RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, June 19, 2024

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Carol Flament, and the following Board Members were present to the call of the roll: Mrs. Garry, Mrs. Ott, Mrs. Glaneman, Mrs. Wilhelm, Mr. Mountain, Mr. Briscoe, and Mrs. Flament.

ROLL CALL

President	Mrs. Carol F. Flament
Second Vice President	Mrs. Heather Wilhelm
	Mrs. Sherrie L. Garry
	Mrs. Gail A. Glaneman
	Mrs. Maureen A. Ott
	Mr. Paul M. Mountain
	Mr. Jason Briscoe

Absent

First Vice President	Mr. Steven Toprani
	Mrs. Sarah Fine

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Assistant Superintendent	Mr. Thomas Grierson
Director of Finance & Board Secretary	Ms. Kimberley Moore
Solicitor	Mr. Timothy R. Berggren

II. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported, "These last few weeks have been very busy, and we have had lots of great events taking place. I want to start by congratulating the Ringgold School District Class of 2024. This is a huge milestone in their lives, and they should be recognized for this tremendous achievement. We wish all our graduates continued success in their future.

We honored our retirees with a ceremony on June 6 which included the Board of Directors and staff. It was a wonderful opportunity for all of us to express our gratitude for their years of service and dedication to the Ringgold School District. It is hard to say goodbye, but we wish them a healthy and happy retirement."

III. SECRETARY'S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Briscoe, seconded by Mrs. Garry, to accept the following minutes as presented:

A. Regular Board Meeting of Wednesday, May 15, 2024

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MRS. WILHELM

The director of MVCTC made a career decision to serve the MVCTC for the remainder of his career. The MVCTC Board approved a 12 year employment contract for the director.

VI. SHASDA REPORT – MRS. OTT

No report.

VII. PSBA REPORT – MRS. OTT

Mrs. Ott reported the US Department of Education has opened the 2024 Education, Innovation and Research grant competitions. Applications are due in July. Mrs. Ott can provide more information if needed.

VIII. ACSHIC REPORT – MRS. OTT

Mrs. Ott reported that an ACSHIC representative is going to come and speak with the Board.

IX. SOLICITOR'S REPORT – MR. BERGGREN

No Report.

X. PRESIDENT'S REPORT – MRS. FLAMENT

Mrs. Flament, announced that the Board met in Executive Session prior to tonight's meeting, to discuss the following items:

A. Receive the Annual Safety and Security Report
B. Receive Legal Counsel
C. Personnel – Hirings, Evaluations, and Compensation
D. Student Discipline
E. Receive Information from the Administration
F. Contract Negotiations
G. The Superintendent's Evaluation

XI. VISITORS' REQUESTS TO ADDRESS THE BOARD

There were no visitors' request.

XII. COMMITTEE REPORTS

A. Business And Financial Services – Chairperson: Mrs. Glaneman Co-chairpersons: Mrs. Garry and Mrs. Wilhelm

1. Treasurer's Reports

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mr. Briscoe, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

3. Approval of the 2024-2025 Budget

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mr. Briscoe, to approve the Budget for the 2024-2025 school year. The Balanced Budget

represents $56,003,354 in expenditures. A copy of the Budget is enclosed in the Board packet.

4. **Approval of Tax Resolutions**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve the following taxes for the 2024-2025 school year.

A. Real Estate – 16.6705

B. Reenactment of the Following:
1. Section 679 – Per Capita Tax - $5.00
2. Section 511 – Per Capita Tax - $5.00
3. Mercantile Tax – ½ Mill on Wholesale
4. Occupation Privilege Tax - $10.00
5. Earned Income Tax – ½ of 1% with an Exception up to $3,000.00

5. **Homestead/Farmstead Act**

The District received notification from the Pennsylvania Department of Education that $1,846,878.15 will be allocated from state gaming monies for the Homestead/Farmstead exclusion under the provisions of Act 50 and Act 1 for the school year beginning July 1, 2024. The resolution details the exclusion and all calculations involved in the assessed value reduction for approved homeowners.

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry and Mrs. Ott, for the approval of providing up to $303.67 Homestead/Farmstead exclusion for those residents of the Ringgold School District that have been approved for the property tax relief by the Washington County Assessment Office. A copy of the resolution has been included in the Board packet.

6. **Approval of Gas Lease**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mr. Briscoe, to approve and ratify the Oil and Gas Lease Agreement and related documents with EQT Production Company leasing an additional 1.776 acres of District owned property located in Union Township. The Administration is authorized and directed to sign all necessary documents. A copy of the lease agreement and addendums were provided in the Board packet. Approval is subject to final review by the Solicitor and Administration.

7. **Motion to Adopt Resolution**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Wilhelm, to adopt and approve the Resolution for the Public School Facility Improvement Grant Program and to expend District funds up to 25% of the project cost as is required to obtain this grant money. The Board Secretary is authorized and directed to execute this Resolution and any necessary documents on behalf of the School Board and District. A copy of the Resolution was provided in the Board packet. Approval is subject to final review by the Solicitor and Administration.

8. **Acceptance of Technology Proposal and Contract from Ford Office Technologies**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to accept the proposal and contract from Ford Office Technologies at a cost of $144,000 for 2024-2025, $158,400 for 2025-2026, and $174,240 for 2026-2027 school years for technology services as described in the proposal and District RFP. A copy of the proposal and contract were provided in the Board packet. Approval is subject to final review by the Solicitor and Administration.

9. **Approval of Agreement**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve Agreement with parents of student #24SJUNE1 and #24SJUNE2 and the District, and to authorize the Board President to sign any necessary paperwork to effectuate same. Approval is subject to final review by the Solicitor and Administration.

B. Personnel and Administration – Chairperson: Mr. Toprani
Co-chairpersons: Mrs. Garry and Mrs. Ott

1. **Setting Compensation for Summer Helpers**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Garry, seconded by Mrs. Glaneman, approve a motion to approve the following Summer Helper rate.

Summer Helper $13.00 per hour

2. **Resignation of Personnel**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Garry, seconded by Mr. Briscoe, to accept the following resignations:

Greta Stadtfeld - Spanish Teacher for the Ringgold High School effective the last working day of the 2023-2024 school year.

Hannah Cheplic - Elementary Teacher for the Ringgold School District effective the last working day of the 2023-2024 school year.

Zachary Smith - Science Teacher for the Ringgold Middle School effective the last working day of the 2023-2024 school year.

James Koontz - Physical Education Teacher for the Ringgold Elementary School South effective the last working day of the 2023-2024 school year.

3. **Letters of Retirement**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Garry, seconded by Mr. Briscoe, to accept the following retirements:

Tamera Ference - School Counselor for the Ringgold Elementary School South effective end of the day October 1, 2024.

Susan Toth - Mathematics Teacher for the Ringgold Middle School effective end of the day June 20, 2024.

4. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Garry, seconded by Mrs. Ott, granting permission to employ the following individuals, pending receipt of proper documentation:

Annalise Gillespie - Building Administrative Assistant for the Ringgold School District at a salary of $27,425.00 and to be part of the Building Administrative Assistants Agreement and with a six month probationary period.

Lauren Delbiondo - Family and Consumer Science Teacher for the Ringgold High School at a salary of Bachelor's Step 1, which equates to $44,000 based on the 2024-25 school year.

Cassandra McDine - Elementary Teacher for the Ringgold School District at a salary of Bachelor's Step 1, which equates to $44,000 based on the 2024-25 school year.

Marc Berry - Principal for the Ringgold Elementary School South at a salary of $105,000.00 based on the 2024-25 school year and to be part of the Act 93 Compensation Plan.

Summer Helpers:

Samuel Alvarez – Summer Helper (Technology)
Ayla Dopler – Summer Helper (Custodial Maintenance)

5. **Additions to the Substitute Roster**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Garry, seconded by Mr. Briscoe, granting permission to add the following individuals to the substitute roster, pending receipt of proper documentation:

Custodial

Amber Bright	Monongahela, PA
Brittany Vlosich	California, PA
Jonathan Keefer	Brownsville, PA
Sharon Tortorice	Elrama, PA
Ronald Hatfield	New Eagle, PA
Paula Hatfield	New Eagle, PA

Bus Trainee

Grace Sollosi	Merrittstown, PA

6. **Request To Attend A Conference**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Garry, seconded by Mrs. Ott, granting permission for the following conference request:

PA Principal's Association Summit
Lisa Mumau
Pittsburgh, PA
August 3-6, 2024
Total $450.00

7. **Approval of Revised Policy**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Garry, seconded by Mr. Briscoe, to accept the following policy revisions. Copies of the policy were included in the Board packet.

Policy #202 – Eligibility of Nonresident Students

8. **Approval of Compensation Plans**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Garry, seconded by Mrs. Wilhelm, to approve the following Compensation Plans for the following positions effective July 1, 2024, which Compensation Plans will supersede any prior Compensation Plans. Copies of the plans are enclosed in the Board packet.

- Full-Time Paraprofessionals Compensation Plan
- Police Department Compensation Plan
- Healthcare Assistant Compensation Plan
- Behavioral Support Staff and Instructional Support Staff Compensation Plan

9. **Approval of Employment Contract**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Garry, seconded by Mr. Briscoe, approving the Contract for Employment for Timothy McKay for the position of Administrator for Instructional Coaching. This Contract is for the 2024-2025 school year. A copy of the Contract was provided to the Board in the Board packet. Approval of the contract is subject to final review by the Solicitor and Administration.

10. **Employment of School Psychologist**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Garry, seconded by Mrs. Ott, approving the Contract for Employment for Ephraim Yoder for the position of Coordinator of Special Education and Psychological Services (School Psychologist). This is a five-year contract and contains the standard language regarding evaluations and continued employment. A copy of this Contract was provided to the Board in the Board packet. Approval of the contract is subject to final review by the Solicitor and Administration.

11. **Acceptance of Agreement**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Garry, seconded by Mr. Briscoe, accepting and approving the Agreement between the District and Kevin McCabe for services to the District and as provided for in the Agreement.

12. **Approval of Employee Agreement**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Garry, seconded by Mrs. Glaneman, to approve the agreement between the Ringgold School District and Employee #2401 and to authorize the Board President to sign any necessary documentation to effectuate same.

C. Curriculum, Education & Technology – Chairperson: Mrs. Ott
Co-chairpersons: Mrs. Glaneman and Mr. Briscoe

1. **Approval of Memorandum of Understanding**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, entering into a Memorandum of Understanding with Washington County Juvenile Probation to cooperate in providing Student Assistance Services in the District for the 2024-2025 school year. This is at no cost to the District. A copy of the MOU was provided in the Board packet. Approval is subject to final review by the Solicitor and Administration.

2. **Approval to Purchase Chromebooks from Tech to School**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Ott, seconded by Mrs. Glaneman, to approve the purchase of 300 Acer 511 C741 11" Chromebooks with Google Chrome OS management licenses for a cost of $67,197.00 from Tech to School. Pricing is based off of Tech to School's TIPS (The Interlocal Purchasing System) contract # 230105. A copy of the quote has been included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

3. **Approval to Purchase Replacement High School and Middle School Teacher Laptops from Dell Computer**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry and Glaneman, to approve the purchase of 121 Dell Latitude 3450 replacement high school and middle school teacher laptops for a cost of $95,590.00 from Dell Computer. Pricing is based off of Dell's PEPPM contract # C000001024003.A copy of the

quote has been included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

4. **Memorandum of Understanding with Allegheny Intermediate Unit for Title III Consortium Membership**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Ott, seconded by Mr. Briscoe and Mrs. Glaneman, to approve the Memorandum of Understanding with Allegheny Intermediate Unit for Title III Consortium Membership for the 2024-2025 school year. A copy of the memorandum is included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

5. **Blueprints and Head Start Lease Agreement and Meal Prices**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to enter into Lease Agreements with Blueprints, a Pennsylvania Non-Profit Corporation, for the use of a classroom in the Ringgold Elementary School South facility and for the use of a classroom in the Ringgold Elementary School North facility. These leases shall be for one year beginning on July 1, 2024, with the option to renew one additional year. This motion also includes the approval of Head Start and Pennsylvania Pre-K Counts Meal Service Agreements. The approval of these documents is subject to final approval by the Administration and Solicitor. Copies of the agreements were included in the Board packet.

D. Athletics – Chairperson: Mrs. Garry
Co-chairpersons: Mrs. Fine and Mr. Briscoe

1. **Resignations of Coaches**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Garry, seconded by Mr. Briscoe, to accept the following resignations:

Robert Evans – Middle School Soccer Coach
Gary Shawley – Varsity Assistant Track Coach

2. **Appointment of Coaches**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Garry, seconded by Mrs. Ott, to hire the following coaches. Appointments are subject to contract documents prepared by the Administration and Solicitor, receipt of clearances and other required paperwork.

Soccer
Keli Rosensteel – First Assistant Varsity Girls' Soccer Coach at a salary of $3,672.00.
Ryan Gess – Second Assistant Girls' Varsity Soccer Coach at a salary of $2,400.00.
Jace Kepich – First Assistant Boys' Soccer Coach at a salary of $3,060.00.
Todd Connolly – Second Assistant Boys' Soccer Coach at a salary of $3,060.00.

Cheerleading
Brooke Schottenheimer – Varsity Assistant Cheerleading Coach at a salary of $2,754.00.
Kaeley Skledar – Varsity Assistant Cheerleading Coach at a salary of $1,836.00.

Cross Country
Brett Seich – Assistant Cross Country Coach at a salary of $2,448.00.

Middle School Cross Country
Chris Lenhart – Head Cross Country Coach at a salary of $2,601.00.
Heather Weinheimer – Assistant Cross Country Coach at a salary of $1,785.00.

Football
Jared Lowe – Middle School Head Football Coach at a salary of $2,500.00.

Wrestling
Bob Marlow – Varsity Assistant Coach at a salary of $4,896.00.
John Mincin – Varsity Volunteer Assistant Coach.
Brandon Agostinelli – Head Junior High Wrestling Coach at a salary of $2,653.00.
Chris Brown – Assistant Junior High Wrestling Coach at a salary of $2,122.42.
Anthony Romasco – Varsity Volunteer Assistant Coach.

Softball
Dave Gilpin – First Assistant Varsity Coach at a salary of $3,672.00.
Martin Harris – Second Assistant Varsity Coach at a salary of $2,448.00.

Middle School Soccer
Steve Bucchianeri – Middle School Head Girls Soccer Coach at a salary of $2,653.00.
James Horning – Middle School Assistant Girls' Soccer Coach at a salary of $2,080.00.

Boys Basketball
Eric James – First Assistant Varsity Coach at a salary of $4,896.00.
Alex Reagle – Second Assistant Varsity Coach at a salary of $3,264.00.

E. Health, Wellness, and Security – Chairperson: Mr. Mountain
Co-chairpersons: Mr. Toprani and Mrs. Wilhelm

1. **Approval of School Meal Prices for the 2024-2025 School Term**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Mountain, seconded by Mrs. Garry, to accept the school meal prices as listed:

STUDENTS
Breakfast – Free
Lunch - Free

ADULTS
Breakfast - $2.85 ($0.45 increase)
Lunch - $4.85 ($0.10 increase)

BEVERAGES ($0.20 increase)
White Milk - $ .80
Chocolate Milk - $ .80
Orange/Apple Juice - $ .80

2. **Proposal from Jim Shorkey Auto Group - 2023 Ram 1500 Classic**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Mountain, seconded by Mr. Briscoe, accepting the proposal from Jim Shorkey Auto Group in the amount of $47,532.00 for the purchase of a new 2023 Ram 1500 Classic truck police vehicle upfit for the Ringgold Police Department. Pricing is through the COSTARS cooperative purchasing network.

F. Facilities, Planning, and Transportation – Chairperson: Mrs. Fine
Co-chairpersons: Mrs. Glaneman and Mr. Mountain

1. **Use of Facility Requests**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve the following Use of Facilities requests. The granting of the use of facilities shall be subject to change as determined by the Administration.

Ringgold Boys' Soccer Boosters (Melissa Whaley)
The Ringgold Boys' Soccer Boosters would like to have an indoor soccer tournament on February 8, 2025, from 6:00am to 10:00pm.
Fees- $20.00/hour security and $30/hour custodian fee.

Finleyville Volunteer Fire Department
The fire department would like to have a professional firework display on July 26, 2024, at the Finleyville Fields from 12:00pm to 11:00pm.
Fees- No fees associated as the request occurs at Finley Fields and does not require custodial or security personnel.
Certificate of Liability Insurance will be required as a condition of approval.

Ringgold High School Volleyball Team Clinic (Christy Lewis)
The Ringgold Volleyball Team would like to have a volleyball clinic on July 8, 2024, and July 9, 2024 from 8:30am – 12:00pm in the High School Gymnasium.
Fees- No fees associated with this usage as the request occurs during normal business hours and does not require the presence of additional custodial or security personnel.

Cyber Athletix (Ulice Payne Jr)
The Cyber Athletix group would like to hold a skills academy for grades 6-12 to focus on basketball shooting and athlete performance wellness on July 14, 2024 from 12:00pm - 4:30pm. The request is for the middle school gym, auditorium, and cafeteria.
Fees- $20.00/hour security and $30/hours custodian fee.

2. **Acceptance of Agreement with Orbit Software (BusBoss)**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mr. Briscoe, to enter into the Software Support Agreement with Orbit Software (BusBoss) for transportation routing services for use by the Transportation Department. This Agreement is for a term of 1 year with the option to be renewed annually. The annual cost is $11,580.00 which includes the cost for BusBoss Custom Student Import and Export Tool Support. A copy of the agreement has been included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

G. ADJOURNMENT

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Garry, seconded by Mr. Briscoe, to adjourn.

The Board adjourned at 8:08 PM.

Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Directors