



**Duplin County Board of Education
Regular Business Meeting Agenda
August 6, 2024 at 6 p.m.
O.P. Johnson Education Building**

1. **Prayer**
2. **Call to Order**
3. **Public Comment**
4. **Approval of Agenda**
5. **Special Recognition**
6. **Consent Agenda**
Administrative/Academics
 - a. Approval of the 2024-25 Local School Advisory Committees.
 - b. Approval to rescind the following policies: Policy 1725/4035/7236 Title IX Sexual Harassment – Prohibited Conduct and Reporting Process, 1726/4036/7237 Title IX Sexual Harassment Grievance Process, 7232 Discrimination and Harassment in the Workplace.
 - c. Approval of the following policy updates: 1300 Governing Principle – Parental Involvement, 1500 Governing Principle – Safe, Orderly, and Inviting Environment, 1510/4200/7270 School Safety, 1600 Governing Principle – Professional Development, 1700 Governing Principle – Removal of Barriers, 1710/4020/7230 Discrimination and Harassment Prohibited by Federal Law, 1720/4030/7235 Title IX Nondiscrimination on the Basis of Sex, 1742/5060 Responding to Complaints, 1760/7280 Prohibition Against Retaliation, 2500 Hearings Before the Board, 4023/7233 Pregnant and Parenting Students and Employees, 4040/7310 Staff-Student Relations, 4329/7311 Bullying and Harassing Behavior Prohibited, 7335 Employee Use of Social Media, 7820 Personnel Files.
 - d. Approval of the first read and emergency adoption, due to time sensitive regulation requirements, of Policy 1725/4035/7236 Title IX Sex Discrimination – Prohibited Conduct and Grievance Procedures.
 - e. Approval of the final budget amendment for the 2023-24 fiscal year.
 - f. Approval of the DCS 2024-25 Employee Handbook.
 - g. Approval of the 2024-25 DCS Beginning Teacher Support Program Plan.
 - h. Approval of the Independent Contract Agreements with Dr. Phillip Gladden and Brittany Hunter.
 - i. Approval of the \$5 admission fee (per spectator) for middle school ball games.

- j. Approval of the 2024-25 Memorandum of Agreement between Duplin County Schools and Diversity Nurtures Achievement (DNA) Structured Learning Program for an Alternative to Short-Term Suspension Program.
- k. Approval of the 2024-25 Memorandum of Understanding between Duplin County Schools and National Education Equity Lab for the College-in-High School Program.
- l. Approval of the amended Memorandum of Agreement with the Boys and Girls Club of Eastern Carolina to provide afterschool programs at BF Grady Elementary, Beulaville Elementary, and Wallace Elementary for the 2024-25 school year.
- m. Approval to accept the following donations:
 - i. Teacher supplies from Smithfield Foods (valued at \$10,000).
 - ii. Classroom furniture (valued at \$7,463.03) from Mr. Timothy Peppe for the Exceptional Children’s Department at Wallace Elementary School.
- n. Approval of the following service contracts to meet IEP services:
 - i. InfoHandler (maximum value \$15,000)
 - ii. Pender Pediatric Therapy, PC (maximum value \$168,000)
- o. Approval of and authorization to sign the Agreements between the North Carolina Department of Transportation and the Duplin County Board of Education. The approval of the execution of payments for companion funds toward the Beulaville Elementary and North Duplin Elementary School Projects.
- p. Approval to move forward on the Wallace-Rose Hill High School water damage repair project, pending reimbursement from the responsible contractor’s insurance company and the North Carolina Department of Insurance.
- q. Approval of the Memorandum of Understanding between Duplin County Schools and Head Start.
- r. Approval of the contract between Duplin County Schools and Saffelle, Inc. for custodial supplies.
- s. Approval of the contract between Duplin County Schools and Margaret Brown for custodial services for the Head Start Community Service Center.
- t. Approval of the contract between Duplin County Schools and Pam Phillips for nutrition services for the Pre-K Program.
- u. Approval of the contract with Duplin Partnership for Children to fund two NC Pre-K classrooms.
- v. Approval of contracts with Sandcastles Childcare Center, Lynda’s Funtime Junction, and LouAnna’s Childcare Center to provide NC Pre-K classrooms for the Pre-K Program.
- w. Approval to purchase Imagine Language and Literacy Reusable License from Imagine Learning for the 2024-25 school year for \$68,312.50.
- x. Approval to purchase Reading Academy Single Student License Reading sequence, Math and Science sequence or SmartStart sequence, with WACS, Mobile Mentor – single student annual license from Waterford for the 2024-25 school year for \$87,516.
- y. Approval of the Memorandum of Understanding between Warsaw Elementary School and the Center for Supportive Schools to implement a Peer to Peer school-based leadership program.
- z. Approval of the 2024-25 Consolidated Application Related Documents.
- aa. Approval of the Head Start Monthly Program Summary and Budget Update for June 2024.
- bb. Approval of regular minutes from July 2, 2024.

7. Executive Session

General Statutes 143-318.11(a)(6) Personnel; 143-318.11(a)(1) Prevent Disclosure of Confidential Student Information; 143-318.11(a)(3) Attorney-Client Privilege; and 143-318.11(a)(8) To formulate plans by a local board of education relating to emergency response to incidents of school violence.

8. Personnel

9. Superintendent's Report

10. Board Information

- a. 2024-25 Crisis Management Documents (Confidential): DCS Campus Evacuation Guide, DCS Crisis Management Process for Non- or Pre-Evacuation Situations, DCS Crisis Management Guide, DCS Operational Emergency Response Plan, and DCS Hurricane Emergency Preparedness Plan
- b. Rescind Administrative Regulation 1725/4035/7236-R Title IX Sexual Harassment – Definitions
- c. 2024 NC Teacher Working Conditions Survey Results
- d. 2024-25 Middle School Athletic Schedule

11. Adjourn