STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this **11th** day of **January** year of **2024**, by and between **Clark County** School District No. **161**, **Dubois**, Idaho in **Clark** County, State of Idaho (hereinafter called the District), and **Eileen Holden** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of **Clark County** School District No. **161**, **Dubois**, Idaho in **Clark** County, State of Idaho, for a period of **2** years (twelve months per year), beginning **July 1**, in the year of **2024**, and extending to June 30 in the year of **2026**, at a salary of **Seventy Three Thousand eight hundred ninety dollars** ($**73890**) the first year, with **to be determined** increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the **20th** day of each month for such services, the first payment to be made on **July 20th** in the year of **2024**.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at **Dubois**, Idaho on **July 1st** in the year of **2024**, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

CLARK COUNTY SCHOOL DISTRICT NO.**161** in **CLARK** COUNTY, STATE OF IDAHO

____ SUPERINTENDENT

___ CHAIRMAN, BOARD OF TRUSTEES

___ CLERK, BOARD OF TRUSTEES

IDAHO DIGITAL LEARNING

struction. Any other form must be approved by the State Superintendent and d by the district board of trustees shall be attached to the contract.

Addendum A. 24/25 and 25/26

In addition to the stated salary the following allowances will be granted:

- Reimbursement for travel related costs if for school related business and activities.
- 10 paid holidays (9 hour days)
- 10 sick days (90 hours)
- 10 Vacation days for the per year (90 hours)
- Medical/dental and vision Insurance for herself
- Employee Share of Persi will be covered by the District
- Dues to the Idaho Association of School Administrators(IASA) and all costs associated with attendance of the annual conference in Boise.
- Starting July 1, 2024 through June 30, 2026 the Rental House will be available for a rate of $400 a month pd via payroll deduction. Utilities are the responsibility of the Superintendent.

1/16/2024
Date

1/16/24
Date

IDAHO DIGITAL LEARNING ALLIANCE

#IDIGLEARNING IDLA.ORG