



Willis Independent School District  
Hiring Pay Structure  
2024-2025

		Teacher's Scale		Counselor and Diagnostician Scale	
	BACHELORS	MASTERS		Elementary Counselor, Diagnostician	Secondary HS Counselor
Yrs	187 days	187 days	Yrs	197 days	210 days
00	\$56,000	\$57,200	00	\$61,265	\$65,308
01	\$56,500	\$57,700	01	\$61,765	\$65,841
02	\$57,080	\$58,280	02	\$62,376	\$66,492
03	\$57,660	\$58,860	03	\$62,987	\$67,143
04	\$58,240	\$59,440	04	\$63,598	\$67,795
05	\$58,820	\$60,020	05	\$64,209	\$68,446
06	\$59,400	\$60,600	06	\$64,820	\$69,097
07	\$60,230	\$61,430	07	\$65,694	\$70,029
08	\$60,810	\$62,010	08	\$66,305	\$70,681
09	\$61,390	\$62,590	09	\$66,916	\$71,332
10	\$61,970	\$63,170	10	\$67,527	\$71,983
11	\$62,550	\$63,750	11	\$68,138	\$72,635
12	\$63,130	\$64,330	12	\$68,749	\$73,286
13	\$63,710	\$64,910	13	\$69,360	\$73,937
14	\$64,290	\$65,490	14	\$69,971	\$74,589
15	\$64,870	\$66,070	15	\$70,582	\$75,240
16	\$65,450	\$66,650	16	\$71,193	\$75,891
17	\$66,030	\$67,230	17	\$71,804	\$76,543
18	\$66,610	\$67,810	18	\$72,415	\$77,194
19	\$67,190	\$68,390	19	\$73,026	\$77,845
20	\$67,770	\$68,970	20	\$73,637	\$78,497
21	\$68,350	\$69,550	21	\$74,248	\$79,148
22	\$68,930	\$70,130	22	\$74,859	\$79,799
23	\$69,510	\$70,710	23	\$75,470	\$80,451
24	\$70,090	\$71,290	24	\$76,081	\$81,102
25	\$70,670	\$71,870	25	\$76,692	\$81,753
26	\$71,250	\$72,450	26	\$77,303	\$82,405
27	\$71,830	\$73,030	27	\$77,914	\$83,056
28	\$72,410	\$73,610	28	\$78,525	\$83,707
29	\$72,990	\$74,190	29	\$79,136	\$84,359
30	\$73,570	\$74,770	30	\$79,747	\$85,010
31	\$74,150	\$75,350	31	\$80,358	\$85,661
32	\$74,730	\$75,930	32	\$80,969	\$86,312
33	\$75,310	\$76,510	33	\$81,580	\$86,964
34	\$75,890	\$77,090	34	\$82,191	\$87,615