

Bartlett City Schools



2019-2020

**Approved General Fund
Budget**



Mission:

Partnering to empower our students to be productive citizens who are resourceful lifelong learners able to think critically.

Vision:

To provide an innovative and exemplary education for all students in a safe, high-performing district that encourages them to expand their horizons, achieve their potential, and live lives of integrity.

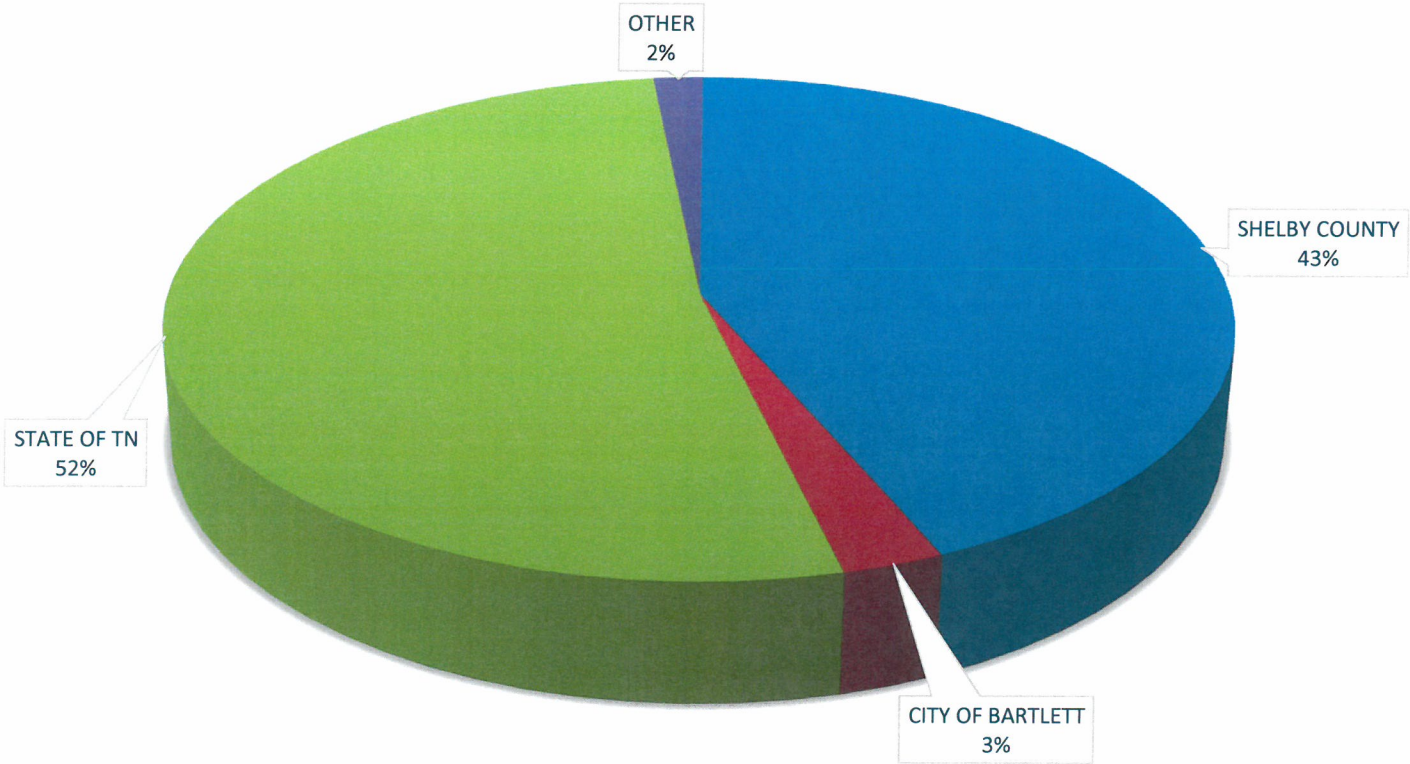
Values/Beliefs:

- We believe all decisions are measured by student outcomes.
- We believe students have priority to all of our resources.
- We believe transparency is essential for district success.
- We believe education is the shared responsibility of the student, the parent/guardian, the school, and the community.
- We believe that core academics, the arts, career & technology, electives and extracurricular activities are crucial to a well-rounded education.
- We believe all students deserve highly effective teachers.
- We believe that every individual is entitled to an emotionally and physically safe and respectful learning environment.



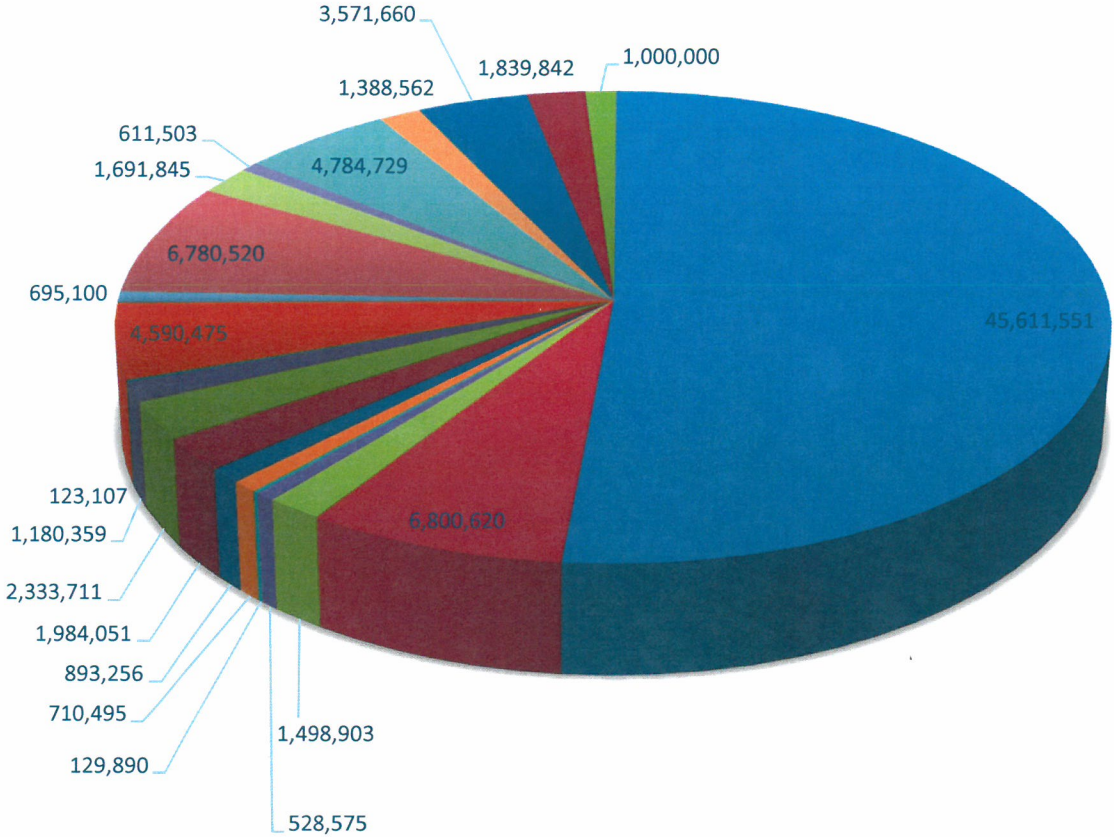
Total 2019-20 General Fund Budget	\$	88,748,754
Increase over 2018-19 Budget	\$	8,900,878
Student Enrollment		
2019-20 Estimated students		9,194
2018-19 Estimated students		9,215
Revenue Increases:		
County Taxes	\$	2,730,403
BEP	\$	3,341,585
Planned Use of Fund Balance	\$	2,500,000
Budget Highlights:		
2.5% Salary Increase for all employees	\$	1,471,696
Step Increase	\$	580,000
TCRS Legacy Teacher Rate Increase from 9.27% to 10.63%	\$	610,174
16.5% Increase in Medical Insurance	\$	1,937,162
New Stipend Salary Matrix based on % of Salary	\$	100,000
Science Textbooks	\$	500,000
Doubled District Contribution for Instrument Purchase and Repair	\$	45,000
Eliminated Shared Services:		
Powerschool		2 FTE
Payroll		1 FTE
Business Information Services		1 FTE
Additional Positions:		
Instructions Technology Coach		2 FTE
Technology Support Technician		1 FTE
Regular Education Teachers		4 FTE
Plant Manager		1 FTE
Warehouse		2 FTE

GENERAL FUND Sources of Revenue



■ SHELBY COUNTY ■ CITY OF BARTLETT ■ STATE OF TN ■ OTHER

GENERAL FUND Expenditures



- INSTRUCTION
- SPECIAL EDUCATION PROGRAM
- CAREER AND TECHNICAL EDUCATION PROGRAM
- ALTERNATIVE EDUCATION PROGRAM
- PLANNING
- STUDENT SERVICES
- HEALTH SERVICES
- OTHER STUDENT SUPPORT
- SUPPORT: REGULAR INSTRUCTION
- SUPPORT: SPECIAL EDUCATION
- SUPPORT: TECHNICAL EDUCATION
- BOARD OF EDUCATION SERVICES
- OFFICE OF SUPERINTENDENT
- OFFICE OF PRINCIPAL
- FISCAL SERVICES
- HUMAN RESOURCES
- OPERATION OF PLANT
- MAINTENANCE OF PLANT
- TRANSPORTATION
- TECHNOLOGY
- REGULAR CAPITAL OUTLAY

	2018-19 BUDGET	2019-20 BUDGET
COUNTY TAXES	34,733,379	37,463,781
MUNICIPAL TAXES	2,346,018	2,346,018
CHARGES FOR SERVICES	479,378	88,912
RECURRING LOCAL REVENUE	468,750	792,315
NONRECURRING LOCAL REVENUE	0	0
STATE EDUCATION FUNDS	41,458,351	44,792,672
OTHER STATE REVENUE	82,000	89,056
FEDERAL FUNDS THROUGH STATE	96,000	96,000
DIRECT FEDERAL REVENUE	0	0
OTHER SOURCES	184,000	580,000
RESERVES-PLANNED USE OF FUND BALANCE	0	2,500,000
TOTAL GENERAL PURPOSE REVENUE	<u>79,847,876</u>	<u>88,748,754</u>
EXPENDITURES		
INSTRUCTION	39,912,672	45,611,551
SPECIAL EDUCATION PROGRAM	6,288,984	6,800,620
CAREER AND TECHNICAL EDUCATION PROGRAM	1,366,518	1,498,903
ALTERNATIVE EDUCATION PROGRAM	398,181	528,575
PLANNING	126,616	129,890
STUDENT SERVICES	503,021	710,495
HEALTH SERVICES	807,542	893,256
OTHER STUDENT SUPPORT	2,425,220	1,984,051
SUPPORT: REGULAR INSTRUCTION	2,004,511	2,333,711
SUPPORT: SPECIAL EDUCATION	1,208,814	1,180,359
SUPPORT: TECHNICAL EDUCATION	120,996	123,107
BOARD OF EDUCATION SERVICES	2,659,274	4,590,475
OFFICE OF SUPERINTENDENT	516,872	695,100
OFFICE OF PRINCIPAL	6,538,409	6,780,520
FISCAL SERVICES	1,393,265	1,691,845
HUMAN RESOURCES	622,607	611,503
OPERATION OF PLANT	4,185,025	4,784,729
MAINTENANCE OF PLANT	1,313,078	1,388,562
TRANSPORTATION	3,102,726	3,571,660
TECHNOLOGY	4,353,545	1,839,842
REGULAR CAPITAL OUTLAY	0	1,000,000
TOTAL GENERAL PURPOSE EXPENDITURES	<u>79,847,876</u>	<u>88,748,754</u>

	<u>Description</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>BUDGET</u>
TOTAL	COUNTY TAXES	34,733,379	37,463,781
TOTAL	MUNICIPAL TAXES	2,346,018	2,346,018
TOTAL	CHARGES FOR SERVICES	479,378	88,912
TOTAL	RECURRING LOCAL REVENUE	468,750	792,315
TOTAL	NONRECURRING LOCAL REVENUE	0	0
TOTAL	STATE EDUCATION FUNDS	41,458,351	44,792,672
TOTAL	OTHER STATE REVENUE	82,000	89,056
TOTAL	FED FUNDS RCVD THRU STATE	96,000	96,000
TOTAL	DIRECT FEDERAL REVENUE	0	0
TOTAL	OTHER SOURCES	184,000	580,000
	RESERVES-PLANNED USE OF FUND BALANCE	0	2,500,000
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	GRAND TOTAL REVENUES	79,847,876	88,748,754

COUNTY TAXES

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-40110-00000-000-0000-0000	Current Property Tax	21,704,862	22,254,705
141-40120-00000-000-0000-0000	Trustee Collection (prior year)	375,462	456,724
141-40130-00000-000-0000-0000	Circuit Court (prior Year)	257,029	185,237
141-40150-00000-000-0000-0000	Public Services Taxes	1,602,761	1,591,309
141-40162-00000-000-0000-0000	Pay In lieu of Taxes-Utility	161,043	186,538
141-40163-00000-000-0000-0000	Pay In lieu of Taxes-Exempt Prop.	223,669	217,145
141-40210-00000-000-0000-0000	Local Option Sales Tax	9,602,494	10,685,123
141-40240-00000-000-0000-0000	Wheel Tax	802,787	1,884,187
141-40270-00000-000-0000-0000	Privilege Tax	3,272	2,813
	TOTAL COUNTY TAXES	<u>34,733,379</u>	<u>37,463,781</u>

Informational Note:

Includes Bartlett City Schools' share of Shelby County property taxes, local option sales taxes based on the average daily attendance(ADA) distribution projected for Bartlett City Schools in 2018-2019.

MUNICIPAL TAXES		2018-19	2019-20
<u>ASN</u>	<u>Description</u>	<u>BUDGET</u>	<u>BUDGET</u>
141-40710-00000-000-0000-0000	Municipal Tax (Sales Tax)	1,737,825	1,737,825
141-40710-00000-000-0000-0000	Municipa Tax (SCS Payment)	608,193	608,193
	TOTAL MUNICIPAL TAXES	<u>2,346,018</u>	<u>2,346,018</u>

Informational Note:
Includes the Municipal Tax from the City of Bartlett and the settlement payment to Shelby County Schools.

CHARGES FOR SERVICES

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-43513-00000-000-0000-0000	Tuition Summer School	0	25,200
141-43517-00000-000-0000-0000	Other Charges for Services	479,378	63,712
	TOTAL CHARGES FOR SERVICES	<u>479,378</u>	<u>88,912</u>

Informational Note:

Includes reimbursement from schools for summer school, and other school purchases.

RECURRING LOCAL REVENUE

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-44110-0000-000-0000-0000	Interest Earned	0	180,000
141-44120-00000-000-0000-0000	Lease/Rentals	5,750	99,315
141-44130-00000-000-0000-0000	Laptop Insurance Payments	163,000	163,000
141-44170-00000-000-0000-0000	Miscellaneous Refunds	300,000	350,000
TOTAL RECURRING LOCAL REVENUE		<u>468,750</u>	<u>792,315</u>

Informational Note:
Includes laptop insurance payments and miscellaneous refunds from payments made for school coaching supplements and other miscellaneous school labor.

NONRECURRING LOCAL REVENUE

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
	Insurance Recovery	0	0
	Sale of Equipment	0	0
	Damages Recovered/Individuals	0	0
	Other Local Revenue	0	0
	TOTAL NONRECURRING LOCAL REVENUE	0	0

Informational Note:
Includes funds received from annual collections for lost textbooks, library fines, and insurance claims made by the Board on individuals or other enterprises.

STATE EDUCATION FUNDS

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-46511-00000-000-0000-0000	Basic Education Program	41,261,415	44,603,000
141-46590-00000-000-0000-0000	Other State Education Funds	22,871	22,872
141-46610-00000-000-0000-0000	Career Ladder Program	174,065	166,800
141-46612-00000-000-0000-0000	Extended Contracts	0	0
TOTAL STATE EDUCATION FUNDS		<u>41,458,351</u>	<u>44,792,672</u>

Informational Note:
Includes Bartlett City Schools' share of the Basic Education Program (BEP) and other flow-through state funds such as Career Ladder. State budget no longer funds Extended Contracts.

OTHER STATE REVENUE

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-46850-00000-000-0000-0000	Mixed Drink Tax	82,000	89,056
TOTAL OTHER STATE REVENUE		82,000	89,056

Informational Note:
Includes Bartlett City Schools' share of one half of tax assessed on the seating capacity of establishments serving mixed drinks in the City of Bartlett

FED FUNDS RCVD THRU STATE

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-47143-00000-000-0000-0000	EHA Excess Cost Funds	96,000	96,000
141-47590-00000-000-0000-0000	Other Federal Thru State	0	0
TOTAL FED FUNDS RCVD THRU STATE		<u>96,000</u>	<u>96,000</u>

Informational Note:
Includes funds for financial assistance for "high cost" special education students, and other federal funds that come through the State of Tennessee.

DIRECT FEDERAL REVENUE

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
	Public Law 874	0	0
	ROTC Reimbursement	0	0
	TOTAL DIRECT FEDERAL REVENUE	<u>0</u>	<u>0</u>

Informational Note:
Includes Federal PL874, Impact Aid funds for reimbursement for cost of educating students whose parents are employees of the Federal government or who work or live on a federal facility, and ROTC reimbursement for instructors in Jr. ROTC.

OTHER SOURCES

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-49800-00000-000-0000-0000	Indirect Costs - Fed Programs/Grants	184,000	580,000
	TOTAL OTHER SOURCES	<u>184,000</u>	<u>580,000</u>
	TOTAL ESTIMATED REVENUE	79,847,876	86,248,754
	PLANNED USE OF FUND BALANCE	0	2,500,000
	TOTAL AVAILABLE REVENUES	79,847,876	88,748,754

Informational Note:

Includes reimbursement from the federal projects to cover a portion of the administrative and clerical costs of administering programs.

	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
TOTAL	REGULAR INSTRUCTION	523	39,912,672	533.0	45,611,551
TOTAL	EXCEPTIONAL CHILDREN INSTRUCTION	93	6,288,984	89.0	6,800,620
TOTAL	TECHNICAL EDUCATION	18	1,366,518	18.5	1,498,903
TOTAL	ALTERNATIVE EDUCATION	7	398,181	8.0	528,575
TOTAL	PLANNING	1	126,616	1.0	129,890
TOTAL	STUDENT SERVICES	4	503,021	6.0	710,495
TOTAL	HEALTH SERVICES	14	807,542	14.1	893,256
TOTAL	OTHER STUDENT SUPPORT	24.0	2,425,220	24.0	1,984,051
TOTAL	SUPPORT: REG. INSTRUCTION	20.1	2,004,511	21.1	2,333,711
TOTAL	SUPPORT: SPEC. EDUCATION	10	1,208,814	10.0	1,180,359
TOTAL	SUPPORT: TECH. EDUCATION	1	120,996	1.0	123,107
TOTAL	BOARD OF ED. SERVICES	2	2,659,274	2.0	4,590,475
TOTAL	OFFICE OF SUPERINTENDENT	2	516,872	2.0	695,100
TOTAL	OFFICE OF PRINCIPAL	89	6,538,409	89.0	6,780,520
TOTAL	FISCAL SERVICES	14	1,393,265	16.5	1,691,845
TOTAL	HUMAN RESOURCES	5	622,607	5.3	611,503
TOTAL	OPERATION OF PLANT	13	4,185,025	14.0	4,784,729
TOTAL	MAINTENANCE OF PLANT	9	1,313,078	9.0	1,388,562
TOTAL	TRANSPORTATION	0	3,102,726	0.0	3,571,660
TOTAL	TECHNOLOGY	16	4,353,545	11.0	1,839,842
TOTAL	REGULAR CAPITAL OUTLAY	0	0	0.0	1,000,000
	GRAND TOTAL EXPENDITURES	864.6	79,847,876	874.5	88,748,754

REGULAR INSTRUCTION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-71100-11600-310-1000-0000	Teachers	460	27,728,602	464	28,819,444
141-71100-11601-310-1000-0000	Clerical Personnel	0	0	0	0
141-71100-11700-310-1000-0000	Career Ladder		115,800		166,800
141-71100-12700-310-1000-0000	Extended Contracts		0		0
141-71100-13800-310-1000-0000	Computer Instructional Personnel	0	0	8	544,070
141-71100-16300-310-1000-0000	Educational Assistants (Local)	54	1,080,000	52	1,066,000
141-71100-16300-310-1000-0000	Educational Assistants (State)	9	180,000	9	184,500
141-71100-16900-310-1000-0000	Board Approved Subs		0		55,000
141-71100-18900-310-1000-0000	Stipends		0		0
141-71100-19500-310-1000-0000	Substitute Teachers - Certified		500,000		483,810
141-71100-19500-310-1000-0000	Substitute Teachers - Non Certified		0		0
141-71100-19600-310-1000-0000	In-Service Training	0	75,000	0	76,875
141-71100-20100-310-1000-0000	Social Security		1,840,123		1,946,583
141-71100-20400-310-1000-0000	State Retirement - Certified		2,972,669		3,204,520
141-71100-20400-310-1000-0000	State Retirement - Classified		116,802		115,921
141-71100-20600-310-1000-0000	Life Insurance		101,604		107,141
141-71100-20700-310-1000-0000	Medical Insurance		3,220,000		4,470,679
141-71100-21200-310-1000-0000	Medicare		430,351		455,249
SUBTOTAL SALARY & FRINGES		<u>523</u>	<u>38,360,951</u>	<u>533</u>	<u>41,696,592</u>

Informational Note:

*Includes personnel and benefits for teachers, classroom assistants, study hall and In-School Suspension assistants.
Career Ladder is a State funded initiative.*

REGULAR INSTRUCTION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-71100-33600-310-1000-0000	Maintenance & Repair - Equipment	15,000	30,000
141-71100-35500-310-1000-0000	Travel	10,000	12,000
141-71100-39900-310-1000-0000	Other Contracted Services	124,902	387,200
141-71100-42900-310-1000-000	Instructional Supplies & Materials	545,619	609,294
141-71100-44900-310-1000-0000	Textbooks	437,000	528,350
141-71100-49900-310-1000-0000	Other Supplies & Materials	42,000	42,000
141-71100-59700-310-1000-0000	Summer School	25,200	25,200
141-71100-59900-310-1000-0000	Other Charges	2,000	1,880,915
141-71100-72200-310-1000-0000	Regular Instruction Equipment	50,000	50,000
141-71100-72217-310-1000-0000	Instructional Equipment(Reimbursed)	300,000	350,000
SUBTOTAL SERVICES		1,551,721	3,914,959
TOTAL REGULAR INSTRUCTION		39,912,672	45,611,551

Informational Note:

*Includes costs for textbooks, materials and supplies and instructional equipment provided to the schools.
Instructional equipment (reimbursed) includes items such as computers and audio visual equipment that is purchased by Board and paid for by individual schools.*

High School summer school is provided on a tuition basis.

SPECIAL EDUCATION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-71200-11600-320-1000-0000	Teachers	65	3,667,040	63	3,707,961
141-71200-11700-320-1000-0000	Career Ladder Program		10,465		0
141-71200-12700-320-1000-0000	Extended Contracts		0		0
141-71200-12800-320-1000-0000	Homebound Teachers	1	56,416	1	58,857
141-71200-16300-320-1000-0000	Educational Assistants	23	533,600	21	510,143
141-71200-16900-320-1000-0000	Board Approved Subs		0		28,000
141-71200-17100-320-1000-0000	Speech Pathologists	4	320,000	4	328,000
141-71200-19500-320-1000-0000	Substitute Teachers - Certified		0		36,000
141-71200-19800-320-1000-0000	Substitute Teachers - Non Certified		0		0
141-71200-20100-320-1000-0000	Social Security		284,426		289,476
141-71200-20400-320-1000-0000	State Retirement - Certified		424,040		438,256
141-71200-20400-320-1000-0000	State Retirement - Classified		49,465		47,290
141-71200-20600-320-1000-0000	Life Insurance		15,730		15,826
141-71200-20700-320-1000-0000	Medical Insurance		651,000		746,511
141-71200-21200-320-1000-0000	Medicare		66,519		67,700
SUBTOTAL SALARY & FRINGES		<u>93</u>	<u>6,078,701</u>	<u>89</u>	<u>6,274,020</u>

Informational Note:

Includes salaries and benefits for teachers, behavioral specialists, and classroom assistants used in Special Education Classes. Includes homebound teachers who go to individual student's homes if they are unable to attend school because of illness or hospitalization.

SPECIAL EDUCATION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-71200-31000-320-1000-0000	Contracts W/Other Public Agencies	0	0
141-71200-31100-320-1000-0000	Contracts W/Other School Systems	0	0
141-71200-31200-320-1000-0000	Contracts W/Private Agencies	0	0
141-71200-33600-320-1000-0000	Maintenance & Repair -Equipment	1,000	1,000
141-71200-39900-320-1000-0000	Other Contracted Services	141,000	81,346
141-71200-42900-320-1000-0000	Instructional Supplies & Materials	50,000	89,300
141-71200-44900-320-1000-0000	Textbooks	0	0
141-71200-49900-320-1000-0000	Other Supplies and Materials	8,283	7,000
141-71200-59900-320-1000-0000	Other Charges	0	300,000
141-71200-72500-320-1000-0000	Special Education Equipment	10,000	47,954
SUBTOTAL SERVICES		210,283	526,600
TOTAL SPECIAL EDUCATION		6,288,984	6,800,620

Informational Note:

*Includes contracts for services provided by private providers for service (such as hearing impaired and visually impaired) that cannot be provided in a cost efficient manner by Bartlett City Schools.
Includes cost of textbooks, materials and supplies, and equipment used to provide Special Education services.*

CAREER AND TECHNICAL EDUCATION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2018-19 PERS</u>	<u>2018-19 BUDGET</u>	<u>2019-20 PERS</u>	<u>2019-20 BUDGET</u>
141-71300-11600-325-1000-0000	Teachers	18	1,015,488	18.5	1,088,846
141-71300-11700-325-1000-0000	Career Ladder Program		2,000		0
141-71300-12700-325-1000-0000	Extended Contracts		0		0
141-71300-16900-325-1000-0000	Board Approved Subs		0		10,000
141-71300-19500-325-1000-0000	Substitute Teachers - Certified		0		0
141-71300-19800-325-1000-0000	Substitute Teachers - Non Certified		0		0
141-71300-20100-325-1000-0000	Social Security		63,084		68,128
141-71300-20400-325-1000-0000	State Retirement - Certified		106,429		116,807
141-71300-20600-325-1000-0000	Life Insurance		3,490		3,742
141-71300-20700-325-1000-0000	Medical Insurance		126,000		155,174
141-71300-21200-325-1000-0000	Medicare		14,754		15,933
SUBTOTAL SALARY & FRINGES		<u>18</u>	<u>1,331,245</u>	<u>18.5</u>	<u>1,458,630</u>

Informational Note:

Includes salaries and benefits for teachers in the Career and Technical Education programs.

CAREER AND TECHNICAL EDUCATION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-71300-33600-325-1000-0000	Maintenance & Repair -Equipment	5,000	5,000
141-71300-42900-325-1000-0000	Instructional Supplies & Materials	15,000	15,000
141-71300-44900-325-1000-0000	Textbooks	10,000	15,000
141-71300-49900-325-1000-0000	Other Supplies & Materials	3,073	3,073
141-71300-73000-325-1000-0000	Technical Instruction Equipment	2,200	2,200
	SUBTOTAL SERVICES	<u>35,273</u>	<u>40,273</u>
	TOTAL TECHNICAL EDUCATION	<u>1,366,518</u>	<u>1,498,903</u>

Informational Note:
Includes textbooks, materials and supplies, and equipment needed in Career and Technical Education programs.

ALTERNATIVE EDUCATION PROGRAM

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-71150-11600-315-1000-0000	Teachers	3	169,248	3	176,570
141-71150-12800-315-1000-0000	Homebound Teachers	1	65,596	1	66,625
141-71150-16300-315-1000-0000	Education Assistants	3	60,000	3	72,878
141-71150-18900-315-1000-0000	Alternative School Coordinator	0	0	1	82,000
141-71150-20100-315-1000-0000	Social Security		14,560		20,162
141-71150-20400-315-1000-0000	State Retirement - Certified		24,565		34,568
141-71150-20600-315-1000-0000	Life Insurance		807		1,118
141-71150-20700-315-1000-0000	Medical Insurance		28,000		41,939
141-71150-21200-315-1000-0000	Medicare		3,405		4,715
141-71150-31100-315-1000-0000	Contracts With Agencies		28,000		28,000
141-71150-35500-315-1000-0000	Mileage		1,500		0
141-71150-39900-315-1000-0000	Other Contracted Services		1,000		0
141-71150-42900-315-1000-0000	Instructional Supplies & Materials		500		0
141-71150-52400-315-1000-0000	In-Service/Staff Development		0		0
141-71150-59900-315-1000-0000	Other Charges		1,000		0
TOTAL ALTERNATIVE EDUCATION		<u>7</u>	<u>398,181</u>	<u>8</u>	<u>528,575</u>

Informational Note:

Includes salaries and fringes benefits for Alternative Education teachers and contracts with outside providers for alternative school academic and counseling programs.

PLANNING

<u>ASN</u>	<u>Description</u>	<u>2018-19 PERS</u>	<u>2018-19 BUDGET</u>	<u>2019-20 PERS</u>	<u>2019-20 BUDGET</u>
141-72110-10500-720-1000-0000	Supervisor/Director	1	96,237	1	98,643
141-72110-18900-720-1000-0000	Other Salaries	0	0	0	0
141-72110-20100-720-1000-0000	Social Security		5,967		6,116
141-72110-20400-720-1000-0000	State Retirement - Classified		8,921		9,144
141-72110-20600-720-1000-0000	Life Insurance		331		339
141-72110-20700-720-1000-0000	Medical Insurance		7,000		8,388
141-72110-21200-720-1000-0000	Medicare		1,395		1,430
SUBTOTAL SALARY & FRINGES		1	119,851	1	124,060

Informational Note:

Includes salaries and benefits for personnel working in the Shared Services Planning department which provides support services for the schools in the areas of attendance, zoning, etc.

PLANNING

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72110-32000-720-1000-0000	Dues & Memberships	525	590
141-72110-35500-720-1000-0000	Mileage	540	540
141-72110-39900-720-1000-0000	Other Contracted Services	250	250
141-72110-49900-720-1000-0000	Other Supplies and Materials	0	0
141-72110-52400-720-1000-0000	In Service/Staff Development	4,450	4,450
141-72110-70400-720-1000-0000	Attendance Equipment	1,000	0
	SUBTOTAL SERVICES	<u>6,765</u>	<u>5,830</u>
	TOTAL PLANNING	<u>126,616</u>	<u>129,890</u>

Informational Note:
Includes costs associated with the operation of the Planning Department.

STUDENT SERVICES

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-72110-10500-610-1000-0000	Supervisor/Director	3	305,424	3	313,060
141-72110-16200-610-1000-0000	Clerical Personnel	1	42,840	2	89,579
141-72110-18900-610-1000-0000	Other Salaries	0	0	1	78,413
141-72110-20100-610-1000-0000	Social Security		21,592		29,825
141-72110-20400-610-1000-0000	State Retirement - Certified		31,947		33,278
141-72110-20400-610-1000-0000	State Retirement - Classified		3,971		15,573
141-72110-20600-610-1000-0000	Life Insurance		1,197		1,653
141-72110-20700-610-1000-0000	Medical Insurance		28,000		41,939
141-72110-21200-610-1000-0000	Medicare		5,050		6,975
SUBTOTAL SALARY & FRINGES		<u>4</u>	<u>440,021</u>	<u>6</u>	<u>610,295</u>

Informational Note:

Includes salaries and benefits for personnel working in the Student Services department which provides support services for the schools in the areas of attendance, safety, discipline, suspensions, etc.

STUDENT SERVICES

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72110-35500-610-1000-0000	Mileage	1,000	2,000
141-72110-39900-610-1000-0000	Other Contracted Services	31,000	40,000
141-72110-49900-610-1000-0000	Other Supplies & Materials	2,000	5,000
141-72110-52400-610-1000-0000	In-Service/Staff Development	24,000	43,200
141-72110-59900-610-1000-0000	Other Charges	0	0
141-72110-70400-610-1000-0000	Attendance Equipment	5,000	10,000
	SUBTOTAL SERVICES	<u>63,000</u>	<u>100,200</u>
	TOTAL STUDENT SERVICES	<u>503,021</u>	<u>710,495</u>

Informational Note:
Includes costs for employee mileage as well as funds for some school personnel to receive specialized training in appropriate areas of school discipline.

HEALTH SERVICES

<u>ASN</u>	<u>Description</u>	<u>2018-19 PERS</u>	<u>2018-19 BUDGET</u>	<u>2019-20 PERS</u>	<u>2019-20 BUDGET</u>
141-72120-10500-620-1000-0000	Supervisor/Director		0	0.1	10,357
141-72120-13100-620-1000-0000	Medical Personnel	13	537,250	13	572,760
141-72120-18900-620-1000-0000	Other Salaries and Wages	1	55,000	1	59,040
141-72120-20100-620-1000-0000	Social Security		36,720		39,172
141-72120-20400-620-1000-0000	State Retirement - Certified		61,949		67,160
141-72120-20400-620-1000-0000	State Retirement - Classified		0		0
141-72120-20600-620-1000-0000	Life Insurance		2,035		2,171
141-72120-20700-620-1000-0000	Medical Insurance		98,000		118,435
141-72120-21200-620-1000-0000	Medicare		8,588		9,161
141-72120-35500-620-1000-0000	Mileage		1,000		1,500
141-72120-39900-620-1000-0000	Other Contracted Services		0		0
141-72120-49900-620-1000-0000	Other Supplies and Materials		2,000		10,000
141-72120-52400-620-1000-0000	In Service/Staff Development		0		3,500
141-72120-59900-620-1000-0000	Other Charges		0		0
141-72120-73500-620-1000-0000	Health Equipment		5,000		0
TOTAL HEALTH SERVICES		14	807,542	14.1	893,256

Informational Note:
Includes funds for the School Nurses in the schools. Also provides for 1 Lead Nurse. Medical records clerks were re-purposed to school clerks and moved to the Office Principal in FY2017.

OTHER STUDENT SUPPORT

<u>ASN</u>	<u>Description</u>	<u>2018-19 PERS</u>	<u>2018-19 BUDGET</u>	<u>2019-20 PERS</u>	<u>2019-20 BUDGET</u>
141-72130-10500-330-1000-0000	Supervisor/Director	1	94,350	1	96,709
141-72130-11700-330-1000-0000	Career Ladder Program		9,000		0
141-72130-12300-330-1000-0000	Guidance Personnel	21.0	1,727,300	21	1,312,000
141-72130-12700-330-1000-0000	Extended Contracts		0		0
141-72130-13000-330-1000-0000	Social Workers		0	0	0
141-72130-18900-330-1000-0000	Other Salaries and Wages	2.0	70,700	2	73,917
141-72130-20100-330-1000-0000	Social Security		117,884		91,923
141-72130-20400-330-1000-0000	State Retirement - Certified		198,881		157,603
141-72130-20400-330-1000-0000	State Retirement - Classified		0		0
141-72130-20600-330-1000-0000	Life Insurance		6,535		5,095
141-72130-20700-330-1000-0000	Medical Insurance		168,000		201,306
141-72130-21200-330-1000-0000	Medicare		27,570		21,498
SUBTOTAL SALARY & FRINGES		<u>24.0</u>	<u>2,420,220</u>	<u>24</u>	<u>1,960,051</u>

Informational Note:

Includes salaries and benefits for School Counselors in Elementary, Middle and High Schools.

OTHER STUDENT SUPPORT

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72130-32200-330-1000-0000	Evaluation & Testing	0	0
141-72130-35500-330-1000-0000	Mileage	2,000	8,000
141-72130-49900-330-1000-0000	Other Supplies and Materials	0	3,000
141-72130-52400-330-1000-0000	In-Service/Staff Development	3,000	5,000
141-72130-59900-330-1000-0000	Other Charges	0	0
141-72130-79000-330-1000-0000	Other Equipment	0	8,000
	SUBTOTAL SERVICES	<u>5,000</u>	<u>24,000</u>
	TOTAL OTHER STUDENT SUPPORT	<u>2,425,220</u>	<u>1,984,051</u>

Informational Note:

Mileage and professional development for Other Student Support staff.

SUPPORT: REGULAR INSTRUCTION

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-72210-10500-335-1000-0000	Supervisor/Director	4.6	430,481	5.6	566,437
141-72210-11700-335-1000-0000	Career Ladder Program		5,800		0
141-72210-12900-335-1000-0000	Librarians	11.5	648,784	11.5	676,851
141-72210-13700-335-1000-0000	Education Media Personnel		0	0	0
141-72210-16100-335-1000-0000	Secretaries		0	0	0
141-72210-16200-335-1000-0000	Clerical Personnel	1	42,840	1	44,789
141-72210-18900-335-1000-0000	Other Salaries & Wages	3	218,353	3	238,427
141-72210-19600-335-1000-0000	In-Service Training		0		0
141-72210-20100-335-1000-0000	Social Security		83,468		94,643
141-72210-20400-335-1000-0000	State Retirement - Certified		136,338		157,506
141-72210-20400-335-1000-0000	State Retirement - Classified		3,971		4,152
141-72210-20600-335-1000-0000	Life Insurance		4,607		5,246
141-72210-20700-335-1000-0000	Medical Insurance		140,700		176,982
141-72210-21200-335-1000-0000	Medicare		19,521		22,134
SUBTOTAL SALARY & FRINGES		<u>20.1</u>	<u>1,734,863</u>	<u>21.1</u>	<u>1,987,167</u>

Informational Note:

*Includes salaries and benefits for the Department of Teaching and Learning, supervisors and specialists as well as clerical staff at the Central Office.
Includes salaries and benefits for school librarians.*

SUPPORT: REGULAR INSTRUCTION

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72210-30800-335-1000-0000	Consultants	0	0
141-72210-32200-335-1000-0000	Evaluation & Testing	128,000	145,000
141-72210-35500-335-1000-0000	Mileage	6,600	6,600
141-72210-43200-335-1000-0000	Library Books	59,898	66,809
141-72210-49900-335-1000-0000	Other Supplies & Materials	2,000	10,000
141-72210-52400-335-1000-0000	In-Service/Staff Development	70,800	115,785
141-72210-59900-335-1000-0000	Other Charges	2,350	2,350
141-72210-79000-335-1000-0000	Other Equipment	0	0
	SUBTOTAL SERVICES	<u>269,648</u>	<u>346,544</u>
	TOTAL SUPPORT: REGULAR INSTRUCTION	<u>2,004,511</u>	<u>2,333,711</u>

Informational Note:
Includes costs for library books used in schools for replacement and additional books to address enrollment growth. Includes costs for all staff development for all instructional related personnel. Includes costs for travel for Central Office personnel using personal vehicles in the performance of their job, travel to educational conferences.

SUPPORT: SPECIAL EDUCATION

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-72220-10500-350-1000-0000	Supervisor/Director	1	96,237	1	98,643
141-72220-11700-350-1000-0000	Career Ladder Program		3,000		0
141-72220-12400-350-1000-0000	Psychological Personnel	4	319,120	4	327,098
141-72220-16100-350-1000-0000	Secretaries	1	40,035	1	40,231
141-72220-16200-350-1000-0000	Clerical Personnel(8 Hr.)		0	0	0
141-72220-18901-350-1000-0000	Bus Assistants		0	0	0
141-72220-18902-350-1000-0000	Occupational/Physical Therapist	4	329,444	4	337,680
141-72220-18903-350-1000-0000	Nurses		0	0	0
141-72220-19600-350-1000-0000	In-Service Training		0		0
141-72220-20100-350-1000-0000	Social Security		48,846		49,826
141-72220-20400-350-1000-0000	State Retirement - Certified		43,760		45,256
141-72220-20400-350-1000-0000	State Retirement - Classified		34,251		35,032
141-72220-20600-350-1000-0000	Life Insurance		2,697		2,762
141-72220-20700-350-1000-0000	Medical Insurance		70,000		83,878
141-72220-21200-350-1000-0000	Medicare		11,424		11,653
SUBTOTAL SALARY & FRINGES		<u>10</u>	<u>998,814</u>	<u>10</u>	<u>1,032,059</u>

Informational Note:

Includes salaries and benefits for supervisors, psychologists, and therapists in Central Office.

SUPPORT: SPECIAL EDUCATION

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72220-30800-350-1000-0000	Consultants	0	0
141-72220-35500-350-1000-0000	Mileage	7,000	7,000
141-72220-39900-350-1000-0000	Other Contracted Services	142,000	75,000
141-72220-49900-350-1000-0000	Other Supplies & Materials	15,000	22,000
141-72220-52400-350-1000-0000	In-Service/Staff Development	45,000	43,300
141-72220-59900-350-1000-0000	Other Charges	1,000	1,000
SUBTOTAL SERVICES		210,000	148,300
TOTAL SUPPORT: SPECIAL EDUCATION		1,208,814	1,180,359

Informational Note:
Includes support for Special Education Department for consultation, travel for special education personnel using personal vehicles in the performance of their job, in-service and staff development. Includes specialized supplies, materials, and evaluations used with special populations.

SUPPORT: CAREER AND TECHNICAL EDUCATION

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-72230-10500-355-1000-0000	Supervisor/Director	1	96,237	1	96,709
141-72230-16100-355-1000-0000	Secretaries		0	0	0
141-72230-20100-355-1000-0000	Social Security		5,967		5,996
141-72230-20400-355-1000-0000	State Retirement - Certified		10,066		10,280
141-72230-20400-355-1000-0000	State Retirement - Classified		0		0
141-72230-20600-355-1000-0000	Life Insurance		331		332
141-72230-20700-355-1000-0000	Medical Insurance		7,000		8,388
141-72230-21200-355-1000-0000	Medicare		1,395		1,402
SUBTOTAL SALARY & FRINGES		<u>1</u>	<u>120,996</u>	<u>1</u>	<u>123,107</u>

Informational Note:
Includes salaries and benefits for staff in the Department of Career and Technical Education.

SUPPORT: CAREER AND TECHNICAL EDUCATION

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72230-30800-355-1000-0000	Consultants	0	0
141-72230-35500-355-1000-0000	Mileage	0	0
141-72230-49900-355-1000-0000	Other Supplies & Materials	0	0
141-72230-59900-355-1000-0000	Other Charges	0	0
SUBTOTAL SERVICES		0	0
TOTAL SUPPORT: TECHNICAL EDUCATION		120,996	123,107

Informational Note:
Includes funds for support of staff in the Department of Career and Technical Education. Prior to FY19 CTE Shared Services was offered by Arlington Community Schools. In FY19, BCS will hire a CTE Supervisor.

BOARD OF EDUCATION SERVICES

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-72310-11800-110-1000-0000	Secretary to Board	1	52,412	1	53,707
141-72310-18900-110-1000-0000	Other Salaries & Wages	1	140,400	1	143,910
141-72310-20100-110-1000-0000	Social Security		11,954		12,252
141-72310-20400-110-1000-0000	State Retirement - Classified		16,168		16,288
141-72310-20600-110-1000-0000	Life Insurance		7,349		7,604
141-72310-20700-110-1000-0000	Health Insurance		464,000		1,210,776
141-72310-21200-110-1000-0000	Medicare		2,796		2,865
SUBTOTAL SALARY & FRINGES		2	695,079	2	1,447,402

Informational Note:
Includes salaries and benefits for members of the Board of Education, General Counsel, and the Board Secretary. Health and Life Insurance costs for Retirees is also included.

BOARD OF EDUCATION SERVICES

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72310-30500-110-1000-0000	Audit Services	47,400	60,750
141-72310-32000-110-1000-0000	Dues & Memberships	12,850	13,400
141-72310-33100-110-1000-0000	Legal Services	150,000	150,000
141-72310-35500-110-1000-0000	Mileage	1,000	1,000
141-72310-39900-110-1000-0000	Other Contracted Services	55,000	55,000
141-72310-49900-110-1000-0000	Other Supplies and Materials	9,000	10,000
141-72310-50500-110-1000-0000	Judgments	150,000	150,000
141-72310-50600-110-1000-0000	Liability Insurance	50,000	52,000
141-72310-50800-110-1000-0000	Premium on Corporate Surety Bonds	1,500	50,000
141-72310-51000-110-1000-0000	Trustee Commissions	664,252	719,231
141-72310-51300-110-1000-0000	Workman's Compensation Premiums	195,000	245,000
141-72310-52400-110-1000-0000	In-Service/Staff Development	20,000	28,500
141-72310-59900-110-1000-0000	Other Charges	608,193	608,193
141-72310-62000-110-1000-0000	Debt Service Contrib to Primary Gov't	0	1,000,000
	SUBTOTAL SERVICES	<u>1,964,195</u>	<u>3,143,074</u>
	TOTAL BOARD OF EDUCATION SERVICES	<u>2,659,274</u>	<u>4,590,475</u>

Informational Note:

Includes costs related to operation of the Board of Education, including legal and audit services and Shelby County Trustee's commissions. Includes insurance premium for Workman's Compensation. Also includes that annual payment to Shelby County Schools.

OFFICE OF SUPERINTENDENT

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-72320-10100-210-1000-0000	County Official/Administrative Officer	1	190,000	1	194,750
141-72320-117000-210-1000-0000	Career Ladder		3,400		0
141-72320-18900-210-1000-0000	Other Salaries & Wages	1	83,832	1	85,313
141-72320-20100-210-1000-0000	Social Security		17,188		17,364
141-72320-20400-210-1000-0000	State Retirement - Certified		20,230		20,702
141-72320-20400-210-1000-0000	State Retirement - Classified		7,771		7,909
141-72320-20600-210-1000-0000	Life Insurance		941		963
141-72320-20700-210-1000-0000	Medical Insurance		7,000		8,388
141-72320-29900-210-1000-0000	Other Fringe Benefit		13,500		13,500
141-72320-21200-210-1000-0000	Medicare		3,971		4,061
	SUBTOTAL SALARY & FRINGES	<u>2</u>	<u>347,833</u>	<u>2</u>	<u>352,950</u>

Informational Note:

Includes salaries and benefits and potential bonus for the superintendent.

OFFICE OF SUPERINTENDENT

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72320-32000-210-1000-0000	Dues & Memberships	12,650	7,650
141-72320-34800-210-1000-0000	Postal Charges	6,500	6,500
141-72320-35500-210-1000-0000	Mileage	500	500
141-72320-39900-210-1000-0000	Other Contracted Services	75,000	251,000
141-72320-43500-210-1000-0000	Office Supplies	10,000	10,000
141-72320-49900-210-1000-0000	Other Supplies & Materials	5,000	5,000
141-72320-52400-210-1000-0000	In-Service/Staff Development	25,200	26,000
141-72320-59900-210-1000-0000	Other Charges	15,000	15,500
141-72320-70100-210-1000-0000	Administration Equipment	19,189	20,000
	SUBTOTAL SERVICES	<u>169,039</u>	<u>342,150</u>
	TOTAL OFFICE OF SUPERINTENDENT	<u>516,872</u>	<u>695,100</u>

Informational Note:
Includes costs for postage and other costs associated with the Office of Superintendent.

OFFICE OF PRINCIPAL

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-72410-10400-215-1000-0000	Principals	33	3,250,632	33	3,331,899
141-72410-11700-215-1000-0000	Career Ladder		27,000		0
141-72410-12700-215-1000-0000	Extended Contracts		0		0
141-72410-16100-215-1000-0000	Secretary(s)	12	420,000	12	430,500
141-72410-16200-215-1000-0000	Clerical Personnel(8 Hour)	25	875,000	25	896,875
141-72410-16200-215-1000-0000	Clerical Personnel(7Hour)	10	330,000	10	338,250
141-72410-18900-215-1000-0000	Lunch Room Monitors	9	40,500	9	49,815
141-72410-20100-215-1000-0000	Social Security		306,474		312,935
141-72410-20400-215-1000-0000	State Retirement - Certified		342,840		354,181
141-72410-20400-215-1000-0000	State Retirement - Classified		154,392		159,021
141-72410-20600-215-1000-0000	Life Insurance		16,896		17,347
141-72410-20700-215-1000-0000	Medical Insurance		623,000		746,511
141-72410-21200-215-1000-0000	Medicare		71,675		73,186
SUBTOTAL SALARY & FRINGES		<u>89</u>	<u>6,458,409</u>	<u>89</u>	<u>6,710,520</u>

Informational Note:

Includes salaries and benefits for school principals, school administration, school clerical and school lunchroom monitors.

OFFICE OF PRINCIPAL

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72410-32000-215-1000-0000	Dues & Memberships	0	0
141-72410-35500-215-1000-0000	Mileage	0	0
141-72410-39900-215-1000-0000	Other Contracted Services	10,000	0
141-72410-52400-215-1000-0000	In-Service/Staff Development	35,000	35,000
141-72410-59900-215-1000-0000	Other Charges	35,000	35,000
141-72410-70100-215-1000-0000	Administration Equipment	0	0
	SUBTOTAL SERVICES	<u>80,000</u>	<u>70,000</u>
	TOTAL OFFICE OF PRINCIPAL	<u>6,538,409</u>	<u>6,780,520</u>

Informational Note:

Includes costs associated with operation of schools including accreditation fees.

FISCAL SERVICES

<u>ASN</u>	<u>Description</u>	<u>2018-19 PERS</u>	<u>2018-19 BUDGET</u>	<u>2019-20 PERS</u>	<u>2019-20 BUDGET</u>
141-72510-10500-410-1000-0000	Supervisor/Director	5	497,898	3.5	411,703
141-72510-11900-410-1000-0000	Accountants/Bookkeepers		0	0	0
141-72510-12200-410-1000-0000	Purchasing Personnel	4	193,616	5	249,706
141-72510-16100-410-1000-0000	Secretary(s)		0	1	56,375
141-72510-16200-410-1000-0000	Clerical Personnel	5	218,485	5	223,947
141-72510-18900-410-1000-0000	Other Salaries & Wages		0	2	167,280
141-72510-20100-410-1000-0000	Social Security		56,420		68,759
141-72510-20400-410-1000-0000	State Retirement - Certified		0		0
141-72510-20400-410-1000-0000	State Retirement - Classified		84,357		102,805
141-72510-20600-410-1000-0000	Life Insurance		3,127		3,811
141-72510-20700-410-1000-0000	Medical Insurance		98,000		121,623
141-72510-21200-410-1000-0000	Medicare		13,195		16,081
SUBTOTAL SALARY & FRINGES		<u>14</u>	<u>1,165,098</u>	<u>16.5</u>	<u>1,422,090</u>

Informational Note:

Includes salaries and benefits for CFO, Finance, Employee Benefits, Purchasing, and Payroll department personnel. Employee Benefits, Purchasing, and Payroll are all part of Bartlett Shared Services.

FISCAL SERVICES

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72510-39900-410-1000-0000	Bank Charges	18,000	18,000
141-72510-32000-410-1000-0000	Dues & Memberships	1,430	1,510
141-72510-35500-410-1000-0000	Mileage	1,200	1,200
141-72510-39900-410-1000-0000	Other Contracted Services	118,218	99,925
141-72510-43500-410-1000-0000	Office Supplies	20,000	20,000
141-72510-49900-410-1000-0000	Other Supplies & Materials	15,000	7,020
141-72510-52400-410-1000-0000	In-Service/Staff Development	31,319	30,600
141-72510-59900-410-1000-0000	Other Charges	0	0
141-72510-70100-410-1000-0000	Administration Equipment	23,000	2,500
141-72510-79000-410-1000-0000	Warehouse Equipment	0	89,000
	SUBTOTAL SERVICES	<u>228,167</u>	<u>269,755</u>
	TOTAL FISCAL SERVICES	<u>1,393,265</u>	<u>1,691,845</u>

Informational Note:
Includes support costs associated with Department of Finance, Employee Benefits, Purchasing and Payroll .

HUMAN RESOURCES

<u>ASN</u>	<u>Description</u>	<u>2018-19 PERS</u>	<u>2018-19 BUDGET</u>	<u>2019-20 PERS</u>	<u>2019-20 BUDGET</u>
141-72520-10500-510-1000-0000	Directors/Specialists	3	290,787	3	298,057
141-72520-16100-510-1000-0000	Secretary		0	0	0
141-72520-16200-510-1000-0000	Clerical Personnel	2	81,320	2	93,411
141-72520-18900-510-1000-0000	Other Salaries & Wages		0	0	5,000
141-72520-20100-510-1000-0000	Social Security		23,071		24,581
141-72520-20400-510-1000-0000	State Retirement - Certified		30,416		31,683
141-72520-20400-510-1000-0000	State Retirement - Classified		7,538		9,123
141-72520-20600-510-1000-0000	Life Insurance		1,279		1,363
141-72520-20700-510-1000-0000	Medical Insurance		35,000		44,036
141-72520-21000-510-1000-0000	Unemployment Claims		60,000		0
141-72520-21200-510-1000-0000	Medicare		5,396		5,749
141-72520-29900-510-1000-0000	Other Fringe Benefits		0		0
SUBTOTAL SALARY & FRINGES		<u>5</u>	<u>534,807</u>	<u>5</u>	<u>513,003</u>

Informational Note:
*Includes salaries and benefits for Human Resources department.
 Other fringe benefits include costs for employee assistant program, physicals, drug testing, and other pre-employment costs.*

HUMAN RESOURCES

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72520-32000-510-1000-0000	Dues & Memberships	2,000	2,000
141-72520-35500-510-1000-0000	Mileage	1,500	1,500
141-72520-39900-510-1000-0000	Other Contracted Services	59,000	74,000
141-72520-41100-510-1000-0000	Data Processing Supplies	0	0
141-72520-43500-510-1000-0000	Office Supplies	2,500	0
141-72520-52400-510-1000-0000	In-Service/Staff Development	19,000	19,000
141-72520-59900-510-1000-0000	Other Charges	1,800	0
141-72520-70100-510-1000-0000	Administration Equipment	2,000	2,000
	SUBTOTAL SERVICES	<u>87,800</u>	<u>98,500</u>
	TOTAL HUMAN RESOURCES	<u>622,607</u>	<u>611,503</u>

Informational Note:

Includes support costs associated with the Department of Human Resources. Contracted Services includes the cost of SearchSoft for recruiting, SmartFind Express for substitute teachers, and Safe Schools Online for safety training.

OPERATION OF PLANT

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-72610-16600-625-1000-0000	Custodial Personnel	11	500,170	12	569,281
141-72610-18900-625-1000-0000	Other Salaries & Wages	2	105,000	2	112,750
141-72610-20100-625-1000-0000	Social Security		37,521		42,286
141-72610-20400-625-1000-0000	State Retirement - Classified		56,099		63,224
141-72610-20600-625-1000-0000	Life Insurance		2,080		2,344
141-72610-20700-625-1000-0000	Medical Insurance		77,000		100,653
141-72610-21200-625-1000-0000	Medicare		8,775		9,889
	SUBTOTAL SALARY & FRINGES	13	786,645	14	900,427

Informational Note:
Includes salaries and benefits for Plant Managers.

OPERATION OF PLANT

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72610-32800-625-1000-0000	Janitorial Services	1,325,491	1,400,675
141-72610-33500-625-1000-0000	Maintenance & Repairs-Buildings	5,000	5,000
141-72610-39900-625-1000-0000	Other Contracted Services	188,543	208,200
141-72610-41000-625-1000-0000	Custodial Supplies	37,000	37,000
141-72610-41500-625-1000-0000	All Utilities	1,500,000	1,850,000
141-72610-49900-625-1000-0000	Other Supplies & Materials	53,225	50,000
141-72610-50200-625-1000-0000	Building & Content Insurance	286,121	300,427
141-72610-52400-625-1000-0000	In-Service/Staff Development	3,000	3,000
141-72610-59900-625-1000-0000	Other Charges	0	0
141-72610-72000-625-1000-0000	Plant Operation Equipment	0	30,000
	SUBTOTAL SERVICES	<u>3,398,380</u>	<u>3,884,302</u>
	TOTAL OPERATION OF PLANT	<u>4,185,025</u>	<u>4,784,729</u>

Informational Note:

Includes costs for all utilities, trash pickup, out-sourcing cleaning, materials and supplies, environmental monitoring, security system maintenance, elevator maintenance, building insurance, and equipment needed to maintain cleanliness of buildings and grounds.

MAINTENANCE OF PLANT

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-72620-10500-630-1000-0000	Supervisor/Director	2	207,300	2	212,483
141-72620-16100-630-1000-0000	Secretary(s)	1	42,840	1	43,911
141-72620-16700-630-1000-0000	Maintenance Personnel	5	302,880	5	310,202
141-72620-18900-630-1000-0000	Other Salaries & Wages	1	73,440	1	75,276
141-72620-20100-630-1000-0000	Social Security		38,841		39,796
141-72620-20400-630-1000-0000	State Retirement - Certified		21,684		22,587
141-72620-20400-630-1000-0000	State Retirement - Classified		38,856		39,804
141-72620-20600-630-1000-0000	Life Insurance		2,153		2,206
141-72620-20700-630-1000-0000	Medical Insurance		63,000		75,490
141-72620-21200-630-1000-0000	Medicare		9,084		9,307
SUBTOTAL SALARY & FRINGES		<u>9</u>	<u>800,078</u>	<u>9</u>	<u>831,062</u>

Informational Note:
Includes salaries and benefits for personnel in the School Plant Maintenance Department (building repairs, heating and air conditioning, plumbing, electrical, glass, roof, door locks and hardware, grounds maintenance, etc.)

MAINTENANCE OF PLANT

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72620-33500-630-1000-0000	Maintenance/Repair-Buildings	350,000	385,000
141-72620-33600-630-1000-0000	Maintenance/Repair-Equipment	25,000	25,000
141-72620-35500-630-1000-0000	Mileage	0	2,000
141-72620-39900-630-1000-0000	Other Contracted Services	120,000	126,000
141-72620-41800-630-1000-0000	Equipment and Machine Parts	5,000	6,500
141-72620-49900-630-1000-0000	Other Supplies & Materials	10,000	10,000
141-72620-51100-630-1000-0000	Vehicle Insurance	0	0
141-72620-52400-630-1000-0000	In-Service/Staff Development	3,000	3,000
141-72620-59900-630-1000-0000	Other Charges	0	0
141-72620-70100-630-1000-0000	Administrative Equipment	0	0
141-72620-71700-630-1000-0000	Maintenance Equipment	0	0
	SUBTOTAL SERVICES	<u>513,000</u>	<u>557,500</u>
	TOTAL MAINTENANCE OF PLANT	<u>1,313,078</u>	<u>1,388,562</u>

Informational Note:

Includes costs for materials and supplies to repair and maintain facilities and equipment necessary to perform such functions.

TRANSPORTATION

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-72710-10500-635-1000-0000	Supervisor/Director	0	0	0	0
141-72710-14200-635-1000-0000	Mechanics	0	0	0	0
141-72710-14600-635-1000-0000	Bus Drivers	0	0	0	0
141-72710-16200-635-1000-0000	Clerical Personnel	0	0	0	0
141-72710-18900-635-1000-0000	Other Salaries & Wages	0	0	0	0
141-72710-19600-635-1000-0000	In-Service Training		0		0
141-72710-20100-635-1000-0000	Social Security		0		0
141-72710-20400-635-1000-0000	State Retirement - Certified		0		0
141-72710-20400-635-1000-0000	State Retirement - Classified		0		0
141-72710-20600-635-1000-0000	Life Insurance		0		0
141-72710-20700-635-1000-0000	Medical Insurance		0		0
141-72710-21200-635-1000-0000	Medicare		0		0
SUBTOTAL SALARY & FRINGES		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Informational Note:
Transportation is part of Collierville Shared Services. Bartlett City Schools share is reflected in Other Contracted Services.

TRANSPORTATION

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72710-31200-635-1000-0000	Contracts with Private Agencies	2,725,376	3,082,645
141-72710-35500-635-1000-0000	Mileage	0	0
141-72710-39900-635-1000-0000	Other Contracted Services	59,350	54,015
141-72710-41200-635-1000-0000	Diesel Fuel	300,000	415,000
141-72710-42400-635-1000-0000	Garage Supplies	0	0
141-72710-42500-635-1000-0000	Gasoline	18,000	20,000
141-72710-43300-635-1000-0000	Lubricants	0	0
141-72710-45000-635-1000-0000	Tires & Tubes	0	0
141-72710-45300-635-1000-0000	Vehicle Parts	0	0
141-72710-49900-635-1000-0000	Other Supplies & Materials	0	0
141-72710-51100-635-1000-0000	Vehicle & Equipment Insurance	0	0
141-72710-52400-635-1000-0000	In-Service/Staff Development	0	0
141-72710-59900-635-1000-0000	Other Charges	0	0
141-72710-70100-635-1000-0000	Administrative Equipment	0	0
141-72710-72900-635-1000-0000	Transportation Equipment	0	0
	SUBTOTAL SERVICES	<u>3,102,726</u>	<u>3,571,660</u>
	TOTAL TRANSPORTATION	<u>3,102,726</u>	<u>3,571,660</u>

Informational Note:

Includes contracted bus service and related costs. Also includes the Shared Services contract cost for Transportation and gasoline and maintenance parts for the maintenance vans.

TECHNOLOGY

<u>ASN</u>	<u>Description</u>	<u>2018-19</u> <u>PERS</u>	<u>2018-19</u> <u>BUDGET</u>	<u>2019-20</u> <u>PERS</u>	<u>2019-20</u> <u>BUDGET</u>
141-72250-10500-645-1000-0000	Supervisor/Director	1	94,350	1	96,709
141-72250-12000-645-1000-0000	Computer Programmers	1	77,500	0	0
141-72250-13800-645-1000-0000	Instructional Computer Personnel	6	398,100	0	0
141-72250-16200-645-1000-0000	Clerical Personnel	1	40,035	1	41,036
141-72250-18900-645-1000-0000	Other Salaries & Wages	7	401,328	9	558,324
141-72250-19600-645-1000-0000	In-Service Training		0		0
141-72250-20100-645-1000-0000	Social Security		62,701		43,156
141-72250-20400-645-1000-0000	State Retirement - Certified		51,510		10,280
141-72250-20400-645-1000-0000	State Retirement - Classified		105,783		63,712
141-72250-20600-645-1000-0000	Life Insurance		3,476		2,392
141-72250-20700-645-1000-0000	Medical Insurance		108,500		92,265
141-72250-21200-645-1000-0000	Medicare		14,664		10,093
SUBTOTAL SALARY & FRINGES		<u>16</u>	<u>1,357,947</u>	<u>11</u>	<u>917,967</u>

Informational Note:
Includes salaries and benefits for administrative and instructional support technology positions.

TECHNOLOGY

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-72250-30700-645-1000-0000	Communications	166,000	166,000
141-72250-30800-645-1000-0000	Consultants	15,000	15,000
141-72250-33600-645-1000-0000	Maintenance & Repair Equipment	163,000	163,000
141-72250-35000-360-1000-0000	Internet Connectivity	376,000	376,000
141-72250-35500-645-1000-0000	Mileage	2,500	2,500
141-72250-39900-645-1000-0000	Other Contracted Services	193,320	21,800
141-72250-41100-645-1000-0000	Data Processing Supplies	0	0
141-72250-43500-645-1000-0000	Office Supplies	1,500	1,500
141-72250-49900-645-1000-0000	Other Supplies & Materials	9,800	9,800
141-72250-52400-645-1000-0000	In-Service/Staff Development	33,400	33,400
141-72250-59900-645-1000-0000	Other Charges	1,981,003	69,800
141-72250-70100-645-1000-0000	Administrative Equipment	44,075	53,075
141-72250-70900-645-1000-0000	Data Processing Equipment	0	0
141-72250-79000-645-1000-0000	Regular Instruction Equipment	10,000	10,000
	SUBTOTAL SERVICES	<u>2,995,598</u>	<u>921,875</u>
	TOTAL TECHNOLOGY	<u>4,353,545</u>	<u>1,839,842</u>

Informational Note:

Includes costs for all telephone and internet charges, computer software and equipment. Other Charges include cost for the 1:1 Initiative and related costs.

REGULAR CAPITAL OUTLAY

<u>ASN</u>	<u>Description</u>	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>
141-76100-30400-800-1000-0000	Architects	0	22,500
141-76100-32100-800-1000-0000	Eningeers	0	15,000
141-76100-39900-800-1000-0000	Other Contracted Services	0	0
141-76100-70700-800-1000-0000	Building Improvements	0	0
141-76100-72400-800-1000-0000	Site Development	0	962,500
141-76100-79900-800-1000-0000	Other Capital Outlay	0	0
TOTAL REGULAR CAPITAL OUTLAY		0	1,000,000

Informational Note:
Includes costs for projects of a long term nature to maintain or improve school facilities, as well as the architect, consultant, and engineering costs associated with larger projects and projects where code enforcement requires professional architectural or engineering plans.

Bartlett City Schools
2019-20 Planned Use of Fund Balance

Project Description	Estimated Costs	Architect 15% of Est. Costs	Engineer 15% of Est. Costs	Building Construction	Building Improvement	Project Total
Elmore Park Middle Storm Drain Repair	\$100,000		\$15,000		\$85,000	\$100,000
Bartlett Elementary and Oak Elementary Replace Door Hardware	\$150,000				\$150,000	\$150,000
Bartlett Elementary and Rivercrest Elementary Upgrade Energy Management	\$300,000				\$300,000	\$300,000
Bartlett Ninth Grade Academy Pave Drive and Parking Lots	\$100,000				\$100,000	\$100,000
Bartlett Ninth Grade Academy Seal Brick and Paint Exterior	\$150,000				\$150,000	\$150,000
Appling Middle Pave South Lane and Parking Lot	\$100,000				\$100,000	\$100,000
Bon Lin Elementary and Middle Pave Parking Lot	\$100,000				\$100,000	\$100,000
TOTAL FUND BALANCE (Regular Capital Outlay -GF)	\$1,000,000		\$15,000		\$985,000	\$1,000,000