



NORWELL PUBLIC SCHOOLS



FY'25

EXECUTIVE BUDGET

PRESENTATION

January 29, 2024

Managing Resources

FY'25 BUDGET DEVELOPMENT PROCESS

September - October	GOAL SETTING: Identification of Budget Assumptions and Priorities ● Faculty and Staff ● School Councils ● Assume Full Return to In-person Learning ● <i>COVID-19 Recovery Initiatives</i>	Proposed FY'25 Budget	Percent Increase	Dollar Increase
November - December	INITIAL REQUEST: Identification of Resources Needed ● Faculty and Staff ● Building Principals ● Program Directors ● Strategic Staffing Levels	INITIAL \$34,225,775	 6.1%	 \$1,966,778
December - January	EXECUTIVE BUDGET: Continued Academic Access and Facility Preservation ● Superintendent and Staff ● Essential Staffing Levels	EXECUTIVE \$33,388,062	 3.5%	 \$1,129,065



EXECUTIVE BUDGET SUMMARY

Areas to address:

- Level service budget
- Increase out-of-district special education tuitions
- Internal adjustments to address Middle School math support and exploratory offerings
- Budget cycles compromised

OUT-OF-DISTRICT SPECIAL EDUCATION TUITIONS

- Continue to address out-of-district special education tuitions
 - Circuit Breaker reserves are almost depleted
 - Currently, the FY'24 cost is forecast to be \$3,684,270
 - The expected cost during the budget development process for FY'24 was 3,050,000
 - Since 10/1/22 11 students whose entitlement to special education ended due to age or graduation
 - At the same time 8 students requiring a more restrictive special education placement for services have been added

OUT-OF-DISTRICT SPECIAL EDUCATION TUITIONS

- Continue to address out-of-district special education tuitions
 - Last year we planned to increase our FY'24 budget for special education tuitions to \$1,550,000 from \$1,450,000
 - In collaboration with the Town this \$100,000 was removed and a request for \$100,000 was made for the Special Education Out-of-District Stabilization Fund
 - The request was not fulfilled
 - We have added \$50,000 to the FY'25 budget bringing the total to \$1,500,000

OUT-OF-DISTRICT SPECIAL EDUCATION TUITIONS

- Continue to address out-of-district special education tuitions
 - To truly address out-of-district special education tuitions we need to increase our budget by \$500,000
 - We need to receive at least \$500,000 to address next year through the stabilization fund or an article
 - Stabilization and articles only help for one year and do not solve the problem
 - More information will be presented at the Budget Workshop



MS INTERNAL MATH SUPPORT

- ☐ Enhance Middle School math support by altering the math tutor position to a .5 fte math specialist and .5 fte math tutor position
- ☐ This will allow internal exploratory classes to increase and math support classes to be taught by the math specialist
- ☐ Resolves Congress of Council's request for math specialist support and increased exploratory offerings without adding new FTE's



EXECUTIVE BUDGET

The budget roll up by category shows the Initial and Executive Budgets

FY'25 EXECUTIVE BUDGET BY CATEGORY

Account			FY'23 Actuals	FY'24 Advisory Board	FY'25 Initial Budget	FY'25 Executive Budget	FY'25 Execuctive to FY'24 Budget	FY'25 % Change
			31,565,471	32,258,997	34,225,775	33,388,062	1,129,065	3.50%
District Administration								
	School Committee		11,328	13,400	32,500	32,500	19,100	142.54%
	Superintendent's Office		357,885	364,820	388,337	388,337	23,517	6.45%
	Business and Finance		404,434	466,233	483,918	483,918	17,685	3.79%
	Legal Services		55,689	25,000	30,000	30,000	5,000	20.00%
	DW Info Mgmt. & Tech		194,894	196,503	203,190	203,190	6,687	3.40%
Total			1,024,231	1,065,956	1,137,945	1,137,945	71,989	6.75%

FY'25 EXECUTIVE BUDGET BY CATEGORY

Account			FY'23 Actuals	FY'24 Advisory Board	FY'25 Initial Budget	FY'25 Executive Budget	FY'25 Executive to FY'24 Budget	FY'25 % Change
			31,565,471	32,258,997	34,225,775	33,388,062	1,129,065	3.50%
Instructional Services								
	Student Services		220,608	224,500	235,350	235,350	10,850	4.83%
	Summer Program		4,385	72,100	67,855	67,855	(4,245)	-5.89%
	Office of Instruction		180,839	193,505	203,360	203,360	9,855	5.09%
	School Leadership		1,170,246	1,240,250	1,292,425	1,292,425	52,175	4.21%
	School Secretary		307,024	329,651	343,571	343,571	13,920	4.22%
	Principals' Expense		44,175	52,385	50,585	50,585	(1,800)	-3.44%
	Classroom Teachers		13,988,136	14,501,810	15,649,696	15,227,808	725,998	5.01%
	Teacher Specialists		2,073,069	2,136,628	2,236,855	2,236,855	100,227	4.69%
	Instructional Coordinators		675,547	679,212	816,126	746,559	67,347	9.92%
	Medical Therapeutic		739,757	915,731	872,610	846,009	(69,722)	-7.61%
	Aides		923,160	972,718	1,021,224	1,021,224	48,506	4.99%
	Library Salaries		430,327	452,290	423,198	423,198	(29,092)	-6.43%
	Professional Development		149,307	183,430	175,270	175,270	(8,160)	-4.45%
	Texts		222,916	258,300	188,695	188,695	(69,605)	-26.95%
	Classroom Supplies/Materials		336,787	418,317	441,839	441,839	23,522	5.62%
	Instructional Technology		354,229	326,160	309,860	309,860	(16,300)	-5.00%
	Guidance		881,360	917,908	1,064,648	890,016	(27,892)	-3.04%
	Social Health and Psychological Se		476,480	506,168	555,526	550,501	44,333	8.76%
Total			23,178,353	24,381,063	25,948,693	25,250,980	869,917	3.57%

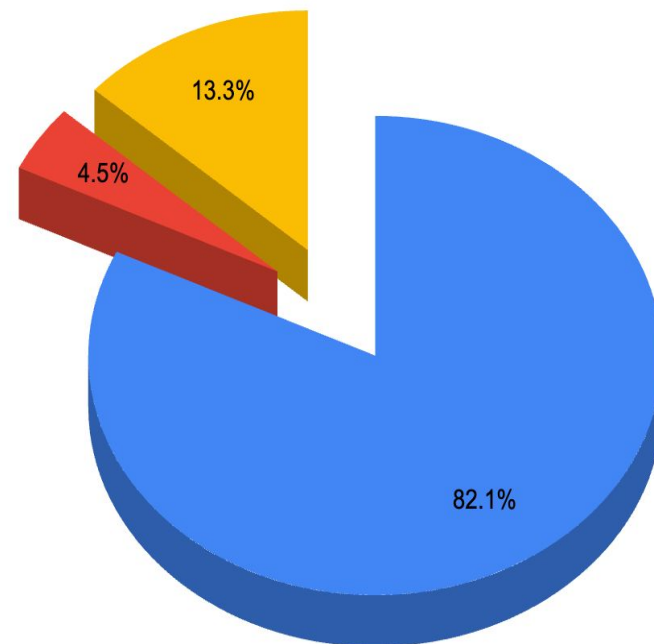
FY'25 EXECUTIVE BUDGET BY CATEGORY

Account			FY'23 Actuals	FY'24 Advisory Board	FY'25 Initial Budget	FY'25 Executive Budget	FY'25 Executive to FY'24 Budget	FY'25 % Change
			31,565,471	32,258,997	34,225,775	33,388,062	1,129,065	3.50%
Other School Services								
	Medical Health Services		390,639	409,125	435,287	435,287	26,162	6.39%
	Transportation		1,506,688	1,554,621	1,530,110	1,530,110	(24,511)	-1.58%
	Food Service		0	0	0	0	0	0.00%
	Athletics and Other Student Activ		799,382	746,641	797,162	797,162	50,521	6.77%
Total			2,696,709	2,710,387	2,762,559	2,762,559	52,172	1.92%
Operations and Maintenance								
	Custodial Services		984,908	1,061,883	1,102,671	1,102,671	40,788	3.84%
	Utilities		534,704	586,858	586,593	586,593	(265)	-0.05%
	Maintenance		533,633	520,574	573,923	573,923	53,349	10.25%
	Technology Infrastructure and Op		434,838	417,576	548,691	408,691	(8,885)	-2.13%
Total			2,488,083	2,586,891	2,811,878	2,671,878	84,987	3.29%
Other								
	Employee Separation		185,864	60,000	60,000	60,000	0	0.00%
	Community Service		3,549	4,700	4,700	4,700	0	0.00%
	Fixed Assets		17,582	0	0	0	0	0.00%
	Tuitions		1,971,100	1,450,000	1,500,000	1,500,000	50,000	3.45%
Total			2,178,095	1,514,700	1,564,700	1,564,700	50,000	3.30%
GRAND TOTAL			31,565,471	32,258,997	34,225,775	33,388,062	1,129,065	3.50%

FY'24 By Large Budget Type

FY'24 Budget Breakdown \$32,258,997

- Salaries \$26,495,074
- Tuitions \$1,460,000
- Other \$4,303,923

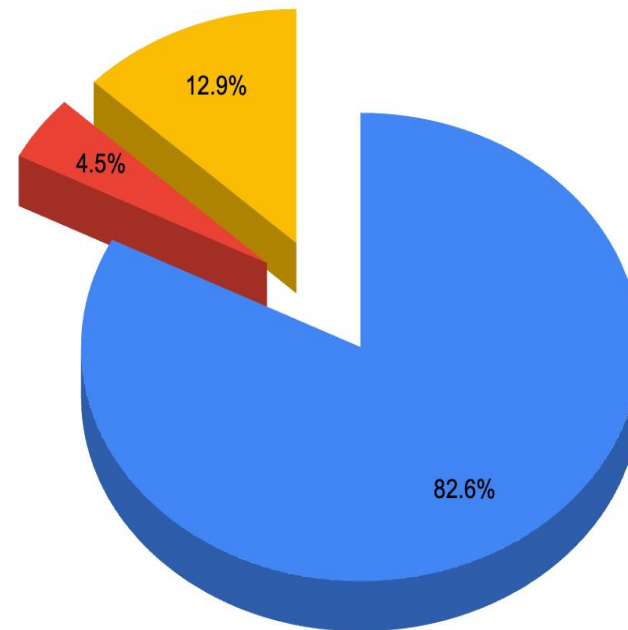


● Salaries ● Out-of-District Special Education Tuitions
● Other

FY'25 By Large Budget Type

FY'25 Budget Breakdown \$33,388,062

- Salaries \$27,569,852
- Tuitions \$1,505,000
- Other \$4,313,210



● Salaries ● Out-of-District Special Education Tuitions
● Other



FY'25

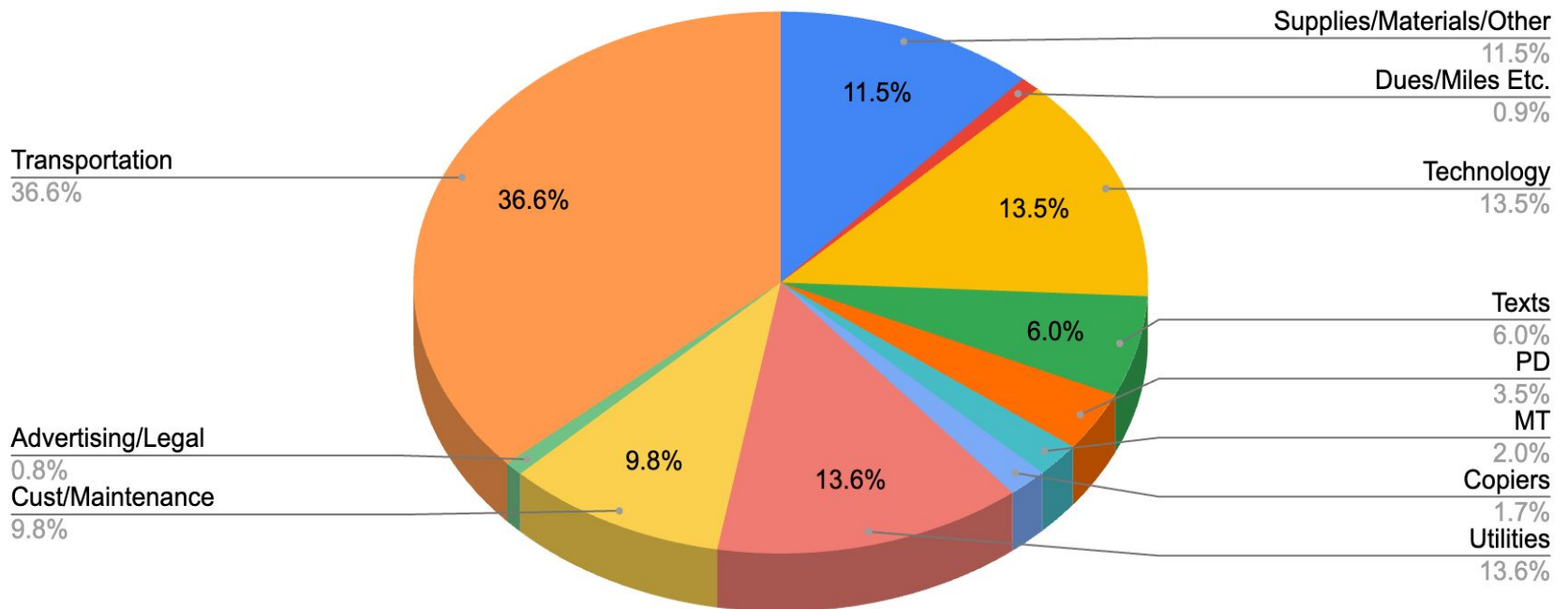
- ☐ Salaries (\$27,569,852)(82.57%)
- ☐ Tuitions (\$1,505,000)(4.51%)
- ☐ Other (\$4,313,210)(12.92%)

FY'24

- ☐ Salaries (\$26,495,074)(82.13%)
- ☐ Tuitions (\$1,460,000)(4.53%)
- ☐ Other (\$4,303,923)(13.34%)

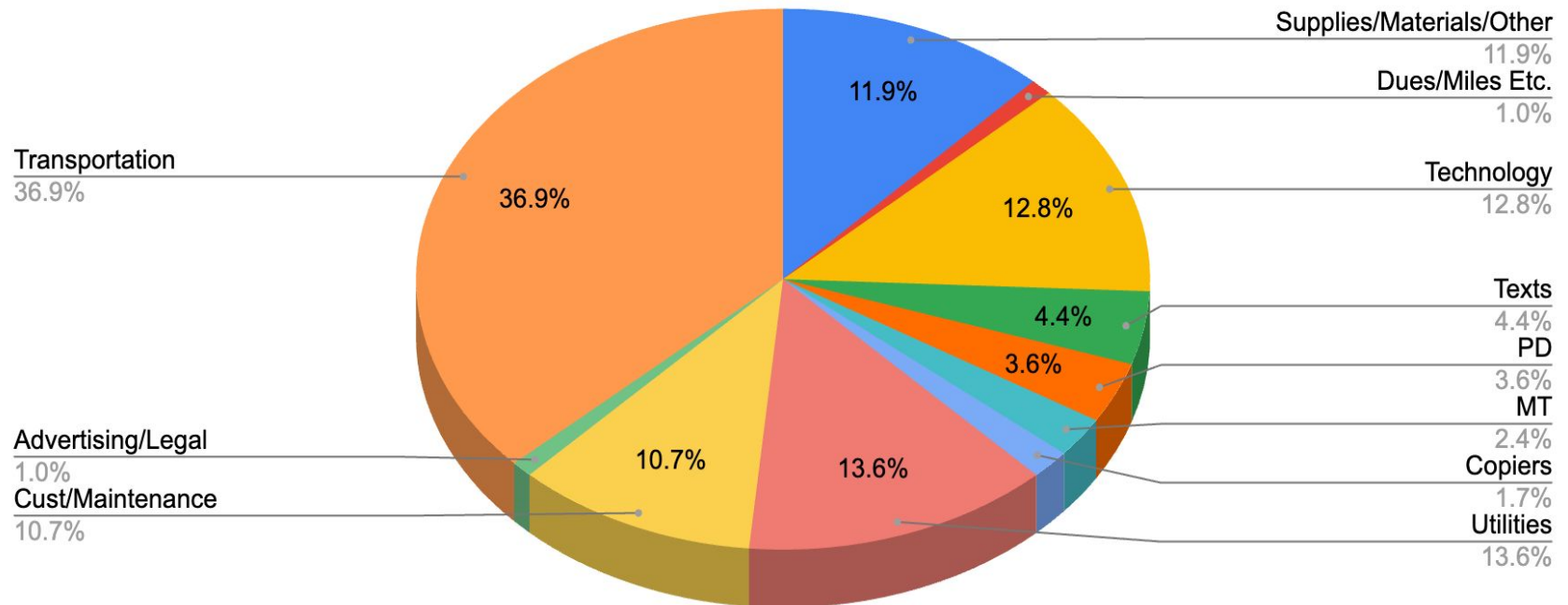
FY'24 Breakdown of Other

FY'24 Other Breakdown \$4,303,923



FY'25 Breakdown of Other

FY'25 Other Breakdown \$4,313,210



FY'25

FY'24

- ☐ Supplies (\$514,961)(11.9%)
- ☐ Dues/Miles Etc. (\$41,305)(1.0%)
- ☐ Technology (\$552,826)(12.8%)
- ☐ Texts (\$188,695)(4.4%)
- ☐ PD (\$157,250)(3.6%)
- ☐ MT (\$103,500)(2.4%)
- ☐ Copiers (\$75,310)(1.7%)
- ☐ Utilities (\$586,593)(13.6%)
- ☐ Cust/Maint (\$459,460)(10.7%)
- ☐ Advert/Legal (\$41,000)(1.0%)
- ☐ Transportation (\$1,592,310)(36.9%)

- ☐ Supplies (\$493,447)(11.5%)
- ☐ Dues/Miles Etc. (\$37,180)(0.9%)
- ☐ Technology (\$580,114)(13.5%)
- ☐ Texts (\$258,300)(6.0%)
- ☐ PD (\$152,300)(3.5%)
- ☐ MT (\$87,835)(2.0%)
- ☐ Copiers (\$74,943)(1.7%)
- ☐ Utilities (\$586,858)(13.6%)
- ☐ Cust/Maint (\$420,525)(9.8%)
- ☐ Advert/Legal (\$36,000)(0.8%)
- ☐ Transportation (\$1,576,421)(36.6%)



CUTS FROM INITIAL BUDGET

- ❑ High School
 - School Counselor
 - Business Teacher
- ❑ Middle School
 - School Counselor
 - Exploratory Teacher
- ❑ Elementary School
 - 2 Math Specialists
 - STEM Specialist
 - PE Art .8 FTE Increase
- ❑ District Nurse Support

FY'25 EXECUTIVE BUDGET VARIANCE TO FY'24 BUDGET

- District Administration
 - Contractual obligations
 - Strategic planning
- Instructional Services
 - Instructional coordinators + (hiring differential)
 - Medical therapeutic - (hiring differential)
 - Text adoption - (cycles)



FY'25 EXECUTIVE BUDGET

VARIANCE TO FY'24 BUDGET

- ☐ Other School Services
 - Transportation (flat) (increase in McKinney Vento offset by reduction in special education transportation)
 - Athletics and other student activities + (contractual and revenue generated)
- ☐ Operations and Maintenance
 - Maintenance + (increased rates)
 - Custodial services + (contractual)
 - Utilities (flat)
- ☐ Other out-of-district special education tuitions +
- ☐ Other variances due to hiring and/or contractual requirements

ENROLLMENT REPORT

JANUARY 5, 2024

<i>1/5/24</i>						<i>10/1/22</i>					
Grade	Cole	Vinal	NMS	H.S.	Total	Grade	Cole	Vinal	NMS	H.S.	Total
Pre-K	24	20			44	Pre-K	23	18			41
K-1/2	3	1			4	K-1/2	6	2			8
K-F	88	67			155	K-F	62	81			143
1	70	91			161	1	81	84			165
2	87	88			175	2	94	76			170
3	93	85			178	3	88	104			192
4	89	106			195	4	87	79			166
5	88	80			168	5	81	87			168
6			165		165	6			168		168
7			167		167	7			171		171
8			165		165	8			159		159
9				154	154	9				145	145
10				141	141	10				154	154
11				150	150	11				152	152
12				147	147	12				151	151
Total	542	538	497	592	2169	Total	522	531	498	602	2153

CURRICULUM REVIEW AND ADOPTION

2023-2024

Elementary Schools	● K-5 ELA (Into Reading), Math site license renewal
Middle School	
High School	● World Language French
District	● Initial Resource Requests

2024-2025

Elementary Schools	● Math Assessment Tools
Middle School	● Math - ELA
High School	
District	● Health and Wellness

TECHNOLOGY

2023-2024

Elementary Schools	● Recycle portable labs and iPad carts ● Upgrade teacher computers
Middle School	● Add new iPads for incoming 6th graders
High School	● Add new iPads for 9th graders ● Replace tech Lab
District	● Continue to improve deployment strategies

2024-2025

Elementary Schools	● Recycle/replace (article) portable labs and iPad carts
Middle School	● Add new iPads for incoming 6th graders
High School	● Add new iPads for 9th graders
District	● Continue to improve deployment strategies ● WiFi upgrade (article)

CAPITAL REQUESTS

- Capital Requests Pending
 - Bleachers replacement Cole/Vinal
 - Cafe and classroom blinds (safety)
 - Roof repair Vinal
 - Van District
 - Paving Middle School
 - Cafe projection system Middle School
 - Gym projection system Cole



ARTICLE REQUESTS

- Article Requests Pending
 - Out-of-district special education tuitions
 - Technology wifi laptop cart
 - Leaching field feasibility study
 - Norfolk Agricultural transportation

BUDGET CYCLES COMPROMISED

- ☐ The FY'24 budget was strategically targeted at 4.46%
- ☐ However reduced to 3.46% because of Town resource restraints
- ☐ Eliminated requested \$100,000 increase to out-of-district special education budget
- ☐ Technology article \$120,000
- ☐ Maintenance article \$54,000



BUDGET CYCLES COMPROMISED

- ☐ The FY'25 budget is level serviced at 3.5%
- ☐ Technology article for technology infrastructure and laptop labs for \$140,000
- ☐ Out-of-district special education tuition article for \$500,000



BUDGET CYCLES COMPROMISED

- ☐ The technology, maintenance, and out-of-district special education tuition cycles have become dependent on Town articles in order to meet our budgetary needs
- ☐ We are no longer budgeting in a strategic manner



SCHOOL COMMITTEE BUDGET WORKSHOP - JANUARY 31, 2024

- Answer questions raised by Executive Budget presentation
- Revisit out-of-district special education tuitions
- Explore options as Executive Budget becomes the School Committee Budget
- Set timeline for next budget meeting



KEY FY'25

BUDGET DEVELOPMENT DATES

Budget Workshop	- January 31, 2024
Regular School Committee Meeting	- February 13, 2024
Regular School Committee Meeting	- March 11, 2024
Preliminary Budget Presentation to Advisory Board	- March, 2024
School Committee Finalizes Budget	- March, 2024
Final Budget Presentation to Advisory Board	- March, 2024
Public Hearing on School Committee Budget	- April 1, 2024
Annual Town Meeting	- May 6, 2024