education Manager 225 Days	28	Daily Annual	468.26 \$ 105,359	482.31 \$ 108,520	496.78 \$ 111,776	511.68 \$ 115,128	527.03 \$ 118,582
Assistant Director 225 Days	31	Daily Annual	511.68 \$ 115,128	527.03 \$ 118,582	542.84 \$ 122,139	559.13 \$ 125,804	575.90 \$ 129,578
Head Start Director 225 Days	35	Daily Annual	575.90 \$ 129,578	593.18 \$ 133,466	610.98 \$ 137,471	629.31 \$ 141,595	648.19 \$ 145,843

Must be employed for at least 75% of the school year to qualify for a step advancement for the subsequent school year.

MUACIA 07/11/24