

Table of Contents

Personnel - Series 5000

Recruitment and Personnel Selection

- Recruitment and Selection of Staff 5000
- Procedures 5000P
- Hiring of Retired School Employees 5001
- Employment: Disclosures, Certification Requirements, Assurances and Approval 5005
- Certification Revocation 5006
- Nondiscrimination and Affirmative Action 5010
- Procedures 5010P
- Sexual Harassment of District Staff Prohibited 5011
- Procedures 5011P
- Collective Bargaining 5020
- Contracts 5050

Employment Practices

- Drug-Free Schools, Community and Workplace 5201
- Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Testing Program 5202
- Procedures 5202P
- Staff Assistance Program 5203
- Job-Sharing Staff Members 5222
- Length of Work Day 5231
- Procedures 5231P
- Evaluation of Staff 5240
- Conflicts of Interest 5251
- Staff Participation in Political Activities 5252
- Maintaining Professional Staff/Student Boundaries 5253
- Procedures 5253P
- Personnel Records 5260
- Procedures 5260P
- Resolution of Staff Complaints 5270
- Procedures 5270P
- Reporting Improper Governmental Action (Whistleblower Protection) 5271
- Procedures 5271P
- Separation from Employment 5280
- Disciplinary Action and Discharge 5281

Compensation

- Compensation 5310
- Garnishment and Personal Credit Problems 5315
- Procedures 5315P

Leaves

- Personnel Leaves 5400
- Sick Leave 5401
- Emergency and Discretionary Leaves 5403

- Family, Maternity and Military Caregiver Leaves 5404
- Leave Sharing 5406
- Procedures 5406P
- Military Leave 5407
- Procedures 5407P
- Jury Duty and Subpoena Leave 5408
- Unpaid Holidays for Reasons of Faith or Conscience 5409
- Resolution 5409R
- Holidays 5410
- Staff Vacations 5411

Benefits

- Retirement Programs 5510
- Staff Development 5520
- Procedures 5520P
- Teacher Assistance Program 5521
- Procedures 5521P
- Professional, Civic and Service Organization Memberships 5525

Auxiliary Personnel

- Substitute Employment 5610
- Procedures 5610P
- Temporary Administrators 5612
- Volunteers 5630
- Procedures 5630P
- Student Teachers 5641
- Procedures 5641P
- Administrative Internships 5642
- Procedures 5642P