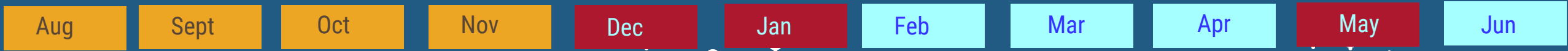


# Year at a Glance



Initial Level **Individual Learning Plan** Year End Level

— yearlong, professional SMART goal shows progress and advancement of practice —

