

# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **MONROE-GREGG SCHOOL DISTRICT** ("Corporation") and **TRENTON L PROVO** ("Teacher"). **TRENTON L PROVO** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$130,000.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.

Teacher:



School Corporation by:



President

Attested:



Superintendent



Secretary

## **SUPERINTENDENT'S CONTRACT OF EMPLOYMENT**

This contract (hereafter "this Contract") alters the basic teacher contract for the employment of Trent Provo, as Superintendent by the Board of School Trustees of the Monroe-Gregg School District by consent of the parties in the manner permitted by Indiana Code 20-28-8-6.

### **1. Parties to this Contract and Definition of Terms**

The parties to this Contract are the: "Superintendent" meaning Trent Provo; and the "Board" meaning the Board of School Trustees acting as the governing body of the Monroe-Gregg School District (M.G.S.D.).

The term "school year" as used in this Contract means a period beginning on July 1 of one calendar year and concluding on June 30 of the following calendar year.

The term "Master Agreement" as used in this Contract means the contract between the Board and the Monroe-Gregg Teachers Association negotiated pursuant to Indiana Code 20-28.

### **2. Employment of Superintendent and Term of Employment**

The Board employs the Superintendent and the Superintendent agrees to be employed by the Board as the Chief Executive Officer of M.G.S.D. for a period beginning on July 1, 2024 and concluding on June 30, 2027 subject to the terms of this Contract.

This contract shall automatically renew for an additional 2 year term unless the Superintendent is notified in writing of the non-renewal of the contract on or before January 1<sup>st</sup> of the year the contract is to expire.

The work product of the Superintendent that is prepared in the scope of his employment is the property of the school corporation.

### **3. Duties of the Superintendent**

A. The Superintendent is required to direct his full time and attention to the business of the School Corporation and not to outside activities unless specifically approved by the Board of School Trustees.

B. The duties of the Superintendent to be performed are set forth in a job description for the position which is defined by Board policy and is incorporated into the Superintendent's contract. The review of the Superintendent's job performance shall be based upon the duties in the job description.

C. Work product of the Superintendent that is prepared in the scope of his employment is the property of the School Corporation.

4. Salary and Benefits

- A. The Superintendent's salary shall be \$130,000.00 annually beginning July 1, 2024.
- B. The Superintendent will be eligible to participate in the group health insurance plan. The corporation shall pay the entire contribution except \$1.00 towards the superintendent's premiums for a single or family medical, vision, dental insurance policy.
- C. Life Insurance. The School Corporation shall provide a term life insurance policy for the Superintendent with a death benefit of \$100,000.00. The School Corporation pays the entire contribution except \$1.00 toward the Superintendent's premiums.
- D. Holidays. School Corporation scheduled holidays in addition to vacation days.
- E. Vacation Days and Sick Leave. The Superintendent shall have 20 vacation days and 10 sick leave days annually. Sick leave days accumulate without a maximum of total days. 60 days of sick leave days that have been accumulated at Eastern Greene shall be carried over to the employment with Monroe-Gregg School District. The Superintendent shall also be entitled to all scheduled holidays that all employees have in addition to vacation days.
- F. Long Term Disability Insurance. The School Corporation shall provide long term disability insurance for the Superintendent and the School Corporation shall pay the entire contribution except \$1.00 toward the Superintendent's premiums.
- G. Clubs and Organizations. The School Corporation shall pay for the annual cost of the Superintendent's membership in the Indiana Association of Public School Superintendents and the Indiana Association of School Business Officials.
- H. Conferences. The School Corporation will pay all reasonable expenses for the Superintendent to attend state and national conferences with prior Board approval.
- I. Cell Phone. The School Corporation shall pay \$50.00 per month towards the Superintendent's cell phone bill.
- J. The Superintendent shall receive all the Leaves and Insurance Benefits identified in the Master Agreement. The pertinent articles of the Master Agreement are incorporated into this Contract as a material term.
- K. The Superintendent shall be entitled to paid or unpaid leave in any circumstance in which paid or unpaid leave is required by state or federal law or permitted by the Board's policy.
- L. Teachers Retirement Fund. The School Corporation shall pay the Superintendent's statutorily required teacher retirement fund contribution, which is currently 3% of the Superintendent's Base Salary.

The School Corporation shall contribute an amount equal to 3% of the Superintendent's annual base salary to a matching 403(b).

M. Mileage. The School Corporation shall reimburse the Superintendent for mileage incurred for school business travel at the rate allowed by the Internal Revenue Service.

N. Automobile Allowance. The Superintendent will receive \$5,000.00 annually for an automobile allowance.

O. The Superintendent is immediately vested as an employee in the Monroe-Gregg School District severance package.

P. Other Benefits. The Superintendent shall receive other benefits provided to other administrators of the School Corporation that are not inconsistent with the Superintendent's contract. The Board shall have the discretion to pay the benefits in this paragraph either in a lump sum payment or part of the Superintendent's base salary.

Q. The Superintendent may, with prior agreement of the Board, undertake consultative work, speaking engagements and university teaching assignments. If days occur during the week, they will be charged against his vacation or personal days.

5. Cancellation of this Contract

This Contract may be cancelled in the following circumstances:

1. the parties agree in a written agreement to cancel it;
2. this contract may be cancelled for reasons stated in IC 20-28-8-7.

6. Renewal and Non-Renewal of this Contract

This Contract shall be renewed and non-renewed pursuant to the provisions of Indiana Code 20-28-8-7 and 8.

7. Defense and Indemnification for Acts in Performance of Duties

The School Corporation will defend, hold harmless and indemnify the Superintendent in legal actions involving incidents in which the Superintendent was legally acting within the scope of his employment.

8. Attorney Fees for Breach of Contract

It is further agreed that if either party breaches the terms or conditions of this contract, the party who breaches this contract shall be responsible for paying the attorney fees of the other party.

9. Entire Contracts of Parties

The parties agree that each has had the assurance of counsel in the process of negotiating the terms of this contract and therefore this contract contains all the agreed terms of employment of the Superintendent by the Board and will not be modified except in a written document making specific reference to this contract and the provision to be modified. Modifications to this contract shall be approved by both parties in the same manner that this contract was approved. If required for purposes of compliance with a standard or request of the State Board of Accounts of the State of Indiana, the parties agree that they will execute one or more one-year or multi-year standard teacher's contracts to implement the terms of this contract.

10. Contracts as a Public Record

The parties agree that this Contract is a public record under Indiana Public Records Law, Indiana Code 5-14-3, and Indiana Code 20-28-6-2 pertaining to teacher contracts generally.

The parties further agree that to the extent that this contract is inconsistent with the Superintendent's basic teacher contract, this Contract replaces, the terms of this Contract shall control.

This Contract is executed this 4<sup>th</sup> day of June, 2024. A copy is placed with the Basic Teacher Contract.

**SUPERINTENDENT**

Approved Trent Provo  
Trent Provo, Superintendent

**BOARD OF SCHOOL TRUSTEES  
MONROE-GREGG SCHOOL DISTRICT**

By: Jack W. Elliott SIGNED  
June 10, 2024  
Jack W. Elliott, President

By: Celina Clements  
Celina A. Clements, Vice President

By: Thomas C. Kennedy  
Thomas C. Kennedy, Secretary

By: Brock J. Sears  
Brock J. Sears, Member

By: Ky James Kizzec  
Ky James Kizzec, Member

This instrument prepared by: Steven L. Harris, HARRIS & CURRENS  
9 West Main Street, Mooresville, IN 46158

# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

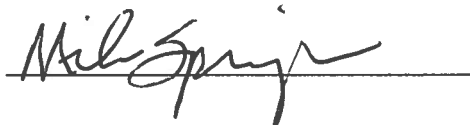
This regular teacher contract ("Contract") is by and between the governing body of the **MONROE-GREGG SCHOOL DISTRICT** ("Corporation") and **MICHAEL R. SPRINGER** ("Teacher"). **MICHAEL R. SPRINGER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$102,818.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.

Teacher:



School Corporation by:



President

Attested:



Superintendent



Secretary

## Monroe-Gregg School District Addendum to the Administrator's Contract



This addendum to a contract is between Monroe-Gregg School District, an Indiana Public School Corporation, Morgan County, Indiana hereinafter called "Employer", and **MR. MICHAEL SPRINGER**, hereinafter called "Administrator." The parties hereto agree that the teacher's contract between them shall be amended by the following addendum:

- The Employer employs the Administrator, and the Administrator accepts employment with the Employer for a period of one (1) year for the term commencing on July 1, 2024, and terminating on June 30, 2025.
- The Employer shall review the Administrator's contract annually by December 1 prior to the upcoming contract year and take official action determining whether to extend the contract for another contract year by December 31<sup>st</sup> of the same calendar year.
- The Administrator shall provide an appropriate license for the role from the State of Indiana and agrees to maintain that license throughout the contract.
- Administrator shall complete all safe school training videos annually, as well as attend other meetings as required from time to time by Employer.
- This addendum incorporates by reference all present policies, handbooks, and procedures of the School Corporation and are hereby made part of this addendum.
- All fringe benefits outlined in this addendum are also guaranteed for the year of the contract.
- The Administrator shall be entitled to sick, personal, and vacation days (if applicable) per the classified/administrator handbook.
- The Administrator shall be entitled to additional leave days, retirement severance, sick leave bank, mileage, and Section 125 benefits as specified in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator shall be entitled to receive a \$500.00 stipend for each terminal degree they possess as outlined in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator, during his/her employment, shall be entitled to and receive the following insurance plans:
  - Medical insurance of the same type and same company as that approved for teachers but at the discounted Administrator premium rate.
  - Dental insurance of the same type and same company as that approved for teachers but at a cost of \$1.00 per year to the Administrator for full coverage up to a family policy.
  - Vision insurance of the same type and same company as that approved for teachers.
  - Life insurance in the amount of \$50,000 of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
  - Disability insurance of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
- A cell phone stipend of \$50.00 per month shall be awarded to the Administrator.

This addendum becomes part of the Administrator's contract from July 1, 2024, through June 30, 2025.

 7/18/24  
\_\_\_\_\_  
Administrator Date

 7/24/24  
\_\_\_\_\_  
Superintendent Date

 7/24/24  
\_\_\_\_\_  
Board President Date

# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

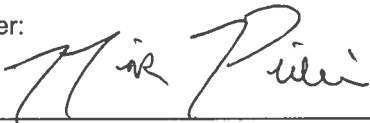
This regular teacher contract ("Contract") is by and between the governing body of the **MONROE-GREGG SCHOOL DISTRICT** ("Corporation") and **NICK PURICHIA** ("Teacher"). **NICK PURICHIA** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$83,818.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.

Teacher:



School Corporation by:



President

Attested:



Superintendent



Secretary



## Monroe-Gregg School District Addendum to the Administrator's Contract



This addendum to a contract is between Monroe-Gregg School District, an Indiana Public School Corporation, Morgan County, Indiana hereinafter called "Employer", and **MR. NICK PURICHIA**, hereinafter called "Administrator." The parties hereto agree that the teacher's contract between them shall be amended by the following addendum:

- The Employer employs the Administrator, and the Administrator accepts employment with the Employer for a period of one (1) year for the term commencing on July 1, 2024, and terminating on June 30, 2025.
- The Employer shall review the Administrator's contract annually by December 1 prior to the upcoming contract year and take official action determining whether to extend the contract for another contract year by December 31<sup>st</sup> of the same calendar year.
- The Administrator shall provide an appropriate license for the role from the State of Indiana and agrees to maintain that license throughout the contract.
- Administrator shall complete all safe school training videos annually, as well as attend other meetings as required from time to time by Employer.
- This addendum incorporates by reference all present policies, handbooks, and procedures of the School Corporation and are hereby made part of this addendum.
- All fringe benefits outlined in this addendum are also guaranteed for the year of the contract.
- The Administrator shall be entitled to sick, personal, and vacation days (if applicable) per the classified/administrator handbook.
- The Administrator shall be entitled to additional leave days, retirement severance, sick leave bank, mileage, and Section 125 benefits as specified in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator shall be entitled to receive a \$500.00 stipend for each terminal degree they possess as outlined in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator, during his/her employment, shall be entitled to and receive the following insurance plans:
  - Medical insurance of the same type and same company as that approved for teachers but at the discounted Administrator premium rate.
  - Dental insurance of the same type and same company as that approved for teachers but at a cost of \$1.00 per year to the Administrator for full coverage up to a family policy.
  - Vision insurance of the same type and same company as that approved for teachers.
  - Life insurance in the amount of \$50,000 of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
  - Disability insurance of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
- A cell phone stipend of \$50.00 per month shall be awarded to the Administrator.

This addendum becomes part of the Administrator's contract from July 1, 2024, through June 30, 2025.

Administrator

Date

Superintendent

Date

Board President

Date

# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

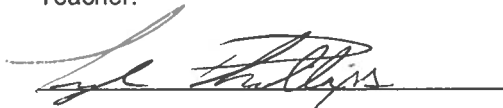
This regular teacher contract ("Contract") is by and between the governing body of the **MONROE-GREGG SCHOOL DISTRICT** ("Corporation") and **Tyler S Phillips** ("Teacher"). **Tyler S Phillips** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$85,000.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.

Teacher:



School Corporation by:



President

Attested:



Superintendent



Secretary

## Monroe-Gregg School District Addendum to the Administrator's Contract




This addendum to a contract is between Monroe-Gregg School District, an Indiana Public School Corporation, Morgan County, Indiana hereinafter called "Employer", and **MR. TYLER PHILLIPS**, hereinafter called "Administrator." The parties hereto agree that the teacher's contract between them shall be amended by the following addendum:

- The Employer employs the Administrator, and the Administrator accepts employment with the Employer for a period of one (1) year for the term commencing on July 1, 2024, and terminating on June 30, 2025.
- The Employer shall review the Administrator's contract annually by December 1 prior to the upcoming contract year and take official action determining whether to extend the contract for another contract year by December 31<sup>st</sup> of the same calendar year.
- The Administrator shall provide an appropriate license for the role from the State of Indiana and agrees to maintain that license throughout the contract.
- Administrator shall complete all safe school training videos annually, as well as attend other meetings as required from time to time by Employer.
- This addendum incorporates by reference all present policies, handbooks, and procedures of the School Corporation and are hereby made part of this addendum.
- All fringe benefits outlined in this addendum are also guaranteed for the year of the contract.
- The Administrator shall be entitled to sick, personal, and vacation days (if applicable) per the classified/administrator handbook.
- The Administrator shall be entitled to additional leave days, retirement severance, sick leave bank, mileage, and Section 125 benefits as specified in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator shall be entitled to receive a \$500.00 stipend for each terminal degree they possess as outlined in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator, during his/her employment, shall be entitled to and receive the following insurance plans:
  - Medical insurance of the same type and same company as that approved for teachers but at the discounted Administrator premium rate.
  - Dental insurance of the same type and same company as that approved for teachers but at a cost of \$1.00 per year to the Administrator for full coverage up to a family policy.
  - Vision insurance of the same type and same company as that approved for teachers.
  - Life insurance in the amount of \$50,000 of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
  - Disability insurance of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
- A cell phone stipend of \$50.00 per month shall be awarded to the Administrator.

This addendum becomes part of the Administrator's contract from July 1, 2024, through June 30, 2025.

 7/2/2024  
Administrator Date

 7/2/2024  
Superintendent Date

 7/15/2024  
Board President Date

# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **MONROE-GREGG SCHOOL DISTRICT** ("Corporation") and **DUSTIN ROBINSON** ("Teacher"). **DUSTIN ROBINSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$90,000.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.

Teacher:



School Corporation by:



President

Attested:



Superintendent



Secretary

## Monroe-Gregg School District Addendum to the Administrator's Contract



This addendum to a contract is between Monroe-Gregg School District, an Indiana Public School Corporation, Morgan County, Indiana hereinafter called "Employer", and **MR. DUSTIN ROBINSON**, hereinafter called "Administrator." The parties hereto agree that the teacher's contract between them shall be amended by the following addendum:

- The Employer employs the Administrator, and the Administrator accepts employment with the Employer for a period of one (1) year for the term commencing on July 1, 2024, and terminating on June 30, 2025.
- The Employer shall review the Administrator's contract annually by December 1 prior to the upcoming contract year and take official action determining whether to extend the contract for another contract year by December 31<sup>st</sup> of the same calendar year.
- The Administrator shall provide an appropriate license for the role from the State of Indiana and agrees to maintain that license throughout the contract.
- Administrator shall complete all safe school training videos annually, as well as attend other meetings as required from time to time by Employer.
- This addendum incorporates by reference all present policies, handbooks, and procedures of the School Corporation and are hereby made part of this addendum.
- All fringe benefits outlined in this addendum are also guaranteed for the year of the contract.
- The Administrator shall be entitled to sick, personal, and vacation days (if applicable) per the classified/administrator handbook.
- The Administrator shall be entitled to additional leave days, retirement severance, sick leave bank, mileage, and Section 125 benefits as specified in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator shall be entitled to receive a \$500.00 stipend for each terminal degree they possess as outlined in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator, during his/her employment, shall be entitled to and receive the following insurance plans:
  - Medical insurance of the same type and same company as that approved for teachers but at the discounted Administrator premium rate.
  - Dental insurance of the same type and same company as that approved for teachers but at a cost of \$1.00 per year to the Administrator for full coverage up to a family policy.
  - Vision insurance of the same type and same company as that approved for teachers.
  - Life insurance in the amount of \$50,000 of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
  - Disability insurance of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
- A cell phone stipend of \$50.00 per month shall be awarded to the Administrator.

This addendum becomes part of the Administrator's contract from July 1, 2024, through June 30, 2025.

 7/8/24  
Administrator Date

 7/8/24  
Superintendent Date

 7/15/2024  
Board President Date

# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **MONROE-GREGG SCHOOL DISTRICT** ("Corporation") and **LESLIE D. GILLIE** ("Teacher"). **LESLIE D. GILLIE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$82,073.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.

Teacher:

\_\_\_\_\_

School Corporation by:

\_\_\_\_\_

President

Attested:

\_\_\_\_\_

Superintendent

\_\_\_\_\_

Secretary

## Monroe-Gregg School District Addendum to the Administrator's Contract



This addendum to a contract is between Monroe-Gregg School District, an Indiana Public School Corporation, Morgan County, Indiana hereinafter called "Employer", and **MRS. LESLIE GILLIE**, hereinafter called "Administrator." The parties hereto agree that the teacher's contract between them shall be amended by the following addendum:

- The Employer employs the Administrator, and the Administrator accepts employment with the Employer for a period of one (1) year for the term commencing on July 1, 2024, and terminating on June 30, 2025.
- The Employer shall review the Administrator's contract annually by December 1 prior to the upcoming contract year and take official action determining whether to extend the contract for another contract year by December 31<sup>st</sup> of the same calendar year.
- The Administrator shall provide an appropriate license for the role from the State of Indiana and agrees to maintain that license throughout the contract.
- Administrator shall complete all safe school training videos annually, as well as attend other meetings as required from time to time by Employer.
- This addendum incorporates by reference all present policies, handbooks, and procedures of the School Corporation and are hereby made part of this addendum.
- All fringe benefits outlined in this addendum are also guaranteed for the year of the contract.
- The Administrator shall be entitled to sick, personal, and vacation days (if applicable) per the classified/administrator handbook.
- The Administrator shall be entitled to additional leave days, retirement severance, sick leave bank, mileage, and Section 125 benefits as specified in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator shall be entitled to receive a \$500.00 stipend for each terminal degree they possess as outlined in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator, during his/her employment, shall be entitled to and receive the following insurance plans:
  - Medical insurance of the same type and same company as that approved for teachers but at the discounted Administrator premium rate.
  - Dental insurance of the same type and same company as that approved for teachers but at a cost of \$1.00 per year to the Administrator for full coverage up to a family policy.
  - Vision insurance of the same type and same company as that approved for teachers.
  - Life insurance in the amount of \$50,000 of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
  - Disability insurance of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
- A cell phone stipend of \$50.00 per month shall be awarded to the Administrator.

This addendum becomes part of the Administrator's contract from July 1, 2024, through June 30, 2025.

Leslie Gillie 7/9/24

Administrator

Date

Zent Ross 7/15/24

Superintendent

Date

John Elliott 7/15/2024

Board President

Date

# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **MONROE-GREGG SCHOOL DISTRICT** ("Corporation") and **BRANDY A HYATT** ("Teacher"). **BRANDY A HYATT** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$89,405.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.

Teacher:

  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_

President

Attested:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Secretary



## Monroe-Gregg School District Addendum to the Administrator's Contract



This addendum to a contract is between Monroe-Gregg School District, an Indiana Public School Corporation, Morgan County, Indiana hereinafter called "Employer", and **MRS. BRANDY HYATT**, hereinafter called "Administrator." The parties hereto agree that the teacher's contract between them shall be amended by the following addendum:

- The Employer employs the Administrator, and the Administrator accepts employment with the Employer for a period of one (1) year for the term commencing on July 1, 2024, and terminating on June 30, 2025.
- The Employer shall review the Administrator's contract annually by December 1 prior to the upcoming contract year and take official action determining whether to extend the contract for another contract year by December 31<sup>st</sup> of the same calendar year.
- The Administrator shall provide an appropriate license for the role from the State of Indiana and agrees to maintain that license throughout the contract.
- Administrator shall complete all safe school training videos annually, as well as attend other meetings as required from time to time by Employer.
- This addendum incorporates by reference all present policies, handbooks, and procedures of the School Corporation and are hereby made part of this addendum.
- All fringe benefits outlined in this addendum are also guaranteed for the year of the contract.
- The Administrator shall be entitled to sick, personal, and vacation days (if applicable) per the classified/administrator handbook.
- The Administrator shall be entitled to additional leave days, retirement severance, sick leave bank, mileage, and Section 125 benefits as specified in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator shall be entitled to receive a \$500.00 stipend for each terminal degree they possess as outlined in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator, during his/her employment, shall be entitled to and receive the following insurance plans:
  - Medical insurance of the same type and same company as that approved for teachers but at the discounted Administrator premium rate.
  - Dental insurance of the same type and same company as that approved for teachers but at a cost of \$1.00 per year to the Administrator for full coverage up to a family policy.
  - Vision insurance of the same type and same company as that approved for teachers.
  - Life insurance in the amount of \$50,000 of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
  - Disability insurance of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
- A cell phone stipend of \$50.00 per month shall be awarded to the Administrator.

This addendum becomes part of the Administrator's contract from July 1, 2024, through June 30, 2025.

 7/2/24  
\_\_\_\_\_  
Administrator Date

 7/2/24  
\_\_\_\_\_  
Superintendent Date

 7/15/2024  
\_\_\_\_\_  
Board President Date

# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **MONROE-GREGG SCHOOL DISTRICT** ("Corporation") and **KATIE B. FULAYTER** ("Teacher"). **KATIE B. FULAYTER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$78,618.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.

Teacher:



School Corporation by:



President

Attested:



Superintendent



Secretary

## Monroe-Gregg School District Addendum to the Administrator's Contract



This addendum to a contract is between Monroe-Gregg School District, an Indiana Public School Corporation, Morgan County, Indiana hereinafter called "Employer", and **MRS. KATIE FULAYTER**, hereinafter called "Administrator." The parties hereto agree that the teacher's contract between them shall be amended by the following addendum:

- The Employer employs the Administrator, and the Administrator accepts employment with the Employer for a period of one (1) year for the term commencing on July 1, 2024, and terminating on June 30, 2025.
- The Employer shall review the Administrator's contract annually by December 1 prior to the upcoming contract year and take official action determining whether to extend the contract for another contract year by December 31<sup>st</sup> of the same calendar year.
- The Administrator shall provide an appropriate license for the role from the State of Indiana and agrees to maintain that license throughout the contract.
- Administrator shall complete all safe school training videos annually, as well as attend other meetings as required from time to time by Employer.
- This addendum incorporates by reference all present policies, handbooks, and procedures of the School Corporation and are hereby made part of this addendum.
- All fringe benefits outlined in this addendum are also guaranteed for the year of the contract.
- The Administrator shall be entitled to sick, personal, and vacation days (if applicable) per the classified/administrator handbook.
- The Administrator shall be entitled to additional leave days, retirement severance, sick leave bank, mileage, and Section 125 benefits as specified in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator shall be entitled to receive a \$500.00 stipend for each terminal degree they possess as outlined in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator, during his/her employment, shall be entitled to and receive the following insurance plans:
  - Medical insurance of the same type and same company as that approved for teachers but at the discounted Administrator premium rate.
  - Dental insurance of the same type and same company as that approved for teachers but at a cost of \$1.00 per year to the Administrator for full coverage up to a family policy.
  - Vision insurance of the same type and same company as that approved for teachers.
  - Life insurance in the amount of \$50,000 of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
  - Disability insurance of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
- A cell phone stipend of \$50.00 per month shall be awarded to the Administrator.

This addendum becomes part of the Administrator's contract from July 1, 2024, through June 30, 2025.

  
Administrator 7/8/24  
Date

  
Superintendent 7/15/24  
Date

  
Board President 7/15/2024  
Date

# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **MONROE-GREGG SCHOOL DISTRICT** ("Corporation") and **MELISSA YORK** ("Teacher"). **MELISSA YORK** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$90,518.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.

Teacher:

Melissa York

School Corporation by:

Josh W. Elliott  
President

Attested:

Tim R. Rouns  
Superintendent

Tom V. Kennedy  
Secretary

## Monroe-Gregg School District Addendum to the Administrator's Contract



This addendum to a contract is between Monroe-Gregg School District, an Indiana Public School Corporation, Morgan County, Indiana hereinafter called "Employer", and **MRS. MELISSA YORK**, hereinafter called "Administrator." The parties hereto agree that the teacher's contract between them shall be amended by the following addendum:

- The Employer employs the Administrator, and the Administrator accepts employment with the Employer for a period of one (1) year for the term commencing on July 1, 2024, and terminating on June 30, 2025.
- The Employer shall review the Administrator's contract annually by December 1 prior to the upcoming contract year and take official action determining whether to extend the contract for another contract year by December 31<sup>st</sup> of the same calendar year.
- The Administrator shall provide an appropriate license for the role from the State of Indiana and agrees to maintain that license throughout the contract.
- Administrator shall complete all safe school training videos annually, as well as attend other meetings as required from time to time by Employer.
- This addendum incorporates by reference all present policies, handbooks, and procedures of the School Corporation and are hereby made part of this addendum.
- All fringe benefits outlined in this addendum are also guaranteed for the year of the contract.
- The Administrator shall be entitled to sick, personal, and vacation days (if applicable) per the classified/administrator handbook.
- The Administrator shall be entitled to additional leave days, retirement severance, sick leave bank, mileage, and Section 125 benefits as specified in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator shall be entitled to receive a \$500.00 stipend for each terminal degree they possess as outlined in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator, during his/her employment, shall be entitled to and receive the following insurance plans:
  - Medical insurance of the same type and same company as that approved for teachers but at the discounted Administrator premium rate.
  - Dental insurance of the same type and same company as that approved for teachers but at a cost of \$1.00 per year to the Administrator for full coverage up to a family policy.
  - Vision insurance of the same type and same company as that approved for teachers.
  - Life insurance in the amount of \$50,000 of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
  - Disability insurance of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
- A cell phone stipend of \$50.00 per month shall be awarded to the Administrator.

This addendum becomes part of the Administrator's contract from July 1, 2024, through June 30, 2025.

Melissa York  
Administrator \_\_\_\_\_ Date \_\_\_\_\_

Scott Brown 7/24/24  
Superintendent \_\_\_\_\_ Date \_\_\_\_\_

Scott Brown 7/27/24  
Board President \_\_\_\_\_ Date \_\_\_\_\_

# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

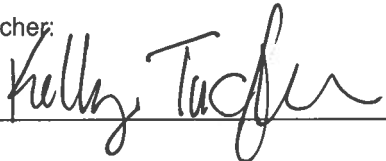
This regular teacher contract ("Contract") is by and between the governing body of the **MONROE-GREGG SCHOOL DISTRICT** ("Corporation") and **KELLY J. TUCKER** ("Teacher"). **KELLY J. TUCKER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$79,118.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.

Teacher:

  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_

President

Attested:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Secretary

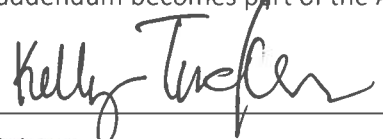
## Monroe-Gregg School District Addendum to the Administrator's Contract



This addendum to a contract is between Monroe-Gregg School District, an Indiana Public School Corporation, Morgan County, Indiana hereinafter called "Employer", and **MRS. KELLY TUCKER**, hereinafter called "Administrator." The parties hereto agree that the teacher's contract between them shall be amended by the following addendum:

- The Employer employs the Administrator, and the Administrator accepts employment with the Employer for a period of one (1) year for the term commencing on July 1, 2024, and terminating on June 30, 2025.
- The Employer shall review the Administrator's contract annually by December 1 prior to the upcoming contract year and take official action determining whether to extend the contract for another contract year by December 31<sup>st</sup> of the same calendar year.
- The Administrator shall provide an appropriate license for the role from the State of Indiana and agrees to maintain that license throughout the contract.
- Administrator shall complete all safe school training videos annually, as well as attend other meetings as required from time to time by Employer.
- This addendum incorporates by reference all present policies, handbooks, and procedures of the School Corporation and are hereby made part of this addendum.
- All fringe benefits outlined in this addendum are also guaranteed for the year of the contract.
- The Administrator shall be entitled to sick, personal, and vacation days (if applicable) per the classified/administrator handbook.
- The Administrator shall be entitled to additional leave days, retirement severance, sick leave bank, mileage, and Section 125 benefits as specified in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator shall be entitled to receive a \$500.00 stipend for each terminal degree they possess as outlined in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator, during his/her employment, shall be entitled to and receive the following insurance plans:
  - Medical insurance of the same type and same company as that approved for teachers but at the discounted Administrator premium rate.
  - Dental insurance of the same type and same company as that approved for teachers but at a cost of \$1.00 per year to the Administrator for full coverage up to a family policy.
  - Vision insurance of the same type and same company as that approved for teachers.
  - Life insurance in the amount of \$50,000 of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
  - Disability insurance of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
- A cell phone stipend of \$50.00 per month shall be awarded to the Administrator.

This addendum becomes part of the Administrator's contract from July 1, 2024, through June 30, 2025.

 7/19/24  
\_\_\_\_\_  
Administrator Date

 7/24/24  
\_\_\_\_\_  
Superintendent Date

 7/24/24  
\_\_\_\_\_  
Board President Date



# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **MONROE-GREGG SCHOOL DISTRICT** ("Corporation") and **JOSH A. FLYNN** ("Teacher"). **JOSH A. FLYNN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **194.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$68,206.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.

Teacher:

\_\_\_\_\_

School Corporation by:

\_\_\_\_\_

President

Attested:

\_\_\_\_\_

Superintendent


\_\_\_\_\_

Secretary





- The Employer employs the Administrator, and the Administrator accepts employment with the Employer for a period of one (1) year for the term commencing on July 1, 2024, and terminating on June 30, 2025.
- The Employer shall review the Administrator's contract annually by December 1 prior to the upcoming contract year and take official action determining whether to extend the contract for another contract year by December 31<sup>st</sup> of the same calendar year.
- The Administrator shall provide an appropriate license for the role from the State of Indiana and agrees to maintain that license throughout the contract.
- Administrator shall complete all safe school training videos annually, as well as attend other meetings as required from time to time by Employer.
- This addendum incorporates by reference all present policies, handbooks, and procedures of the School Corporation and are hereby made part of this addendum.
- All fringe benefits outlined in this addendum are also guaranteed for the year of the contract.
- The Administrator shall be entitled to sick, personal, and vacation days (if applicable) per the classified/administrator handbook.
- The Administrator shall be entitled to additional leave days, retirement severance, sick leave bank, mileage, and Section 125 benefits as specified in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator shall be entitled to receive a \$500.00 stipend for each terminal degree they possess as outlined in the contractual agreement with the Board and the Monroe-Gregg Teachers' Association.
- The Administrator, during his/her employment, shall be entitled to and receive the following insurance plans:
  - Medical insurance of the same type and same company as that approved for teachers but at the discounted Administrator premium rate.
  - Dental insurance of the same type and same company as that approved for teachers but at a cost of \$1.00 per year to the Administrator for full coverage up to a family policy.
  - Vision insurance of the same type and same company as that approved for teachers.
  - Life insurance in the amount of \$50,000 of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
  - Disability insurance of the same type and same company as that approved for teachers at a cost of \$1.00 per year to the Administrator.
- A cell phone stipend of \$50.00 per month shall be awarded to the Administrator.


7/22/24

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Administrator
 Date


7/24/24

---

Board President
 Date

Zenthaus 2/24/24  
Superintendent Date