



FUTURE FORWARD

Clear Creek Independent School District
2025-2030 Strategic Plan

Approved April 15, 2024

MISSION

The mission of the Clear Creek Independent School District, the visionary leader igniting learning for all, is to ensure each student achieves, contributes, and leads with integrity in a safe and nurturing environment distinguished by authentic relationships, service before self, and the spirit of exploration.

VISION

Empowering every student with a world-class education that ignites passions and fuels endeavors.

VALUE STATEMENT

People, Purpose & Promise





The Profile of CCISD Learners

CREATORS & CRITICAL THINKERS

Students learn in a culture of innovation, wonderment, questioning, and creation. They seek opportunities to solve real-world problems and envision future possibilities. Students apply what they have learned to create new knowledge. Physical space and designated time are dedicated for creative and courageous thought and action.

COLLABORATORS & CONTRIBUTORS

Students acquire the skills to be leaders and contributors of productive teams. They share responsibility in the work and hold each other accountable. They celebrate diversity of thoughts, ideas, and abilities. Their work contributes positively to the community and the democratic society.

COMMUNICATORS & CONNECTORS

Students seek understanding before being understood. They are respectful and effective in their written and oral communication. They are connected globally and utilize digital communication responsibly. Students offer and accept feedback to grow as learners.

COMPASSIONATE & CONFIDENT

Students develop interpersonal skills to be caring individuals, exhibiting CCISD Core Values. They are physically, emotionally, and mentally healthy resulting in confident individuals who pursue their interests and conquer obstacles.



We Believe...

- There is a collective moral imperative to invest in each person's capacity to thrive.
- People thrive when they are physically safe and emotionally resilient.
- Determination, perseverance, and resilience lead to growth and excellence.
- We are stronger because we develop each person's unique talents and abilities.
- Relationships built on trust, compassion, and respect fuel student growth.
- A culture of innovation is driven by curiosity and exploration.
- Each person is responsible for our collective success.
- Our success will be evident in each student's achievements.



Parameters

- We will stand firm in our commitment to each student.
- We will focus decisions on what is best for students.
- We will base decisions on fact and data.
- We will treat each person with dignity and respect.
- We will sustain a culture of inclusion and collaboration.
- We will model what we expect.
- We will compromise neither excellence nor integrity.

Goals & Strategies



#1. Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.

- 1.1 Strengthen districtwide systems to ensure a safe environment.
- 1.2 Develop and facilitate intentional opportunities to build connections and community.
- 1.3 Create challenging experiences for students and staff to elevate their leadership abilities.

#2. Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.

- 2.1 Enhance our comprehensive framework of learning standards to guarantee all students have high quality curriculum, meaningful assessments, interventions, and enrichment to ensure academic achievement.
- 2.2 Develop the attributes of a CCISD Profile of a Learner in each student.
- 2.3 Connect all students to learning pathways that align to interests and ensure future-ready graduates.
- 2.4 Scale up proven academic programs and replicate best practices.
- 2.5 Provide innovative learning experiences to attract and retain students.

#3. CCISD will cultivate innovation through strategic collaboration and responsive organizational stewardship.

- 3.1 Invest the resources needed to foster a culture of innovation and improvement.
- 3.2 Develop a framework to ensure cross functional collaboration.
- 3.3 Organize strategic partnerships to better align community resources with school and student needs.
- 3.4 Streamline the communication and engagement experience for families.
- 3.5 Implement an objective evaluation process to improve, modify, or abandon existing district programs and processes.