

**Northland Community Schools
Independent School District #118
Remer, Minnesota**

**MEMORANDUM OF EMPLOYMENT
2023 - 2025**

An Agreement is made this 17th day of January 2024 between **Independent School District No. 118**, Remer, Minnesota, hereafter called the party of the first part and **Jared Johnson**, hereafter called the party of the second part.

The party of the second part agrees to perform the prescribed duties of **Custodial/Maintenance Supervisor** as directed by the Superintendent of Schools, or his/her designated representative and the Board of Education for a period of two hundred and sixty (260) days per year beginning July 1, 2023 through June 30, 2025 unless Johnson's employment is terminated before June 30, 2025.

July 1, 2023 - June 30, 2024

2080 hours at \$26.65 per hour (260 days, 8 hours per day)	\$55,432.000
Insurance Benefit \$666.67 per month (If enrolled in one of the District's health plans)	\$8,000.00
Family Insurance Benefit \$1,125.00 per month (f enrolled in one of the District's health plans)	\$13,500.00
HSA contribution (on January 1 st)	\$1,000.000
L.T. D. Insurance	\$144.00

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Additional Annual Benefits

- 10 paid holidays (July 4th, Labor Day, Thanksgiving Day, Friday following Thanksgiving, Christmas Eve Day, Christmas Day, New Year's Day, Good Friday, Memorial Day and Juneteeth)
- 15 paid vacation days – can be carried over to a maximum of 24 days (192) hours. Johnson may accrue more than 192 hours of vacation days during the course of a year, however, by

June 30 of each year of the contract he must have brought his vacation balance down to 192 hours. Any hours over 192 as of June 30th of each year are forfeited.

- 1 2/3 day per month Earned Sick and Safe Time - accumulated to 110 days
- 2 emergency days
- 3 personal days

Three days of unused vacation time may be paid per year instead of using vacation time. Two days of unused vacation time may be placed in a HCSP.

Jared Johnson

School Board Clerk

Date

School Board Chairperson