Strategic Plan
for School System
Prioritization of Resources

2021-2024

Tradition · Commitment · Service

ST. MARY PARISH
PUBLIC SCHOOLS

St. Mary Parish Public Schools

St. Mary Parish School Board

SUPERINTENDENT
Dr. Teresa Bagwell

ST. MARY PARISH SCHOOL BOARD
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ST. MARY PARISH PUBLIC SCHOOLS

MISSION

It is the mission of the St. Mary Parish School Board to be fully *committed* to continuing its *tradition* of academic excellence and an unwavering dedication in providing all students with an exceptional education that opens opportunities and *service* beyond graduation.

VISION

It is the vision of St. Mary Parish Schools to
- **S**et and Sustain
- **M**eaningful and Measurable
- **P**rogress for all
- **S**tudents

We also envision:

- a strong curriculum taught by highly qualified teachers,
- increased student achievement and graduation rates,
- a safe, caring, and supportive environment, and
- high quality professional development to assist all educators in achieving the vision.

Louisiana's Educational Goals:

Students enter Kindergarten ready.

Students will achieve mastery level on 3rd grade assessments and enter 4th grade prepared for grade-level-content.

Students will achieve mastery level on 8th grade assessments and enter 9th grade prepared for grade-level content.

Students will graduate on time.

Graduates will graduate with a college and/or career credential.

Graduates eligible for TOPS award.

Priorities of St. Mary Parish Public Schools:

- Effective, Innovative, Engaging, Purposeful, and High-Quality Teaching and Learning Environments

- Opportunities for Student Success

- Student Safety, Health, and Well-Being

- Community Engagement and Partnerships

- Efficient and Equitable Use of Resources

Effective, Innovative, Engaging, Purposeful, and High-Quality Teaching & Learning Environments

- Effectively implement high-quality curricula in core classes for the purpose of increasing student critical-thinking skills, mastery of content knowledge, and overall work ethic.
- Incorporate standards-aligned assessments for data collection to inform teaching and monitor student growth.
- Appropriately apply interventions in English language arts and math to improve understanding for all students.
- Provide opportunities for students to receive additional assistance beyond classroom instruction to impact comprehension.
- Support teachers in ongoing, purposeful professional development.
- Develop various facets of educational leadership from within the school district's workforce.
- Train and support students and teachers on the ongoing integration of technology in high-quality instruction.
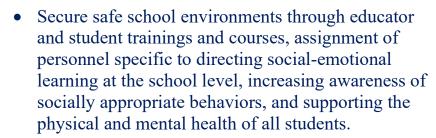
Opportunities for Student Success

- Develop an environment of mastery through the implementation of high-quality curricula and interventions to ensure that students are prepared for learning in the next grade level.
- Offer students opportunities to develop career-oriented skills and acquire certifications and/or college credits prior to high school graduation.
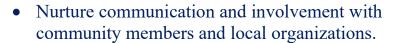- Provide district students with virtual learning options as appropriate and available.

Student Safety, Health, and Well-Being

- Secure safe school environments through educator and student trainings and courses, assignment of personnel specific to directing social-emotional learning at the school level, increasing awareness of socially appropriate behaviors, and supporting the physical and mental health of all students.

- Offer supportive mechanisms for students and staff to receive appropriate healthcare and encourage participation in preventative vaccinations and wellness-related activities as prescribed by the Department of Health and Hospitals.

- Assist learning processes for English Language Learners through applicable interventions and training of teachers and paraprofessionals.

Community Engagement and Partnerships

- Nurture communication and involvement with community members and local organizations.

- Build relationships with Early Childhood Ready Start Networks to foster learning before kindergarten.

- Utilize various media and communication outlets to keep parents and area communities informed.

- Continue to expand partnerships with South Louisiana Community College.

Efficient and Equitable Use of Resources

- Maintain the highest degree of efficacy in fiscal expenditures and stability in financial planning.

- Develop long-range maintenance plans for best practices in maintaining school board buildings and equipment.

- Build and strengthen school technology access, systems, security, and support.

- Provide opportunities to develop competency in technology use and online security for students, faculty, staff, and community.

Resources to Support Priorities

Teaching and Learning Environments

- **Louisiana Academic Standards and Tier I Curriculum**
- **Edulastic Platform for common assessments**
- **Educator Workforce**
  - *ULL Educator Leadership Cohort*
  - *MAST: Mentoring and Supporting Teachers (1st and 2nd Year)*
  - *Job-Embedded and Summer Professional Development options*
  - *Observation, Feedback, and Coaching Cycles from District Staff and Vendors*
- **ELA and Math Interventions using Zearn, iReady, IRLA, and Waterford**
- **Support for English Learners (Waterford, Rosetta Stone)**

Opportunities for Student Success

- **College and Career Readiness**
  - *Dual Enrollment Courses and Associate Degree Options*
  - *ACT Preparation and Administration*
  - *FAFSA Completion*
  - *TOPS Eligibility*
  - *Vocational Credentials*
- **Summer Adventure Camps**
- **Early Childhood Education**
- **After-School Tutoring Programs**

Student Safety, Health, and Well-Being

- **PBIS (Positive Behavioral Interventions and Supports**
- **SEL (Social-Emotional Learning) Coaches**
- **SafeSchools Course Implementation**
- **CPI (Crisis Prevention Institute) Implementation**
- **Health Content Embedded in P. E. Classes**

Community Engagement and Partnerships

- **Teche Action Clinic for School-Based Health**
- **Early Childhood Ready Start Networks**
- **Adopt-a-School Sponsors**
- **Instructional Partnerships with Southeastern Louisiana Community College (SLCC)**
- **Parent and Family Engagement Activities**
- **Media Communication via District/School Websites, JTEXT and JCALL, and social media outlets**
- **St. Mary Community Action Agency (CAA) Summer Feeding Program**
- **Riskwise Program from Department of Health & Hospitals and the local Fire Marshall's Office**

Equitable Use of Resources

- **ESSER (Elementary and Secondary School Emergency Relief) Funds**
- **Building and Maintenance Budgets**
- **District Instructional Continuity Plan**
- **1:1 Student-to-Computer Ratio**
- **Virtual Learning Program**
- **Online Safety Training**