

**ST. MARY PARISH PUBLIC SCHOOLS
SPEECH-LANGUAGE PATHOLOGIST JOB DESCRIPTION**

POSITION: Speech-Language Pathologist

REPORTS TO: Principal

TEMRS OF EMPLOYMENT: 182 or 202 Day Employment as determined by Supervisor of Special Services.

SALARY RANGE: Salary in accordance with the approved St. Mary Parish Salary Schedule.

CLASSIFICATION UNDER FAIR LABOR STANDARDS ACTS (FLSA): Exempt

EDUCATION AND CERTIFICATION: As set by the Louisiana Board of Elementary and Secondary Education in Bulletin 746, including a Master's Degree from a regionally accredited institution in the area of in Communication Disorders/speech-language pathology. 2. A valid Louisiana teaching certificate or Ancillary Certificate issued by the Louisiana Department of Education as a Speech-Language Pathologist. 3. Licensed by the Louisiana Board of Examiners for Speech-Language Pathology and Audiology as a Speech-Language Pathologist or a Provisional Speech-Language Pathologist. 4. American Speech-Language-Hearing Association Certificate of Clinical Competence. 5. Will accept Clinical Fellowship candidate. (can be accepted in place of 4)

METHOD OF EVALUATION: Performance will be evaluated annually in accordance with provisions of the Board's policy on evaluation of Professional Personnel.

PERFORMANCE STANDARDS

To help reduce or eliminate speech and hearing disabilities that interfere with an individual student's ability to derive full benefit from the district's educational program.

1. To be directly responsible for duties assigned by the Supervisor of Special Education.
2. To be responsible for the screening of children for speech and language concerns as referred by SBLC process.
3. To refer screening failures for comprehensive evaluations.
4. To serve as a master of diagnostic skills, procedures, techniques and instrumentation to assess and analyze the nature and severity of speech and language disorders in children.
5. To be skillful in identifying learning problems in children and be knowledgeable of audiological evaluations.
6. To be responsible for knowledge of normal language and speech development and the nature and etiology of speech, language and hearing disorders.
7. To be skillful in the appropriate management procedures for re-mediation programs for children requiring speech, language or hearing services.
8. To be responsible for the development of an individual education program for each student served.
9. To be responsible for the compilation of state reports as required by the State Department of Education.

QUALIFICATIONS: The speech-language pathologist must be able to perform each essential duty satisfactorily. The requirements described herein are representative of the knowledge, skill, and/or ability essential to job performance. While performing duties, the speech-language pathologist is frequently required to stand, walk, speak, hear, and sometimes sit. Occasionally, the speech-language pathologist will bend or twist at the neck more than the average person. The speech-language pathologist may occasionally push or lift up to 50 lbs, such as boxes of materials and technology carts. The speech-language pathologist is frequently exposed to a work environment noise level, which is moderate to loud. The speech-language pathologist must have sufficient visual acuity to be able to work with computer monitor, print texts, and hand-written documents. The speech-language pathologist must possess basic language and communication skills to read, write, discuss, and present information to others in a clear, concise manner. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Information contained in this job description is in compliance with the American with Disabilities Act (A.D.A) and not considered an exhaustive list of duties performed for this position. Additional duties are performed by the individuals currently holding this position. Additional duties may be assigned by the superintendent and/or superintendent's designee.

This job description is a summary of the primary duties and responsibilities of the position. It is not intended to be a comprehensive listing of all duties and responsibilities. The St. Mary Parish School Board reserves the right to change this description at its discretion.

The signature and date indicate the undersigned has received access to an electronic or hard copy version of the job description and the St. Mary Parish Personnel Evaluation Plan and understands the duties and responsibilities required.

Signature _____

Date _____