

**BOARD OF TRUSTEES  
MINUTES OF THE MEETING**

**May 2, 2011 7:00 P.M. Conference Room (Dorm)**

The regular meeting of the Board of Trustees of Thompson Falls School District #2 was called to order by Chairman Sandra Muster at 7:00 p.m. with Trustees Lance Pavlik, Chris Gross, Holly Hedley, and Melissa Wilson; Superintendent Jerry Pauli; Principals Don Jensen, Tom Holleran, and Maureen Simonson; Student Representative Nicole Ribeiro; District Clerk Gayle Munson, present. Visitors present as per attached list.

Due to the size of the audience, Chairman Sandra Muster adjourned the meeting to the elementary multipurpose room. Reconvene at 7:10 p.m.

Chris Gross made a motion, seconded by Lance Pavlik, to approve the agenda. **Unanimous.**

The minutes of April 4 and April 11, 2011, were approved as presented.

Under public input it was noted that tomorrow is the annual school election and all were encouraged to vote.

Dr. Pauli reported that his budget information will be presented at the reorganization meeting of the Board later this month.

Maureen, Tom, and Don postponed their reports to the Board.

Nicole Ribeiro reported on student council activity at the high school.

Dr. Pauli explained the staff grievance of teacher Angie Gascon regarding her teaching assignment for the 2011-12 school year. He summarized by saying Angie believes that she should remain as a third grade teacher based upon her teaching experience at that grade level, seniority in the district and her negative feelings about being moved to Title I.

Tom Gigstad, who represented Angie at the meeting, stated that it appeared that Angie was being moved because of her relationships with some of the parents and in being a female since one of the reasons for moving another person to an upper grade level was because he was a male. Also, if there is a reduction in staff at grades K-6 then the certified master contract does allow seniority to be the determining factor in transferring a teacher to another teaching assignment which would mean that Angie should remain as a third grade teacher.

Angie Gascon addressed the Board.

Maureen Simonson, elementary principal, stated that the move was based upon what was best for the district. Looking at the experience of one of the teachers with multi-grade and the expertise of another in teaching math and with grades five/six were factors in her final decision.

Dr. Pauli supported the recommendation of the elementary principal and stated that correct procedure had been followed in the process of transferring the three

teachers. Staff was notified in the proper time allowance and the teachers involved in the transfer were listened to in regards to the transfer. He then recommended to the school board that if they wanted to wait for one week to make a decision that he would support their decision.

Chris Gross made a motion, seconded by Melissa Wilson, to table the issue until the meeting of May 9, 2011. **Unanimous.**

Holly Hedley made a motion, seconded by Melissa Wilson, to appoint (not hire as these sports will be self-funding) the golf, softball, cross country head coaches as listed in the recommendation for the 2011-12 school year: Lance Pavlik, Randy Pirker, and Sarah Naegeli. Lance Pavlik abstained from the vote – coaching conflict. **Motion carried 4-0.**

Lance Pavlik made a motion, seconded by Chris Gross, to approve the recommendation and hire head coaches for the 2011-12 school year: volleyball – Sandra Kazmierczak, wrestling – Mark Johnston, boys basketball – Chadd Laws, girls basketball – Jason Reimer, track – Randy Symon. **Unanimous.**

Dr. Pauli explained that District Policy 1700 is an internal complaint procedure and that Al Dalby has filed a complaint against Doug Padden, head varsity football coach. He noted that this is not an action item as the board will need time to reflect on the information presented.

Al Dalby addressed the board with his written complaint. (see attached) Also addressing the board were Gail Knerr and Randy Hojem. Addressing the Board in support of Doug Padden were: Jason Reimer; Pat Crowder; Curt Kegel; Julie Molzhon; Chadd Laws; Riley Devins; Tim Wood; football players Garrett Reinschmidt, Jaron Laws, Dalton Groshong, and Garth Molzhon; Tyler Arlint; Pete Reinschmidt; Mark Johnston; Glen Schenaver; Karla Padden; Doug Padden. The consensus of opinion was in strong support of Coach Doug Padden.

Chris Gross made a motion, seconded by Melissa Wilson, to call for special board meetings for May 9, May 19 and May 23, 2011. **Unanimous.**

Lance Pavlik made a motion, seconded by Melissa Wilson, to pay the April bills and accept the financial reports. **Unanimous.**

There being no further business to discuss, the meeting was adjourned at 9:25 p.m. The next regular meeting of the Board will be held Monday, June 6, 2011, beginning at 7:00 p.m. in the Conference room of the Dorm Building.

Respectfully submitted,

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Gayle Munson, District Clerk

Approved June 6, 2011

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Sandra Muster, Chairman, Board of Trustees