

**SALARY SCHEDULE 1**  
**CONFIDENTIAL (CO) - SUPERVISORY (S1) - MANAGEMENT (M2)**  
 HOURLY RATES - EFFECTIVE 07/01/2023 (Board Action: 03/20/2024)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D
01	16.93364	17.86853	18.8476	19.88507
02	17.40081	18.35066	19.359	20.42517
03	17.88311	18.86217	19.89948	20.99517
04	18.3653	19.37335	20.43996	21.56501
05	18.87681	19.91374	21.00981	22.16424
06	19.38769	20.45454	21.57934	22.77808
07	19.92869	21.0243	22.17826	23.4061
08	20.46919	21.59407	22.79257	24.04872
09	21.03902	22.19304	23.4206	24.70605
10	21.62328	22.80683	24.06337	25.3785
11	22.20785	23.43526	24.72094	26.07975
12	22.82171	24.07787	25.40786	26.79543
13	23.44974	24.73551	26.09462	27.54071

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14	24.09243	25.42188	26.81039	28.28591
15	24.74991	26.12377	27.55529	29.07458
16	25.43653	26.83974	28.31474	29.86386
17	26.13796	27.56999	29.08944	30.69663
18	26.85425	28.32945	29.89317	31.52978
19	27.59899	29.11829	30.71142	32.40571
20	28.35851	29.90757	31.55861	33.29735
21	29.13331	30.74049	32.42058	34.20288
22	29.93672	31.57333	33.31231	35.15266
23	30.75491	32.44965	34.23217	36.11683
24	31.6023	33.34129	35.18217	37.11046
25	32.4791	34.26145	36.14635	38.13314
26	33.37033	35.1966	37.14004	39.18495

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27	34.27587	36.1757	38.16273	40.25173
28	35.22604	37.16888	39.19991	41.36235
29	36.1902	38.19171	40.28109	42.50198
30	37.18355	39.22898	41.39158	43.6705
31	38.20637	40.31055	42.53118	44.86868
32	39.25849	41.42057	43.6997	46.11058
33	40.33976	42.56001	44.89799	47.36712
34	41.44976	43.72914	46.1397	48.68217
35	42.58953	44.94137	47.41082	50.01163
36	43.75851	46.16892	48.71131	51.38486
37	44.97097	47.43981	50.05526	52.80212
38	46.19829	48.74061	51.42871	54.24858
39	47.46933	50.08485	52.84575	55.73866

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SALARY RANGE	STEP A	STEP B	STEP C	STEP D
40	48.78422	51.45787	54.29236	57.27308
41	50.11398	52.87519	55.78276	58.85081
42	51.50172	54.3363	57.31678	60.47269
43	52.91905	55.82654	58.89482	62.13839
44	54.36551	57.3605	60.51633	63.84777
45	55.87062	58.93876	62.1821	65.60122
46	57.40435	60.56043	63.89146	67.39789
47	58.98224	62.22557	65.64492	69.25325
48	60.60437	63.93525	67.4563	71.16774
49	62.26967	65.68886	69.31196	73.12524
50	63.97933	67.50047	71.21135	75.12697
51	65.747	69.35568	73.16939	77.20177
52	67.54409	71.26978	75.18525	79.31992

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SALARY RANGE	STEP A	STEP B	STEP C	STEP D
53	69.39976	73.22774	77.24541	81.49731
54	71.31363	75.24374	79.37856	83.74716
55	73.27152	77.30421	81.55581	86.04074
56	75.28783	79.43714	83.80552	88.40759
57	77.36219	81.61418	86.09941	90.84769
58	79.4955	83.86364	88.48083	93.34614
59	81.67221	86.17262	90.90597	95.90307
60	83.9223	88.53963	93.40448	98.54757
61	86.23098	90.97949	95.97584	101.25028
62	88.59737	93.47778	98.62027	104.041
63	91.03776	96.04943	101.32364	106.90448
64	93.53636	98.67892	104.11421	109.84111
65	96.10734	101.39665	106.9777	112.8657

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66	98.7523	104.18698	109.91441	115.96334
67	101.46964	107.05063	112.93866	119.14793
68	104.26012	110.00205	116.05066	122.43521
69	107.12408	113.02633	119.23611	125.79577
70	110.07527	116.12388	122.52309	129.25839
71	113.10229	119.31743	125.89257	132.81329
72	116.12954	122.51078	129.26176	136.36799
73	119.15671	125.70424	132.63124	139.92236
74	122.18352	128.89746	136.00074	143.47689
75	125.21058	132.09099	139.37021	147.03149

*Employees who work or reside on Catalina Island shall receive Branch Assignment Premium (BAP) compensation. The BAP is due to Catalina Island being listed as a rural California community and as an island, it is remote and detached from mainland California. Employees will receive an additional \$4.4855 to their hourly payrate for the BAP.*