

**SHREWSBURY BOROUGH BOARD OF EDUCATION
SHREWSBURY, NEW JERSEY
REGULAR MEETING
THURSDAY, SEPTEMBER 30th, 2021
MINUTES**

1.0 Opening Procedures

1.0 Call to order – 5:40 p.m.

1.1 Flag salute

1.2 Opening Statement

1.3 “Public notice of this was emailed to the Asbury Park Press on August 23rd, 2021 in accordance with the Open Public Meetings Act PL 1975 CH 231, effective January 16, 1976. Notice has been posted in the Fern Ross entrance and Bell Foyer entrance to Shrewsbury Borough School. A copy of this notice is also on file in the office of the Borough Clerk. The public notice also included that the meeting will be using a virtual platform. ”

1.4 Roll Call:

Mrs. Barber	Mrs. Montgomery
Mrs. Gourley-Thompson	Mrs. Groom
Mrs. Hemel	Mr. Sweeney - absent
Mrs. Hepburn-Goldberg- arrived at 6:25 p.m	Mr. MacConnell, Superintendent
Mrs. Humes – arrived at 6:15 p.m.	Ms. Avento, Business Administrator
Mr. Jannuzzi	Mr. William Donio, Board Attorney

1.5 Mission Statement:

The mission of the Shrewsbury Borough School District, a system built on successful cooperation among family, school and community, is to prepare all students to achieve excellence and to become responsible citizens through rigorous educational programs consistent with the New Jersey Core Curriculum Content State Standards and which respect individual differences and diversity. Students will be prepared to meet the challenges presented in the regional high school and the world beyond.

2.0 Closed Executive Session

2.1 It was motioned by Mrs. Hemel, seconded by Mrs. Groom, to move into Closed Executive Session at 5:43 p.m. to discuss confidential personnel matters or Board Business and/or matters of attorney/client privilege and/or matters of litigation and/or negotiations or contractual matters from which the public may be excluded. Minutes of this meeting will be made available to the public when the need for confidentiality no longer exists.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber	X				
Mrs. Gourley-Thompson	X				
Mrs. Hemel	X				
Mrs. Hepburn-Goldberg				X	
Mrs. Humes				X	
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mrs. Groom	X				
Mr. Sweeney				X	

On a voice vote, six (6) members voted yes, three (3) members were absent.

- 2.2 It was motioned by Mrs. Humes, seconded by Mrs. Hemel, to reconvene into public session at 6:30 p.m.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber	X				
Mrs. Gourley-Thompson	X				
Mrs. Hemel	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mrs. Groom	X				
Mr. Sweeney				X	

On a voice vote, eight (8) members voted yes, one (1) member was absent.

3.0 Communications ~

- Email from Mrs. Feldman regarding posted minutes, a virtual option for Board Meetings and staff
- Email from Mrs. Hall requesting the Board consider PCR testing for 7th Grade PEEC trip

4.0 Public Participation ~ Agenda Items Only ~ There was no public participation.

5.0 Superintendent’s Report ~ Mr. MacConnell

5.1 Superintendent’s Report:

The Superintendent reported on the following:

- We are compiling information for all of our Club and Extracurricular activities to post and email to parents. Will include links to advisor Classrooms or Google Website
- Next week we will be starting Outdoor Lunch for students in Grades 1-8 and are hoping to enjoy the fall season. One class from each lunch period will go outside for lunch each day.

- I have an important bicycle safety announcement: It is very important that students walk their bikes when they approach the school or are leaving school for the day to make the sidewalk safer for our students and parents who are walking.
- We are currently developing a COVID-19 testing program for employees in a partnership with the Visiting Nurses Association. Employees will be required to test once or twice a week as a minimum. VNA has also offered to conduct student COVID-19 testing at their sites in the local area, I'll have more information about that soon.
- After much discussion with Coach White, we are considering the possibility of canceling this year's middle school league season due to COVID-19. As you can imagine, there are many health and safety concerns for the upcoming season.
- Tonight I am asking the Board to approve an additional spring sport, middle school tennis. Our team would be competing with other Monmouth County middle school teams. We will advertise for a coach after this meeting to prepare for the spring.
- Please know that our coaches and Athletic Coordinator are working very hard to get busses for our fall sports season. As many of you may know, school transportation companies are struggling to find drivers and that has a big impact on schools like ours when we try to secure transportation. We will continue to work at getting transportation for games and meets and we appreciate your assistance with driving your child to practice and games in the meantime.
- Our Cross Country team has flourished this year and we are now over 30 members for this year's squad. I am asking the Board of Education to approve the creation of a new Assistant Cross Country coach position this evening.
- We are planning a Veterans Day observance this year to be held outside in our Bell Circle area. We are hoping to have our veterans return to be honored for their service and sacrifices and to restart a great tradition here at SBS. We will have more information soon regarding this event.
- Halloween- costumes in school, special snack in class, no parade.
- 14 day quarantine, close contacts- minimized by vaccines, masks, and isolation.

It was motioned by Mrs. Hemel, seconded by Mrs. Gourley-Thompson, to approve items 5.2 through 5.12 as amended:

- 5.2 Recommend the Board of Education approve the submission of the 2021-2022 Paraprofessional Statement of Assurance to the County Office for the 2021-2022 school year.
- 5.3 Recommend that the Board of Education approve the District HIB Report for the month of August 2021.
- 5.4 Recommend that the Board of Education approve the District Lead Testing Program Statement of Assurance for the 2020-2021 school year.
- 5.5 Recommend that the Board of Education approve the for GOTR(Girls On The Run) Program for the fall for grades 3-5 for the 2021-2022 school year.
- 5.6 Recommend that the Board of Education approve the 2021-2022 Teacher's Manual for the 2021-2022 school year.
- 5.7 Recommend that the Board of Education approve Mr. MacConnell as CDS Liaison for the 2021-2022 school year.
- 5.8 Recommend that the Board of Education approve the 2021-2022 Substance Abuse Prevention Program for the 2021-2022 school year.

- 5.9 Recommend that the Board of Education approve the supporting of the Non-Renewal of Charter for Red Bank Charter School as follows:

Whereas, in 2020-2021 the Shrewsbury Borough School our district was unpleasantly surprised to learn that we were responsible for \$33,765 in tuition for two students who recently moved to Shrewsbury but elected to continue attending the Red Bank Charter School.

Whereas, in the 2021-2022 school year the tuition obligation for the district for the students attending the Red Bank Charter School is \$37,562 which is over an 11% increase from the prior year when our local school district budgets can only increase by 2%. This is a burden for our local community to assume and deprives our students who attend the Shrewsbury Borough School of funding for instruction, materials, and technology which has become more precious during the pandemic.

Whereas, It is almost unbelievable that the law allows for charter school students to continue to attend their charter school by choice when higher performing, higher quality public schools are available in their community, like the Shrewsbury Borough School. As a district that receives very little state and federal funding, these two students have an enormous impact on each and every one of our students.

Therefore, Be it resolved, that it is our recommendation for the New Jersey Department of Education to deny any request for a renewal of the charter for Red Bank Charter School as it is in the best interests of the citizens and children of Shrewsbury Borough socially, educationally, and financially to be served by a single school district under the governance of an elected Board of Education responsible to its electorate.

- 5.10 Recommend that the Board of Education approve the revised 2021-2022 school district calendar.
- 5.11 Recommend that the Board of Education approve the Memorandum of Agreement between Shrewsbury Borough Board of Education and Law Enforcement Officials.
- 5.12 Recommend that the Board of Education approve Tennis as a spring sport as the Shrewsbury Borough School.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber	X				
Mrs. Gourley-Thompson	X				
Mrs. Hemel	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mrs. Groom	X				
Mr. Sweeney				X	

On a roll call vote, eight (8) members voted yes, one (1) members were absent.

6.0 Business Administrator’s Report ~ Ms. Avento

It was motioned by Mrs. Groom, seconded by Mrs. Gourley-Thompson, to approve items 6.1 as amended:

6.1 Recommend that the Board of Education approve the following minutes as listed:

- 6.1.1 Regular Meeting Minutes, August 19th, 2021
- 6.1.2 Executive Session Minutes, August 19th, 2021
- 6.1.3 Special Meeting Minutes, July 21st, 2021
- 6.1.4 Special Meeting Executive Session Minutes, July 21st, 2021

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber	X		6.1.3,6.1.4		
Mrs. Gourley-Thompson	X				
Mrs. Hemel	X				
Mrs. Hepburn-Goldberg	X		6.1.1,6.1.2		
Mrs. Humes	X		6.1.3,6.1.4		
Mr. Jannuzzi	X		6.1.1,6.1.2		
Mrs. Montgomery	X				
Mrs. Groom	X				
Mr. Sweeney				X	

On a voice vote, eight (8) members voted yes, two (2) members abstained on items 6.1.1/6.1.2, two (2) members abstained on 6.1.3/6.1.4, one (1) member was absent..

7.0 Facilities Committee ~ Mrs. Groom

7.1 Committee Report:

Mrs. Groom reported that the Committee met virtually September 21st, 2021 and reviewed the following:

- Furniture for the outdoor classrooms have been received
- We are considering heaters depending on how much use the classrooms get
- Special thank you to the Custodial/Maintenance Staff for their continued efforts to keep everyone safe.

8.0 Finance Committee ~ Mrs. Groom

8.1 Committee Report

Mrs. Groom reported that the Committee met virtually September 21st, 2021 and reviewed the bills and claims, discussed budget strategies & current status of the budget and year end procedures, reviewed ongoing state directives and the items listed below.

It was motioned by Mrs. Groom, seconded by Mr. Jannuzzi, to approve items 8.2 through 8.13 as amended:

8.2	Recommend that the Board of Education approve the following bills:	
	Aug 2021 Payroll – 2 nd half	\$ 51,101.02
	Sept 2021 Payroll – 1 st half	\$ 276,348.96
	Sept 2021 Bills & Claims:	<u>\$ 292,519.94</u>
	Total	\$ 619,969.92

8.3 Recommend that the Board of Education approve the following final transfers for 2020-2021 within the General Fund as listed:

<u>From</u>	<u>Amount</u>	<u>To</u>	<u>Amount</u>
11-105-230-630-01 Board Meeting Supplies Rcl for additional funds needed	50	11-110-230-610-01 Office Supplies	50
11-000-262-622-01 District Energy Rcl for additional funds needed	8,050	11-000-291-290-01 Employee Benefits Other	8,050
11-000-291-220-01 SS Contribution District	21,500	11-000-270-514-01 Special Ed Transportation	31,395
11-000-262-622-01 District Energy Rcl for additional funds needed	9,895		
11-000-213-100-04 Salary ESY Rcl for additional funds needed	5,400	12-000-230-730-01 District Equipment	5,400
11-190-100-340-01 Purch Tech Svc Rcl for additional funds needed	21,000	12-000-400-450-01 Purch Construct Svc	21,000
11-190-100-890-01 Misc Instruction Rcl for additional funds needed	176	11-204-100-610-01 LLD Supplies	176

8.4 Recommend that the Board of Education approve the following transfers within the 2021-2022 General Fund as listed:

<u>From</u>	<u>Amount</u>	<u>To</u>	<u>Amount</u>
11-424-100-179-01 Reading Salary Rcl for additional funds needed	1,500	11-424-100-610-01 Reading Supplies	1,500
11-000-230-340-01 Purch Tech Svc Rcl for additional funds needed	4,000	11-000-230-100-01 School Salaries	4,000
11-000-216-101-01 Speech Salaries	53,937	11-000-216-320-03 Purch Prof Svc - Speech	61,425
11-000-216-101-02 Speech Summer	7,000		
11-000-216-101-03 Rcl for additional funds needed	488		

8.5 Pursuant to N.J.A.C. § 6A:23A-16.10(c) (3), I certify that as of August 31st, 2021, after review of the appropriations section of the monthly financial reports and upon consultation with appropriate district officials, to the best of my knowledge no major account or fund has been overextended in violation of N.J.A.C. § 6A:23A-16.10(c) (3), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

_____ Date _____
 Debora Avento

8.6 Recommend that the Board Secretary’s Report for the month of August 2021 with the respective Treasurer’s Report be accepted, filed for audit, attached to, and made part of the official minutes of this meeting.

8.7 Recommend that the Board of Education approve Amanda Robles as Tech Support at the rate of \$100 per hour, for an additional 40 hours for a total of \$4,000 for the 2021-2022 school year.

8.8 Recommend that the Board of Education approve the following student services for the 2021-2022 school year:

<u>Student #</u>	<u>Service</u>	<u>Vendor</u>	<u>Cost</u>
5967	Neurodevelopmental Assessment	Dev. Pediatrics of Central Jersey	\$600
6458	Occupational Therapy Evaluation	Diane Ames	\$350
7057	Occupational Therapy Evaluation	Diane Ames	\$350
5604	Occupational Therapy Evaluation	Diane Ames	\$350
7071	Occupational Therapy Evaluation	Diane Ames	\$350
5604	Speech Language Evaluation	Amanda Doerr	\$350
7076	Physical Therapy	Demonte Therapy	\$600

8.9 Recommend that the Board of Education approve the submission of the Individual with the Disabilities Education Act (IDEA) American Rescue Plan (ARP) Application for supplemental funds for the Fiscal Year 2021 (FY21).

8.10 Recommend that the Board of Education approve Monmouth-Ocean Educational Services Commission to provide Non-Public Nursing Services to the Shrewsbury School District from July 1, 2021 through June 30, 2024 (3 year agreement).

8.11 Recommend that the Board of Education accept the following 2019-2020 New Jersey Nonpublic School initiatives and applicable contracts by MOESC as required by the state:

NP Technology Initiative Program Allocation:	Creative Learning Center	\$ 504
	Vincent Mastro Montessori	<u>\$1,470</u>
	District Total:	\$ 1,974
NP Textbook Initiative Program Allocation:	Creative Learning Center	\$ 720
	Vincent Mastro Montessori	<u>\$ 2,101</u>
	District Total:	\$ 2,821
NP Nursing Aid Program Allocation:	Creative Learning Center	\$ 1,344
	Vincent Mastro Montessori	<u>\$ 3,920</u>
	District Total	\$ 5,264

8.11	NP Security Aid Program Allocation:	Creative Learning Center	\$ 2,100
		Vincent Mastro Montessori	<u>\$ 6,125</u>
		District Total:	\$ 8,225

NP 192/193 Aid Program Allocation: \$ 8,008

- 8.12 Recommend that the Board of Education student # to attend bridge Academy at the prorated tuition rate of \$45,597.60 for the 2021-2022 School year.
- 8.13 Recommend that the Board of Education approve the School Security Grant Application for submission to the Monmouth County Department of Education in the amount of \$25,305. Local funds are available for the completion of the proposed work if the estimated costs of the proposed work exceed the school district’s grant allowance.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber	X				
Mrs. Gourley-Thompson	X				
Mrs. Hemel	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mrs. Groom	X				
Mr. Sweeney				X	

On a roll call vote, eight (8) members voted yes, one (1) member was absent.

9.0 Curriculum Committee ~ Mrs. Montgomery

- 9.1 Mrs. Montgomery reported that the Committee met virtually on September 23rd, 2021 discussed the following:
- Field Trips
 - Start Strong Assessments
 - District Testing
 - Mentor Buddies
 - District using LinkIt
 - Strategies for the district’s new LGBTQ curriculum
 - Veteran’s Day
 - Plans to revise the district’s website

It was motioned by Mrs. Montgomery, seconded by Mrs. Hemel, to approve items 9.2 through 9.4 as amended:

- 9.2 Recommend that the Board of Education approve the following professional development for travel reimbursement expenditures at the state rate of .31 cents per mile for the 2019-2020 school year as amended:

<u>Program/Staff Member</u>	<u>Workshop/Training</u>	<u>Date</u>	<u>Mileage</u>	<u>Cost</u>
Nurse/Alison Hillen	Diabetes in the School	9/18/21	-0-	\$ 75
Debi Avento (As per contract)	ASBO Int’l Leadership	2/3-5/22		\$695
Laura Fox	RBR VPA	10/29/21	\$14.64	\$ 20

9.3 Recommend that the Board of Education approve the following field trip at no cost to the Board of Education for the 2019-2020 school year. All costs to be paid by students and SPTA:

Class/Group: First Grade
Destination: Sandy Hook
Date(s): May 12th, 2022
Cost of Trip: \$500
Cost of Transportation: TBD

Class/Group: Fifth Grade
Destination: Liberty Science Center
Date(s): April 1st, 2022
Cost of Trip: \$1,600
Cost of Transportation: TBD

9.4 Recommend that the Board of Education approve the following District Testing Calendar for the 2021-2022 school year as follows:

Assessment Name	Subject Area	Grade Level Testing Window	Results Available to District	Information to Parents
Start Strong	Math	4th-8th, Algebra I 10/18/22-10/22/22	Within 30 days of assessment	Start Strong Overview for Parents
Start Strong	ELA	4th-8th 10/18/22-10/22/22	Within 30 days of assessment	Start Strong Overview for Parents
Start Strong	Science	6th 10/18/22-10/22/22	Within 30 days of assessment	Start Strong Overview for Parents
NJSLA	Math	3rd-5th 5/02/22-5/13/22	Summer 2022	NJSLA Resources for Parents
NJSLA	Math	6th-8th, Algebra I 5/02/22-5/13/22	Summer 2022	NJSLA Resources for Parents
NJSLA	ELA	3rd-5th 5/02/22-5/13/22 6th-8th,	Summer 2022	NJSLA Resources for Parents
NJSLA	ELA	Algebra I 5/02/22-5/13/22	Summer 2022	NJSLA Resources for Parents
NJSLA	Science	5th and 8th 6/7/22 – 6/9/22	Summer 2022	NJSLA Resources for Parents
iReady Diagnostic	Math	K-8th 09/13/21-10/15/21, 01/18/22-2/17/22, 05/02/22-06/03/22	Upon Completion of Assessment	iReady Parent Guide
iReady Diagnostic	ELA	K-8th 09/13/21-10/15/21, 01/18/22-2/17/22, 05/02/22-06/03/22	Upon Completion of Assessment	iReady Parent Guide

Predictive Assessment of Reading (PAR)	RTI Universal Screener	Kindergarten May 2022				Upon Completion of Assessment	PAR
		AYE	NAY	ABSTAIN	ABSENT	COMMENTS	
	Mrs. Barber	X					
	Mrs. Gourley-Thompson	X					
	Mrs. Hemel	X					
	Mrs. Hepburn-Goldberg	X					
	Mrs. Humes	X					
	Mr. Jannuzzi	X					
	Mrs. Montgomery	X					
	Mrs. Groom	X					
	Mr. Sweeney				X		

On a roll call vote, eight (8) members voted yes, one (1) member was absent.

10.0 Personnel Committee ~ Mrs. Barber

10.1 Committee Report:

Mrs. Barber reported that the Personnel Committee met virtually on September 29th, 2021 and discussed matters of a confidential nature.

Upon the recommendation of the Superintendent, it was motioned by Mrs. Barber, seconded by Mrs. Hemel, that the Board of Education approve item 10.2 through 10.17, 10.19,10.20 and 10.21 as amended:

- 10.2 Recommend that the Board of Education retroactively approve Mr. Chris Lunz as a Paraprofessional II at the revised hourly rate of \$23.86 (\$3.00/hr. differential) effective September 17th, 2021.
- 10.3 Recommend that the Board of Education approve the following substitute teacher (s) for the 2021-2022 school year: Angel Mastrangelo Brenna Bonner

- 10.4 Recommend that the Board of Education approve the following teachers as Peer tutoring Leaders at the extracurricular rate of \$44.45/hr. for the school year 2021-2022:

Kelly Schlosser Cindy Newman

- 10.5 Recommend that the Board of Education rescind the appointment of Jennifer Metzler-O'Rourke as yearbook advisor for the 2021-2022 school year.

- 10.6 Recommend that the Board of Education appoint Kelly Buskey as yearbook advisor at the stipend of \$1,380 (\$2,760 divided between co-advisors) for the 2021-2022 school year.

- 10.7 Recommend that the Board of Education accept the resignation of Tori Long effective October 30, 2021.

- 10.8 Recommend that the Board of Education accept the resignation of Alyssa Amato effective October 26, 2021.

- 10.9 Recommend that the Board of Education accept the resignation of Cate Moore effective October 22, 2021.

- 10.10 Recommend that the Board of Education approve Rebecca Cartinella as a Teacher at the prorated salary of MA/17 \$76,805 for the 2021-2022 school year.

- 10.11 Recommend that the Board of Education approve Jenna Jungfer as a Teacher at the prorated salary of MA+30/7 \$61,780 for the 2021-2022 school year.

- 10.12 Recommend that the Board of Education approve Christine Morgan as a Teacher at the prorated salary of MA/9 \$63,855 for the 2021-2022 school year.

- 10.13 Recommend that the Board of Education approve Lazaros Kolasis as Instructional Assistant Paraprofessional I at the prorated rate of 15.08/hour for the 2021-2022 school year.

- 10.14 Recommend that the Board of Education approve Tyler Gable as Instructional Assistant Paraprofessional I at the prorated rate of 15.08/hour for the 2021-2022 school year.

- 10.15 Recommend that the Board of Education approve the following as mentors to following novice teachers at the SBEA stipend amount of \$550 to be deducted from the salary of the mentored teacher:

Jamie Meseroll (Mentor) and Alexis Borrino (Novice)
Robin Kulovitz (Mentor) and Jaime Corrigan (Novice)

- 10.16 Recommend that the Board of Education approve the following as Tiger Buddies to the following new SBS teachers at the contracted SBEA 2021-2022 extracurricular rate of \$44.54, not exceed 10 hours for a total of \$445.40 each as listed:

Michael Pettit for Alexa King Todd Havard for William Clark
Alison Weisel for Dana Miele Cheryl Peterson for Rebecca Cartinella
Chrissy Bonura for Jenna Junger Jillian Davis for Christine Morgan

- 10.17 Recommend that the Board of Education appoint the following Pay to Pay stipend positions as follows for the 2021-2022 school year:

<u>Staff Member:</u>	<u>Activity:</u>	<u>Stipend:</u>
Jim McConville	Girls Basketball Coach	\$2,527
Josh Biringer	Boys Basketball Coach	\$2,527
Additional Stipend for +30 Students	Young Entrepreneurs Club	\$1,425

- 10.19 Recommend that the Board of Education increase the current district substitute rates as follows:
 Substitute Rate: \$100/day
 Nurse Substitute: \$150/day
- 10.20 Recommend that the Board of Education retroactively accept the resignation of Laurence Valenti as Instructional Aide effective September 10th, 2021 for the 2021-2022 school year.
- 10.21 Recommend that the Board of Education approve Alison Hillen for an additional 45 mins per day Before school to assist with the scanning process/student/staff entry at the hourly rate of \$44.75 for up to 140 hr. not to exceed \$6,000 for the 2021-2022 school year.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber	X				
Mrs. Gourley-Thompson	X				
Mrs. Hemel	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mrs. Groom	X				
Mr. Sweeney				X	

On a roll call vote, eight (8) members voted yes, (1) member were absent.

Public Hearing On the Superintendent’s Contract

Mr. Donio, Board Attorney:

Mr. Donio read the law and discuss the regulations regarding the process of the Public Hearing on the Superintendent’s contract. He attested that the Board is in fact compliant with all of the notification Responsibilities as outlined in the law.

Mrs. Groom read the following statement:

We are now going to open up the meeting to the public for a “hearing” on the proposed new contract for the Superintendent. However, before we open up to the public hearing, I wanted to be able to share with the community the responsibilities involved with this position and Mr. MacConnell’s background.

Mr. MacConnell is our District Superintendent & Principal. He oversees the administration and coordination of all of the District’s educational, extra-curricular, and co-curricular programs. In addition, Mr. MacConnell oversees all financial, facility, and business operations. Mr. MacConnell is also responsible for assisting in interpreting the programs, philosophy, and policies of the District to staff, students, and the community. Mr. MacConnell insures a continuous professional development program for our faculty, staff, and administration in order to meet State and Federal mandates, the Curriculum Requirements, and the high-quality professional standards expected by the Shrewsbury Borough Board of Education and the community. Mr. MacConnell serves the Board of Education as the administrative leader and confers with administrators, teachers, students, and parents on all school matters at all grade levels. Mr. MacConnell has been in the District for 20 years. He was a middle school teacher at SBS for 7 years and has served as an administrator for 13 years. In addition to the positions he has held at SBS, Mr. MacConnell was a vice principal at the David E. Owens Middle School

in New Milford, a high school vice principal and Chair of the English Department at Carteret High School and an elementary principal at the Columbus School in Carteret.

Mr. MacConnell is also a community member, who lives with his family in Shrewsbury. He has strong ties to the community, and has lived here for 16 years and sent his daughter to SBS. He is the 2nd Assistant Chief & Treasurer of the Shrewsbury Hose Company where he has been an active member since 2007. Mr. MacConnell is also our School Safety Specialist and received his Black Seal low pressure boiler operator licence so that he can assist with emergency issues with our school’s boilers. He also serves on the Board of Directors from MOESC, the NJASA Small Schools-Shared Services Committee and the NJASA Government Relations Committee.

He has successfully navigated our district through the unprecedented challenges of COVID-19 over the last 18 months, and has remained a commendable leader, and continued his steadfast commitment to provide the children of Shrewsbury with the best possible education, no matter the circumstances. The Board is confident that the wellbeing and education of the children of Shrewsbury, has, and always will be Mr. MacConnell’s main goal, and are offering him this extended contract, as a way of showing our appreciation for his hard work, and guidance through good times and bad. We are looking forward to working with him in the years to come.

Public Participation on the Superintendent’s Contract:

Seven (7) members of the Public spoke. Comments included the following:

- Concerns over the several recent teacher resignations
- There are many other current concerns in the district. Comment that the contract renewal can wait.
- Comments regarding the notification process
- The Board should not rush into this contract renewal and should take public comment under consideration.
- Statement regarding that as a prior Board Member there is a lot of information that cannot be communicated to the public regarding resignations and personnel issues. The community should have faith in the Board and Administration to do the job that they were elected and hired to do.
- Comment in support of the Board and the Superintendent thanking them for their leadership especially during the pandemic.
- Board Member Mr. Jannuzzi expressed his frustration with the process.
- Board Member Mrs. Gouley-Thompson spoke in support of the Superintendent.
- Board Member Mrs. Barber spoke in support of the Superintendent.
- Board member Mrs. Hemel spoke in support of the Superintendent.

It was motioned by Mrs. Barber, seconded by Mrs. Gourley-Thompson, to approve item 10.18 as listed:

10.18 Recommend that the Board of Education approve the new contract for Brent MacConnell, Superintendent as approved by the Executive County Superintendent, Monmouth County Department of Education effective July 1st, 2021 through June 30th, 2026.

	AYE	NAY	ABSTAIN	ABSENT	
Mrs. Barber	X				
Mrs. Gourley-Thompson	X				
Mrs. Hemel	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi		X			
Mrs. Montgomery	X				
Mrs. Groom	X				
Mr. Sweeney				X	

On a roll call vote, seven (7) members voted yes, (1) member voted no, one (1) member was absent.

11.0 Policy ~ Mrs. Humes

11.1 Mrs. Humes reported that the Policy Committee met on September 27th and discussed the following:

- Vaccines – Flow chart for health guidelines to share with the public
- Virtual Instruction
- Health and PE Curriculum revision
- Board Members attending meeting virtually

It was motioned by Mrs. Humes, seconded by Mrs. Montgomery, to approve items 11.2 and 11.3 as listed:

11.2 Recommend that the Board of Education approve the second reading of policy Alerts 221 and 223 listed:

Policy Alert # 221:

- P 1620 Administrative Employment Contracts (M) (Revised)
- P 2431 Athletic Competition (M) (Revised)
- R 2431.1 Emergency Procedures for Sports and Other Athletic Activity (M) (Revised)
- P 2451 Adult High School (M) (Revised)
- P 2464 Gifted and Talented Students (M) (Revised)
- P & R 5330.05 Seizure Action Plan (M) (New)
- P 6440 Cooperative Purchasing (M) (Revised)
- P & R 6470.01 Electronic Funds Transfer and Claimant Certification (M) (New)
- P & R 7440 School District Security (M) (Revised)
- P 7450 Property Inventory (M) (Revised)
- P & R 7510 Use of School Facilities (M) (Revised)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- P 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

RESTART AND RECOVERY PLAN POLICY GUIDES

- P 1648 Restart and Recovery Plan (M) (Revised)
- P 1648.02 Remote Learning Options for Families (M) (New)
- P 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction (M) (New)

Policy Alert 223:

- P 0131 Bylaws, Policies, and Regulations (Revised)
- P 1521 Educational Improvement Plans (M) (Abolished)
- P 1649 Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
- P 2421 Career and Technical Education (Revised)
- R 2421 Vocational - Technical Education (Abolished)
- P 3134 Assignment of Extra Duties (Revised)
- P & R 3142 Nonrenewal of Non-tenured Teaching Staff Member (Revised)
- P & R 3221 Evaluation of Teachers (M) (Revised)
- P & R 3222 Evaluation of Teaching Staff Members, Excluding Teachers & Administrators(M) (Revised)
- P & R 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
- P & R 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
- P & R 4146 Nonrenewal of Non-tenured Support Staff Member (Revised)

- P & R 5460.02 Bridge Year Pilot Program (M) (New)
- P & R 6471 School District Travel (M) (Revised)
- P 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

11.3 Recommend that the Board of Education approve the first reading of policy Alerts 224 as listed:
 Policy Alert 224

General Policy and Regulation Guides

- P 2422 Comprehensive Health and Physical Education (M) (Revised)
- P 2467 Surrogate Parents and Resource Family Parents (M) (Revised)
- P 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- P 5114 Children Displaced by Domestic Violence (Abolished)
- P 5116 Education of Homeless Children (Revised)
- P & R 7432 Eye Protection (M) (Revised)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- R 8420.1 Fire and Fire Drills (M) (Revised)
- P 8540 School Nutrition Programs (M) (Revised)
- P 8550 Meal Charges/Outstanding Food Service Bill (M) (Revised)
- P 8600 Student Transportation (M) (Revised)
- P 8810 Religious Holidays (Abolished)

B. Jersey Department of Education – Office of Fiscal Accountability and Compliance Audit:

New and Revised Policy Guides

- P 6115.01 Federal Awards/Funds Internal Controls Allowability of Costs (M)(New)
- P 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)
- P 6115.03 Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)
- P 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

C. COVID-19 Policy Guide Updates

- P 1648 Restart and Recovery Plan (M) (Abolished)
- P 1648.02 Remote Learning Options for Families (M) (Abolished)
- P 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction (M)Abolished)
- P 1648.11 The Road Forward COVID-19 – Health and Safety (M) (New)

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber	X				
Mrs. Gourley-Thompson	X				
Mrs. Hemel	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mrs. Groom	X				
Mr. Sweeney				X	

On a voice vote, eight (8) members voted yes, one (1) member was absent.

12.0 School and Community Relations ~ Mrs. Gourley-Thompson

12.1 Committee Report:

Mrs. Gourley-Thompson reported that the Committee met on September 29th, 2021 and discussed the following:

- 7th Grade trip to PEEC
- Girls on the Run
- Hiring additional advisors for clubs
- Red Ribbon Week
- Wrestling program postponed until next season
- Internet safety program
- Veteran’s Day Assembly
- Tennis – New spring sport

13.0 Old Business ~ There is no Old Business.

14.0 New Business ~ Mrs. Gourley-Thompson reported on the Alliance meeting and Red Ribbon activities.

15.0 Public Participation

Four Members of the public spoke. Topics included the following:

- Watching the process of the Superintendent’s contract playing out with the Board Members was very Uncomfortable – The process did not seem transparent.
- Asked for further clarification on the process of the Superintendent’s contract
- The Board should really look into the resignations of the teaching staff
- Comment in support of the Superintendent
- Objection to a Board Member’s comment

16.0 Vice Presidents Comments ~ Mrs. Groom

Thank you to those of you who attended tonight’s meeting. I want to give an even bigger thank you to our faculty and staff for getting us off to a great start this year! I know that it was not an easy task to prepare for another school year under these circumstances & your efforts are appreciated. To those of you who made comments this evening please know that we take them & discuss them at the committee level. We appreciate the input.

17.0 Closed Executive Session

17.1 It was motioned by Mrs. Groom, seconded by Mrs. Gourley-Thompson, to move into Closed Executive Session at 8:55 p.m. to discuss confidential personnel matters and/or matters of attorney/client privilege.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber	X				
Mrs. Gourley-Thompson	X				
Mrs. Hemel	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mrs. Groom	X				
Mr. Sweeney				X	

On a voice vote, eight (8) members voted yes, one (1) member was absent.

17.2 It was motioned by Mrs. Montgomery, seconded by Mrs. Barber to reconvene into public session at 9:04 p.m.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber	X				
Mrs. Gourley-Thompson	X				
Mrs. Hemel	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mrs. Groom	X				
Mr. Sweeney				X	

On a voice vote, eight (8) members voted yes, one (1) member was absent.

18.0 Adjournment

18.1 It was motioned by Mrs. Montgomery, seconded by Mrs. Barber to adjourn the meeting at 9:04 p.m.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber	X				
Mrs. Gourley-Thompson	X				
Mrs. Hemel	X				
Mrs. Hepburn-Goldberg	X				
Mrs. Humes	X				
Mr. Jannuzzi	X				
Mrs. Montgomery	X				
Mrs. Groom	X				
Mr. Sweeney				X	

On a voice vote, eight (8) members voted yes, one (1) member was absent.

Respectfully Submitted,

Debi Avento
Business Administrator/Board Secretary