



# List of Acronyms, Terms, & Tools

Acronym/Term/Tool	What it stands for	Definition
ASL	Analyzing Student Learning	The tool to analyze student work that examines the relationship between teaching and students' learning
CSSs	Case Study Students	2 students who give you reason to reconsider your current teaching practice
CSTPs	California Standards for the Teaching Profession	Used to guide a teacher's practice as "they develop, refine and extend their practice." The basis for the SMART goal
CTC (aka CCTC)	California Teaching Commission	State agency who oversees the credential recommendation process
IDP	Individual Development Plan	Given to new teachers by their preliminary (university) programs to guide their induction experience
ILP	Individual Learning Plan <ul style="list-style-type: none"> <li>• Initial</li> <li>• Mid Year</li> <li>• End of Year</li> </ul>	Documents a candidate's progress over time; required by the state for credential recommendation; evidence of progress towards mastery
Inquiry Question		Developed in Units 2 & 4 to use research-based instructional strategies to impact instruction. Follows the format of: "How will the use of <b>x</b> result in increased <b>y</b> , as evidenced by <b>z</b> ?"
Knowing Teachers		The tool to establish trust between mentor and new teacher.
Knowing Students		The tool that enables a closer look at the students who make us question our current teaching practices (e.g, our CSSs)
NTC	New Teacher Center	The organization that the SBCTIP contracts with to provide instructional coaching curriculum and training
Observation	(aka Selective Scripting because this is what it used to be called)	Part of the Observation Cycle that enables objective data collection through automatically timestamped fields to record teachers' & students' words & words in an online sticky note format
OLE	Optimal Learning Environment	New Teacher Center's framework, containing 3 domains, that sets the stage for what mentors are assisting new teachers to create.
PCG	Planning Conversation Guide	Similar to the Pre Observation Conversation; Used to assist a teacher plan a lesson that you won't necessarily observe



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POCA	Post Observation Co-Analysis	The tool that provides descriptors of "coaching indicators" in Teacher Practices, Student Actions, and Classroom Interactions and gives new teachers and coaches objective data on which to focus.
Pre-Observation Conversation		Similar to the PCG, but to be used as part of the Observation Cycle when planning a lesson that you will observe; it contains the coaching indicators that the PCG does not
Professional SMART Goal	Specific, Measurable, Attainable, Relevant, Timely	The format for every yearlong goal in a new teacher's Individual Learning Plan that allows them to show "progress towards mastery."
SBCTIP	South Bay Consortium Teacher Induction Program	The induction program that serves El Segundo, Hermosa, Manhattan, Palos Verdes, Redondo and Wiseburn School Districts.