

EDMONDS SCHOOL DISTRICT NO. 15  
Human Resources Division  
**CLASSIFIED SUBSTITUTES AND HOURLY PAY RATES**  
Effective 08/11/2024

Hourly positions other than those listed will be assigned a rate by Human Resources based on the duties and responsibilities of the position. *Wages will be adjusted automatically pursuant minimum wage laws.*

Position	Hourly Rate	Estimated Budget Rate
<b>Substitutes:</b>		
Paraeducator - Level I	\$ 20.85	\$ 25.91
Office Support	\$ 21.70	\$ 26.92
Paraeducator - Level IA	\$ 22.10	\$ 27.40
Paraeducator – Level IB, II, or III	\$ 24.00	\$ 29.67
Office Manager	\$ 24.50	\$ 30.27
<b>Miscellaneous/Other:</b>		
Athletic Event Staff	\$ 16.28	\$ 20.44
Athletic Gym Manager	\$ 16.28	\$ 20.44
Athletic Ticket Manager	\$ 16.28	\$ 20.44
Field Day Supervisor	\$ 16.28	\$ 20.44
Intramural Supervision	\$ 16.28	\$ 20.44
Safety Patrol Coordinator	\$ 16.28	\$ 20.44
Student Activity Advisor	\$ 16.28	\$ 20.44
Student Worker	\$ 16.28	\$ 20.44
Vision/Hearing Screener	\$ 16.28	\$ 20.44
Weight Room Supervisor	\$ 16.28	\$ 20.44
Professional Internship	\$ 16.28	\$ 20.44
Site Supervisor (Community Use)	\$ 16.28	\$ 20.44
Dance Supervision	\$ 16.28	\$ 20.44
Field Trip Supervision	\$ 16.28	\$ 20.44
Field Use Supervisor (Athletics or Community Use)	\$ 16.28	\$ 20.44
Football Ticket Supervisor	\$ 16.28	\$ 20.44
Summer Maintenance Worker	\$ 16.28	\$ 20.44
Print Shop/Materials Distribution Worker	\$ 16.28	\$ 20.44
Technology Intern	\$ 16.50	\$ 20.71
Summer Sports Camp Coach	\$ 17.00	\$ 21.31
Team Lead Screener (Vision/Hearing)	\$ 17.75	\$ 22.20
Theater Technician or House Manager	\$ 20.00	\$ 24.89
Video Production/Editing (Entry-Level)	\$ 20.00	\$ 24.89
Athletic Event Behavior Supervisor	\$ 20.50	\$ 25.49
Athletic Event Coordinator	\$ 20.50	\$ 25.49
Summer Sports Camp Director	\$ 21.00	\$ 26.09
Summer School Office Support Secretary	\$ 22.50	\$ 27.88
Temporary IT Support Technician	\$ 22.75	\$ 28.18
Summer School Registrar Support	\$ 23.50	\$ 29.07
Test Administrator/Proctor	\$ 23.75	\$ 29.37
Language Access Translator	\$ 26.25	\$ 32.36
Professional Instructor or Music Instructor (Non-Certificated)	\$ 26.25	\$ 32.36
Substitute Dispatcher, Routing Technician, or Training Technician	\$ 26.75	\$ 32.96
Substitute Licensed Practical Nurse	\$ 26.75	\$ 32.96
Substitute Brailist	\$ 27.00	\$ 33.26
Non-certified School Bus Driver Trainer	\$ 30.25	\$ 37.14
State-certified School Bus Driver Trainer	\$ 31.25	\$ 38.34
Language Access Interpreter	\$ 32.00	\$ 39.23