

**SHREWSBURY BOROUGH BOARD OF EDUCATION  
SHREWSBURY, NEW JERSEY  
REGULAR MEETING  
TUESDAY, AUGUST 11<sup>th</sup>, 2020  
MINUTES**

**1.0 Opening Procedures**

- 1.1 Call to order ó 6:34 p.m.
- 1.2 Flag salute
- 1.3 Opening Statement

õPublic notice of this was emailed to the Asbury Park Press on August 6<sup>th</sup>, 2020 in accordance with the Open Public Meetings Act PL 1975 CH 231, effective January 16, 1976. Notice has been posted in the Fern Ross entrance and Bell Foyer entrance to Shrewsbury Borough School. A copy of this notice is also on file in the office of the Borough Clerk. The public notice also included that the meeting will be using a virtual platform. ö

- 1.4 Roll Call:

Mrs. Gourley-Thompson - absent	Mr. Sweeney ó left at 8:45 p.m.
Mrs. Groom	Mrs. Barber - absent
Mrs. Hepburn-Goldberg	Mrs. Hemel
Mrs. Humes	Mr. MacConnell, Superintendent
Mr. Jannuzzi	Ms. Avento, Business Administrator
Mrs. Montgomery	Mr. William Donio, Board Attorney

**2.0 Closed Executive Session**

- 2.1 It was motioned by Mrs. Montgomery, seconded by Mr. Jannuzzi, to move into Closed Executive Session at 6:36 p.m. to discuss confidential personnel matters or Board Business and/or matters of attorney/client privilege and/or matters of litigation and/or negotiations or contractual matters from which the public may be excluded. Minutes of this meeting will be made available to the public when the need for confidentiality no longer exists.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Gourley-Thompson				X	
Mrs. Groom	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mr. Sweeney	X				
Mrs. Barber				X	
Mrs. Hemel	X				

On a voice vote, seven (7) members voted yes, two (2) members were absent.

2.2 It was motioned by Mrs. Hemel, seconded by Mrs. Groom, to reconvene into public session at 7:30 p.m.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Gourley-Thompson				X	
Mrs. Groom	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mr. Sweeney	X				
Mrs. Barber				X	
Mrs. Hemel	X				

On a voice vote, seven (7) members voted yes, two (2) members were absent.

**3.0 Communications** ~ There were no communications.

**4.0 Public Participation ~ Agenda Items Only** ó There was no public participation.

**5.0 Superintendent’s Report ~ Mr. MacConnell**

5.1 Superintendent’s Report: The Superintendent reported on the following:

- Mr. MacConnell thanked his team: Ms. Wakula, Mrs. Ansell, Ms. Avento for their tireless efforts in getting the district as prepared as possible for reopening.
- There have been no major developments in current state directives.
- Governor Murphy has reduced the acceptable max temperature when screening to 100 degrees.
- The district’s rescheduled PEEC trip has been cancelled.
- Mr. MacConnell spoke about the district’s Re-Opening Plan
- Mr. MacConnell advised parents and the community that although we are planning a hybrid schedule for September that they should be prepared to go fully virtual at any time.
- The district commissioned a Re-Opening Facility Assessment from the district Architects so that we can put in place recommendations to make our facility as safe as possible.

Spiegle Group, District Architects presented the Re-Opening Facility Assessment Report

It was motioned by Mrs. Hemel, seconded by Mrs. Humes, to approve items 5.2 through 5.5 as listed:

- 5.2 Recommend that the Board of Education approve the District HIB Report for the month of June 2020.
- 5.3 Recommend that the Board of Education approve the Shrewsbury Borough School District’s Restart and Recovery Plan for Fall of 2020 for the 2020-2021 school year.

- 5.4 Recommend that the Board of Education approve the submission of the Statement of Assurance (SOA) to the New Jersey Department of Education (NJDOE) for the Comprehensive Equity Plan (CEP) for 2020-2021 school year.
- 5.5 Recommend the Board of Education approve the following for the School Climate Safety Team for the 2020-2021 school year:

Mr. MacConnell                      Mrs. Ansell                      Miss Wakula                      Miss Shaheen  
 Mrs. Hillen                              Mrs. Newman                      Mrs. Barrecca

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Gourley-Thompson				X	
Mrs. Groom	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mr. Sweeney	X				
Mrs. Barber				X	
Mrs. Hemel	X				

On a roll call vote, seven (7) members voted yes, two (2) members were absent.

## 6.0 Business Administrator’s Report ~ Ms. Avento

It was motioned by Mr. Jannuzzi, seconded by Mrs. Montgomery, to approve items 6.1 as amended:

- 6.1 Recommend that the Board of Education approve the following minutes as amended:

- 6.1.1 Regular Meeting Minutes, June 23<sup>rd</sup>, 2020
- 6.1.2 Executive Session Minutes, June 23<sup>rd</sup>, 2020

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Gourley-Thompson				X	
Mrs. Groom	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mr. Sweeney	X				
Mrs. Barber				X	
Mrs. Hemel	X				

On a roll call vote, seven (7) members voted yes, two (2) members were absent.

## 7.0 Facilities Committee ~ Mr. Sweeney

### 7.1 Committee Report:

Mr. Sweeney reported that the Committee met virtually July 28<sup>th</sup>, 2020 and reported on the following:

- The district is still prepping the school and is proceeding with the projects that were reviewed in June.
- We are putting in place as many safeguards as possible.

## 8.0 Finance Committee ~ Mr. Sweeney

### 8.1 Committee Report

Mr. Sweeney reported that the Committee met virtually July 28<sup>th</sup>, 2020 and reviewed the bills and claims, discuss budget strategies & current status of the budget and year end procedures, reviewed ongoing state directives and the items listed below.

It was motioned by Mr. Sweeney, seconded by Mrs. Hemel, to approve items 8.2 through 8.12 as amended:

### 8.2 Recommend that the Board of Education approve the following bills:

June 2020 Payroll ó 2 <sup>nd</sup> half	\$ 69,088.51
July 2020 Payroll ó 1 <sup>st</sup> half	\$ 69,222.81
July 2020 Payroll ó 2 <sup>nd</sup> half	\$ 70,643.42
July 2020 Bills & Claims	<u>\$ 219,574.27</u>
	\$428,529.01

### 8.3 Recommend that the Board of Education approve the following transfers within the 2019-2020 General Fund as listed:

<u>From</u>	<u>Amount</u>	<u>To</u>	<u>Amount</u>
11-130-100-101-05 Overnight Compensation Rcl for Addtø Funds Needed	\$ 3,113	11-150-100-101-01 Home Instruction	\$ 3,113
11-130-100-101-05 Overnight Compensation	\$ 3,287	11-190-100-340-02 Purch Prof. Svc. Technology	\$ 4,662
11-150-100-320-01 Home Inst. Prof. Svc.	\$ 1,000		
11-110-100-101-02 Kindergarten Subs. Rcl for Addtø Funds Needed	\$ 375		
11-000-2190890-01 CST Misc. Rcl for Addtø Funds Needed	\$ 438	11-000-219-104-01 CST Salaries	\$ 438
11-000-230-339-03 Prof. Svc. ó Bond Council Rcl for Addtø Funds Needed	\$ 975	11-000-230-100-02 Superintendentø Office ó OT	\$ 975

8.3 Continued:

<u>From</u>	<u>Amount</u>	<u>To</u>	<u>Amount</u>
11-120-100-101-01 Salary 1-5	\$ 5,953	11-000-261-420-03 R&M Building	\$90,000
11-424-100-610-001 Subs 1-5	\$ 3,582		
11-190-100-106-03 Inst. Aide ó Subs	\$10,000		
11-213-100-101-02 RR Subs	\$ 4,767		
11-213-100-610-01 RR Supplies	\$ 2,000		
11-215-100-106-01 PSD ESY	\$ 1,526		
11-401-100-100-01 Extra-curricular Salaries	\$ 3,100		
11-190-100-610-03 Instructional Supplies	\$ 3,863		
11-000-100-561-01 Tuition ó Other Districts	\$ 3,380		
11-000-100-562-00 Tuition ó Prvt.	\$24,044		
11-000-221-320-01 Purch. Prof. Svc. PD	\$ 4,901		
11-000-262-100-01 Custodial Salaries	\$10,779		
11-000-291-270-02 District Benefits	\$10,854		
11-000-291-270-05 District Benefits ó Other	\$ 1,251		
Rcl for Addtø Funds Needed for district preparedness			
11-000-270-513-02 District Benefit ó Other	\$ 7,412	11-000-261-610-01 Maintenance Supplies	\$12,412
11-190-100-610-50 Instructional Supplies	\$ 5,000		
Rcl for Addtø Funds Needed			
11-000-270-513-02 Transportation	\$10,212	12-000-260-730-01 Equipment-Operations	\$10,212
Rcl for addtl funds needed			
11-000-270-513-02 Transportation	\$ 1,717	12-000-400-450-01 Improvement to Sites	\$17,532
11-000-270-514-01 Transportation ó Spec. Ed.	\$ 9,175		
11-000-291-270-03 District Benefits	\$ 6,640		
Rcl for Addtø Funds Needed			

8.4 Pursuant to N.J.A.C. § 6A:23A-16.10(c) (3), I certify that as of June 30<sup>th</sup>, 2020 and July 31, 2020, after review of the appropriations section of the monthly financial reports and upon consultation with appropriate district officials, to the best of my knowledge no major account or fund has been overextended in violation of N.J.A.C. § 6A:23A-16.10(c) (3), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

\_\_\_\_\_  
Debora Avento

\_\_\_\_\_  
Date

8.5 Recommend that the Board Secretary's Report for the month of May and the Preliminary Board Secretary's Report for the month of June 2020 with the respective Treasurer's Report be accepted, filed for audit, attached to, and made part of the official minutes of this meeting.

8.6 WHEREAS on July 10, 2020 the New Jersey Department of Education (NJDOE) posted revised state aid notices for districts which indicated a decrease in state aid compared to the district's February 27, 2020 state aid notice; and

WHEREAS districts may allocate funds from the district's Maintenance Reserve to provide the resources necessary to address the reduction to 2020-2021 state aid; and

WHEREAS NJDOE grants this permission pursuant to *N.J.S.A.* 18A:22-8.1 AND *N.J.A.C.* 6A:23A-13.3 (b) and (c);

NOW THEREFORE BE IT RESOLVED that the Shrewsbury Board of Education appropriate \$32,617 from Maintenance Reserve into the 2020-2021 budget to provide the necessary resources to address the reduction in state aid.

8.7 Recommend that the Board of Education approve the contract for the National School Lunch Program as provided by Red Bank Regional for the 2020-2021 school year.

8.8 Recommend that the Board of Education approve the following out of district placements for the 2020-2021 school year. Tuitions to follow:

<u>Student #</u>	<u>Placement</u>
6458	Freehold Township School District
5773	Freehold Township School District
7062	Wall Township Public School District
7031	Middletown Township Public School District
0483	Collier Middle School

8.9 Recommend that the Board of Education approve the following student services for the 2020-2021 school year:

<u>Student #</u>	<u>Service</u>	<u>Vendor</u>	<u>Cost</u>
7065	Comp. Neurodevelopmental Eval.	Development Pediatrics	\$ 600
5911	Comp. Neurodevelopmental Eval.	Development Pediatrics	\$ 600

8.10 Recommend that the Board of Education approve Spieze Architects to do a Re-Opening Assessment of the district's facilities at the rate of \$5,000 for the 2020-2021 school year.

- 8.11 Recommend that the Board of Education approve the Shared Services Agreement between Little Silver Board of Education and Shrewsbury Board of Education for a Media Specialist for 1 day a per month for 10 months at the per diem rate of \$465 for a total cost of \$ 4,650 (and an hourly rate of \$68 per hour for any miscellaneous needs) for the 2020-2021 school year.
- 8.12 Recommend that the Board of Education approve the reduced full-time PreK monthly tuition rate of \$550 during the time which the district is on a hybrid or virtual schedule.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Gourley-Thompson				X	
Mrs. Groom	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X		8.8		
Mr. Sweeney	X				
Mrs. Barber				X	
Mrs. Hemel	X				

On a roll call vote, seven (7) members voted yes, two (2) members were absent. One (1) member abstained as listed.

## 9.0 Curriculum Committee ~ Mrs. Montgomery

- 9.1 Mrs. Montgomery reported that the Committee met virtually on July 31<sup>st</sup>, 2020 and discussed the following:
  - The ESY Title I Program was review and the district will be using the model for the regular school year
  - Reviewed the District’s Restart and Recovery Plan
  - Professional development expectations for 2020-2021
  - Preparations for back to school

## 10.0 Personnel Committee ~ Mrs. Barber

10.1 Committee Report:

Mrs. Hemel reported in Mrs. Barber’s absence that the Personnel Committee met virtually on August 3<sup>rd</sup>, 2020 and discussed matters of a confidential nature.

Upon the recommendation of the Superintendent, it was motioned by Mrs. Montgomery, seconded by Mr. Jannuzzi, that the Board of Education approve item 10.2 through 10.29 as amended.

- 10.2 Recommend the Board of Education approve the Memorandum of Agreement between the Shrewsbury Borough Board of Education and the Shrewsbury Borough Education Association and the salary guides as ratified by their membership for a retroactive effective date of July 1st, 2020 through June 30th, 2023.

- 10.3 Recommend the Board of Education approve the Memorandum of Agreement between the Shrewsbury Borough Board of Education and the Shrewsbury Borough Education Association-Custodial/Maintenance Unit and the salary guides as ratified by their membership for a retroactive effective date of July 1st, 2020 through June 30th, 2023.
- 10.4 Recommend that the Board of Education approve the salaries as per the current contract for the tenured professional staff as listed (attachment 10.4) for the 2020-2021 school year.
- 10.5 Recommend that the Board of Education approve the salaries as per the current contract for the non-tenured professional staff and the professional staff that will attain tenure in the 2020-2021 school year as listed (attachment 10.5) for the 2020-2021 school year.
- 10.6 Recommend the Board of Education approve the following revised salaries for the 12-month employees for the 2020-2021 school year.

**12 Month Support Staff:**

Marya Baeta	\$35,052.13
Michele DiStefano	\$45,756.01
Laura Galante	\$51,753.06
Claudine Henrie	\$36,103.70
Nikki Ponti	\$58,668.51

**12 Month Staff:**

Michael Tillett	\$79,693.92 *inclusive of Black Seal
Donna Leston	\$77,937.34

**Custodial/Maintenance Staff** (As per contract inclusive of Black Seal):

Timothy Burns	\$34,483.00
Daniel Cherisca	\$33,450.00
Joseph Cherry	\$32,005.00
Michael Marcella	\$33,450.00
Dwayne Morgan	\$32,005.00

**Administration:**

Brent MacConnell, Superintendent	\$163,735.89
Debi Avento, Business Administrator	\$155,686.57
Roseanne Ansell, Supervisor of CST	\$ 93,107.24
Jessica Wakula, Supervisor of Curriculum	\$ 82,153.44

The Board tabled Claudine Henrie, Nikki Ponti and Debi Avento from the vote.

- 10.7 Recommend that the Board of Education approve Eleni Katsarose as a Teacher at the rate of MA/1 \$58,245 for the 2020-2021 school year.
- 10.8 Recommend that the Board of Education approve Steven Stochlinski as Hall Monitor at the revised rate of \$19.03/hr for the 2020-2021 school year.
- 10.9 Recommend that the Board of Education approve Lindsey Case as Treasurer at the prorated stipend of \$3,800 for the 2020-2021 School Year.



- 10.10 Recommend that the Board of Education approve Michael Marsella to receive the Head Night Custodian stipend of \$2,000 for the 2020-2021 school year.
- 10.11 Recommend the Board of Education approve IEP/504 Team Representatives (as needed) from August 3, 2020 through August 31, 2020 at the revised extracurricular rate per contract of \$43.14/hr. not to exceed 10 hours for the 2020-2021 school year:

Chrissy Bonura	Cheryl Peterson
Alison Hillen	Skye Tiplady
Eleni Katsaros	Alissa Watts

- 10.12 Recommend that the Board of Education approve CST Representatives (as needed) from August 3, 2020 through August 31, 2020 at hourly rates of pay not to exceed 20 hours for the 2020-2021 school year:

<u>Name</u>	<u>Hourly Rate</u>	<u>Total Cost</u>
Kristy Kiely, School Social Worker	\$52.21 hrly x 20 hrs	\$1,044.18
Kathleen Fitzpatrick, School Psychologist	\$53.45 hrly x 20 hrs	\$1,069.03
Staci Fox, LDTC	\$79.80 hrly x 20 hrs	\$1,596.04
Alysa Okpych, Speech Therapist	\$41.44 hrly x 20 hrs	\$ 828.80

- 10.13 Recommend that the Board of Education approve the following teacher at the revised extracurricular rate of \$43.14/hr. not to exceed 2 hours to provide professional development in the 2020-2021 school year:

Alison Hillen

- 10.14 Recommend that the Board of Education approve the following teachers at the revised extracurricular rate of \$43.14/hr. not to exceed 10 hours to provide professional development for the 2020-2021 school year:

Jill Epstein	Brittany King
Mary Ellen Phillips	Jennifer Metzler-O'Rourke

- 10.15 Recommend that the Board of Education approve the following teachers to work on curriculum updates in the 2020-2021 school year at the revised extracurricular rate of \$43.14/hr. not to exceed 20 hours per person or a total cost of \$862.80:

Melissa Dura	Dan Devine	Jim McConville
Skye Tiplady	Allison Wiesel	

- 10.16 Recommend that the Board of Education approve Samantha Bremekamp to work on updating the gifted and talented program in the 2020-2021 school year at the revised extracurricular rate of \$43.14/hr. not to exceed 10 hours or a total cost of \$431.40.

- 10.17 Recommend that the Board of Education approve the following IEP Team Meeting Special Education Teacher Representative as needed, for the five (5) week ESY Programs from July 1, 2020 through July 30, 2020 (Monday through Thursday) from 8:00 a.m. to 1:00 p.m. for the 2020-2021 ESY Program at the revised extracurricular rate as per contract of \$43.14/hr not to exceed 10 hours or a total cost of \$431.40:

10.17 Continued:

Stephanie Blake	Chrissy Bonura	Jennifer Havern
Eleni Katsaros	Christine Masica	Jamie Meseroll
Cheryl Peterson	Skye Tiplady	Alissa Watts

10.18 Recommend that the Board of Education approve the following IEP Team Meeting General Education Teacher Representatives, as needed, for the five (5) week ESY Programs from July 1, 2020 through July 30, 2020 (Monday through Thursday) from 8:00 a.m. to 1:00 p.m. for the 2020-2021 ESY Program at the revised extracurricular rate as per contract of \$43.14/hr. not to exceed 10 or a total cost of \$431.40:

Stephanie Blake	Chrissy Bonura	Jennifer Havern
Eleni Katsaros	Christine Masica	Jamie Meseroll
Jennifer Metzler O'Rourke	Cheryl Peterson	Skye Tiplady
Alissa Watts	Allison Wiesel	

10.19 Recommend that the Board of Education approve the following 504 Team Meeting Representatives (as needed) for the five (5) week ESY Programs from July 1, 2020 through July 30, 2020 (Monday through Thursday) from 8:00 a.m. to 1:00 p.m. for the 2020-2021 ESY Program at the revised extracurricular rate as per contract of \$43.14/hr. not to exceed 10 or a total cost of \$431.40:

Chrissy Bonura	Alison Hillen	Eleni Katsaros
Jamie Meseroll	Cheryl Peterson	Skye Tiplady
Alissa Watts	Allison Wiesel	

10.20 Recommend the Board of Education approve the following teachers for the Title I Remote Learning Academic Support program to be held from July 1, 2020 through July 30, 2020 (Monday through Thursday) from 8:00 a.m. to 1:00 p.m. to be paid their approved revised hourly rate for up to 90 hours for the 2020-2021 school year:

<u>Name</u>	<u>Hourly Rate</u>	<u>Total Cost</u>
Jillian Epstein	\$48.77 hrly x 90 hrs	\$4,389.62
Jillian Davis	\$67.47 hrly x 90 hrs	\$6,071.94
Jennifer Metzler O'Rourke	\$44.26 hrly x 90 hrs	\$3,983.11
Mary Ellen Phillips	\$50.95 hrly x 90 hrs	\$4,585.62

10.21 Recommend that the Board of Education approve the following Teachers for the five (5) week PSD, SCLLD K-2, SCLLD 3-4, SCLLD 5-6 and SUPP INSTR ESY Programs to run as a virtual learning program from July 1, 2020 through July 30, 2020 (Monday through Thursday) from 8:00 a.m. to 1:00 p.m. at the revised hourly rates for the 2020-2021 ESY Program:

<u>Name</u>	<u>Program</u>	<u>Hourly Rate</u>	<u>Total Cost</u>
Lisa Aquilino	PSD	\$44.26 x 90 hrs	\$ 3,983.11
Brittany King	SCLLD K-2	\$43.11 x 90 hrs	\$ 3,879.67
Kelly Schlosser	SCLLD 3-4	\$47.87 x 90 hrs	\$ 4,307.96
Skye Tiplady	SCLLD 5-6	\$47.46 x 90 hrs	\$ 4,271.66
Catherine Moore	SUPP INSTR	\$52.65 x 90 hrs	\$ 4,738.06

- 10.22 Recommend that the Board of Education approve the following IEP Team Meeting Special Education Teacher Representative as needed, for the five (5) week ESY Programs from July 1, 2020 through July 30, 2020 (Monday through Thursday) from 8:00 a.m. to 1:00 p.m. 10.16 Recommend that the Board of Education approve the following IEP Team Meeting General Education Teacher Representatives, as needed, for the five (5) week ESY Programs from July 1, 2020 through July 30, 2020 (Monday through Thursday) from 8:00 a.m. to 1:00 p.m. for the 2020-2021 ESY Program at the revised extracurricular rate as per contract of \$43.14/hr. not to exceed 10 hours or a total cost of \$430.14:

Stephanie Blake	Chrissy Bonura	Jennifer Havern
Eleni Katsaros	Christine Masica	Jamie Meseroll
Jennifer Metzler O'Rourke	Cheryl Peterson	Skye Tiplady
Alissa Watts	Allison Wiesel	

- 10.23 Recommend that the Board of Education approve the following IEP Team Meeting General Education Teacher Representatives, as needed, for the five (5) week ESY Programs from July 1, 2020 through July 30, 2020 (Monday through Thursday) from 8:00 a.m. to 1:00 p.m. for the 2020-2021 ESY Program at the revised extracurricular rate as per contract of \$43.14/hr. not to exceed 10 hours or a total cost of \$430.14:

Stephanie Blake	Chrissy Bonura	Jennifer Havern
Eleni Katsaros	Christine Masica	Jamie Meseroll
Jennifer Metzler O'Rourke	Cheryl Peterson	Skye Tiplady
Alissa Watts	Allison Wiesel	

- 10.24 Recommend that the Board of Education approve the following 504 Team Meeting Representatives (as needed) for the five (5) week ESY Programs from July 1, 2020 through July 30, 2020 (Monday through Thursday) from 8:00 a.m. to 1:00 p.m. for the 2020-2021 ESY Program at the revised extracurricular rate as per contract of \$43.14./hr. not to exceed 10 hours or a total cost of \$430.14:

Chrissy Bonura	Alison Hillen	Eleni Katsaros
Jamie Meseroll	Cheryl Peterson	Skye Tiplady
Alissa Watts	Allison Wiesel	

- 10.25 Recommend that the Board of Education approve Abi Healy to provide Speech Services for the five (5) week ESY 2020 Program from July 1, 2020 through July 30, 2020 (Monday through Thursday) at a revised rate of \$73.56/hr. not to exceed 15 hours or a total cost of \$1,103.33 for the 2020-2021 ESY Program for the 2020-2021 school year.

- 10.26 Recommend that the Board of Education approve the following teachers to work on curriculum updates in the 2020-2021 school year at the revised extracurricular rate of \$43.14/hr. not to exceed 20 hours or a total cost of \$862.80 per person:

Melissa Dura	Dan Devine	Jim McConville
Skye Tiplady	Allison Wiesel	

- 10.27 Recommend that the Board of Education approve Samantha Bremekamp to work on updating the Gifted and Talented Program in the 2020-2021 school year at the revised extracurricular rate of \$43.14/hr. not to exceed 10 hours or a total cost of \$430.14.

- 10.28 Recommend the Board of Education approve Elizabeth Deignan to do field experience with Miss Bremekamp for the 2020-2021 school year.
- 10.29 Recommend that the Board of Education approve the following Substitute Teachers and Lunch Aides for the 2020-2021 school year.

**Substitute Teachers**

Victoria Angiolino  
 Gail Arek  
 Mary Beth Campanella  
 Patricia Cundari  
 Andrea Dadap  
 Carly Ferraro  
 Cheryl Howell  
 Eleni Katsaros  
 Ellen Kubar  
 Gail Maloney  
 Kelly McCormick  
 Simone Monahan  
 Cindy Tammaro  
 Karly Trillhaase

**Lunch Aides**

Patricia D'Angelo  
 Marilyn Farmer

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Gourley-Thompson				X	
Mrs. Groom	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mr. Sweeney	X				
Mrs. Barber				X	
Mrs. Hemel	X				

On a roll call vote, seven (7) members voted yes, two (2) members were absent.

**11.0 Policy ~ Mrs. Hepburn-Goldberg**

11.1 Committee Report: The Policy Committee did not meet this month.

It was motioned by Mrs. Humes, seconded by Mrs. Hemel, to approve item 11.2 through 11.4 as amended:

11.2 Recommend the Board of Education approve Policy Alert # 219 for 2nd reading for the 2020-2021 school year as listed below:

11.2 Continued:

Policy Alert # 219:

- Policy # 0152 ó Board Officers (Revised)
- Policy # 1581 - Domestic Violence (M) (Revised)
- Regulation # 1581 - Domestic Violence (M) (Revised)
- Policy # 2422 - Health and Physical Education (M) (Revised)
- Policy # 3421.13 ó Postnatal Accommodations (New)
- Policy # 4421.13 ó Postnatal Accommodations (New)
- Policy & Regulation # 5330 ó Administration of Medication (M) (Revised)
- Policy # 7243 ó Supervision of Construction (M) (Revised)
- Policy # 8210 - School Year (Revised)
- Policy # 8220 - School Day (M) (Revised)
- Regulation # 8220 - School Closings (Revised)
- Policy # 8462 - Reporting Potentially Missing or Abused Children (M) (Revised)

11.3 Recommend the Board of Education approve the items below for 1st and 2nd reading for the 2020-2021 school year:

- By Law # 0155.1 - Board Member participation at Board Meetings using Electronic Device
- Policy # 1648 - Restart and Recovery Plan (M)
- Policy # 1648.02 - Remote Learning Options for Families (M) (New)

11.4 Recommend the Board of Education approve Policy Alert # 220 for 1st reading for the 2020-2021 school year as listed below:

Policy Alert # 220:

- Policy # 1649 - Federal Families First Coronavirus (COVID-19) Response Act (M) (New)
- Policy # 1581 - Domestic Violence (M) (Revised)
- Policy # 2270 - Religion in Schools (Revised)
- Policy # 2431.3 - Heat Participation Policy for Student-Athlete Safety (M) (Revised)
- Policy # 2622 - Student Assessment (M) (Revised)
- Policy & Regulation # 5111 - Eligibility of Resident/Nonresident Students (M) (Revised)
- Policy & Regulation # 5200 - Attendance (M) (Revised)
- Policy & Regulation # 5320 - Immunization (Revised)
- Policy & Regulation # 5330.04 - Administering an Opioid Antidote (M) (Revised)
- Policy # 5610 - Suspension (M) (Revised)
- Regulation # 5610 - Suspension Procedures (M) (Revised)
- Policy # 5620 - Expulsion (M) (Revised)
- Policy & Regulation # 8320 - Personnel Records (M) (Revised)

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Gourley-Thompson				X	
Mrs. Groom	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mr. Sweeney	X				
Mrs. Barber				X	
Mrs. Hemel	X				

On a roll call vote, seven (7) members voted yes, two (2) members were absent.

## **12.0 School and Community Relations ~ Mrs. Humes**

### 12.1 Committee Report:

Mrs. Humes reported that the Committee met virtually on July 30, 2020 discussed the following:

- The various feedback received following the Town Hall
- The reopening plan is being finalized to be distributed to the Board on Friday and to parents on Monday.
- Question regarding Physical Education requirements
- Awaiting further clarification and instruction from the governor, etc. as the landscape continues to change, but moving forward with the current plan in the meantime.

## **13.0 Old Business ~ There is no Old Business.**

## **14.0 New Business ~ There was no New Business.**

## **15.0 Public Participation ~**

Eight (8) members of the Public spoke. Topics included the following:

- Question regarding the all remote learning option, will the students be viewing the class at the same time as the in-person students or just be given websites to work on?
- Comment stressing the importance of real in-person instruction with a teacher.
- Question regarding district funding of all of the upgrades to the building for COVID-19?
- Question as to whether the remote students will have the same teacher they would've had if they were in-person?
- Question regarding if the students change from hybrid to virtual if they will still have the same teacher?
- Question regarding if there is a chance of a delay of the start date of school?
- Question as to whether there will be any kind of orientation for the kindergarteners coming into the school for the first time?
- Question regarding how the district will be accounting for student attendance?
- Question regarding what the Special Education Program will look like?
- Question regarding how the district is going to address/manage "COVID-19 like" symptoms?
- Question regarding when parents will be receiving the student schedules?
- Statement thanking the Board and the Administration for all they are doing during this difficult time.

## 16.0 President’s Comments ~ Mrs. Hemel

Thank you for joining us on our virtual board meeting tonight.

We all know this time is anything but ideal. It is a time for great challenges and please know that none of us fail to realize that.

We are all parents of students as well. I want to thank all of our parents who have written us and thanked us for our dedication and hard work during this time. You have tried to sympathize and understand all of these challenges we have faced. And to our parents, who have expressed their anger, please know we are also parents of students. We, by no means, get any pleasure by not being able to provide the best possible education we can given our circumstances.

I realize you are speaking out of frustration but be reminded that there are people reading your words. These dedicated people who have worked day and night to provide the most we can.

Be reminded that as a PUBLIC school we are following the DOE/CDC guidelines- these are not our decisions but rather requirements as a PUBLIC school we must adhere to.

You are not the only ones experiencing hardships in this unprecedented time; we are all in the same boat.

I thank my Administration and Board for all of their hard work and dedication.

I wish for all of us good health and happiness as we navigate our new normal.

## 17.0 Executive Session

17.1 It was motioned by Mrs. Montgomery, seconded by Mr. Jannuzzi, to move into Closed Executive Session at 8:39 p.m. to discuss confidential personnel matters or Board Business and/or matters of attorney/client privilege and/or matters of litigation and/or negotiations or contractual matters from which the public may be excluded. Minutes of this meeting will be made available to the public when the need for confidentiality no longer exists.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Gourley-Thompson				X	
Mrs. Groom	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mr. Sweeney	X				
Mrs. Barber				X	
Mrs. Hemel	X				

On a voice vote, seven (7) members voted yes, two (2) members were absent.

17.2 It was motioned by Mrs. Hemel, seconded by Mrs. Groom, to reconvene into public session at 9:22 p.m.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Gourley-Thompson				X	
Mrs. Groom	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mr. Sweeney				X	
Mrs. Barber				X	
Mrs. Hemel	X				

On a voice vote, six (6) members voted yes, three (3) members were absent.

## 18.0 Adjournment

It was motioned by Mrs. Hemel, seconded by Mrs. Groom, to adjourn the meeting at 9:23 p.m.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Gourley-Thompson				X	
Mrs. Groom	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mr. Sweeney	X				
Mrs. Barber				X	
Mrs. Hemel	X				

On a voice vote, six (6) members voted yes, three (3) members were absent.

Submitted,

Debi Avento  
Business Administrator/Board Secretary