

Brownsville ISD

2024-2025

TEACHER



STUDENT
LEARNING
OBJECTIVES

REFRESHER

2024 – 2025 SLO Calendars



Full Year Courses

A calendar of deadlines have been provided for year-long courses and semester courses.



Semester Courses

The calendar also lists the number of pieces of BOE due at each point in the SLO process.



2024-2025 SLO Timeline for Full-Year Courses

Action Item	Documented In:	Who is Responsible?	Uploads Required In Strive:	Due Date/Deadline
Review / Correct the 2022-2023 SLO based on SLO success criteria or % of students who earned expected/exceeded goal last year or Create New SLO for 2023-2024.	SLO PDF Form	Teacher		Friday, August 23, 2024
Create or "Copy to New Goal" SLO and Student Portfolio with ISP/TSP Rubrics in Eduphoria	Strive	Teacher	If using a new SLO, please upload a scan/copy of the of the 2023-2024 Texas SLO Form.	Friday, August 30, 2024
Begin Administering/Collecting ISP Body of Evidence		Teacher		Tuesday, September 3, 2024
ISP Rating / TSP Rating Due	Strive/Milestone <small>(You may combine all pieces of evidence into 1 file – Upload the file into SLO Evidence Section)</small>	Teacher	1-2 pieces of evidence must be submitted for every SLO-tracked student.	Friday, September 27, 2024
SLO Administrator Approval in Strive	Strive	APPRAISER		Friday, October 11, 2024
2 nd Six Week Progress Check Due	Strive/Milestone <small>(You may combine all pieces of evidence into 1 file – Upload the file into SLO Evidence Section)</small>	Teacher	1-2 pieces of evidence must be submitted for every SLO-tracked student.	Friday, November 8, 2024
3 rd Six Week Progress Check Due	Strive/Milestone <small>(You may combine all pieces of evidence into 1 file – Upload the file into SLO Evidence Section)</small>	Teacher	1-2 pieces of evidence must be submitted for every SLO-tracked student.	Friday, December 20, 2024
MOY Conference <small>(The administrator creates this documentation, not the teacher.)</small>	Strive	APPRAISER		Friday, January 31, 2025
4 th Six Week Progress Check Due	Strive/Milestone <small>(You may combine all pieces of evidence into 1 file – Upload the file into SLO Evidence Section)</small>	Teacher	1-2 pieces of evidence must be submitted for every SLO-tracked student.	Wednesday, February 26, 2025
5 th Six Weeks Progress Check Due	Strive/Milestone <small>(You may combine all pieces of evidence into 1 file – Upload the file into SLO Evidence Section)</small>	Teacher	1-2 pieces of evidence must be submitted for every SLO-tracked student.	Friday, March 28, 2025
EOY Rating Due Final Student Growth Score	Strive/Milestone	Teacher		Friday, April 4, 2025
Final SLO Rating Verified/Scored	Strive	APPRAISER		Begin Monday, April 7, 2025
EOY Conference - SLO/TTESS Summative <small>(FINAL DAY for Meeting)</small>	Strive	APPRAISER		Friday, May 2, 2025
T-TESS/SLO Printed Pages with Signatures Upload Due in Talent ED.	Talented: Records	Principal		Wednesday May 28, 2025



2024-2025 SLO Timeline for Semester Courses

Action Item	Documented In:	Who is Responsible?	Uploads Required In Strive:	Due Date/Deadline
Review / Correct the 2022-2023 SLO based on SLO success criteria or % of students who earned expected/exceeded goal last year or Create New SLO for 2023-2024.	SLO PDF Form	Teacher		Friday, August 23, 2024
Create or “Copy to New Goal” SLO and Student Portfolio with ISP/TSP Rubrics in Eduphoria	Strive	Teacher	If using a new SLO, please upload a scan/copy of the of the 2023-2024 Texas SLO Form.	Friday, August 30, 2024
Begin Administering/Collecting ISP Body of Evidence		Teacher		Tuesday, September 3, 2024
FALL ISP Rating / TSP Rating Due	Strive/Milestone <small>(You may combine all pieces of evidence into 1 file – Upload the file into SLO Evidence Section)</small>	Teacher	1-2 pieces of evidence must be submitted for <u>every</u> SLO-tracked student.	Friday, September 27, 2024
SLO Administrator Approval	Strive	APPRAISER		Friday, October 11, 2024
Progress Check #1 Due (2nd Six Weeks)	Strive/Milestone <small>(You may combine all pieces of evidence into 1 file – Upload the file into SLO Evidence Section)</small>	Teacher	2 (TWO) pieces of evidence must be submitted for <u>every</u> SLO-tracked student.	Friday, November 8, 2024
MOY Conference <small>(The administrator creates this documentation, not the teacher.)</small>	Strive	APPRAISER		Friday, November 15, 2024
Progress Check #2 Due (3rd Six Weeks)	Strive/Milestone <small>(You may combine all pieces of evidence into 1 file – Upload the file into SLO Evidence Section)</small>	Teacher	2 (TWO) pieces of evidence must be submitted for <u>every</u> SLO-tracked student.	Friday, December 13, 2024
FALL EOY Rating Due Final FALL Student Growth Score	Strive/Milestone	Teacher		Friday, December 20, 2024
Add SPRING ROSTER to Student Portfolio	Strive	Teacher		Friday, January 10, 2025
Begin Administering/Collecting ISP Body of Evidence		Teacher		Monday, January 13, 2025
SPRING ISP Rating / TSP Rating Due	Strive/Milestone <small>(You may combine all pieces of evidence into 1 file – Upload the file into SLO Evidence Section)</small>	Teacher	1-2 pieces of evidence must be submitted for <u>every</u> SLO-tracked student.	Friday, January 24, 2025
Progress Check #1 Due (4th Six Weeks)	Strive/Milestone <small>(You may combine all pieces of evidence into 1 file – Upload the file into SLO Evidence Section)</small>	Teacher	2 (TWO) pieces of evidence must be submitted for <u>every</u> SLO-tracked student.	Wednesday, February 26, 2025
MOY Conference <small>(The administrator creates this documentation, not the teacher.)</small>	Strive	APPRAISER		Friday, March 7, 2025
Progress Check #2 Due (5th Six Weeks)	Strive/Milestone <small>(You may combine all pieces of evidence into 1 file – Upload the file into SLO Evidence Section)</small>	Teacher	2 (TWO) pieces of evidence must be submitted for <u>every</u> SLO-tracked student.	Friday, March 28, 2025
SPRING EOY Rating Due Final SPRING Student Growth Score	Strive/Milestone	Teacher		Friday, April 4, 2025
Final SLO Rating Verified/Scored	Strive	APPRAISER		Begin Monday, April 7, 2025
EOY Conference - SLO/TTESS Summative <small>(FINAL DAY for Meeting)</small>	Strive	APPRAISER		Friday, May 2, 2025





Copying Previous Year's SLO

If a teacher is keeping the same teaching assignment as the previous school year, the teacher may copy the previous year's SLO

As always, teachers will be provided with instruction on how to access the archived SLO and copy it into this year's Strive web platform.

Establishing a New SLO



Fresh Start
This Way



Any teacher may construct a new SLO at their discretion; however, a teacher who is teaching a different subject or grade level than the previous year must create a new SLO.

A new SLO must be constructed using the Texas SLO PDF Form.

Once created, the SLO must be transferred into Eduphoria, and the SLO form must be scanned and uploaded as evidence in Strive.

Student Learning Objectives Form

Teacher Name Date

School Appraiser Name

Grade Subject Area

Step 1: What is the focus for my SLO?

a. Identify the focus area of the SLO.

b. What is the SLO Skill Statement for this content area/subject?

c. What led to the decision to focus on this content area/subject and the SLO Skill Statement?

d. What TEKS for the content area or subject correspond to these most important skills? You may provide an enumerated list of TEKS, but be prepared to share the verbiage of the TEKS with your appraiser.

Use the SLO Success Criteria

SLO Success Criteria

This tool is designed to be used by appraisers as they review SLOs for approval. Ideally, SLOs will demonstrate effectiveness with each of the success criteria. Appraisers can use this tool to coach teachers for improvement throughout the SLO process. In addition, teachers are encouraged to use this tool as a guide to improve the quality while crafting each aspect of the SLO process.

SLO Skill Statement
<div>1) Represents a foundational skill that is specific to the content area</div> <div>2) Persists throughout the course</div> <div>3) Measurable through a demonstration of student skill</div> <div>4) Focus on it will lead to student and teacher growth in this course and beyond</div> <div>5) The skills captured are clearly defined and appropriately focused, and aligned to the standards for the course</div>
Initial Skill Profile
<div>1) Articulates skills for the beginning of the year</div> <div>2) Differentiates between skill levels</div> <div>3) Descriptors align to skill statement (potentially through subskills)</div> <div>4) Can be assessed in multiple ways</div> <div>5) Based on multiple sources of evidence and a teacher's experience</div>
Targeted Skill Profile
<div>1) Articulates skills for the end of the year</div> <div>2) Differentiates between skill levels</div> <div>3) Descriptors align to skill statement</div> <div>4) Can be assessed in multiple ways</div> <div>5) Targets are specific to the students in the teacher's class and based on multiple sources of evidence</div> <div>6) Reflects high, yet reasonable, expectations for student growth</div>



Texas provides teachers and administrators with a checklist for evaluating and setting minimum expectations for each component of the SLO.

All components of the SLO must meet the criteria set forth by TEA.



TEA approved SLO Samples can be found at:
www.texasslo.org under the TRAINING RESOURCE tab.

4th Grade
Writing



Sample SLO

2nd Grade
Math



Sample SLO
Updated 7/30/2021

Pre-K
ELAR



Sample SLO
Added 5/30/2024

6-8 Special ED
ELA



Sample SLO
Added 2/23/2022

7th Grade
Science



Sample SLO
Updated 7/30/2021

7th Grade
PE



Sample SLO
Updated 7/30/2021

8th Grade
Art



Sample SLO

AP
English



Sample SLO
Updated 7/30/2021

Grade 10
Music



Sample SLO
Updated 7/30/2021



Grade 9
Spanish I



Sample SLO
Updated 5/30/2024



Grade 10-12
Welding I



Sample SLO
Updated 5/30/2024



STUDENT
LEARNING
OBJECTIVES

Reminder

EVIDENCE

Student Learning Objective

TEACHER INSTRUCTIONS: UPLOADING EVIDENCE

You will follow these steps when uploading any type of Evidence into the Eduphoria/Strive System

FOR YEAR-LONG COURSES (August thru May)

You will upload **1 to 2 pieces of Evidence** for **every** student that you are tracking in your Student Portfolio at each data point (milestone) listed below.

You can scan all evidence into one file and upload that one file at each data point (milestone).

The following are the required **upload deadlines** for the **2024-2025** school year:

- ISP Evidence – Upload by October 4, 2024
- 2nd Six Weeks Progress Check Evidence – Upload by November 8, 2024
- 3rd Six Weeks Progress Check Evidence – Upload by December 20, 2024
- 4th Six Weeks Progress Check Evidence – Upload by February 26, 2025
- 5th Six Weeks Progress Check Evidence – Upload by March 28, 2025

FOR Semester COURSES

(August thru December & January thru May)

You will upload **1 piece** of evidence for the ISP and **2 pieces** of evidence for each progress check.

The following are the required **upload deadlines** for the **2024-2025** school year:

1st Semester

ISP (1st Six Weeks) – Upload by October 4, 2024 (**1 piece of Evidence**)

1st Progress Check (2nd Six Weeks) – Upload by November 8, 2024 (**2 Pieces of Evidence**)

2nd Progress Check (3rd Six Weeks) – Upload by December 13, 2024 (**2 Pieces of Evidence**)

2nd Semester

ISP (4th Six Weeks - Progress Report) – Upload by January 24, 2025 (**1 piece of Evidence**)

1st Progress Check (4th Six Weeks) – Upload by Upload by February 26, 2025 (**2 Pieces of Evidence**)

2nd Progress Check (5th Six Weeks) – Upload by March 28, 2025 (**2 Pieces of Evidence**)

VIDEO INSTRUCTIONS FOR UPLOADING EVIDENCE

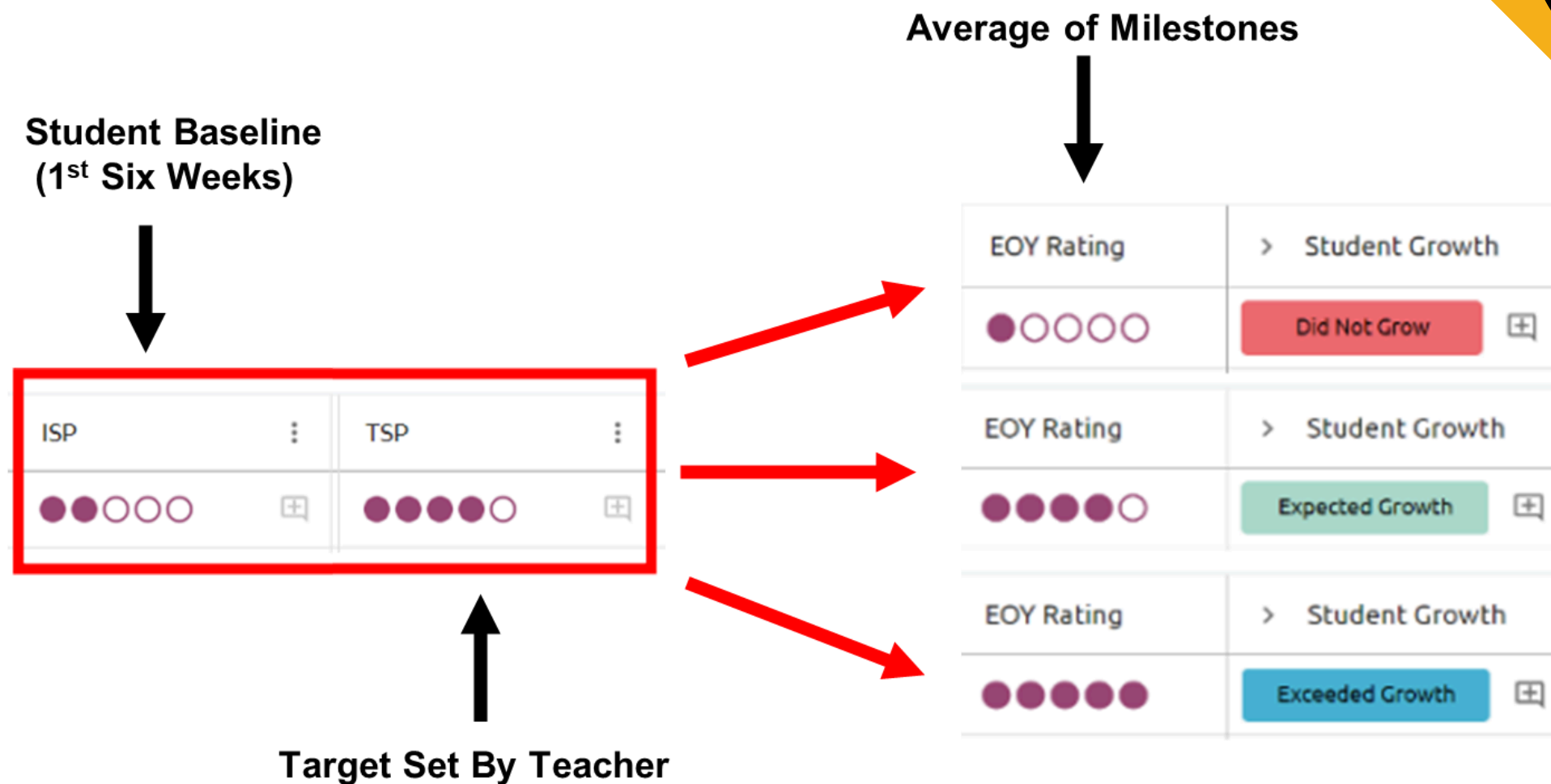
1. Open your Student Learning Objective
LINK TO VIDEO: <https://youtu.be/hWnt4dd6Pfo> (36 Seconds)
2. Upload your Evidence - You may upload any type of MP3, MP4, PDF, Any Microsoft Office Document, Pictures, etc
LINK TO VIDEO: <https://youtu.be/PBpvTBRAZn0> (1 Minute 20 Seconds)
3. CLICK SAVE
LINK TO VIDEO: <https://youtu.be/GzIFU9VvKZ0> (31 Seconds)

- The SLO requires student work as evidence of progress.
- Teachers need to adhere to the evidence uploading requirements as seen on the evidence handout instructions and/or SLO Calendar.
- All evidence must be graded and have student names clearly marked.

Reminder of the process...



Priority for 2024–2025 SY



- **As soon as the teacher sets the ISP Rating (baseline@1st six-weeks), the teacher needs to immediately set the TSP Rating (target) at the same time.**
- **Warning: teachers who do not set the TSP Rating (target) for each student at the beginning of the process will skew their final data.**



Do not be afraid to set ambitious goals for students.

**100%
Expected/Exceeded**

> Student Growth	
Expected Growth	⊕
Expected Growth	⊕
Exceeded Growth	⊕
Exceeded Growth	⊕
Expected Growth	⊕
Expected Growth	⊕
Exceeded Growth	⊕
Exceeded Growth	⊕
Exceeded Growth	⊕
Exceeded Growth	⊕

Areas of Refinement

- **Set higher
Targeted Skill
Profile Level**



**50% Did Not Grow
50% Expected/Exceeded**

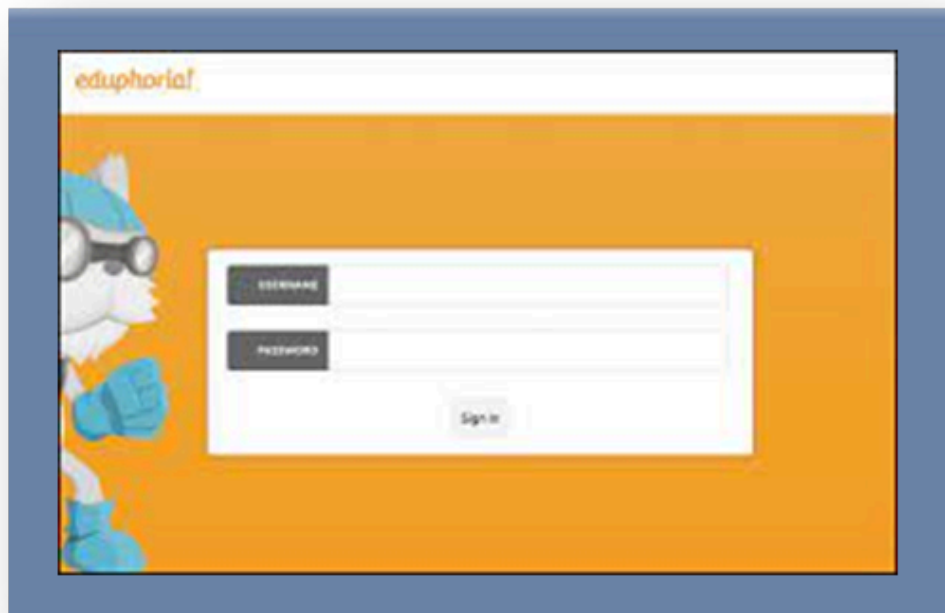
> Student Growth	
Did Not Grow	⊕
Expected Growth	⊕
Expected Growth	⊕
Did Not Grow	⊕
Expected Growth	⊕
Did Not Grow	⊕
Did Not Grow	⊕
Expected Growth	⊕
Exceeded Growth	⊕
Did Not Grow	⊕



REMINDER: Required Milestones in Aware Student Portfolio (Full Year Courses)

These milestones should be created at the beginning of the year and should appear in the following order in the student portfolio:

Students	ISP	2nd Six Weeks PC	3rd Six Weeks PC	4th Six Weeks PC	5th Six Weeks PC	TSP	EOY
	●●○○○	●●○○○	●●○○○	●●●○○	●●●●●	●●●○○	●●●○○



- **Initial Skill Profile (ISP)**
- **2nd Six Weeks PC**
- **3rd Six Weeks PC**
- **4th Six-weeks PC**
- **5th Six-Weeks PC**
- **Targeted Skill Profile (TSP)**
- **EOY Rating**

Requirements

Required Milestones in Eduphoria

Student Portfolio (Semester Courses)

Semester courses will only create one SLO for both the fall and spring courses. In addition, only one student portfolio will be constructed as well. This is due to an update made by Eduphoria that teachers will find helpful.

This one portfolio will be used for both the fall and spring!
As always, specific instructions will be made available.

- Student Portfolio
- Initial Skill Profile (ISP)
 - 1st Progress Check
 - 2nd Progress Check
 - Targeted Skill Profile (TSP)
 - EOY Rating

Students	ISP	1st PC	2nd PC	TSP	EOY
	●●○○○	●●○○○	●●○○○	●●●○○	●●●○○

Requirements



AN EARLY COLLEGE DISTRICT
BROWNSVILLE
INDEPENDENT SCHOOL DISTRICT

**Thank You
Wishing you the
best year ever!**

For more
information please
visit:
www.texasslo.org